Parvatibai Chowgule College of Arts and Science

Autonomous

7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

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	and students



Annual Mentoring Report - AY 2020-21

Mentoring of students is an integral part of our educational system; it aims in providing guidance and support. Mentors play a key role in the college as they help the mentees deal with academic difficulties faced by them thereby helping them complete their credits in a smooth manner.

In order to incorporate the mentoring system in campus mentor mentee meets are held every semester to bring about the best potentials in our students.

The pandemic necessitated that mentoring take place in an online mode with homogenous group of students. The mentoring committee prepared guidelines for the mentor mentee meet by penning down objectives of the mentoring program in Parvatibai Chowgule College. An initiative taken by the Mentoring committee this year was to address the queries of mentees presented by the mentors in their report to the committee. The committee members sought information from respective authorities and shared the same with all the mentors.

Following is the detailed report for the academic year 2020-2021 of the mentoring committee along with the mentor mentee meets held thrice during the year - one in the odd semester (Nov 2020) and two in the even semester (Feb and May 2021).

Mentor Mentee Meetings

2nd -7th November 2020:

The first mentor mentee meet was conducted for from 2nd -7th November 2020. Mentors were given different google form links to submit report separately for FY, SY, TY, B.A/B.Sc. and P.G. Following were the tasks done by mentors after mentor mentee meet:

- o Mentors submitted the details of the TYs students who have not completed the internship.
- o Mentors shared issues raised by mentees during the mentoring meeting (which were resolved by the mentors themselves)
- o Mentors shared issues raised by mentees for which further clarification was needed.

A total of 84 mentors submitted the reports. A total of 736 mentees were allotted to these mentors out of whom 592 mentees attended the meet.

After receiving reports from mentors, issues raised by mentors were resolved by the mentoring committee and the same was shared with all the mentors.

Upon receiving feedback from mentees some of the important issues that were taken up by mentoring committee with the concerned authorities were:

- Clarity on NEC
- Status of internship completion

Feedback from mentees pertaining to teachers was also shared with the mentors. These included:

Rescheduling of lectures by teachers to be avoided



Resources (books, PPTs recordings) to be made available to students

The first mentor mentee meet for even semester was held on 22nd -27th February, 2021 for FY/SY/TY/BA/BSC and PG through online and offline mode as per mentor's convenience. The reports of meet were shared through Google form prepared by the mentoring committee Convenor. The agenda for the meet was as follows:

- To inquire with the mentees about their performance in the odd semester examination.
- Details of students (Roll number and name) who are yet to register or complete their internship (TY)

Mentors were asked to submit a report stating

- Specific issues raised by mentees
- Clarification needed from the College if any
- Details of students (Roll number and name) who are yet to register or complete their internship (TY)

A total of 48 mentors submitted the report. A total of 291 mentees were allotted to these mentors out of whom 246 mentees attended the meet.

Mentors shared reports of the various issues that were addressed by the mentors themselves. Other issues for which the clarification was addressed by the mentoring committee after obtaining the necessary information from the respective authorities. The clarifications of the issues were then mailed to the mentors.

The 2nd mentor-mentee meet was conducted from 3rd to 8th May, 2021 through g-meet. The google form link was provided for swift collection of data from the mentees.

The agenda for the Mentor Mentee Meet was as follows:

- 1. Discuss the results of the odd semester with the mentees.
- 2. Address any issues faced by students during this time of distress.

A total of 23 mentors submitted the report. A total of 409 mentees were allotted to the mentors out of which 327 attended the meet. Most mentees were contacted through g-meet while some who didn't attend the meet were contacted personally through WhatsApp by the mentors. The mentoring committee compiled the issues faced by the students and the clarifications to the same were mailed to the mentors.



Mentoring Committee Meetings

7thOctober, 2020:

A meeting was held on 7th October, 2020 by the mentoring committee to discuss the plan of action for the academic year 2020-21.

The UGC has laid guidelines for mentoring as a part of the induction program — Diksharambh. Incorporating the same and considering what has been the practice in Chowgule College, as also the current pandemic situation, a revision was needed in the mentoring process followed in College. However, due to Pandemic situation and the resultant burden faced by students and teachers, the same could not be executed.

Nevertheless, a major change adopted by the mentoring committee was to have a homogenous set of mentees to enable smooth conduct of mentor-mentee meet.

Objectives of the mentoring program were finalized as follows:

- 1. To ensure that students are clear about the Course Structure, Evaluation system, attendance, and credits.
- 2. Provide a safety net for students who may be facing problems both academic and personal
 - a. Academic attendance, performance in the CAs, teaching-learning process etc.
 - b. For personal problems inform them about Counsellors in college
- 3. Ensure that students are completing their required number of credits

19th February 2021:

A meeting was held on 19th February, 2021 by the mentoring committee. The agenda of this meeting was as follows:

- To prepare a schedule for mentor-mentee meetings
- To set the agenda for the upcoming mentor-mentee meet

The committee agreed that mentors should not take up complaints about faculty. Instead, mentees should be directed to submit their complaint about teachers in the suggestion/grievance box. Thus, the committee decided to ask the principal to provide complaint/grievance box for the

30th April, 2021:

students near the office.

A google meeting was convened on 30th April, 2021 in lieu of rising cases in the state. The agenda of this meeting was as follows:

- To decide upon dates for Mentor-Mentee Meet
- To decide upon agenda for the upcoming Mentor Mentee Meet.
- AOB



It was decided that mentors should be asked to conduct meetings from 3rd to 8th May, 2021 through g-meet.

The agenda for the Mentor Mentee Meet was finalized as follows:

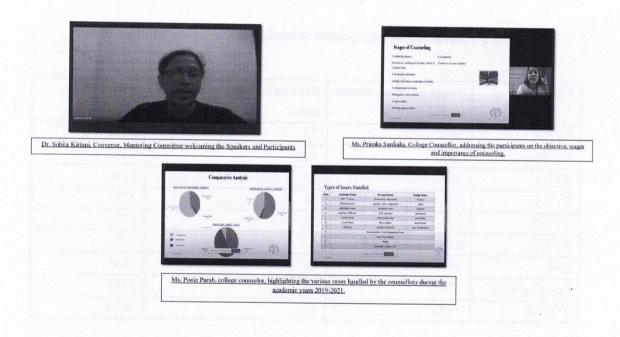
- 1. Discuss the results of the odd semester with the mentees.
- 2. Address any issues faced by students during this time of distress.

Talk by Counselors

9th April 2021:

The mentoring committee in collaboration with the college counsellors organized a talk on "Personal Counseling – An Overview of Academic Years 2019-2021" for the Teaching Faculty on Friday, 9th April 2021 at 2:30 p.m. to 3:30 p.m. This talk was attended by 21 faculties. The aim of this webinar was to sensitize faculty about the types of issues faced by students and also to provide a comparative analysis of cases handled prior to pandemic, during lockdown and since the pandemic.

This talk was conducted to provide an insight to the faculty about the difficulties and issues faced by students in their day-to-day life which at times does hamper their academic performance.



Challenges Faced by the committee

- 1) Due to online mode of communication, at times mentors faced difficulties in contacting students.
- 2) Many mentors don't send the reports hence it becomes difficult to address all student issues



Mentor-Mentee Meet, 2019

The mentor mentee meet for this semester was held on Wednesday, 16th January 2019 from11:30 a.m. to 1:30 p.m. The mentees were made aware about the mentor- mentee meeting through various modes like social media, notice on the college website, notices in the campus.

