



Parvatibai Chowgule College of Arts and Science

(AUTONOMOUS)

MARGAO – GOA

POLICY FOR

INCLUSION OF STUDENTS WITH DISABILITIES

2021



ABOUT THE COLLEGE

Parvatibai Chowgule College of Arts and Science is a premier educational institution in the State of Goa, offering courses at Graduate, Postgraduate levels and also, Ph.D. programmes. Parvatibai Chowgule College is accredited by NAAC with Grade 'A' (CGPA of 3.41 on a 4-point scale in the 3rd cycle). The college was adjudged by Goa University as the "Best Affiliated College" at the time of its Silver Jubilee celebrations in the year 2009; it was also conferred with the "Best Educational Institute" award by Business Goa in 2014.

I. PREAMBLE

The Constitution of India ensures equality, freedom, justice and dignity of all individuals and implicitly mandates an inclusive society for all including persons with disabilities. Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. The Goa State policy recognizes that 'Differently abled persons' are an important resource for the state and seeks to create an environment that provides them equal opportunities, protection of rights and full participation in society. There is a need for mainstreaming of the persons with disabilities in the general education system through inclusive education.

The institution aims to promote an inclusive teaching, learning and working environment for disabled students and staff since they need special arrangements in the environment for their mobility and independent functioning. All the stakeholders of the institution share the responsibility for helping people with disabilities and abide by this policy.

The Policy for 'Inclusion of students with Disabilities' has been drafted in accordance with the Goa State Policy and Plan of Action for Differently abled Persons 2018; Goa University Ordinances and National Policy for Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India, 2006.

The Convener of the Student's Welfare Committee is the contact person for all communications/grievances related to this policy.

II. Definition of Disability

"Disability" and "Persons with Disabilities" or differently abled persons for this statement are as defined in the "Person with disabilities (Equal Opportunities, Protection of Rights and Full



Participation) Act, 1995” and any other statute enacted for the welfare of Persons with Disabilities. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

III. Objectives of the Policy

- To create inclusive culture by avoiding discrimination, exploitation and exclusion of disabled students and staff from all spheres of work
- To provide them with equal opportunities for development

The objectives are not limited, the institution will cater to all types of disabilities, and however, the following facilities are available as per the present need:

III. Procedures adapted for inclusiveness

- Ramps, Rails and Lifts enabling them to move safely and freely
- Special rest room
- NVDA (Non Visual Desktop Access) Screen Reading Software for Persons with Visually Impairments
- Scribes for the examination- The institution will provide or allow the differently abled students to take the help of scribes in the examination and make suitable modifications in the examination system to meet the specific needs of the students with disabilities as prescribed by the ordinance of Goa University (OA-12.41).
- Providing counseling on the types of courses they can study.
- To ensure admission of as many students with disabilities as possible
- To conduct remedial coaching classes
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures for students with disability
- To motivate alumni for raising funds for scholarships

Students with disabilities are blessed with unique talents & skills that need to be encouraged through their inclusion in mainstream education; therefore, ensuring their accessibility to education is vital in the context of a country's future human resource. All the stakeholders of the college should consider the opportunity to serve the differently abled students as a privilege.



References

- State Policy and Plan of Action for Differently abled Persons, Department of Social Welfare, Government of Goa, 2018.
- Ordinances applicable to University and Colleges, Goa University.
- National Policy for Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India, 2006.

The policy for inclusion of students with disabilities was approved in the IQAC held on 09.08.2021.



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