

**MINUTES OF THE 23rd MEETING OF THE GOVERNING BODY OF
CES's PARVATIBAI CHOWGULE COLLEGE OF ARTS AND SCIENCE
(AUTONOMOUS)**

Date: 20th September, 2024.

Time: 11.00 a.m.

Venue: Conference room

Mode: Offline

Members present:

Name	Category
1. Smt. Padma Chowgule	Chairperson (Online participation)
2. Shri Aditya Chowgule	Management Representative
3. Cdr. Parijat Sinha (retd.)	Management Representative
4. Prof.(Dr.) Suman Kundu	Management Representative
5. Shri Jose Manuel Noronha	Management Representative
6. Prof.(Dr.) Rajan Saxena	Educationist, nominated by the Management
7. Dr. Renji George Amballoor	State Government nominee
8. Prof.(Dr.) Bernard F. Rodrigues	Goa University Nominee
9. Dr. Sameena S. Falleiro	Teacher Representative nominated by the Principal
10. Dr. Rupali Tamuly	Teacher Representative nominated by the Principal
11. Prof. (Dr.) Sangeeta G. Sankhalkar	Member Secretary, Principal of the college

The Chairperson was unable to attend the Governing Body meeting in person due to a last-minute commitment; however, she participated online. Cdr. Parijat Sinha introduced the newly appointed members, who received a warm welcome from the Chairperson, who also expressed gratitude for the members' active participation.

With the Chairperson's permission, the Member Secretary commenced the meeting with her presentation. She informed the Board that the primary purpose of the meeting was to welcome the new members, discuss academic matters, and consider future directions. Members were informed that the meeting was being recorded for the purpose of preparing the minutes.

The Member Secretary's presentation provided an overview of the College's history, highlighting its evolution into an autonomous institution. It focused on the college's mission and vision in alignment with NEP 2020, conducted a SWOC analysis, and addressed future aspirations, challenges related to student enrolment, new programs, NIRF rankings, and the pathway to permanent autonomy and NAAC re-accreditation. The Governing Body members congratulated the Member Secretary on her insightful presentation.

Following the presentation, the Member Secretary opened the floor for discussion on the challenges facing the college and sought guidance from the Governing Body members.

Concerns and Challenges:

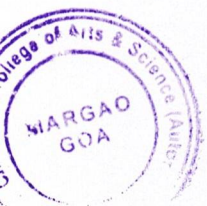
- Restrictions on Admissions for Out-of-State Students:**
 - Limited hostel facilities.
 - Lack of industry linkages for certain programs.



2. **Capping of Student Enrolment** due to the college's autonomous status.
3. **Student Aspirations:** Many students are focused on government jobs, but current programs lack unique selling points (USPs) that would attract them.
4. **Limited Placement Opportunities:** Programs with few placement prospects are less appealing to prospective students. It was noted that, even during placement drives, only few students typically attend interviews due to high expectations.
5. **Competitive Pressure from Goa University**, which offers integrated programs.
6. **Increased Competition** from nearby institutions launching similar programs, diminishing the college's attractiveness.
7. **Delayed NOC** from government authorities, leading to postponements in program launches and limiting marketing opportunities.
8. **Non-receipt of Autonomy Grants** from UGC under the assistance pattern.
9. **Unfilled Teaching and Non-Teaching Vacancies** disrupting academic and administrative functions.
10. Despite its autonomous status, the college is required to pay affiliation fees to the parent university, contrary to UGC regulations.

Suggestions from the Governing Body:

1. Explore the feasibility of constructing additional hostel facilities and appoint a dedicated manager to oversee operations.
2. Establish industry linkages to better understand and align programs with market needs.
3. Develop programs that are distinct from those offered by other institutions, providing unique educational opportunities.
4. Design undergraduate programs that lead to international postgraduate degrees, leveraging MOUs with international institutions.
5. Equip students with training tailored to industry requirements, thereby enhancing their employability.
6. Hire managers focused on identifying industry needs; BITS Pilani has offered assistance with training.
7. Implement training programs aimed at enhancing soft skills to further attract students.
8. Actively track and promote successful alumni to inspire current students, potentially involving them in department activities and graduation ceremony.
9. **Pursue Deemed University Status:** Prof. (Dr.) Rajan Saxena suggested that the college pursue deemed university status to alleviate constraints imposed by Goa University and



the State Government. He acknowledged, however, that compliance challenges would still exist. Cdr. Sinha appraised that a preliminary white paper had been submitted, but progress has been hindered by factors such as low enrolment, the college's lack of multi-faculty status, and high staff salaries. Additionally, current government policy restricts aided colleges from applying for deemed university status.

10. Conduct an analysis of 50-100 colleges based on NIRF across five parameters to identify performance gaps and develop improvement strategies. Addressing these gaps could enhance the college's ranking and overall quality.
11. The DHE representative informed the house that regular teaching vacancies are sanctioned by the DHE; however, challenges remain in filling these positions due to reservations for SC and ST candidates. Regarding administrative posts, he clarified that surplus Junior Programme positions restrict the approval of additional roles. He emphasized that no new recruitments will occur until the National Education Policy (NEP) is fully implemented and stabilized.
12. Based on the deliberations, the Governing Body directed the college to submit specific proposals concerning:
 - a) Enhancing alumni engagement.
 - b) Upskilling existing faculty and proposing the introduction of industry-relevant courses.
 - c) Developing an action plan to improve NIRF ranking and conducting a self-assessment of the five major parameters.

The Member Secretary expressed her gratitude to the Governing Body members for their valuable input and suggestions.

The meeting concluded at 1:30 PM with a vote of thanks to the Chair.

Prof. (Dr.) Sangeeta G. Sankhalkar
Member Secretary
Governing Body

PRINCIPAL
PARVATIBAI CHOWGULE COLLEGE
OF ARTS & SCIENCE (AUTONOMOUS)
MARGAO-GOA

Dated: 27th September 2024