The objectives of the meet:

- Examine the performance of the mentees in the previous examination.
- Verify the completion of credits
- Keep a check on the internship status of the mentees
- To ensure that mentees have set their targets.

Out of the 89 mentors 49mentors sent the report of the meet by 24th January 2019.

Observations/outcomes

A total of 471 students met their respective mentors on the day of the meet.54%ofthe mentees have set their targets. 36% of TY students have completed their internship and have submitted their certificates to their concerned departments as well as to Mr. Vasant Hede.

Mentors were able to communicate the requirement of maintaining the regular attendance.

Table 1.1 Total number of students attended the meet-16th January 2019

Class	Total no of students	Students attended the meet	Percentage
FYBA	204	73	36%
FYBSc	293	125	43%
SYBA	161	35	22%
SYBSc	276	74	27%
TYBA	159	35	22%
TYBSc	248	67	27%
BVoc	74	19	26%
PostGraduate	175	43	25%
TOTAL	1590	471	30%



Table 1.2 Details of the target set as on 28th January 2019

Course	TotalStudent	Target Set	Remaining	Percentage
Computer	12	3	9	25%
Application(PGDCA)	ada X3 sab taka	for son units	sair bib bib isl	
FYBsc	293	175	118	60%
FYBA	204	111	93	54%
FYBVoc	60	30	30	50%
Geo-Informatics(P.G.D.G.I.S)	24	0	24	0%
MA Part I	48	30	18	63% ·
MA Part II	41	20	21	49%
MSc Part I	28	9	19	32%
MSc Part II	22	0	22	0%
SY Bsc	276	158	118	57%
SYBA	161	87	74	54%
SY BVoc	14	6	8	43%
TY Bsc	248	139	109	56%
TYBA	159	86	73	54%
Total	1590	854	736	54%



First Mentor-Mentee-Meet, 2018-19

The first Mentor-Mentee meet was held on 26th June 2018 between 11.30 a.m. and 1.30 p.m. the files consisting the instructions and list of the mentees along with the ID cards were sent to the respective mentors prior to the meeting.

The agenda for the meeting was to brief the FY students about the objective of mentoring and the mentor mentee program, along with various facilities in the college including the student support services, library service, use of I.D cards on campus, Hostel, Generic electives deadline date and about 'Earn and Learn scheme'. Students were also explained about the significance of the target setting and also grade tracking. The ID cards of the FY students were handed over to them. The second and the third year students were reminded about the target setting as well as to follow the rules and study well as well as practice good behavior. As the college will give t-shirts to First Year students this year, the mentors were requested to help in noting the size of the t-shirts so that the same can be given to them during the next mentor-mentee meet.

The mentors were asked to write a report based on their meet with the mentees and were requested to submit the report and feedback to Kimberley Mascarenhas (Personal Counselor).

After analyzing the mentor reports, the following issues/feedback has been received and thus compiled:

Many mentors mentioned that most 2ndyear and 3rdyear students did not attend the meeting.

Another concern was that of transport. Some students have requested for a direct bus to and fro Ponda. At least from Arlem to college and back.

The mentors were of the opinion that this program is very helpful as they got to know students from various departments.

The mentors have suggested that they should be provided with information about sports and cultural activities so that they can share it with their mentees.



Second Mentor-Mentee Meet, 2018-19

The second Mentor-mentee meet was held on the Thursday 16th August 2018 between 11.30 a.m.and 1.30 p.m. (for the students of B.A, B.Sc, B.Voc. and P.G.). The instructions of the meet were mailed to all the mentors prior to the meeting.

The agenda of the meet was to ensure that all mentees have set their targets and are aware of the significance of Target setting. Also inquire about the progress/performance and the last SEE and current CAs. All students, particularly the FYs were well-informed regarding the structure of autonomy and the credit system. Advise on the importance of maintaining regular attendance for lectures and practicals. The TY mentees had to be informed that there will be no special examination covering all six semesters. Those who have backlogs in the fifth and/or sixth semester will be allowed to reappear within 15days from the declaration of results.

The mentors were asked to write a report based on their meet with the mentees and were requested to submit the report and feedback to Kimberley Mascarenhas (Personal Counselor) by25th August 2018. Out of89 mentors 49 mentors sent the report .After analyzing the mentor reports the following issues/ feedback has been received and thus compiled:

Suggestions / Feedback from mentors:

Instead of cancelling teaching hours for the meet, it should be held during the non-evaluative credit period

Each department should organize an orientation program for the FY students regarding internships and potential companies

System for students to keep track of their non-evaluative credits is needed



Revised Induction Programme Schedule

Inbox

Wed, Oct 14, 2020, 1:48 PM

Principal Of Chowgule College <pri><pri><pri>cipal@chowgules.ac.in>

to Harish, Sobita, Dr, Sameena, Alberto, Sachin, Andrew, Nandini, Sharmila, Pooja, Anila, Devashish, Sachin, Shaila, Radhiya, Fiona, GRETA

Dear All,

Please find the attached revised Induction Programme schedule for your reference. The Induction programme is scheduled on Thursday, 15th October 2020 in the Lower auditorium. A laptop will be arranged for the sessions. You are requested to get your presentation on a pendrive.

DR. SHAILAR. GHANTI

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PARVATIBAI CHOWGULE COLLEGE
OF ARTS & SCIENCE (AUTONOMOUS)
MARGAO-GOA



INDUCTION PROGRAMME SCHEDULE FOR NEW TEACHERS 2020-2021

Date: 15th October, 2020 Venue: Lower Auditorium

9:30 am – 10:15 am	Offg. Principal's Address	Dr. Shaila Ghanti
	a. Introduction to the College	adalista es c
	b. Expectation and Delivery	mais Badespuri et e
	c. Organizational Structure	Add second of a
	d. Responsibilities	mirror Coordina
10:30 am – 10:45 am	GROUP PHOTO (Heritage Hall)	
10:45 am – 11:00 am	a. Service Conditions	Shri. H.S.S. Nadkarni
	b. Library	
11:00 am – 11:15 am	Mentoring	Dr. Sobita Kirtani
11:15 am – 11:30 am	Autonomy, Course Structure of PCCAS	Dr. Sonia Fernandes DaCosta
11:30 am – 11:45 am	Teaching - Learning at PCCAS	Dr. Sameena Falleiro
11:45 am – 12:00 pm	Examinations	Shri. Ian Barreto
12:00 pm – 12:15 pm	Audit Process and Academic Work Record	Dr. Sachin Moraes
12:15 pm – 12:45 pm	Research	Dr. Nandini Vaz Fernandes
12:45 pm – 1:15 pm	Online Teaching & Evaluation (Technology	Shri. Andrew Barreto
	and tools)	
	a. CMAIL	
	b. CLAAP/Google Classroom	
	c. Attendance entry	
1:15 pm – 2:00 pm	LUNCH BREAK	
2:00 pm – 3:00 pm	Students Support Services	THE STATE OF THE PERSON SHOWN THE PERSON SHOWN
and a series of the agreement	a. Exchange Programme	Ms. Sharmila Menezes
	b. Counselling	Ms. Pooja Parab
gogenes es bodg	c. Assignment Writing, Plagiarism	Ms. Anila K.P.
3:00 pm – 3:15 pm	Internships and Placements	Dr. Sachin Kakodkar
3:15 pm – 3:30 pm	College Initiatives	Dr. Devashish Bagchi
	Activity clubs	sko astr Dicot sebnomes i bossis

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REPORT

Induction Programme for the new teachers

Date: Thursday, 15th October 2020

Time: 9:30 am - 4:30 pm

Members Present:

- 1. Shri Yeshwant S. Desai
- 2. Shri. Kapil Salkar
- 3. Dr. Pratibha Bakre
- 4. Dr. Priyanka Talak
- 5. Shri Sachin Gaonkar
- 6. Ms. Jyoti Hosamani
- 7. Miss Vijayshree T. Satpalkar
- 8. Miss Nikita V. Gaonkar
- 9. Miss Josmita Fernandes
- 10. Shri. Gorak Sirsat
- 11. Shri Swapnil Naik
- 12. Shri. Pranav Valvaikar
- 13. Ms. Rajlaxmi Nair
- 14. Ms. Vidya Nadagaddi
- 15. Shri. Shubhankar Shah

Member absent:

- 1. Shri Anthony Gomes
- 2. Ms. Alisha Satwani

The induction programme began with the Offg. Principal, Dr. Shaila Ghanti welcoming the new teachers to the college. She gave a brief introduction about the college, the structure of the college and stated its recent achievements.

