

Parvatibai Chowgule College of Arts and Science
Autonomous

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

Contents	Page no.s
1. Specific Facilities Provided for Women	
a) Safety and security.....	2 – 4
b) Career and personal counselling centre.....	4 – 6
c) Common room.....	6 – 7
d) Other supporting facilities.....	7
2. Additional information	
a) Activities for the promotion of gender equity from 2016-2021.....	2 – 35
b) Paper published /presented for the promotion of gender equity.....	36 – 38
c) Policy on prevention of sexual harassment on campus.....	38
d) Courses related to gender equity.....	38
e) Mentoring system on campus.....	38
f) Gender audit report.....	39 – 42
g) Activities conducted by the Disaster Management Cell.....	42 – 47

a) SAFETY AND SECURITY

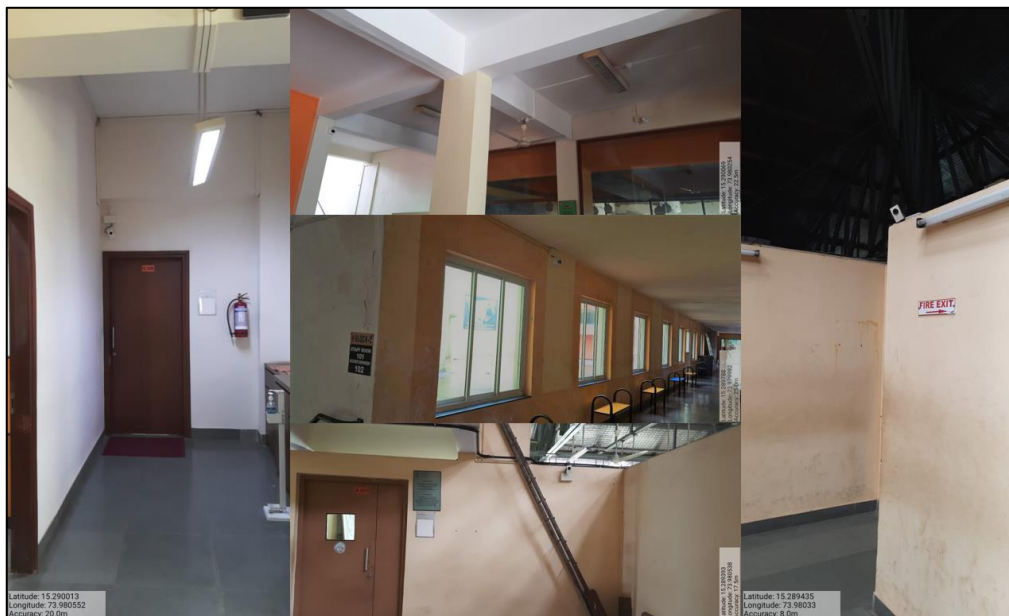
The support and safety measures are extended to the students, teaching, non-teaching faculty and guests without any gender discrimination. Security guards are deployed at the entrance to check and register unknown entrants/visitors with their ID cards. The institution provides safety and security facilities for the staffs and students such as CCTV Surveillance throughout the campus and security arrangement.



Security guards at the entrance of campus

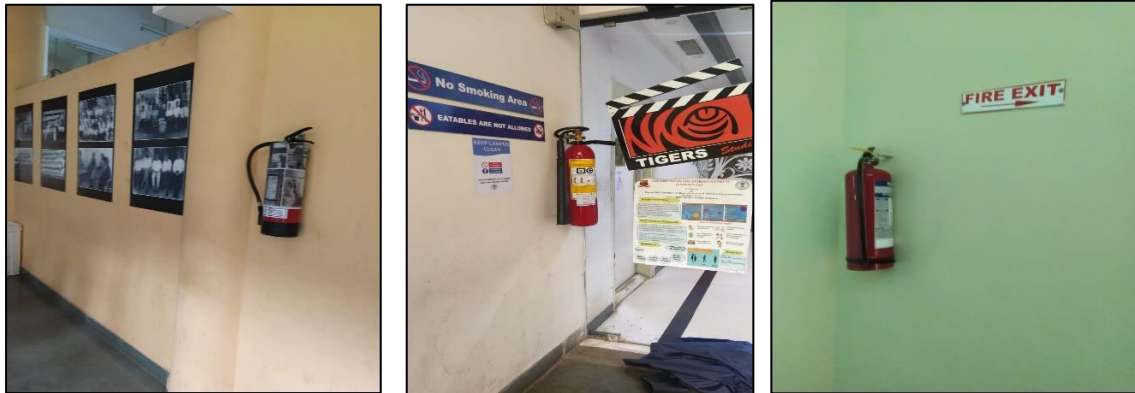


Continuous monitoring of the campus via CCTV in the security control room



Round the clock surveillance system with CCTV cameras installed at various location in the campus

Fire extinguishers are placed at important points within the campus to ensure safety during fire accidents and the staff are given training for its usage on emergency situation.



Fire extinguishers placed near Biotechnology laboratory, Studio and D-Block



Fire hose box placed outside the Quad area in A-block and water facility

The institution has Disaster Management committee for handling emergency situation and mock fire drills and workshops are conducted periodically for all students and staff.

b) COUNSELLING

The institution has a dedicated Career and Counselling Centre and effective mentoring system for the students to take care of their academic, emotional, social and cognitive development. Personal Counseling is provided to the students at different levels.

1. COUNSELLING SESSIONS

The career and personal counselling centre of the institution provides services and support students in their personal social, academic and career guidance through a one-on-one counselling session in a safe and confidential setting. The centre has two full time counsellors who work for the upliftment of student's abilities and cope with personal issues. Beyond the main objective of counselling, the centre also extends its services to students through organizing workshop, seminar, short term courses, career camps and guest lectures.

Sequence of Sessions for Career and Personal Counselling:

In the first session, the counsellor

- Takes up the case history
- Builds rapport with the student
- Understands the problem area
- Sets the date for follow up session

In the second session, the counselor

- Administers psychometric or psychological test depending on requirement of the student.
- Analysis the test report and providing information on courses and education.
- Applies psychological therapy based on the need of the student.

During the third session, the counselor

- Discusses the test report with the student
- Guide's student to think independently and provides solutions.
- Gives student multiple career choices to match their skill and interest.
- Assists students in decision making in career and personal areas.
- Student's feedback

2. COURSES AND WORKSHOPS

i) Personal Grooming & Personality Enhancement Course

The Career and Personal Counselling Centre organizes a certificate course on Personal Grooming & Personality Enhancement. The course covers aspects like grooming (such as hair and make-up, dressing effectively etc), lifestyle management, public speaking, telephone etiquette, table etiquette, posture, personality enhancement and diet and fitness.

ii) Career Guidance Camps and Workshops

The workshop is designed to help students gain information on perspective careers by inviting experts to provide first-hand information to students in subject specific area. This is followed by aptitude test conducted on all students to guide them in choosing a career closest to their skills and abilities.

iii) Seminars and Guest lectures

Career talks and seminars are organized for students by inviting experts from different fields. These talks and seminars provide a platform to students to understand and discuss on subjects specific to the seminar.



Counselling session by the counsellor

c) COMMON ROOM

To address the requirements of staff members, the institution has a separate common room for male and female staff members in the main staff room in block “B” furnished with two beds, a dressing table with mirror and cabinets, chairs, cupboard along with basic amenities such as fan, sanitary pad vending machine, incinerator for sanitary pad disposal and water filter. The common room has attached washroom facilities and regularly maintained by the housekeeping staff.



Common room for Ladies on campus



Basic facilities in ladies Common room



Sanitary napkin vending machine in common room

d) Other supporting facilities



Students and staff availing gymnasium facility



Students on the basketball court

Additional Information

a) Activities for the Promotion of Gender Equity

2020-21

- A talk on “Personal Counselling – An Overview of Academic Years 2019-2021” was conducted by the college counsellors Ms. Prianka Sardinha and Ms. Pooja Parab on 9th April, 2021. The talk was organized by the Mentoring Committee. The aim of this talk was to sensitize faculty about the types of issues faced by our students and also to provide a comparative analysis of cases handled prior to the pandemic, during the lockdown and after the lockdown. A total of 21 faculty participated for the same.



