

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the last five years.

In sync with the mission of institution, various measures have been taken for promotion of gender equity and sensitization by integration in the curriculum.

1. Curricular

- The institution offers various courses on Gender equity such as, ‘Contemporary Issues of women in India’, ‘Women and Society in India’, ‘Representation of Gender and Sexuality in Literature’, ‘Women’s Writing in India’, ‘Hindi Mahila Lekhan’, ‘Geography of Population Growth’, ‘Labour Economics’ and ‘Gandhian Economic Thought’.
- Through these courses, the students become morally and socially responsible as female students realize their self-worth and male students understand the importance and respect women.

2. Co-curricular

- Institution promotes gender sensitization through co-curricular activities like workshops, conferences, seminars, guest lectures, street plays, discussion forums, talking tree series, guest lectures, poster exhibitions, counselling, etc.
- Under the sports programmes students can avail two credits with sixty hours of contact practice or training
- International celebrations like Women’s Day and World Population Day are observed.
- ‘Gender Equality Audit in 2018-19’ was conducted to figure out the opinion of students on gender equality and to come up with possible solutions if any rights are violated. Based on the outcome of the survey conducted on campus, the institution with pride declares that ‘We are gender neutral educational institute’.

3. Gender neutral administrative process

Admission process is carried out with utmost transparency offering equal opportunity for students as reflected in the increase in number of female students being admitted. Also, there is a majority of women staff on campus.

- The institution constituted the following committees to provide a conducive environment:
 1. Institution Grievance Redressal
 2. Anti-Ragging
 3. Sexual harassment prevention cell

4. Student's Disciplinary
 5. Women Welfare and SC /ST Students Welfare
 6. Safety and Disaster Management
 7. Mentoring
 8. Hostel
- Convenors of the various committees are duly empowered to carry out their functions.
 - Policy on Prevention of Sexual Harassment is implemented since 2015 to ensure and create a safe environment on campus.

4. Facilities for women on campus

- Institution provides safety and security environment with CCTV surveillance throughout the campus and security arrangement.
- Students and staff wear identity cards at all times and outsiders are checked by security staff.
- Common room facility is available for female staff.
- Washrooms are provided with sanitary napkin vending and disposal machine for the safe and hygienic disposal of sanitary napkins.
- Institution has Counseling center and mentoring system for students to take care of academic, emotional, social and cognitive development.
- Accommodation facility for about 20 girls and 35 boys outside campus with security services is provided, monitored by the Hostel Committee.
- Well-equipped sports facilities, gymnasium and fitness centre, are available on campus.

Activities conducted for safety and security on campus

- Safety and disaster management committee periodically conducts workshops and mock drills on safety during emergency situation on campus in association with Fire and Emergency services, Police and Health Department, Government of Goa.
- Awareness programs on Human rights, Rights of women in domestic problems, Cyber security awareness programs are conducted periodically.

In this way the institution provides a safe environment.