This was followed by the address of Shri. Harish S.S. Nadkarni where he highlighted on developing good and healthy relationship with the students. Dr. Sobita Kirtani addressed on the mentoring system of the college.

Dr. Sonia Fernandes Da Costa explained the autonomous course structure of the college while Dr. Sameena Falleiro explained the new teachers about the various Teaching Learning Methodologies. Mr. Andrew Barreto explained the various online teaching and evaluation tools. Dr. Sachin Moraes emphasised on the audit process and on maintenance of academic work record.

Dr. Nandini Vaz Fernandes motivated the faculty to focus on quality publication and also encouraged them to contribute to Research.

This was followed by a brief presentation by Ms. Sharmila Menezes on the Exchange Programme, by Ms. Pooja Parab and Ms. Prianka Sardinha on the Counselling services available and by Ms. Anila K.P. on assignment writing and Plagiarism. Dr. Sachin Kakodkar briefed about the Internships and Placements committee. The session ended with Dr. Devashish Bagchi briefing the new teachers about the non-evaluative credits.



Feedback on the Induction Programme

As per the feedback received from the new teachers, the induction programme provided valuable information about the organization and its people. It helped them in understanding the college systems. The attendees suggested incorporating the following topics in the induction programme:

- 1. Introduce the teaching method
- 2. Basic things about making presentation using Chowgule template, what is expected out of us especially w.r.t online teaching mode, uploading attendance, assignment etc. exam structure
- 3. Some technologies

4. List of companies available for placement

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NOTICE

2020 ONLINE DEPARTMENTAL INDUCTION PROGRAMME F.YBA/BSC/BVOC.

All First Year BA/ BSc/ BVoc students are kindly informed to join the Online Departmental Induction Programme on 04th September 2020 as per the following schedule:

For BA

Timings .	Subjects	
10.00 am	History, Sociology, Hindi, Portuguese, French.	
11.00 am	Geography, Psychology, Marathi, Philosophy.	
12.00 noon	English, Economics, Konkani.	

For BSc

Timings	Subjects
10.00 am	Mathematics, Botany.
11.00 am	Remaining all subjects.

The G-meet links for the Online Departmental Induction Programme 2020 will be shared with you through your course groups by your Departments.

Dr.Shaila Ghanti

Offg. Principal

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^{*}Double Major and Major minor students have to attend G-meets of both their subjects.

2020 Online Induction Programme (BA/BSc/Bvoc)

On 5th September, 2020

In continuation of our Online Induction Programme 2020 all FYBA / BSc / Boc students are kindly informed to join us through Google meet as per the following schedule:

https://meet.google.com/syp-rbhk-fjf

Category	Timings
Single Major	10.00 am
Major-minor	11.00 am
Double Major	12.00 noon

This meet is organized to clarify any doubts pertaining to:

- 1. Course Structure
- 2. Time Table
- 3. GEC
- 4. Any other

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INDUCTION PROGRAMME SCHEDULE FOR STUDENTS 2020-2021

PARVATIBAI CHOWGULE COLLEGE OF ARTS & SCIENCE (AUTONOMOUS) - GOGOL, MARGAO-GOA

(Highlight the appropriate: Workshop/ Conference/Seminar/ Industry-Academia /Extension activity) (Highlight the appropriate for Community outreach: Social service in terms of impact and sensitizing students to

social issues of gender/hygiene/ nutrition/ domestic violence /environment/ community assistance etc)

The second second	REPORT
Title:	Induction Program for F. Y. B. Sc.
Date and year:	03 rd September 2020.
Venue:	Conference room(via Google meet)
Resource person/s:	Dr. Shaila Ghanti, Dr.Nandini Vaz Fernandes, Mr. Yatin Desai, Mr. Kumresh. V.C
Organising Committee	College
No. of Participants	167
Objective:	This main objective of the programme was to make the new students familiar to the system that exists in Parvatibai Chowgule College. The programme also intended to make the new students feel comfortable in exploring their academic interests and to promote bonding.
Summary	This programme was organised to give a broader view of the college to the new
of the proceedings	students. The induction programme began at 9:00 am. Ms. Anushka Fernandes, from the Department of Philosophy compered the programme. The first resource person for the programme was Dr. Shaila Ghanti, the Officiating Principal. She gave a brief overview of the B. Sc. And M. Sc. Courses via a power point presentation. In her presentation she spoke in brief about the Autonomy, the under graduate and post graduate courses, skilled oriented courses, international initiatives for student exchange programme and the various teaching-learning methodologies (POGIL, Problem-based learning, CLAAP, google classroom, etc.) adopted by faculty in the college. She also informed the students about the specialised centres, clubs, student support services that exist in our college. Next a video was played for the students featuring Dr. Nandini Vaz Fernandes, Associate Professor (Zoology) and Dean, Life Sciences and Mr. Yatin Desai, Assistant Professor, Department of Physics briefing them about the course structure. Dr.
	Nandini Vaz Fernandes gave a detailed layout of the four components of the course structure. She also informed the students that the course structure has been designed keeping in view the requirements of the job market. She also enlightened the



students on the Generic Elective Courses, Foundation Courses, Internship, Projects, and non-evaluative credits. Mr. Yatin Desai explained the difference between Single Major and Major-Minor along with theiradvantages and disadvantages.

The last session included a video featuring Mr. Kumresh.V.C. Associate Professor from the Department of Computer Science. In the video he gave a detailed explanation about the college time table for odd semesters. He explained the time slots and subjects allocated.

Finally, the meet was concluded with the playing of Chowgule college video.