Ms. Prianka Sardinha, College Counsellor, addressing the participants on the objective, stages and importance of counselling.

Sl. No.	Month	New Cases	Follow up sessions	Total sessions
1.	December - March 2020 - 21	48	75	123
2.	April - Aug 2020 (Lockdown)	24	74	98
3.	August - March 2021	74	75	149

During the talk, the college counsellors presented a first and consistent attempt to provide and conduct online telephone counselling services for all our college students during the nationwide COVID-19 lockdown period.

This initiative was identified and implemented, to cater to the well-being of the students.

Again, these like the Personal Counsellors returned the mental health and well-being of students by personally counselling them as per the data provided by the VICE.

Ms. Pooja Parab, College Counsellor, highlighting the various cases handled by the counsellors during the academic years 2019-2021.

- Mr. Pramod Pawar, faculty from the Department of Marathi, was invited as resource person for a National level webinar on “Image of woman in modern Literature” jointly organized by Department of English, Hindi and Marathi of Yashwantrao Chavhan Mahavidyalaya, Satara, Maharashtra on 11th February 2021.
- The College counselors Ms. Prianka Sardinha and Ms. Pooja Parab were invited to participate in a forum group discussion on “Exploring the association between dating violence and mental health among young people in India” by Sangath on 11th February, 2021 at Porvorim.

- Mr. Aresh Naik, Assistant Professor, Department of Psychology, participated in the Second Intervention Development Group Workshop held to develop an Adolescent Mental Health Program, on the 20th March, 2021, at Sangath, Porvorim, Goa.
- Aiswarya M Babu, Assistant Professor, Department of Psychology, completed an online course of 16 hours of training in 'Acceptance and Commitment Therapy' conducted by Dr. Gitanjali Natarajan, Head, Department of Clinical Psychology, AIIMS Kochi & Dr. Urmila Pilay, Chartered Clinical Psychologist, London held in March, 2021.
- The department of Psychology organized its Annual Intercollegiate Competition 'Mindkraft 2021 - the Pandemic Edition' from 4th to 13th March 2021. The theme of this year's event was 'Mental Health for All: Greater Investment - Greater Access'. A total of 4 teams (38 participants in total) - Rosary College, Navelim, Goa; Carmel College, Nuvem, Goa; Goa College of Home Science, Panaji, Goa and MES College, Zuarinagar, Goa, participated in this event. Carmel College for Women were declared the Overall Winners while Goa College of Home Science were declared the Runners-up.
- Considering the current lockdown situation, the college counsellors provide 'Tele-counselling' to the students for which a flyer has been designed and circulated amongst students and faculty on various platforms.
- In the month of May, 2021, the Career and Personal Counselling Centre witnessed a total of five 'Tele-counselling' sessions, which included one new student who approached the counsellors. The sessions were conducted for students of B.A. and B.Sc. discipline. The issues addressed were in regard to personal problems.
- Career and Personal Counseling Centre organised a webinar on – "Positive Mental Health and Suicide Prevention" for the Students, Teaching and Non- Teaching staff on Wednesday 28th October, 2020 from



2:30 p.m to 4:00 p.m. The speaker was Mrs. Prachi Manerikar (Supervisor at GEDC). The webinar was attended by a total of 31 participants.

- Department of Sociology along with an NGO, ARZ conducted a webinar on 'Human trafficking in Goa' on 25th Sep 2020. A total of 50 students were present for the same. The webinar aimed at awareness on Human Trafficking in Goa which has become serious issue over the time. The main speaker for the webinar was Ms. Juliana Lohar, General Manager of Swift was and Coordinator of NGO ARZ.

HUMAN TRAFFICKING IN GOA

SPEAKER



Ms. Juliana Lohar
Coordinator, Arz

ATTENDEES:
STUDENTS OF SOCIAL SCIENCE
DEPARTMENT OF PARVATIBAI
CHOWGULE, COLLEGE OF ARTS AND
SCIENCE

MODERATOR



Dr. Sachin Moraes
Sociology Department

DATE: 25TH SEPTEMBER
TIME: 2:30 TO 3:30 PM

WEBINAR LINK:
<https://us02web.zoom.us/j/82021115646>

- Three Days Workshop on “Building Confidence” was organized on 16th, 17th and 19th February, 2021 for students of FY, SY and TY in the Flipped classroom. Ms. Pooja Parab, Personal Counsellor, Career and Personal Counseling Cell of the college, was the resource person for the same.



2019- 2020

Title:	World Population Day: Theme on “Investing in Gender Equality and Reproductive Health for achieving Sustainable Development”
Date and year:	11 th July 2021
Venue:	Upper Auditorium, Parvatibai Chowgule College
Resource person/s:	Dr. Ruchika Verneker, M.S. in Obstetrics and Gynecology, a consultant at Mother Care Hospital, Borda-Margao
No. of Participants	55
Objective:	Investing in Gender Equality and Reproductive Health for achieving Sustainable Development.
Summary of the proceedings	The theme for the programme was “Investing in Gender Equality and Reproductive Health for achieving Sustainable Development.” Dr. Ruchika Verneker, M.S. in Obstetrics and Gynecology, a consultant at Mother Care Hospital, Borda- Margao, was the Chief Guest for the event. An Essay writing and Painting competition was held for the students of Geography on the topics “Does Gender Inequality Still Exist in India?” and “Women’s rights to reproductive health.” The event was coordinated by Mr. Adrian Ferro.



Dr. Ruchika Vernekar speaking on Reproductive Health and Gender Equality

Title:	Women in Gandhian Satyagraha
Date and year:	1 st February 2020
Venue:	Lower Auditorium, Parvatibai Chowgule College
Resource person/s:	Prof. Vidhya Shah
No. of Participants	85 students
Objective:	a) Help students understand the woman's problems in 19 th Century. b) Understand the role of women in Gandhian Satyagraha Movement.
Summary of the	The Department of Sociology organised a talk in association with Goa University Directorate of Visiting Research Professor Programme NanaShirgoankar Chair in Indian Music. Shirgoankar Chair in Indian Music. On the topic "Women in Gandhian Satyagraha" on 1st February 2020 in the lower Auditorium from 11:00 am to 12:30pm by Prof. Vidhya Shah. There were 85 students present in total from the college.



Participants at the talk on Women in Gandhian Satyagraha

Title:	International Women's Day: Menstrual Hygiene Programme and Awareness for Tribal Women of Marle Village in Cotigao Wild life sanctuary
Date and year:	7 and 8 th March 2020
Venue:	Marle Village in Cotigao Wild life sanctuary- Canacona Goa
Resource person/s:	Dr. Sachin Moraes, Ms. Sayali Gaunkar and Students
No. of Participants	90
Objective:	a) Help students play a constructive role in the welfare of women b) Propagate welfare of Tribal women through menstrual hygiene practices
Summary of the proceedings	The Department of Sociology undertook a field trip to Marle Village in Cotigao Wild life sanctuary- Canacona Goa. As part of our community outreach the students and teachers interacted with the Tribal village women. During the course of interaction through house visits, students and teachers created awareness of menstrual hygiene. The students and teachers then had a common programme for the women in the village headman courtyard and celebrated International Women's Day for the first time in the History of the Village. The students and teachers propagated the use of sanitary pads and also distributed the same by talking about the benefits.



