



# Parvatibai Chowgule College of Arts and Science Autonomous

Accredited by NAAC with Grade A' (CGPA Score 3.41 on a 4 Point Scale 3rd cycle)  
Best affiliated College-Goa University Silver Jubilee Year Award

## **GENDER EQUALITY AUDIT ON CAMPUS 2018-19**

### **INTRODUCTION**

“Gender” refers to the cultural, economic and social attributes; therefore role and opportunities associated with being male and female. Traditionally both men and women are expected and socialized to behave, dress, and work in a particular way.

“Equality” refers to the state of being equal, especially in status, rights or opportunities.

Gender + Equality = “Gender Equality” it means the state in which access to rights or opportunities is unaffected by gender.

In the present time, Gender Equality is a much discussed topic around the world. The UN Conventions, Human Rights Commissions, the various global platforms on gender studies, Government policies and legislations, Non- Governmental Organizations have given more weightage to achieve gender neutrality and to transcribe the idea that Gender Equality is a Fundamental Human Right. The educational sector is not behind to understand and recognize that the disadvantages in education translate into lack of access to skills, limited opportunities in the labour force and unsustainable development of society.

Recently in various Indian prestigious universities there were an uproar over the gender inequality towards the female students. The basic right to movement in the college campus, to access library, to dress as per ones choice is been curtailed therefore it is necessary to access and understand gender equality on campus.

This paper aims at trying to figure out the opinion of students on 15 set questions on gender equality and to come up with possible solutions if any rights are violated.

### **Basic College Information**

Parvatibai Chowgule College founded in 1962, is a pioneer of educational reforms in the state of Goa.

When Chowgules was founded, the Goa liberation movement was at its peak. People had come out on the streets to fight against the Portuguese army. During that period there was another freedom movement going on in the other part of Goa.

Vishwasrao Chowgule, an industrialist and philanthropist, had been negotiating with the newly formed government to get a plot of land to build a college. Finally, in 1962 Chowgule House got permission to house a college in the military barracks setup near Arlem. Founded in memory of his mother, the college was inaugurated by the then External Minister Smt. Lakshmi Menon on 23 June 1962.

In 2008, Chowgules was accredited with 'A' Grade by NAAC and in 2010, won the Goa University Silver Jubilee Year Award for "Best College."

### **Objectives**

- 1) To understand gender equality on campus
- 2) To analyse gender equality in the class

### **Analysis**

- 1) There are no restrictions or particular dress code that needs to be followed in the college campus. Students are free to dress as per their choice. The norm of the institute is to have a student- friendly environment.
- 2) Students are encouraged to interact freely with the faculty members not only in the classroom but also in the staffroom without any prejudice.
- 3) This institute doesn't obstruct anyone from interacting with another fellow being. This institute aims at always encouraging free and healthy discussions among the students.
- 4) As per the institutes knowledge, the non- teaching staff are humble in their behaviour, co-operative and approachable.
- 5) The institute has an online system of library. Whosever place demands for books are given the service without much delay and without any biases. Even books which are only for reference purpose are made available to any student unconditionally.
- 6) As per the understanding there is free access for girls and boys with regards to the laborotaries facilies. Both can avail whenever they want to work on any experienment.

- 7) There are equal number of boys and girls who participate in the sports activities at the college and it is a joy for the college that both are equally shouldering each other when it comes to sports.
- 8) As the institute promotes the spirit of gender equality, students are allowed to sit as per their choice. In any condition they are not compelled to change their seats.
- 9) Seating arrangement in the campus is open to all students. They are not prohibited to seat anywhere in the corridor.
- 10) The institute has created enough seating arrangements throughout the campus. The students make use of seating arrangements for their study purpose or for recreational activities.
- 11) The canteen has seating, standing arrangements and self-service facility. The seating and standing arrangements are not reserved for one particular gender. The eatables are provided on self-service basis to everyone, no particular favours are done on anyone.
- 12) The various departments of the college conduct regular events or programmes. The tasks or activities are assigned as per individual's expertise or as per their choice. Important to mention like boys, girl students are also involved in important decision making process of the event.
- 13) College takes part in almost all the activities conducted by various colleges in Goa. As stated earlier girl students are involved in various activities like that of their male counterpart. Rather we can say girls are in majority number in any college event thus overpowering boys.
- 14) There are a high percentage of girl students staying back on campus beyond lecture hours. Reasons may vary for instance some stay to attend add on classes, others for assignment/study purpose, some stay back to utilize library, computer lab, some for spending their time. Staying back in campus is possible because college provide strong security in the campus by deploying more bodyguards, strong inquiry check at the entrance, college have installed CCTV cameras all around to monitor the condition.
- 15) The college implements a fair exam assessment system. Each and every student is assessed on their capabilities and understanding of the subjects that they display in the assessment process. No student is discriminated or rated negatively based on their gender.

## Conclusion

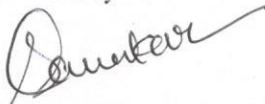
Our College, Chowgule College of Arts and Science since its inception has been sphere head in not bringing educational reforms but also social changes through its social responsibility initiatives. Our college aims to further advance its approach towards the educational sector not just in Goa but in entire India and this is not possible without gender quality on its campus. The college believes and affirms that inequality in any sector harms the progress and reduces further chance of development. The college in tune with the global trend and which is also enshrined in our Constitution adhere firmly with the principle of gender equality.

The outcome of the survey conducted for the purpose to understand gender equality on campus also highlighted the fact that the college is on the right path on eliminating all elements that hinder the process of achieving gender justice. The college with pride declares that "We are a gender neutral educational institute" and we will remain faithful to our commitment. And also will strive to restore all the lacunas in the system to achieve 100% Gender Neutrality.

## References

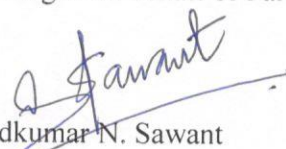
1. [https://en.wikipedia.org/wiki/Parvatibai\\_Chowgule\\_College](https://en.wikipedia.org/wiki/Parvatibai_Chowgule_College)
2. <https://impakter.com/gender-inequality-universities/>
3. [https://www.researchgate.net/publication/304743821\\_GENDER\\_ISSUES\\_IN\\_ENTREPRENEUR\\_DEVELOPMENT](https://www.researchgate.net/publication/304743821_GENDER_ISSUES_IN_ENTREPRENEUR_DEVELOPMENT)
4. <https://www.osce.org/gender/36360?download=true>
5. <https://www.dictionary.com/browse/gender-equality>

Submitted by



Ms. Sayali Goankar  
Department Of Sociology

Acknowledged on behalf of Parvatibai Chowgule College of Arts and Science (Autonomous)



Dr. Nandkumar N. Sawant  
Principal