Dr. Shaila Ghanti, Officiating Principal addressing the studentsonline during the Induction Programme for FYBA

Ms. Anushka Fernandes, addressing students online during the Induction Programme for FYBSc

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PARVATIBAI CHOWGULE COLLEGE OF ARTS & SCIENCE (AUTONOMOUS) - GOGOL, MARGAO-GOA

(Highlight the appropriate: Workshop/ Conference/Seminar/ Industry-Academia /Extension activity)

(Highlight the appropriate for Community outreach: Social service in terms of impact and sensitizing students to social issues of gender/hygiene/ nutrition/ domestic violence /environment/ community assistance etc)

/environment/ community assistance etc)		
RE	PORT OF STUDENT INDUCTION PROGRAM	
Title:	Induction Program for FYBA	
Date and year:	03 rd September 2020.	
Venue:	Conference room, (via Google meet)	
Resource person/s:	Dr. Shaila Ghanti, Dr. Sachin Moraes, Mr. Anand Masur, Mr. Kumresh. V.C	
No. of Participants	124	
Objective:	The main objective of the Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, brief them about the facilities of the college, the course structure and the time table. It's also, to build a rapport with the students and faculty members.	
Summary of the proceedings	This programme intends to support and guide the students with respect to the college facilities, course structure and time table. The induction programme began at 9:30 am. Dr. Sachin Moraes, from the Department of Sociology addressed the online platform and welcome Dr. Shaila Ghanti, the Officiating Principal to brief upon the three day induction program. She gave a brief overview on the various college facilities available to the students. She also gave the overview on the Autonomy, the Undergraduate and Post graduate Courses, Skilled oriented Courses, International Student exchange program, and the various teaching- learning methodologies adopted in the college. Also, she briefed on the program sequence. The next session was addressed by Mr. Anand Masur., Associate Professor from the Department of Mathematics. He gave a detailed information on the Course Structure. He explained the difference between Single Major, Major-Minor, and Double Major courses along with its importance and need. He also highlighted on the Generic Elective Courses, Foundation Courses, Internship, Projects, and non-evaluative credits. He also explained on how to avail the non-evaluative credits through joining NCC, NSS, Sports and the various club. The last session was conducted by Mr. Kumresh.V.C. Associate Professor from the Department of Computer Science, who gave a detailed explanation about the College time table for Odd semester. He explained the time slots and subjects allocated. The programme concluded at 11.00 am by the vote of thanks proposed by Dr. Sachin Moraes.	







Dr. Shaila Ghanti, Officiating Principal addressing the students online during the Induction Programme for FYBA Dr. Sachin Moraes, addressing students online during the Induction Programme for FYBA

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BA/B.Sc. STUDENTS

Departmental induction for the First year B.A., B.Sc. students will be held on Tuesday, 25th June 2019, from 9.00 a.m. to 10.30 a.m. This will be conducted in the classrooms mentioned in the attachment.

You are requested to cover:

- 1. Mission Statement of the department
- 2. Introduction of the faculty members
- 3. Activities and events
- 4. Course/Programme structure, Internships
- 5. Code of conduct expected
- 6. Policies/undertaking (if any) Field visit
- 7. Assessment
- 8. Attendance and related policies
- 9. Learning resources (lab, online, library books, etc.)
- 10. Explain PO and PSO
- 11. Careers in your subject

Single major and Major + Minor students will attend induction in their major subject and Double major students can chose one of their major subjects.

June 24, 2019

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PARVATIBAI CHOWGULE COLLEGE
OF ARTS & SCIENCE (AUTONOMOUS)

MARGAQ-GQA

Day 4:

Tuesday, 25th June 2019

Time:

Session I: 9.00 am to 10.30 am

Department wise Induction Programme

Sr. No.	Subject	Room number
1	Konkani	B 202
2	Chemistry	D 303
3	Mathematics + Statistics	B 204
4	Botany	B 205
5	Biotechnology	B 203
6	Biochemistry	B 207
7	Economics	B 208
8	Physics	B 302
9	English	C 201
10	Sociology	B 304
11	Marathi	B 209
12	Hindi	B 308
13	French	C 203

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14	Zoology	C 301
15	Psychology	D 302
16	History	C 101
17	Computer Science	Computer Lab
18	B.Voc.(Software Development)	MSc Seminar Hall
19	Geography	Geography department room
20	Geology	Geology department room
21	Portuguese	В 307
22	Philosophy	B 305
23	B.Voc in	Tiger's Studio
	i. ITES (Business Process and ERP Operations)	
	ii. 3D Media and Virtual Reality-VFX iii. Multimedia-Digital Film-making	

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ORIENTATION PROGRAMME: NEW STAFF 2019-2020

Date: Tuesday, 6th August, 2019

Venue: Centre for Teaching and Learning

2:30 pm – 3:00 pm	Chowgule Tiger's: code of conduct	Dr. Shaila Ghanti
	a. Autonomy	
	b. Responsibilities	
	c. Service Conditions	TOTAL MAN HE DE
3:00 pm – 3:45 pm	Principal's Address	Dr. N.N. Sawant
	a. Introduction to the College	
	b. Expectation and Delivery	over an Market
	c. Organizational Structure	- 10 (1 (1) 1 1 1 1 1 1 1 1 1
	GROUP PHOTOGRAPH	19 July 200 201
3:45 pm - 3:55 pm	TEA BREAK	
3:55 pm - 4:15 pm	Grade Tracking	Mr. H.S.S. Nadkarni
	Mentoring	
4:15 pm – 4:35 pm	Examinations	Mr. Ian Barreto
4:35 pm – 5:00 pm	Library	Dr. M. P. Shivalli

Date: Friday, 9th August, 2019

Venue: Centre for Teaching and Learning

2:30 pm – 3:15 pm	Technology	Ms. Shruti Kadkade
	a. CMAIL	
108/47/5/4/31 7/3	b. CLAAP/Google Classroom	CONTRACTOR OF THE CONTRACTOR O
	c. Attendance entry	
3:15 pm – 4:00 pm	Teaching-Learning, Methodologies, College	Dr. Nandini Vaz Fernandes
	Policies	& Mr. Andrew Barreto
4:00 pm – 4:10 pm	TEA BREAK	
4:10 pm - 4:40 pm	Students Support Services	Ms. Sharmila Menezes and
	Plagiarism	Ms. Anila K.P.
	Assignment Writing	
4:40 pm – 5:00 pm	College Initiatives	Mr. Pio Colaco
134-00101-10-10-10-10-10-10-10-10-10-10-10-	a. Initiatives, Events & Participation	
	b. Internships and Placements	

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OFFG. PRINCIPAL PARVATIBAI CHOWGULE COLLEGE OF ARTS & SCIENCE (AUTONOMOUS) MARGAO-GOA



Orientation Programme for FY BA/ BSc/ B.Voc students 2019 – 2020

Day 1: Wednesday, 19th June 2019

<u>Day 1:</u>	Wednesday	/ednesday, 19th June 2019			
Stream	Time	Location			
		Upper	Lower Auditorium	C 301	
		Auditorium			
	10:30 am	Dr. N.N.Sawant	Shri H.S.S.Nadkarni		
	-11:00 am	-Welcome Address	-Welcome Address	1941 P.B	
	11:00 am	Mrs. Shaila Ghanti	Dr. Sameena Falleiro	Dr. N.N.Sawant	
	-11:30 am	- Course Structure	- Course Structure	-Welcome Address	
	11:30 am -	Mr. Kumaresh V.C.	Mr. Anand Masur	Mrs. Shaila Ghanti	
	12:00 pm	- Reading and	- Reading and	- Course Structure	
Science		Understanding	Understanding time		
		time table	table		
	12:00 pm	Mr. Pradeep Jatal	Dr. Sobita Kirtani	Mr. Kumaresh V.C.	
	- 12:45	- Extracurricular	- Extracurricular	- Reading and	
	pm	activities	activities	Understanding time table	
	12:45 pm			Mr. Ashish Ashwini	
	-1:15 pm			- Extracurricular activities	
		I	Lunch Break		
		Upper	Lower Auditorium	C 301 (B.Voc)	
		Auditorium (Arts)	(Arts)	and Theories and an included was the artists of the second and the	
	2:30 pm -	Dr. N.N.Sawant	Shri H.S.S.Nadkarni		
	3:00 pm	-Welcome Address	-Welcome Address		
	3:00 pm -	Dr. Debasish	Dr. Sachin Moraes	Dr. N.N.Sawant	
	3:30 pm	Mazumdar	- Course Structure	-Welcome Address	
		- Course Structure			
Arts +	3:30 pm –	Mr. Kumaresh V.C.	Mr. Anand Masur	Mr. D.Prabakaran/Mr. Pio	
B.Voc.	4:00 pm	- Reading and	- Reading and	Colaco	
2.,,,,,,		Understanding	Understanding time	- Course Structure	
		time table	table		
	4:00 pm -	Mr. Andrew	Mr. Pradeep Jatal	Mr. Kumaresh V.C.	
	4:30 pm	Barreto	- Extracurricular	- Reading and	
		- Extracurricular	activities	Understanding time table	
		activities			
	4:30 pm –			Mr. Andrew Barreto	
	5:00 pm			- Extracurricular activities	