Students along with Tribal Women of Marle Village in Cotigao Wildlife sanctuary

Title:	International Women's Day Celebration–Awareness talk on “PCOS and Menopause”
Date and year:	9 th March 2020
Venue:	Upper Auditorium
Resource person/s:	Dr. Sawani Hegde Surlakar, Gynaecologist Ms. Mavis Henriques, Psychologist
Organising Committee	Department of Career and Personal Counselling Centre
No. of Participants	57 Students 24 staff members
Objective:	The main objective was to create awareness and wellbeing among teaching, non-teaching staff and students about PCOS and Menopause.
Summary of the proceedings	<p>“Do not live someone else's life and someone else's idea of what womanhood is. Womanhood is you” – Viola Davis.</p> <p>International Women's Day is celebrated on 8th March, 2020 every year around the world. It is focal point in the movement for women's rights. Career and Personal Counselling Centre, celebrated International Women's Day on 9th March, 2020 by organising awareness talk on PCOS and Menopause for students, teaching and non-teaching staff.</p> <p>The attendees and the resource persons were asked to colour and write their views regarding the theme 'Each For Equal' on the sketch of the women that was displayed outside the auditorium on the notice board. International Women's Day celebration began at 2.30 p.m. with an introduction by Mrs. Sharmila Menezes (Career Counsellor) followed by lighting of lamp by student support services team and resource persons. Resource persons were introduced to the audience by Ms. Pooja P. Parab (College Counsellor) followed by a token of appreciation to the resource persons.</p> <p>The awareness talk on PCOS and menopause was given by resource person Dr. Sawani Hegde Surlakar a Gynaecologist by profession. She focused on the precautionary measures to be taken in order to prevent/control PCOS. She also addressed the audience regarding various ways to modify habits in order to curb the adverse effects of menopause. Eventually, the talk was followed by the next speaker Mrs. Mavis Henriques a psychologist by profession. She spoke about the wellbeing of the women during PCOS and Menopause. She also addressed ways to tackle the same.</p> <p>The talk was followed by question answer round which were tackled by the resource person. The winners of the poster competition (Theme: #EachForEqual) were declared during this talk. Before the vote of thanks by Ms. Rimpa Sharma student of TY.BSc on “Dard Uss Ladki Ka” for which she was awarded first place at Goa University. The talk ended at 4.00 pm with a vote of thanks by Ms. Prianka Sardinha (College Counsellor). The comparing of the awareness talk was</p>





done by Ms. Sabrin Shaikh student of TY.B. A



Inauguration



Dignitary addressing to the audience

Title:	International Women's Day: "Poster Making Competition"
Date and year:	Monday 9 th March 2020, 10:30 am
Venue:	Student Support Service
Organising Committee:	Writing Centre
No. of Participants:	27
Objective:	The main objective of conducting the Poster Making competition as a part of International Women's Day Celebrations was to make the students actively involved by using their knowledge, awareness and understanding to raise other students' or people's knowledge and awareness about the significant theme. It had a positive effect on the process of learning wherein the students were able to visually represent their views and key points through attractive posters.
Summary of the proceedings:	<p>Art and craft activities have always been a favoured medium to stimulate and develop creativity within students. Poster making and poster presentation is one such activity that encourages students to display their talent. The best advantage of poster making is that it facilitates team work and understanding along with facilitating creative thinking. A total no. of 27 students participated in pairs. The theme for the competition was "Each for Equal". The criteria for judging the poster were: Creativity, Relevance, Originality, Explanation and Overall Visual impact. The event began at 10:30 am at the Student Support Service.</p> <p>The event was judged by Mrs. Aisha Shaik and Mrs. Sharmila Menezes. It was a herculean task for the judges to choose the top three positions as the competition was fierce. The first place was bagged by Shania Gracias and Gavin Periera of F.Y.B.Sc, the second prize was a tie between two pairs Asmeeta Chari, Shreyanka B.D from F.Y.B.Sc and Prathamesh P. Shetgaonker from F.Y.B.Sc and the third place too had a tie between Stena Rebello, Franzila Crasto from F.Y.B.Sc and Rimpa Sharma and Krupa Manerkar from S.Y.B.A. The event culminated with Prize distribution in the Upper Auditorium in the college premises.</p>
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p><i>Poster designing</i></p> </div> <div style="text-align: center;">  <p><i>Judging</i></p> </div> <div style="text-align: center;">  <p><i>Prize distribution</i></p> </div> <div style="text-align: center;">  <p><i>Winner</i></p> </div> </div>	

Title:	Street Play: Satyamev Vijayte
Date and year:	26 th January 2020
Organizer:	Department of History
No. of Participants:	17 students (9 Girls, 8 Boys)
Objective:	To create awareness among the audience and highlight the ill practices carried against democratic setup.
Summary of the proceedings:	On the occasion of 71 th Republic Day, The Department of History, Parvatibai Chowgule College performed a street play on Awareness of citizen rights and misuse of Democratic rights. The street play was titled as “Satyamev Vijayte” directed by Noel Goes. The street play was performed in the college premises. The street play started with suicide by women who never receive justice from our Indian judiciary. The play also focused on Male rape issue. As the play continues we understand how difficult it is to get justice due to corruption and how corruption is destroying our Country. The second important topic focused in the street play was the breach of ethics by our fourth pillar of democracy “Press/ Media”.




Students performing Street play

Title:	Talk on “Women in Goa: Turning Challenges into Opportunities.”
Date and year:	8 th March 2020
Organizer:	NSS Unit of Parvatibai Chowgule College
Resource Person:	Muskan Sheikh, Diksha Dasa, Afilda Matos, Synthia Fernandes and Maizel Dias (TYBA Students)
No. of Participants:	16
Objective:	To understand the challenges faced by the women in Goa and overcome these challenges by making it as an opportunity to rise and tackle such challenges positively.

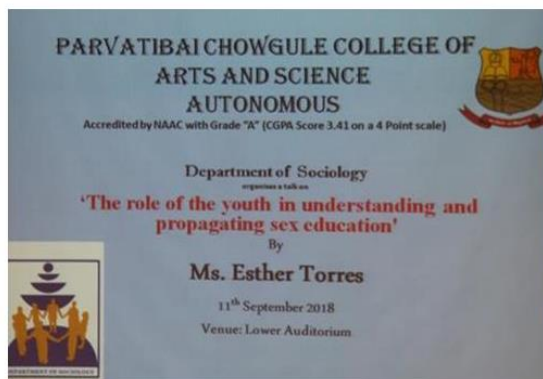


Participants at the Talk

2018- 2019

Title:	World Population Day: theme on “Family Planning is a Human Right”
Date and year:	11th July, 2018
Organizer:	Department of Geography and Research Center
Organized for:	College students and other college students from the State
Objective:	To reach out to more students in understanding the importance of familyplanning as one of the most important human right.
Summary of the proceedings:	<p>The hosts for the day, Ms. Radhika Raikar and Ms. Sarina Bagali (MA Geography Students) welcomed the gathering and gave a brief introduction about the day. Dr. Nandkumar Sawant, Principal of the college was the Chief Guest and he delivered a special lecture related to the theme. He highlighted on the empowerment of women and reducing poverty in developing nations. To mark the day, a short documentary on family planning was projected. Towards the end, the vote of thanks was proposed by Ms. Vijaya Patil (MA Geography Student). After the program, an inter-collegiate quiz competition was held where students from other colleges participated. The quiz was hosted by Mr. Dwayne Fernandes (MA Geography Student). The theme of the quiz was based on Population of India with special reference to Goa based on aspects like migration, population distribution and growth.</p> <p>The team from Government College Khandola, emerged First Prize Winners, while Government College Sanquelim and Shree Mallikarjun College, Canacona won second and third place respectively. The World Population Day was coordinated by Mr. Adrian Ferro and Mr. Kiran P. Naik, Assistant Professors.</p>
 <p><i>Winners receiving the prize from Dr. Nandkumar Sawant</i></p>	

Title:	The Role of Youth in Understanding and Propagating Sex Education
Date and year:	11th September 2018
Venue:	Lower Auditorium, Parvatibai Chowgule College
Resource person/s:	Ms. Ester Torres, independent researcher alumni of Tata Institute of Social Sciences
Organizer:	Department of Sociology
No. of Participants	64
Objective:	1. Understanding the Nature of Sex education. 2. The scope of Propagation. 3. The Role of Youth in Propagation of Sex Education
Summary of the proceedings	Ms. Torres spoke on the nature of sex education and its scope of propagation. She also stressed and highlighted the various strategies the youth could adopt.



