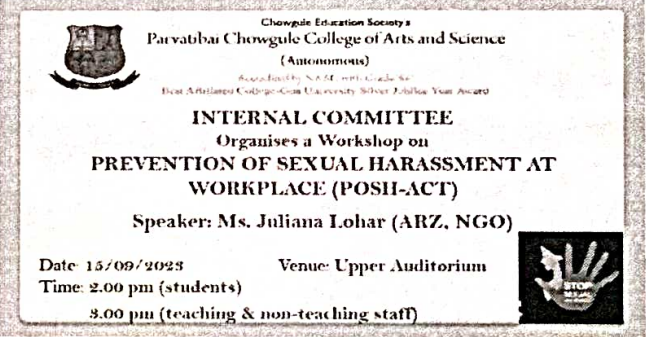
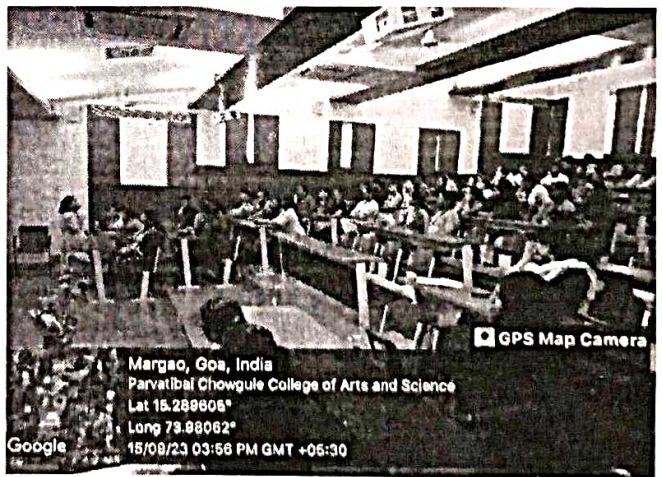
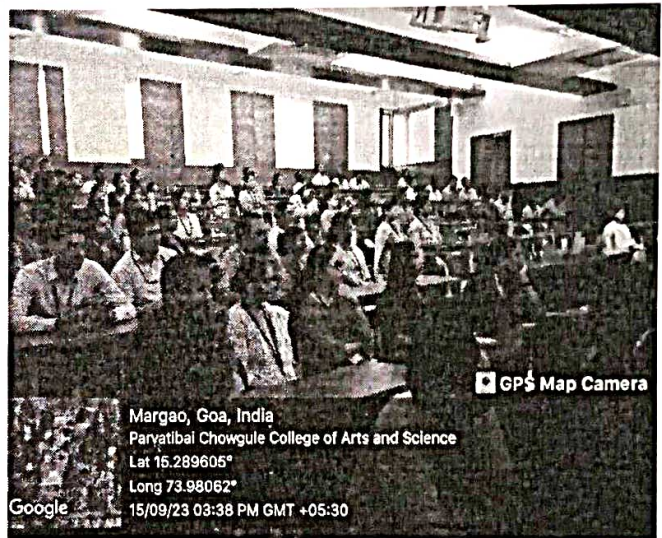
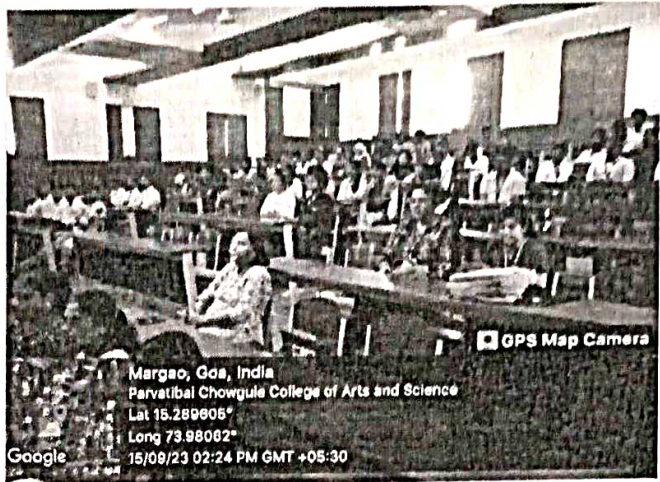


## REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

<b>Title of the event</b>	<b>Workshop For Staff – Prevention of Sexual Harassment at Workplace (PoSH-ACT)</b>
<b>Date and time</b>	15 <sup>th</sup> September, 2023
<b>Mode</b>	Offline
<b>Organising Department/ School/Directorate/ Section</b>	Internal Committee
<b>Resource Person/s</b>	Ms. Juliana Lohar
<b>Participants in house</b>	Staff (Teaching & Non-teaching) : 77
<b>Participants (External)</b>	Nil
<b>Faculty attended</b>	77
<b>Students attended</b>	NIL
<b>Total Participants</b>	77
<b>The objectives and description of the activity</b>	<p>Objective: To Create a safe and secure environment for Women at the Workplace and provide protection against Sexual Harassment.</p> <p>Summary: A safe workplace is a legal right of every women. Perhaps, cases of workplace sexual harassment are rising day by day. Therefore to Create a safe and secure working environment for Women, (PoSH) Act had been implemented in 2013. Under this act there are provisions to call for a Sexual Harassment committee to be set up in every workplace so that there can be frequent reporting of harassment cases. Internal Committee is formed in every institution to receive and redress complaints of Sexual harassment. To create awareness about these legal rights among students and also to empower them to raise their voice against any on-campus harassment going on with them, the Internal Committee of the college had organised</p>

	<p>workshop on the topic Prevention of Sexual Harassment at Workplace (POSH-ACT) for Teaching and Non-teaching Staff of the College on 15<sup>th</sup> September, 2023 from 3.00 pm to 4.00 pm in the Upper Auditorium. Ms. Juliana Lohar, coordinator of Arz, a social work organization working towards combating sex trafficking in India was present as a resource person.</p> <p>Program started with the Introduction of the resource person followed by the talk by resource person Ms. Lohar wherein she highlighted on the different types of Sexual harassment that can happen at workplace and the key functions of the Act.</p> <p>Workshop concluded with the Vote of Thanks delivered by Ms. Trupti Faldessai.</p>
<p><b>Attach copy of the Flyer event (if any)</b></p>	
<p><b>URL of the event (if any)</b></p>	<p>-</p>
<p><b>Social Media posts and links: (if any)</b></p>	
<p><b>Instagram link</b></p>	<p>-</p>
<p><b>Facebook link</b></p>	<p>-</p>
<p><b>Youtube link</b></p>	<p>-</p>
<p><b>Photos (minimum 5, geo-tagged)</b></p>	



**Feedback**

**Benefit/Key outcome of the event in terms of learning/skills/knowledge**

-

- Staff members realized about the different laws that can help them to fight against Sexual Harassment
- The workshop will be helpful in creating

	<p>safe and secure environment in campus</p> <ul style="list-style-type: none"><li>• Staff Members will be able to take help of the college Internal Committee.</li></ul>
--	---

**Signature of the Head of the Department/ Incharge :**

*Selvaiah*



Parvati Bai Chowgule College of Arts and Science  
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Best Autonomous College in University since Jubilee Year Award

FFO  
1912-2022

Workshop for Teaching and Non-Teaching Staff  
on  
'Prevention of Sexual Harassment at Workplace (POSH-ACT)'

Organised by Internal Committee

Resource Person : Ms. Juliana Lohar  
Date : 15<sup>th</sup> September, 2023  
Time : 3:00 pm to 4:00 pm.  
Venue : Upper Auditorium

ATTENDANCE SHEET








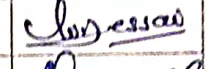
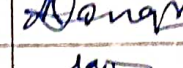


Sr. No.	Name	Department	Signature
1.	Aresh Naik	Psychology	
2.	Sameena Falleis	Comp-Sc.	
3.	Dilleshita V. Anstkar	" "	
4.	Suchitā Bhat	" "	
5.	Sanad Shaikh	Comp - Sci	
6.	D. Prabakar	Comp. Sci.	
7.	Saroj Usgamkar	Philosophy	
8.	Ashwini D'Mello	Philosophy	
9.	Chanda Acharya	Philosophy	
10.	Ashutosh Yadav	GEOGRAPHY	
11.	Venkatesh G. Prabhugankar.	Geoinformatics	
12.	Dr. Anil Yedage.	Geoinformatics.	
13.	Aiswarya M. Babu	PG Psychology	
14.	Lavixia E. G. Carvalho	P.G. Psychology	