Day 2: Thursday, 20th June 2019



Stream	Time	Location		
		Upper Auditorium	Lower Auditorium	C 301
	10:15 am	Mrs. Sharmila	Dr. M.P. Shivalli and Mr.	Ms. Shruti Kadkade
	-10:45 am	Menezes/Ms. Anila K.P.	Pio Colaco	- OIT
		-Student Support	- Student Resources	
		Services		
	10:45 am	Ms. Shruti Kadkade	Mrs. Sharmila	Dr. M.P. Shivalli
•	-11:15 am	- OIT	Menezes/Ms. Anila K.P.	and Mr. Pio Colaco
			-Student Support	- Student Resources
			Services	
	11:15 am	Dr. M.P. Shivalli and Mr.	Ms. Shruti Kadkade	Mrs. Rupali Tamuly
Science	-11:45 am	Pio Colaco	- OIT	- Prevention of
Solomoo		- Student Resources		Sexual Harassment
				on campus
	11:45 am	Mrs. Rupali Tamuly	Mr. Sagar Utagi	Mrs. Sharmila
	-12:15 pm	- Prevention of Sexual	- Orchid Learning Center	Menezes/Ms. Anila
		Harassment on campus		K.P.
				-Student Support
				Services
	12:15 pm	Mr. Sagar Utagi	Mrs. Suchitra Bhat	Mrs. Dimple Utagi
	−12:45 pm	-Orchid Learning Center	- Prevention of Sexual	- Orchid Learning
			Harassment on campus	Center
Lunch B	reak	F		
		Upper Auditorium	Lower Auditorium	
	0.17	(Arts+B.Voc)	(Arts+B.Voc)	
	2:15 pm -	Mrs. Sharmila	Dr. M.P. Shivalli and Mr.	
	2:45 pm	Menezes/Ms. Anila K.P.	Pio Colaco	
		-Student Support	- Student Resources	
	0.45	Services		
	2:45 pm –	Ms.Shruti Kadkade	Mrs. Sharmila	
	3:15 pm	- OIT	Menezes/Ms. Anila K.P.	
Arts +			-Student Support	
B.Voc.	2.15	D MD CI : III 11M	Services	
	3:15 pm -	Dr. M.P. Shivalli and Mr.	Ms. Shruti Kadkade	
	3:45 pm	Pio Colaco	- OIT	
	2.45	-Student Resources	Mar Cally Di	
	3:45 pm – 4:15 pm	Mrs. Rupali Tamuly -Prevention of Sexual	Mrs. Suchitra Bhat	INIT - Ideas
	4.13 pm		- Prevention of Sexual	
	1.15 nm	Harassment on campus	Harassment on campus	
	4:15 pm –	Mr. Sagar Utagi	Mrs. Dimple Utagi	
	4:45pm	- Orchid Learning Center	- Orchid Learning Center	



<u>Day 3:</u> Friday, 21st June 2019

Stream Time	Location				
		Upper Auditorium	Lower Auditorium	C 301	



	10:30 am	Mr. Ian Bar	reto	Dr. Devashish Bagchi	Dr. Sobita Kirtan	i
	- 11:00	-Evaluation	ı	- Club System/Non	- Mentoring an	d meeting
	am	POL Duringto percept		evaluative credits	mentors	
	11:00 am	Dr. Sobita I	Kirtani	Mr. Ian Barreto	Dr. Devashish Ba	gchi
Science	- 11:30	- Mentori	ng and	-Evaluation	- Club S	ystem/Non
Science	am	meeting me	entors	es a Massaulz art dates de	evaluative credits	
600 000	11:30 am -	Dr. De	evashish	Dr. Sobita Kirtani	Dr. R.Kanchana	7313
	12:00 pm	Bagchi		- Mentoring and meeting	- GEC Courses	
2 1002000	ur. mann	- Club Syst	em/Non	mentors	itas usatinario e-	
		evaluative of	eredits	A SEPT OF THE PROPERTY OF	ribracionis edicionis	3.62
	12:00 pm	Dr. R.Kanc	hana	Mrs. Suchitra Bhat	Mr. Ian Barreto	
	- 12:30	- GEC Cour	rses	- GEC Courses	-Evaluation	
	pm					
Lunch B	reak					
					Lower	
			Upper	Auditorium	Auditorium	
			(Arts+B.Voc)		(Arts+B.Voc)	
	2:30 pm - 3:	00 pm	Mr. Ian	Barreto	Dr. Devashish	
			-Evalua	tion	Bagchi	
					- Club	
					System/Non	
					evaluative	
Arts +					credits	
B.Voc.	3:00 pm - 3:	30 pm	Dr. Sobita Kirtani		Mr. Ian Barreto	
2.,00.				ring and meeting mentors	-Evaluation	
	3:30 pm – 4:00 pm		Dr. Dev	ashish Bagchi	Dr. Sobita	
			- Club	System/Non evaluative	Kirtani	
			credits		- Mentoring and	
					meeting	
					mentors	
	4:00 pm - 4:	30 pm	Mrs. Ru	pali Tamuly	Dr. Hanumant	
	4		- GEC C	Courses	Chopdekar	
					- GEC Courses	

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REPORT

Orientation Programme for first year students, 2019-20

The orientation programme for first year B.A., B.Sc. and B.Voc. students were organized on 19th, 20th and 21st June, 2019. The students were given a brief introduction about the college and oriented on various topics like the course structure, time table, evaluation method, club systems, non -evaluative credits, mentoring programme, GEC courses, extracurricular activities, student resources, activities of Student Support services and OIT department. The number of students who attended this programme is as follows:

Programme	No. of students
B.A.	219
B.Sc.	277
B.Voc.	33











ORIENTATION PROGRAMME: NEW STAFF 2018-2019

Date: Wednesday, 18th July, 2018 Venue: Centre for Teaching and Learning

10:00 am – 10:30 am	Principal's Address	Dr. N.N. Sawant	
#10 m 1	a. Introduction to the College	Males a partial and a	
ENER PER SO	b. Expectation and Delivery	And the second s	
-A. omou(6)#-	c. Organizational Structure	The state of the s	
10:30 am – 11:00 am	Chowgule Tiger's: code of conduct	Dr. Shaila Ghanti	
	a. Autonomy	The second secon	
	b. Responsibilities	ni a	
	c. Service Conditions		
11:00 am - 11:10 am	TEA BREAK	The state (1997)	
11:10 am - 11:30 am	Grade Tracking	Mr. H.S.S. Nadkarni	
noncon - all	Mentoring		
11:30 am – 11:45 am	Examinations	Mr. Ian Barreto	
11:45 am – 12:15 pm	Teaching-Learning, Methodologies, College Policies	Dr. Sameena Falleiro	
12:15 pm – 1:00 pm	Technology	Ms. Pradnya Parab	
of the second	a. CMAIL	1vis. I radifya i arab	
	b. CLAAP/Google Classroom		
	c. Attendance entry	Constitution of the Consti	
1:00 pm - 2:00 pm	LUNCH BREAK		
2:00 pm - 2:20 pm	Research	Dr. Nandini Vaz Fernandes	
2:20 pm - 3:00 pm	Students Support Services Plagiarism Assignment Writing	Ms. Sharmila Menezes and Ms. Esha Nadkarni	
3:00 pm - 3:10 pm	TEA BREAK		
3:10 pm – 3:30 pm	College Initiatives	Mr. Vasant Hede	
County CALL	a. Events		
massone i brit	b. Internships and Placements	- may 000 bill	
3:30 pm – 4:00 pm	Library	Dr. M. P. Shivalli	