Participants at the Talk


Title:	Talking Tree Series: Gender and Sexuality
Date and year:	01 st October 2018
Venue:	AV Room, D Block, Parvatibai Chowgule College
Resource person/s:	Dr. R. Raj Rao., eminent scholar and nationally acclaimed gay-rights activist
Organizer:	Department of English, Parvatibai Chowgule College of Arts & Science
No. of Participants	74 (06M/63F, 3 teachers)
Objective:	The objective of the workshop was to reacquaint the students regarding this topic so as to prepare them for their forthcoming Elective paper on the same.
Summary of the proceedings	Dr. Rao addressed the gathered audience on the differences between the four main categories used to denote Gender, namely: male, female, man and woman. He went on to elucidate the definition of Sexuality. He illustrated his theorization with tales from his personal experience as a queer individual. Addressing the stereotypes and myths surrounding LGBTQ, his recounting of his personal life allowed the students to clarify any possible misconceptions that they could have had regarding the topics of Gender and Sexuality. Before the event ended questions, queries or doubts were cleared of the students with an address of gratitude by Dr. R. Raj Rao. Feedback regarding the event was majorly positive as it resulted in encouraging the students to contemplate the knowledge they recently acquired and continue the discussion in their respective classrooms.

Photographs



Event Poster

Title:	Special Lecture On “Role of Women in Rural Transformation In Rajasthan”
Date and year:	07 th December 2018
Resource person/s:	Prof. Monika Kanna, Head, Department of Geography, Sophia Girls College, Ajmer, Rajasthan
Organizer:	Department of Geography
Organized for:	M.A. Geography students
No. of Participants	-
Objective:	To understand the geographical situation or the role of the women in development of rural transformation specifically in Rajasthan.

Title:	Talk on “Menstrual Hygiene and Organic Pads”
Date and year:	12 th January 2019
Venue:	Lower Auditorium, Parvatibai Chowgule College
Resource person/s:	Ms. Sulochana Pednekar
Organizer:	Gender Cell
No. of Participants	67 (Female-58(Faculty members: 11, Support staff: 09, students: 38); Male-9 (Students))
Objective:	To sensitize students and staff about the process of maintaining hygiene during the menstrual and the benefits and use of organic pads.
	 <p style="text-align: center;"><i>Resource person delivering talk</i></p>

Title:	Street Play on Voting Rights Awareness Among Women
Date and year:	26 th January 2019
Organizer:	Department of History
Organized for:	The staff and students
No. of Participants	15 students (10 Girls, 5 Boys)
	<p>On the occasion of 70th Republic Day, The Department of History, Parvatibai Chowgule college performed a street play on importance of vote and role of women in politics. The street play was titled as "EK MATH- amcho , tumcho, sagleancho", directed by Noel Goes. The street play was performed in the college premises.</p> <p>The main objective was to create awareness among the voters and give a wakeup call to the women of Goa who are not considered important in politics or rarely used as proxy by male in politics. The street play started with students carrying dead body of their respective votes. They give various reasons as to how their votes are dead due to their selfish motive. As the play continues we understand how we sell our votes to greedy politicians and later we are helpless as our mother land destroyed due to town greed. The second important topic focused in the street play was role of women in politics and voting. The women are shown as proxy of her husband where she is brought into politics by her husband only to fulfill 33% reservation criteria in local body election.</p> <p>The street play ended on a note where goddess "Constitution" punishes the corrupt politician and gives a message to voters not to sell their votes and also to women not to be proxy of their husband in politics. Nari shakti can change the face of Indian politics.</p>

Title:	National Interdisciplinary Conference on “Women Empowerment and Society in India (With Special Reference to Goa): Prospects and Challenges”
Date and year:	22nd & 23rd February, 2019
Venue:	Lower Auditorium, Parvatibai Chowgule College
Organizer:	Departments of Sociology and Geography
No. of Participants	51 (Female:39; Male:13)



Participants at the conference

Title:	Women's Day: Shame Game
Date and year:	8th March 2019
Venue:	Dogears bookstore
Resource person/s:	Ms. Gauravi Keni
Organizer:	Department of English in collaboration of Dogears bookstore
Summary of the proceedings:	<p>This Women's Day, the students of MA Department of English along with the teachers did something different. Under the guidance of Ma'am Gauravi Keni, the students shot a small video in the college campus itself where the students spoke about the concept of "Body Shaming", societal issues of body shaming, and how social conditioning causes it and the effects it has on people. The video took about a week to be shot and edited, which was very much appreciated by everyone who watched it. The students designed bookmarks and made posters for the screening which was held on 8th March 2019 beginning at 5:00pm. The screening took place at Dogears bookstore which was followed by a panel discussion by three panelists. The panelists were Ms. Siddhi Parodkar, Asst. Professor in Law, G.R. Kare College of Law. She conducts sessions on issues concerning women, across the state and at national level. She has also presented papers on challenges faced by women in gender-based discrimination for national and international conference and has been a coordinator for Legalforum (legal counseling at present liti gati on stage). The second panelist was Krishnakant Hegde Desai, who is a lawyer and assistant professor at Karecollege. The third panelist was a nutritionist. There was a healthy discussion between the panelists and the others who attended the screening. The event started with a student welcoming everyone, followed by the screening and later two students moderating the panel. The event ended with an open mic session which was open for everyone. People sang, played the guitar and performed slam poems. The bookmarks were distributed along with chai and other delicacies which were delightful.</p> <p><i>Watch Video on Shame Game:</i> https://www.youtube.com/watch?v=9CN9hRh4GdE&t=39s</p>



Participants at the event



Poster of the event

Title:	Women's Day Celebration
Date and year:	8 th March, 2019
Resource person/s:	Anagha Bicholcar, Ananya Das, Rupali Tamuly, Varsh Prabhudesai, GretaAlmeida
Organizer:	Women Welfare Committee
No. of Participants	50-60 students and staff
Summary of the proceedings:	<p>The committee organised various competitions like soap and vegetable carving, Rangoli, poster making and slogan, hair style, make up and fashion show. A discussion on "Sharing and Caring" on the topic, "Challenges of working women" was organised in the upper auditorium, which was in house family function of Chowgule Family. The speakers were student's representative, Ms Sherian Coutinho from TYBA who spoke about challenges of women in Goa from historical time till today; Dr Anagha Dicholkar highlighted the tight rope on which woman has to walk to meet the needs of workplace and at home front; Mrs Greta Almeida highlighted the fact that woman have to struggle to make their presence feel in the man's world, Rupali Tamuly spoke about the woman who influenced her and her struggle as a working woman , Varsha Prabhu Goankar highlighted the need to reduce stress by meditation and yoga, Dr Ananya Das brought out her own personal struggle about her health and how sheovercame the same as an inspiration for all of us. Dr Shaila Ghanti concluded the session by highlighting the importance of equal participation of woman. On this occasion students displayed the posters and explained the theme with slogans. Ms Chelsea Dias of FYBA from Economics Dept and Ms Roshani Tari FYBA from Konkani dept bagged the second prize, Ms Rukma Khanolkar of FYBA (Hindi and English) bagged the first prize. This is the first time such an initiative was taken on Women's Day</p> <div data-bbox="517 1438 1337 1706" data-label="Image"> </div> <p style="text-align: center;"><i>Resource Persons sharing their experiences</i></p>




Fashion show by the Staff

Title:	International Women's Day: Talk on Women's Health, Hygiene and Nutrition
Date and year:	8 th March 2019
Resource person/s:	Dr. Ruchika Vernekar and Dr. Hameeda Marchant
Organizer:	-
No. of Participants	63 students, faculty and Guests



Participants at the event

Title:	Talking Tree Series: Classification of Gender and Sexuality Under Popularly Used Tags of Self Expression
Date and year:	9 th March, 2019
Resource person/s:	Prof. Raj Rao, eminent scholar and gay-rights activist
Organizer:	Department of English
No. of Participants	14 students and 3 faculties
Summary of the proceedings:	The Department of English organized a Guest Lecture under “Talking Tree Lecture Series” on the topic “Understanding Judith Butler’s concept of Performativity and coming out of the closet in India” to supplement its current “Reflection of Gender and Sexuality” course in our college.

Title:	Talk on “Handling Abusive Relationships”
Date and year:	31 st July 2018
Venue:	Upper Auditorium, Parvatibai Chowgule College
Resource person/s:	Dr. Ravindra Aggrawal, Goa’s renowned psychiatrist
Organizer:	Department of Psychology
No. of Attendees:	88 (Girls-78, Boys – 10)
Objective:	To increase awareness, empower and sensitize the youth towards this very much rele`oday’s milieu.
Summary of the proceedings	The Department of Psychology of Parvatibai Chowgule College of Arts and Science (Autonomous), organized a talk on the topic of “Handling Abusive Relationships” on 31st July 2018 at the upper auditorium of the college. In accordance with the topic of the WHO for the year 2018 i.e., “Youth and Mental Health”, this talk was organised to increase awareness, empower and sensitize the youth towards this very much rele`oday’s milieu. Goa’s renowned psychiatrist Dr. Ravindra Agrawal had kindly consented to be the guest speaker for the talk. Students from the department of psychology as well as other departments of the college along with their teachers walked in to witness this highly illuminating session.
	 <p style="text-align: center;"><i>Participants at the event</i></p>


2017- 2018

Title:	World Population Day: Family Planning is a Human Right
Date and year:	11 th July 2017
Resource Person:	Dr. Nandkumar Sawant, Principal of the college
Organizer:	The Department of Geography and Research Center
Objective:	As a part of the curriculum the students are given an insight on this very sensational topic.
Summary of the proceedings	The Department of Geography and Research Center observed World Population Day. Every year on this day the faculty and students gather and observe the day. This year the theme was “Family Planning: Empowering People, Developing Nations.” Dr. Nandkumar Sawant, Principal of the college was the Chief Guest and he delivered a special lecture related to the theme. An instrumental piece was played by Adrel Gomes (MA Geography) and group. Apart from the program there were two events conducted for the students and they were, essay writing competition and poster competition. Mr. Adrian Ferro, Assistant Professor, coordinated the programme.
	<div data-bbox="557 994 1295 1413" data-label="Image"> <p>A photograph showing Dr. Anagha Bicholcar, a woman in an orange sari, standing at a podium and speaking into a microphone. Behind her is a large screen displaying the event details: 'WORLD POPULATION Day', 'Department of Geography and Research Center observes', 'World Population Day 11th July 2017', and the theme 'Family Planning: Empowering People, Developing Nations'.</p> </div> <p style="text-align: center;"><i>Dr. Anagha Bicholcar welcoming the audience</i></p> <div data-bbox="557 1494 1295 1937" data-label="Image"> <p>A photograph showing a group of seven students (four boys and three girls) performing a mono-act on a stage. They are dressed in casual clothing and are standing in a line, looking towards the camera.</p> </div> <p style="text-align: center;"><i>Mono-act by students</i></p>

Title:	Guest Lecture on Menstrual Exclusion: A Sociological Discussion
Date and year:	07 th August, 2017
Venue:	Upper auditorium, Parvatibai Chowgule College
Resource Person:	Ms. Anwesha Singbal
Organizer:	Department of Sociology
Organized for:	Sociology Students
No. of Participation:	57 students
Objective:	To sensitize students about the sociological impact regarding the menstrualexclusion.



Participants at the event

Title:	Workshop On “When Does It Hurt? Justice, Difference and Inclusion?”
Date and year:	12th September, 2017
Venue:	Block “G” 201
Resource Person:	Ms. Gayathri Konkar Counsellor at Goa Institute of Management and NirmalaInstitute of Education
Organizer:	Department of Sociology
Organized for:	Sociology Students
No. of Participation:	45
Objective:	To sensitizing students to the issues faced by women and reserved castes groups in education and understanding remedial measures.
 <p><i>Ms. Gayathri Konkar interacting with the participants</i></p>	

Title:	“Sociofiesta” on The Theme "Resurrection of Woman Sociologist”
Date and year:	19th January 2018
Venue:	Upper Auditorium, Parvatibai Chowgule College
Organizer:	Department of Sociology
Organized for:	Sociology Students
Summary of the proceedings	The Department of Sociology organized the 9th edition of inter collegiate event “Sociofiesta” on the theme "Resurrection of Woman Sociologist”. The Chief Guest for the event was Dr. Shaila Desouza, Head of the Department of Women’s Studies at Goa University.



2016- 2017

Title:	World Population Day: "Little Girls with Dream Become Women with Vision"
Date and year:	11 th July 2016
Organizer:	Department of Geography and Research Centre
Objective:	The planet and its resources are finite, but if men, women, and children are empowered with health, human rights, and information about the environment - population dynamics will change, improving the health and prosperity of people, families, and the earth.
Summary of the proceedings	The department observed the World Population Day by celebrating the spirit of women and formulized its theme as "Little Girls with dream become Women with vision". The event began at 10:30a.m with a speech by Dr. Nandkumar N. Sawant, Principal, which enlightened on the influential young ladies of the world, their role in building up a good society; the current issues faced by women and recommended solutions for the same. The speech was followed by on-stage and offstage competitions; namely Just - a - minute, Quiz competition, Debate, Poster making, and Photography. The motive behind the competitions was to appreciate the empowered women who with their hard work and determination changed the outlook of the society towards women. Our college students from various departments enthusiastically participated and the bestperformances were rewarded. The awardees are: Amol Patil and Trupti Chavan (PGDGIS) for Quiz, Delcia D'Souza (MA Geography) for Poster, Siddhi Gaonkar (MA Geography) for Just-A-Minute, Shreya Jain and Yusra Sayed (TYBA) for Debate and Apurva Gauns Desai (MAGeography) for Photography.



Dr. N.N. Sawant addressing the audience Dr. Sachin Moraes with the winners of Quiz Competition



Title:	Guest Lecture on Gender And Sexuality for Transgenders"
Date and year:	31 st August 2016
Venue:	college hall B - 303, Parvatibai Chowgule College
Resource Person:	Ms. Diana Dias, founder President of "Wajood NGO"
No. of Participation:	50 students
Organizer:	Department of Sociology
Objective:	<ol style="list-style-type: none"> 1. The scope of the Wajood NGO 2. Need to start an NGO for Trans-Gender
Summary of the proceedings	<p>The Department of Sociology organized a guest lecture on 31st August 2016 at 2.00 pm in the by Ms. Diana Dias, founder President of "Wajood NGO" for the elective paper entitled NGO Management. Wajood NGO is the first transgender organization in Goa. She enlightened the crowd on their aims and objectives of the organization. She also stated the hardships she faced to form such NGO. She informed the students the problems, gender stereotyping, gender discrimination and psychological trauma faced by the third genders. She also spoke on hierarchical organized traditional structure of Chelas and Gurus and Nayak, the rituals and customs to be identified as hijra and clear-cut distinction between hijra community and transgender community. Dr. Sachin Moares, Head of the Department of Sociology gave vote of thanks.</p>



Sociology Students attending the Guest lecture on Gender and Sexuality

Title:	Talk on 'Cancer Awareness Amongst Women and Teenagers'
Date and year:	5 th October 2016
Venue:	Upper Auditorium, Parvatibai Chowgule College
Resource Person:	Dr. Rutuja Vernekar
No. of Participation:	06
Organizer:	College
Objective:	To make lady staff and students aware of the ailment.
Summary of the proceedings	The college had organized this talk for support staff of the college (ladies) at 03.30 p.m. to make the lady staff and students aware of the ailment and how one has to keep observing oneself.

Title:	Talk on “Prevention of Sexual Harassment at Workplace”
Date and year:	01 st March 2017
Resource Person:	Adv. Prassanna Timble
No. of Participation:	45
Organizer:	Department of Sociology along with a faculty from Department of Economics
Objective:	To make students aware about the sexual harassment at workplace and how they can prevent such harassment.
Summary of the proceedings	Under the Awareness Talk Series wherein different topics under Equal Opportunity Center funded by University Grants Commission (UGC) that benefited students from minorities, SC, ST and girl students in the month of March 2017, the first talk on “Prevention of Sexual Harassment at workplace” by Adv. Prassanna Timble was organized.