Orientation Programme for FY BA/ BSc/ B.Voc students 2018 – 2019

Day 1: Wednesday, 20th June 2018

Day 1:	Wednesday	, 20th June 2018		Control of the Contro
Stream	Time	Location	KENTEN E LEGICE TE E DE CENT	
		Upper Auditorium	Lower Auditorium	D 303
	10:30 am	Dr. N.N.Sawant	Shri H.S.S.Nadkarni	Dr. N.N.Sawant
	- 11:00	-Welcome Address	-Welcome Address	-Welcome Address
16515	am	probaco la cha		
	11:00 am	Mrs. Shaila Ghanti	Dr. Ananya Das	Dr. R. Kanchana
	<u> </u>	- Course Structure	- Course Structure	- Course Structure
	am	and the second of the second o	nggaran sa sa sa	
	11:30 am -	Mr. Kumaresh V.C.	Ms. Meghana Devli	Mr. Manoj Pandey
Science	12:00 pm	- Reading and	- Reading and	and team
	•	Understanding time table	Understanding time table	- Extracurricular
		and the second section of the section of t		activities
A CONTRACTOR	12:00 pm	Mr. Manoj Pandey and	Mr. Manoj Pandey and team	Mr. Kumaresh V.C.
	- 12:45	team	- Extracurricular activities	- Reading and
	pm	- Extracurricular		Understanding
		activities		time table
Lunch E	Break	processor and the second secon		
		Upper Auditorium	years sensing the selection	
		(Arts)	Lower Auditorium (Arts)	D 303 (B.Voc)
	2:30 pm -	Dr. N.N.Sawant	Shri H.S.S.Nadkarni	Dr. N.N.Sawant
	3:00 pm	-Welcome Address	-Welcome Address	-Welcome Address
	3:00 pm -	Dr. Debasish Mazumdar	Mrs. Mitra Borkar	Mr.
	3:30 pm	- Course Structure	- Course Structure	D.Prabakaran/Mr.
			SERVICE CONTRACTOR	Manoj Pandey
Arts +				- Course Structure
B.Voc.	3:30 pm -	Mr. Kumaresh V.C.	Ms. Meghana Devli	Mr. Manoj Pandey
	4:00 pm	- Reading and	- Reading and	
		Understanding time table	Understanding time table	이 내가 있는 것이 되었다면 하다 아니는 아니는 아니는 것이 없다면 하는데 없는데 없다면 없다.
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		and the second s		activities
	4:00 pm -	Mr. Manoj Pandey and	Mr. Manoj Pandey and team	Mr. Kumaresh V.C.
	4:45 pm	team	- Extracurricular activities	- Reading and
		- Extracurricular		Understanding
		activities		time table



Day 2: Thursday, 21st June 2018

Stream	Time	Location		1
		Upper Auditorium	Lower Auditorium	D 303
e Linear	10:30 am - 11:00 am	Mr. H.S.S.Nadkarni -Evaluation	Dr. Devashish Bagchi - Club System/Non evaluative credits	Dr. Uma Masur
Science	am	Dr. Uma Masur - Mentoring and meeting mentors	Mr. H.S.S.Nadkarni	Dr. Devashis Bagchi - Club System/No evaluative credits
	11:30 am - 12:00 pm	Dr. Devashish Bagchi - Club System/Non evaluative credits	Dr. Uma Masur - Mentoring and meeting mentors	Mr. H.S.S.Nadkarni -Evaluation
	12:00 pm - 12:30 pm	Dr. R.Kanchana - GEC Courses	Mrs. Sarita Naik Tari - GEC Courses	Dr. Hanuman Chopdekar - GEC Courses
Lunch H	Break	and of the same s	(80.16)	Jac Courses
	2.20	Upper Auditorium (Arts)	Lower Auditorium (Arts)	D 303 (B.Voc)
	2:30 pm - 3:00 pm	Mr. H.S.S.Nadkarni -Evaluation	Dr. Devashish Bagchi - Club System/Non evaluative credits	Dr. Uma Masur - Mentoring and
Arts + B.Voc.	3:00 pm – 3:30 pm	Dr. Uma Masur - Mentoring and meeting mentors	Mr. H.S.S.Nadkarni -Evaluation	Dr. Devashish Bagchi - Club System/Non evaluative credits
50 35 68 d	3:30 pm – 4:00 pm	Dr. Devashish Bagchi - Club System/Non evaluative credits	Dr. Uma Masur - Mentoring and meeting mentors	Mr. H.S.S.Nadkarni -Evaluation
		Mrs. Rupali Tamuly - GEC Courses	Ms. Sarika Advilkar - GEC Courses	- Evaluation

Day 3: Friday, 22nd June 2018

Stream	Time	Location	EURO MERCANICEMENT L'UNIVERSE	1	
		Upper Auditorium	Lower Auditorium	D 303	
Science	10:30 am - 11:00 am	a distributed the control of the con	Dr. M.P. Shivalli and Mr. Sameer Dessai/Mr. Vasant Hede - Student Resources	Mrs.	Pradnya



	– 11:30 am	Mrs. Pradnya Parab - OIT	Mrs. Sharmila Menezes -Student Support Services -Mrs. Produya Parah	Dr. M.P. Shivalli and Mr. Sameer Dessai/Mr. Vasant Hede - Student Resources Mrs. Rupali
	11:30 am - 12:00 pm	Dr. M.P. Shivalli and Mr. Sameer Dessai/Mr. Vasant Hede - Student Resources	Mrs. Pradnya Parab - OIT	Tamuly - Prevention of Sexual Harassment on campus
	12:00 pm - 12:30 pm	Mrs. Rupali Tamuly - Prevention of Sexual Harassment on campus	Mrs. Suchitra Bhat - Prevention of Sexual Harassment on campus	Mrs. Sharmila Menezes -Student Support Services
		Lunch Break		
		Upper Auditorium (Arts)	Lower Auditorium (Arts)	D 303 (B.Voc)
7.2) 50 Maril	2:30 pm - 3:00 pm	Ms. Sharmila Menezes -Student Support Services	Dr. M.P. Shivalli and Mr. Sameer Dessai/Mr. Vasant Hede - Student Resources	Ms. Pradnya Parab - OIT
Arts + B.Voc.	3:00 pm - 3:30 pm	Ms. Pradnya Parab - OIT	Ms. Sharmila Menezes -Student Support Services	Dr. M.P. Shivalli and Mr. Sameer Dessai/Mr. Vasant Hede - Student Resources
	3:30 pm – 4:00 pm	Dr. M.P. Shivalli and Mr Sameer Dessai/Mr Vasant Hede - Student Resources		Mrs. Rupali Tamuly - Prevention of Sexual Harassment on campus
	4:00 pm - 4:30 pm	- Mrs. Rupali Tamuly - Prevention of Sexua Harassment on campus	Mrs. Suchitra Bhat - Prevention of Sexua Harassment on campus	Mrs. Sharmila Menezes -Student Support Services