Title:	International Women's Day: Resurrection of Woman Sociologists
Date and year:	8 th March 2017
No. of Participation:	45 students
Organizer:	Department of Sociology
Objective:	To revive the work of those women Sociologist that are often neglected in recent times
Summary of the proceedings	<p>The programme was organized to commemorate the International Women's Day. This is the second time in row that the department celebrated International women's Day in the college. Last year the department had organized paper presentation competition. This year the event was titled as "Resurrection of Women's Sociologist". The event was open to all the Sociology student of the College. It was an intra-class competition. There were competitions like Monologue, Lights camera action (Role Play) and Live Telecast (T.V Show). The competition Monologue required participants to become any women Sociologist and talk about her works and express her opinions, next Lights Camera Action was a role play competition that had the participants to act a role of any women Sociologist on her works or/and life. Live Telecast was like a TV Show e.g., koffee with Karan and in this competition participant/s had to depict an interview with the "resurrected" women Sociologist giving her a chance to express her opinions in the 21st century.</p> <div style="display: flex; justify-content: space-around;">   </div>

2015- 2016

Title:	Empowering The Girl Child
Date and year:	27 th August, 2015
Venue:	College Auditorium, Parvatibai Chowgule College
Organizer:	Department of Psychology
Summary of the proceedings	A Discussion Forum titled “Empowering the Girl Child” was organized on 27 th August, 2015. Parents, professionals, and teachers as well as students from the college itself and other schools and colleges were invited to partake in the function. It featured a specially selected panel of guest speakers, namely, Dr. Bellinda Mueller (Psychiatrist); Dr. Medha Bakhle – Paediatrician; Dr. Ranjana Ferrao – Asst. Professor, V.M. Salgaonkar’s Law College; Dr. Debashish Bagchi –Director of Physical Education and Sports, Parvatibai Chowgule College.



Resource persons at the Discussion Forum

Title:	Talking Tree Lecture Series: Gender and Sexuality
Date and year:	1st October, 2015
Venue:	Upper Auditorium, Parvatibai Chowgule College
Resource person:	Dr. R. Raj Rao, eminent scholar and nationally acclaimed gay-rights activist
Organizer:	Department of English, Parvatibai Chowgule College of Arts & Science
No. of Participants:	20-25 students
Objective:	The objective of the talk was to familiarize the students with the Different concepts related to gender and differences in gender itself.
Summary of the Proceedings	<p>The Talking Tree Series of lectures organized by the Dept. of English held a short lecture by the eminent scholar and nationally acclaimed gay-rights activist Dr. R. Raj Rao.</p> <p>Dr. Rao addressed the gathered audience on the differences between the four main categories used to denote Gender, namely: male, female, man and woman. He went on to elucidate the definition of Sexuality. He illustrated his theorization with tales from his personal experience as a queer individual. Addressing the stereotypes and myths surrounding LGBTQ, his recounting of his personal life allowed the students to clarify any possible misconceptions that they could have had regarding the topics of Gender and Sexuality.</p>

Title:	International Women's Day: Paper Presentation On "Empowering Future Generation of Girls and Women: Empowering Humanity"
Date and year:	8 th March, 2016
Organizer:	Department of Sociology
No. of Participants:	70 students (Girls: 56; Boys: 14)
Objective:	To encourage women's voice
Summary of the proceedings	The Department of Sociology like most other departments of social sciences has a majority of female students. Equal treatment and opportunity are offered to all students. In a special venture to encourage women's voice, the department organized a paper presentation competition themed "Empowering future generation of women: Empowering Humanity" on the International Women's Day i.e., 8 th March, 2016. Sub themes like Women and Religion, women and health, women and education etc. helped students touch diverse areas of women's empowerment. The event began with a dance on women's empowerment as a theme, the event continued with a total of 12 paper presenters presenting their papers on the varied themes.



Paper presentation by students

b) Paper published /presented for the promotion of gender equity during the last five years.

Year	Title of the programme	Type of Activity
2015-16	‘Empower the girl child’ by Ms. Kavita Borker, Department of Psychology on 26 th July, 2015.	Talk
2015-16	“Women empowerment through Sports” by Dr. Devashish Bagchi, Physical and sports Department on 27 th August, 2015	Talk
2015-16	State level Seminar on ‘Prevention of Sexual Harassment of Women at work place’ organized by Government College of Arts, Science and Commerce, Goa on 7 th October 2015	Attended by Mr. Sachin S. Moraes, Dept of Sociology
2015-16	‘A study of social support and subjective well-being in the elderly women across marital status’ by Kirtani S. (2016)	Paper publication: Indian Streams Research Journal an International Recognized Multidisciplinary Research Journal, volume V, issue IX ISSN No : 2230-7850 ISRJ-7277 Journal DOI : 10.9780/22307850
2015-16	Reproductive Health of Women in MotiDongor Slum	Paper presented at the Eighth International Geographical Union Conference on ‘Land-use, Water, Climate and Urban Health in Changing Urban Environment’ organized by Department of Geography, SNDT Women's University, Pune from 4 - 6 th November, 2015
2015-16	‘The Goan Diaspora and the left behind Women in Goa’ by Moraes S.S. (2016)	Paper publication: International Journal of Research in Social Science, Vol. 6 (3), 2016, pp. 51-67. ISSN 2249-2496,
2016-17	Workshop on “Comprehensive Sexuality Education”	Attended by Gaonkar S, Araujo J. and Cardozo R along with 18 students organized by FPA at Mumbai, on 8-9 th September, 2016.
2016-17	The Changing Status of Women: An	Gaonkar S. presented paper at the Indo-Sri

	Empowerment in India	Lankan Academic Exchange Programme 2016 organized by the University of Sri Jayewardenepura, Nugegoda, Sri Lanka on 8 th December, 2016.
2017-18	State Level Interdisciplinary Seminar on “Transcending the Glass Ceiling and Gender Stereotypes: Empowered Women in Goa	Gaunkar S.and Fernandes E. along with five Sociology students attended one day State Level Interdisciplinary Seminar organized by the School of Humanities at St. Xavier’s College Mapusa - Goa on 28 th September 2017.
2017-18	‘The six-year outcome of alcohol use disorders in men: A population based study from India’ by Nadkarni, A., Weiss, H. A., Naik, A., Bhat, B. and Patel, V. (2016).	Paper Published Drug and Alcohol Dependence, Vol. 162, Pp.107-115. doi:10.1016/j.drugalcdep.2016.02.039, ISSN: 0376-8716 (print)
2017-18	Workshop on Gender Champions and Nodel Teachers	Attended
2018-19	Dr.Asha Sawardekar: Vyakti Ani Vangmay	Project based on Gender equity

c) POLICY ON PREVENTION OF SEXUAL HARASSMENT ON CAMPUS

- The Institution has a [policy on prevention of sexual harassment](#) to ensure safe and conducive environment for the students and staff on campus.

d) Courses related to Gender equity

Programme	Department	Name of the course	Year of introduction
BA	Economics	Labour Economics	2017-18
BA	Economics	Gandhian Economic Thought	2017-18
BA	Geography	Geography of Population Growth	2017-18
BA	Sociology	Contemporary Issues of women in India	2018-19
BA	English	Representation of Gender & Sexuality in Literature	2018-19
BA	English	Women's Writing in India	2018-19
BA	Hindi	Hindi Mahila Lekhan	2018-19
BSc	Zoology	Developmental Biology	2018-19
BSc	Zoology	Health and Nutrition	2018-19
BA	Sociology	Women and Society in India	2019-20
BA	Hindi	Hindi Mahila Lekhan	2019-20
BSc	Zoology	Vertebrate Endocrinology	2019-20
BSc	Zoology	Developmental Biology	2019-20
BSc	Zoology	Health and Nutrition	2019-20

e) Mentoring system on campus

- The Institution has a '[Mentoring Handbook](#)' for on to support students throughout their academic career in the institution and help them achieve their goals.

f) Gender Audit report



Parvatibai Chowgule College of Arts and Science Autonomous

Accredited by NAAC with Grade A⁺ (CGPA Score 3.41 on a 4 Point Scale 3rd cycle)
Best affiliated College-Goa University Silver Jubilee Year Award

GENDER EQUALITY AUDIT ON CAMPUS 2018-19

INTRODUCTION

“Gender” refers to the cultural, economic and social attributes; therefore role and opportunities associated with being male and female. Traditionally both men and women are expected and socialized to behave, dress, and work in a particular way.

“Equality” refers to the state of being equal, especially in status, rights or opportunities.

Gender + Equality = “Gender Equality” it means the state in which access to rights or opportunities is unaffected by gender.

In the present time, Gender Equality is a much discussed topic around the world. The UN Conventions, Human Rights Commissions, the various global platforms on gender studies, Government policies and legislations, Non- Governmental Organizations have given more weightage to achieve gender neutrality and to transcribe the idea that Gender Equality is a Fundamental Human Right. The educational sector is not behind to understand and recognize that the disadvantages in education translate into lack of access to skills, limited opportunities in the labour force and unsustainable development of society.

Recently in various Indian prestigious universities there were an uproar over the gender inequality towards the female students. The basic right to movement in the college campus, to access library, to dress as per ones choice is been curtailed therefore it is necessary to access and understand gender equality on campus.

This paper aims at trying to figure out the opinion of students on 15 set questions on gender equality and to come up with possible solutions if any rights are violated.

Basic College Information

Parvatibai Chowgule College founded in 1962, is a pioneer of educational reforms in the state of Goa.

When Chowgules was founded, the Goa liberation movement was at its peak. People had come out on the streets to fight against the Portuguese army. During that period there was another freedom movement going on in the other part of Goa.

Vishwasrao Chowgule, an industrialist and philanthropist, had been negotiating with the newly formed government to get a plot of land to build a college. Finally, in 1962 Chowgule House got permission to house a college in the military barracks setup near Arlem. Founded in memory of his mother, the college was inaugurated by the then External Minister Smt. Lakshmi Menon on 23 June 1962.

In 2008, Chowgules was accredited with 'A' Grade by NAAC and in 2010, won the Goa University Silver Jubilee Year Award for "Best College."

Objectives

- 1) To understand gender equality on campus
- 2) To analyse gender equality in the class

Analysis

- 1) There are no restrictions or particular dress code that needs to be followed in the college campus. Students are free to dress as per their choice. The norm of the institute is to have a student- friendly environment.
- 2) Students are encouraged to interact freely with the faculty members not only in the classroom but also in the staffroom without any prejudice.
- 3) This institute doesn't obstruct anyone from interacting with another fellow being. This institute aims at always encouraging free and healthy discussions among the students.
- 4) As per the institutes knowledge, the non- teaching staff are humble in their behaviour, co-operative and approachable.
- 5) The institute has an online system of library. Whosever place demands for books are given the service without much delay and without any biases. Even books which are only for reference purpose are made available to any student unconditionally.
- 6) As per the understanding there is free access for girls and boys with regards to the laboratories facilities. Both can avail whenever they want to work on any experientment.

- 7) There are equal number of boys and girls who participate in the sports activities at the college and it is a joy for the college that both are equally shouldering each other when it comes to sports.
- 8) As the institute promotes the spirit of gender equality, students are allowed to sit as per their choice. In any condition they are not compelled to change their seats.
- 9) Seating arrangement in the campus is open to all students. They are not prohibited to seat anywhere in the corridor.
- 10) The institute has created enough seating arrangements throughout the campus. The students make use of seating arrangements for their study purpose or for recreational activities.
- 11) The canteen has seating, standing arrangements and self-service facility. The seating and standing arrangements are not reserved for one particular gender. The eatables are provided on self-service basis to everyone, no particular favours are done on anyone.
- 12) The various departments of the college conduct regular events or programmes. The tasks or activities are assigned as per individual's expertise or as per their choice. Important to mention like boys, girl students are also involved in important decision making process of the event.
- 13) College takes part in almost all the activities conducted by various colleges in Goa. As stated earlier girl students are involved in various activities like that of their male counterpart. Rather we can say girls are in majority number in any college event thus overpowering boys.
- 14) There are a high percentage of girl students staying back on campus beyond lecture hours. Reasons may vary for instance some stay to attend add on classes, others for assignment/study purpose, some stay back to utilize library, computer lab, some for spending their time. Staying back in campus is possible because college provide strong security in the campus by deploying more bodyguards, strong inquiry check at the entrance, college have installed CCTV cameras all around to monitor the condition.
- 15) The college implements a fair exam assessment system. Each and every student is assessed on their capabilities and understanding of the subjects that they display in the assessment process. No student is discriminated or rated negatively based on their gender.

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g) Activities conducted by Safety Disaster Management.

Mock drills conducted by the Disaster Management Cell

The institution has Disaster Management committee for handling emergency situation and mock fire drills are conducted periodically. Equipments available are:

- ✓ 85 fire extinguishers including Dry Chemical Powder & Co2 type cylinders
- ✓ Fire hydrants with water under pressure
- ✓ Three stretchers
- ✓ Three wheel chairs
- ✓ 12 megaphones
- ✓ Jackets with florescent stickers
- ✓ Eight display boards for volunteers

Displays board indicating diagram & escape route are also placed at different locations of corridors during the mock fire drill.

Procedure followed for Mock drill

Siren of more than 15 seconds duration rings as an indication of emergency. The main gates of institution are sealed and no one is allowed to leave the campus until the 'All clear Siren'. Students and staff are instructed to move to the allocated safe area upon hearing the siren, by following the management committee members who will have megaphones and/or will be directing the flow of the crowd. Emergency escape routes with necessary instructions are displayed on each floor in every block.

Yearly Mock Drills on campus

2016 - 17: 23rd September 2016, 24th February 2017

2017 - 18: 28th July 2017, 16th January 2018 and 10th February 2018

2018 – 19: 13th July 2018, 21 Feb 2019

2019 – 20: 14th August 2019, 2nd December 2019, 20th February 2019



Hands on training in fire fighting

WORKSHOP ON DISASTER MANAGEMENT

Title of the Workshop: 'Disaster Management'

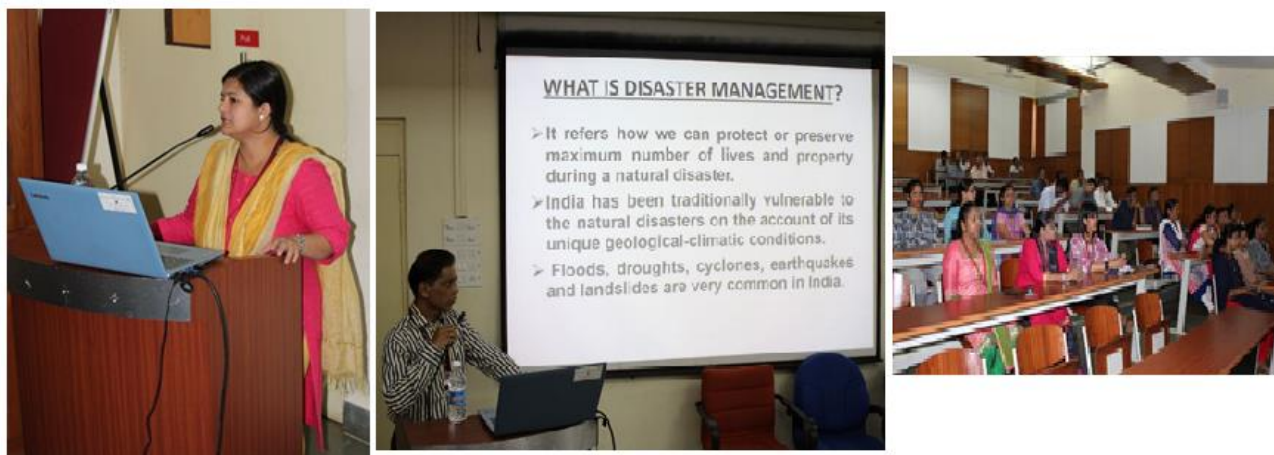
Date: 6th December 2018

Participants: 40 Non- Teaching staff of college

Objectives: To impart hands-on training with use of Carbon dioxide & Dry chemical powder extinguisher and Practical firefighting on Fire pit.