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<u>Day 4</u>:

Saturday, 23rd June 2018

Time:

Session I: 10:30 am - 11:30 am, Session II: 11:30 am - 12:30 pm

Department wise orientation

Sr. No.	Subject	Room number
1	Konkani	B 202
2	Chemistry	D 303
3	Mathematics + Statistics	B 204
4	Botany	B 205
5	Biotechnology	B 203
6	Biochemistry	B 207
7	Economics	B 208
8	Physics	B 302
9	English	B 303
10	Sociology	B 304
11	Marathi	B 305
12	Hindi	B 306
13	French	B 307
14	Zoology	D 301
15	Psychology	D 302
16	History	C 101
17	Computer Science	Computer Lab
18	B.Voc.(Software Development)	MSc Seminar Hall
19	Geography	Geography department room
20	Geology	Geology department room
21	B.Voc in	Tiger's Studio
	i. ITES (Business Process and	Aprilla Toront or server out operation with
100000	ERP Operations)	100 S1042912 or transplance costs were
	ii. 3D Media and Virtual	AND MORE WILLS CHIMANIA SHOP WAS BEEN
14.00.13	Reality-VFX	our out law restaurs en griftellangen.
	iii. Multimedia-Digital	
	Film-making	



REPORT

Orientation Programme for the new teachers

<u>Date:</u> Wednesday, 18th July 2018 <u>Time</u>: 10:00 am – 4:30 pm

Members Present:

- 1. Swati Ghadi
- 2. Sumita Datta
- 3. Mayuri Naik
- 4. Kashinath Dhumaskar
- 5. Anagha Patil
- 6. Stephen Dias
- 7. Gautami Manakikar
- 8. Raosaheb Raut
- 9. Mahalaxmi Badiguir
- 10. Noel Sevrito Goes
- 11. Shambhavi Naik
- 12. Mamata Verlekar
- 13. Sunil Harmalkar
- 14. Milan Morajker
- 15. Pramod Pawar
- 16. Jenny Silveira
- 17. Alka Gawas
- 18. Amar Naik
- 19. Caroline Quadros
- 20. Rujuta Borkar

The orientation programme began with the Principal, Dr. N. N. Sawant welcoming the new teachers to the college. He gave a brief introduction about the college and stated its recent achievements. He also explained the organizational structure and conveyed the expectations of college from the new teachers. This was followed by Dr. Shaila Ghanti's presentation on autonomy, responsibility as teachers and the service conditions. Shri. Harish Nadkarni discussed about Grade tracking and the Mentoring system followed by Mr. Ian Barreto's presentation on Modes of Evaluation. Dr. Sameena Falleiro explained the new teachers about the various Teaching Learning Methodologies and college policies related to IT and Plagiarism.

Post lunch, Dr. Nandini Vaz Fernandes explained the opportunities and facilities available to those interested in undertaking research work. This was followed by a brief presentation by Ms. Sharmila Menezes on the activities carried out by the Student Support Services section. Mr. Vasant Hede presented the vast internship opportunities available for students and some of the important events happening at college. Finally, Dr. M.P. Shivalli took the new teachers through

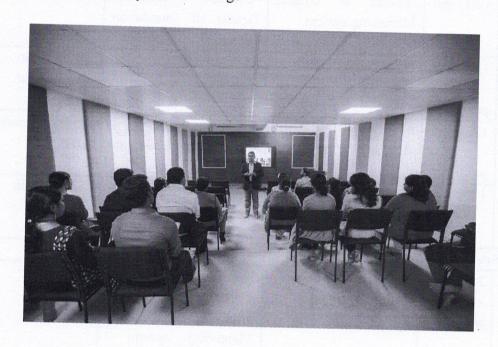


the library section on the website and showed the vast amount of resources available for reference.

Feedback on the Induction Programme

As per the feedback received from the new teachers, the induction programme provided valuable information about the organization and its people. The information shared by the speakers was very beneficial which helped in understanding the functioning of college as well as the various facilities available. The attendees suggested incorporating the following topics in the induction programme:

- 1. Medical facility (in general)
- 2. Basic Lab Safety instructions
- 3. Teaching Methodologies
- 4. Research Work, Academic Research Papers
- 5. Topics regarding assessment for Masters level as well
- 6. How to gain further expertise in foreign (Portuguese) language
- 7. Other processes unique to the college



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ORIENTATION MEET FOR FY BA/BSC/B.VOC STUDENTS 2017 – 2018

Date: Thursday, 15th June 2017

Strea	Time	Location			
m		Upper Auditorium	Lower Maditorians	D102	
	11:15 am -	Principal	H.S.S.Nadkarni	Anand Masur	
	11:35 am	-About Autonomy	-Exams & credits,	-Course structure.	
			Mentoring system	Details of	
				foundation course	
	11:35 am -	Anand Masur	Principal	H.S.S.Nadkarni	
	11:55 am	-Course structure,	-About Autonomy	-Exams & credits	
		Details of foundation		Mentoring system	
		course	entre de la company	distagn zadel (5)	
	11:55 am -	H.S.S.Nadkarni	Anand Masur	Principal	
Scienc	12:15 pm	-Exams & credits,	-Course structure,	-About Autonomy	
e +		Mentoring system	Details of foundation		
B.Voc.			course		
2	12:15 pm	Pradnya/Samih	M.P. Shivalli	Vasant Hede	
		-OIT	-Library	-Internships/	
	pm			Placements	
		M.P. Shivalli	Vasant Hede	Pradnya/Samih	
	- 12:4:	H. D. H [1997] 기업 이 전 (1997) - (199	-Internships/Placements	-OIT	
	pm				
	12:45 pm	Nasant Hede	Pradnya/Samih	M.P. Shivalli	
	- 1:00 pm	경우 아이들 있는 아이들 때문에 가장 그 말이 모르는 때문에 가장 모르겠다.	-OIT	-Library	
		ts			
Lunch	Break				
	2:30 pm	Principal	H.S.S.Nadkarni/Anand		
	- 2:50	래 주는 아이들은 아이들은 그는 그는 것이 없는 것이다.	Masur		
	pm		Exams & credits,		
			Mentoring system /		
			Course structure,		
	* **	4.1	Details of foundation		
			course		
Arts	2:50 pm	H.S.S.Nadkarni/Anan	Principal	NA	
	- 3:30	d Masur	-About Autonomy		
	pm	Exams & credits	하네 선생 나이고 내가 하고 그리다 가는 그리고 다 그리고 있다.		
		Mentoring system	/		
		Course structure			
		Details of foundatio	n		
		course			



3:30 pm - 3:45 pm	Vasant Hede -Internships/Placemen ts	Pradnya/Samih -OIT	
3:45 pm - 4:00 pm	M.P.Shivalli -Library	Vasant Hede -Internships/Placements	
4:00 pm - 4:15 pm	Pradnya/Samih -OIT	M.P.Shivalli -Library	