Proceedings of the workshop:

The workshop started with lecture delivered by Shri. Sanjaya Swain. Then hands on training on use of Carbon dioxide & Dry chemical powder extinguisher and Practical firefighting on Fire pit were demonstrated.



Lecture by the Convener of the Disaster Management Cell

Reference Person - Sangay, Sonam
UNDERSIGNED SUPPORT STAFF ATTENDED THE WORKSHOP ON
'DISASTER MANAGEMENT' ON 6TH DECEMBER 2018 FROM 10:00 AM TO
1:00 PM, IN THE UPPER AUDITORIUM.

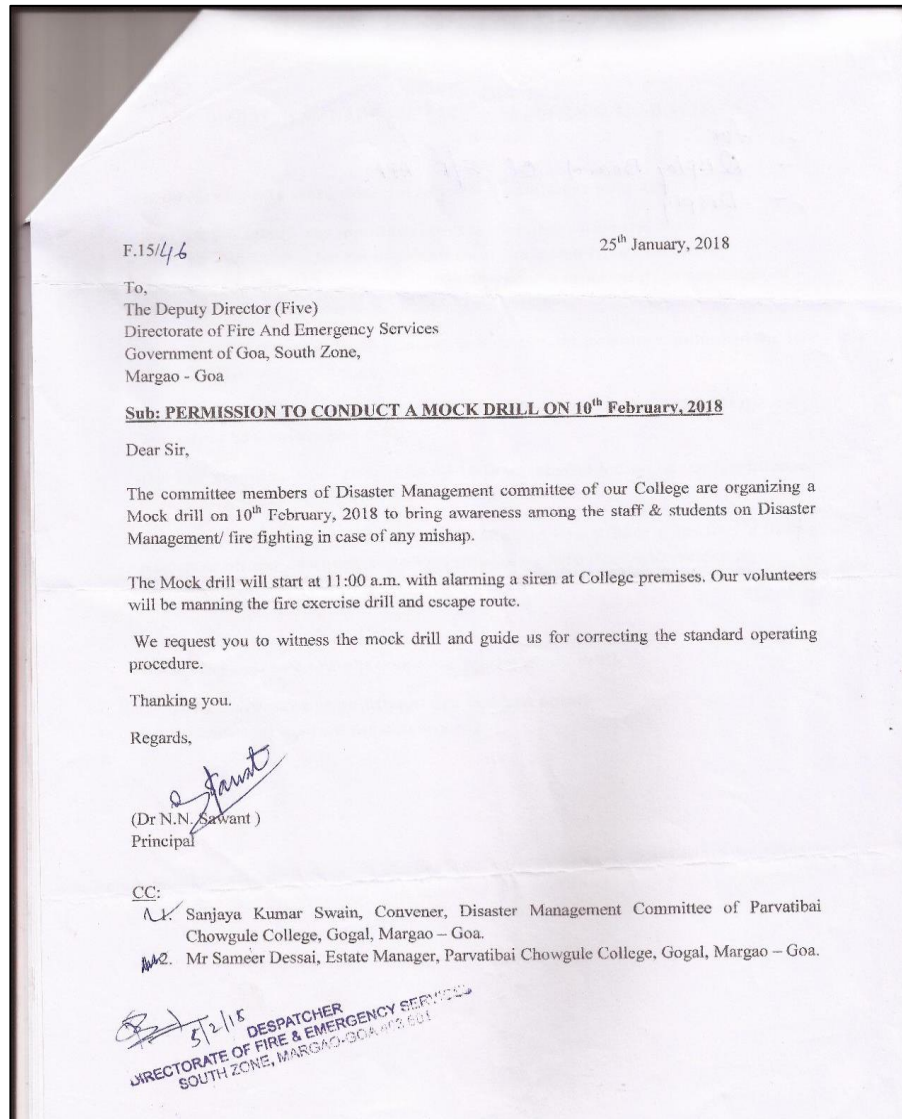
Name	Signature
1. Reena Gore	<i>[Signature]</i>
2. Radhika Amekkar	<i>[Signature]</i>
3. Suvreena S. Tambe	<i>[Signature]</i>
4. Pijana Quadras	<i>[Signature]</i>
5. Heena Manin	<i>[Signature]</i>
6. Fiona Andrade e Pinto	<i>[Signature]</i>
7. Praised Pareek	<i>[Signature]</i>
8. Anuradha S. K. Kunder	<i>[Signature]</i>
9. Deepip T. Sawandekar	<i>[Signature]</i>
10. Prakash G. Sawant	<i>[Signature]</i>
11. Shekhara D. Gunde	<i>[Signature]</i>
12. ASHRAQUE HAKEEM	<i>[Signature]</i>
13. Sandeep B. Velip	<i>[Signature]</i>
14. Deepak K. Naik	<i>[Signature]</i>
15. Mohandas R. Naik	<i>[Signature]</i>
16. Deepak Bhambhani	<i>[Signature]</i>
17. Uday B. Naik	<i>[Signature]</i>
18. Avinash S. Kunderkar	<i>[Signature]</i>
19. Shalini N. Naik	<i>[Signature]</i>
20. Dayanand R. Vasth	<i>[Signature]</i>
21. Ishwaras Karkar	<i>[Signature]</i>
22. Chandru Hiru Nair	<i>[Signature]</i>
23. Reshna Borob	<i>[Signature]</i>
24. Bhavana Sawandekar	<i>[Signature]</i>
25. Kedar Joshi	<i>[Signature]</i>
26. Cedric Barreto	<i>[Signature]</i>
27. Mangaldas Karkar	<i>[Signature]</i>

28. Pijana Borkar	<i>[Signature]</i>
29. Pijana B. Borkar	<i>[Signature]</i>
30. Pijana B. Borkar	<i>[Signature]</i>
31. Sambhaji Shaikh	<i>[Signature]</i>
32. Visha Alotkar	<i>[Signature]</i>
33. Deven Desai	<i>[Signature]</i>
34. Pooja Prabhu	<i>[Signature]</i>
35. Anagha Patkar	<i>[Signature]</i>
36. Varsha Prabhugawankar	<i>[Signature]</i>
37. K. B. Singh	<i>[Signature]</i>
38. Harayan A. Naik	<i>[Signature]</i>
39. Sameer Desai	<i>[Signature]</i>
40. Leena Naik	<i>[Signature]</i>
41. Vinod N. Arundekar	<i>[Signature]</i>

Attendance sheet of participants

Self Defense Training Programme

NSS unit in collaboration with Goa Police Department organized a 'Self Defense Training Programme' for the girl students on 6th February 2016 on the campus. Around 80 girl volunteers participated in the training.



Authority letter for conducting mock drill by staff of Fire & emergency services, Govt of Goa



Government of Goa
DIRECTORATE OF EDUCATION
Alto - Porvorim, Bardez - Goa

Email:- dir-educ.goa@nic.in

Tel:-0832-2416023,2416033 Fax:- 0832-2416136

No. Acad/Misc/Pt.fileIII/2014-15/2401

Dated:- 30/10/2017

C I R C U L A R

**Sub: Regarding National Disaster management Guidelines
Safety Policy.**

The National Disaster Management Authority (NDMA) formulated the National Disaster Management Guidelines on School Safety Policy in 2016 with a vision of safety of school children. This is a mandatory statutory requirement to be implemented in each of the schools in the country.

It is therefore, enjoyed upon all the Heads of the Government/ Government-Aided/Unaided Educational Institutions in the State of Goa are hereby requested to take measures necessary for prevention of disasters, mitigation, preparedness and capacity building in accordance with the guidelines laid down by the National Authority and the State Authority.


(G.P. Bhat)
Director of Education

To,
The Heads of all Govt./Govt. aided/Unaided Secondary and Higher Secondary Schools in Goa.

Copy to :-

1. The Dy. Director of Education, North/South/Central Educational Zone , Mapusa/Margao/Panaji.
2. The A.D.E.'s of all the Talukas.
3. The Nodal Officer IT, for uploading on website of this Directorate.