DEPARTMENT WISE ORIENTATION

<u>Date</u>: Friday, 16th June 2017 <u>Time</u>: 11:00 am – 12:30 pm

Sr. No.	Subject	Room number	
1	Konkani	B 202	
2	Chemistry	B 203	
3	Mathematics + Statistics	B 204	
4	Botany	B 205	
5	Biotechnology	B 206	
6	Biochemistry	B 207	
7	Economics	B 208	
8	Physics	B 302	
.9	English	B 303	
10	Sociology	B 304	
11	Marathi	B 305	
12	Hindi	B 306	
13	French	B 307	
14	Zoology	D 102	
15	Psychology	D 103	
16	History	C 101	
10		Computer Lab/MSc Seminar	
17	Computer Science + B.Voc.	Hall	
18	Geography Geography department room		
19	Geology	Geology department room	



INDUCTION PROGRAMME: NEW TEACHERS 2017-2018

Date: Wednesday, 12th July 2017

Venue: Conference Room

10.00		
10:00 am – 10:20 am	Principal's Address	Dr. N.N. Sawant
	a. Introduction to the College	Tools See Color
	b. Expectation and Delivery	S08271 2052 #
	c. Organizational Structure	2014-9-1-1-2
10:20 am – 10:45 am	Chowgule Tiger's: code of conduct	Dr. E. M. Travassos
	a. Autonomy	- 1. 2. 1.1. Tuvussos
	b. Responsibilities	Legistic Communication
	c. Service Conditions	come and a
10:45 am – 11:00 am	Student Support Services	Ms. Sharmila Menezes
Tea break		1445. Shariffia Wichezes
11:10 am – 11:30 am	Technology	Ms. Pradnya Parab
	a. CMAIL	ivis. I fadilya Farab
	b. CLAAP	Seamed or have
	c. Attendance entry	Reduce and the
11:30 am - 12:10 pm	Grade Tracking	Mr. H.S.S. Nadkarni
	Mentoring	Wil. 11.5.5. Naukaiiii
	Examinations	
12:10 pm – 12:30 pm	Teaching-Learning, Methodologies, College	Dr. Sameena Falleiro
	Policies	Di. Sameena Paneno
12:30 pm - 12:45 pm	Plagarism	Mr. Vernul Sequeira
12:45 pm - 1:00 pm	Assignment Writing	Ms. Monica Patil
Lunch break	<u> </u>	1415. Wiomea i atti
1:45 pm – 2:15 pm	College Initiatives	Mr. Vasant Hede
	a. Bar Camps	ivii. vasaiit nede
	b. Events	
	c. Placements	
2:15 pm – 2:30 pm	Research	Dr. Nandini Vaz Fernandes
		Di. Ivalidili vaz Fernandes

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MARGAO-GOA



REPORT

Induction Programme for the new teachers/staff

<u>Date:</u> Wednesday, 12th July 2017 <u>Time</u>: 10:00 am – 4:00 pm

List of attendees:

- 1. Aiswarya Babu M.
- 2. Akshay Kelkar
- 3. Andrea D'Souza
- 4. Anurag Naik
- 5. Aresh a/s Nimish Naik
- 6. Ashneha Rodrigues
- 7. Audrick D'Mello
- 8. Bhawani Singh
- 9. Castor Godinho
- 10. Cinderella Sequiera
- 11. Delilah Pacheco
- 12. Dikshita Aroskar
- 13. Evelyn Fernandes
- 14. Fravina Rebello
- 15. Gaargi Bhat
- 16. Janice Dias
- 17. Navita Naik
- 18. Paloma Gomendes
- 19. Priya Lotlikar
- 20. Radhiya Amonkar
- 21. Sarah Mesquita
- 22. Shehnaz Shaikh
- 23. Supriya Khorjuvenkar
- 24. Surekha Patil
- 25. Tessa Vaz
- 26. Vijay Nemikal
- 27. Wendham Gray
- 28. Yogeeta Lopes

The orientation programme began with the Principal, Dr. N. N. Sawant welcoming the new teachers to the college and presenting them with a college video. He presented the organizational structure and also conveyed the expectations of college from the new staff. Dr. E.M. Travassos explained the attendees about autonomy, their responsibility as teachers and the service conditions. This was followed by a brief presentation by Ms. Sharmila Menezes on the activities carried out by the Student Support Services section. After a short tea break, Dr. Sameena Falleiro explained the attendees about the advancement made in the field of Computer Science and also



explained the college policies. Vernul Sequeira and Monica Patil briefly explained about plagiarism and assignment writing.

Post lunch, Dr. Nandini Vaz Fernandes explained the opportunities available at college for those interested in undertaking research work. Dr. M.P. Shivalli took us a through the library section on the website and showed us the vast amount of resources available for reference. This was followed by Mr. Vasant Hede's session on Bar camps and vast internship opportunities available for students. The last session was conducted by Ms. Pradnya Parab who explained about the use of CMAIL and Google classrooms.

Feedback on the Induction Programme

As per the feedback received from the attendees, the induction programme provided valuable information about the organization and its people. The information shared by the speakers was very beneficial which helped in understanding the functioning of college as well as the various facilities available. The attendees suggested incorporating the following topics in the induction programme:

- 5. Examination and assessment
- 6. Workshops for research, academic writing, plagiarism
- 7. Various extracurricular activities organized by different departments
- 8. Writing of research papers and applying for research projects
- 9. Detailed programme on educational pedagogies
- 10. Information about various committees
- 11. Mentorship programme
- 12. Continuous assessment methods which could be adopted
- 13. Paper pattern like ISAS, SEE pattern for particular subject and teacher's role in conducting the same.

General observation

- 1. The sessions conducted by various speakers were relevant and provided some amount of information about the college and its systems.
- 2. The speakers did not adhere to the time allotted to them for their respective session. This led to change in the entire programme schedule thereby causing inconvenience to the next speaker.
- 3. OIT session requires some amount of revision with respect to content as well as delivery.



INDUCTION PROGRAMME: NEW STAFF 2016-2017

Day 1: Tuesday, 5th July 2016 Venue :- Conference Room

10.00 am.	Principal's Address	Dr. N.N. Sawant
	a. Mentoring	- Para Establish and the State
	b. Departmental activities	and the second of the second o
	c. Vision for yourself	
10.30am.	Chowgule Tiger's: code of conduct.	Dr. E. M. Travassos
	a. Autonomy	and the deficient
	b. Responsibilities	
	c. Service conditions	and the programmer of
	d. Job Expectation	
10.50 – 11.00 am.	Tea Break	
	Technology	OIT
11.00 – 12.00 pm.	a. CMAIL	Ms. Pradnya Parab
	b. CLAAP	Ms. Sameena Fallei
	c. Attendance entry	Promising allers to XV
	d. Grade Tracking	regressance arrangement l
12.30 – 1.00 pm.	Knowing the College Policy	a di santana esta la
	a. Plagarism	Mr. Vernul Sequira
	b. Assignment Writing	Ms. Monica Patil
1.00 – 1.30 pm.	College Initiatives	Mr. Vasant Hede
	a. Bar Camps	e grebaco anties a mil
	b. Events	sel seda aciberrale
arangga melitabilika di	c. Placements	is top oils made as Affi
2.30 – 2.45 pm.	Library	Dr. M. P. Shivalli
2.45 – 3.00 pm.	Student Support Service	SSS Staff
3.00 – 3.15 pm.	Examinations	Prof. H.S.S Nadkarni

OFFG. PRINCIPAL
PARVATIBAI CHOWGULE COLLEGE
OF ARTS & SCIENCE (AUTONOMOUS)
MARGAO-GOA