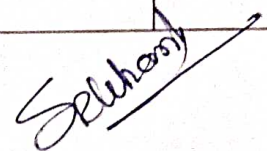
Sr. No.	Name	Department	Signature
15.	Swati Luadi	Geology	
16	Leena Naik	Physics	
17.	Venecia Catul é Rebello	Physics	
18	Sangita Virdikar	Zoology	
19.	Regina V. Fernandes	PAD/CMLT	
20.	Ms. Filomena Pereira	Zoology	
21.	Ms. Anthea K. Baracho	Zoology	
22.	Ms. Shalma Mascarenhas	Zoology	
23.	Ms. Aishwarya D. Desai	Economics	
24	Ms. Sharanya Ravindra Nath	Economics	
25	Ms. Rekha Jane Kolekar	Marathi	
26	Amisha R. Pednekar.	Botany	
27	Danielle Monteiro	Mathematics	
28	Chitra Mekoth	Mathematics	
29	Sonali Gaonkar	Botany	
30	Nishal Samuni	Botany	
31	Suraj Tukaram Mandekar	History	
32	Shubhankar Shah	English	
33	Sarita S Naikani	History	
34.	Uday B. Naik	Geology	
35	Anirudh G. S. Kunde	Accounts	
36	Shekhar Gaud	Zoology	
37	Rajesh H. Malgi	Geography	
38	Sameer D. Lawas	Office	
39	Dr. Starlaire Mascarenhas	B. Technology	
40.	Dr. Pranjita Zantye	Biochem	

15/9/23.

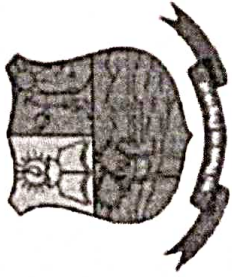
Sr. No.	Name	Department	Signature
41	Poonam M. Joshi	Library	
42	Neha U.S. Kudchadkar	O.I.T	
43	Aditi Yogesh Malik	Library	
44	Mohandas R. Naik	Library	
45	Sobita Kizhore	Psychology	
46	Shreya B. Bilil	Accounts	
47	Puja Prabhakar Gaonkar	Accounts	
48	Harsha A. Achaw	PG Chemistry	
49	LIMORA NIONYKA DSOUZA	PG CHEMISTRY	
50	Dr. Mayuri Naik	Chemistry	
51	Kamaksha D. Borker	Chemistry	
52	Reena Fernandes	Administration	
53	Sureena S. Tamee	Administration	
54	Cedric Barreto	Examination	
55	Balaji Naik	Examination	
56	Anjali Gaonkar	Examination	
57	Shivprasad Salakar	Admin	
58	Vinay Shet Desai	Admin	
59	Xaverina Gomes	MSc IT	
60	Rochelle Colaco	Aviation	
61	Jayprakash K. Kherkar	Physics	
62	Deepak Bhondani	Botany	
63	Prasad Parab	Botany	
64	Sandeep Velip	Botany	
65	Vishnu Karlekar	<del>Library</del>	
66	Shamsundar R. Naik	Physics	

15/09/2023

Sr. No.	Name	Department	Signature
67	Vinod N. Arundekar	Accounts	
68	Datta Prasad M. Prabhudassi	Admin/Accounts	
69	Nina Cortinho	Admin	
70	Bhavana Sawardekar	Admin	
71	Leejam Sayed	Admin	
72	Jeanne Marie Cotta	Asst. Prof. Psychology	
73	Doreen De Souza	Geology	
74	Anagha G. Parikar	Accounts	
75	Trupti Fat Dessai	Marathi	
76	Dr. Anam Dongre	Biotech	
77	Jofia Gonsalves	Counsellor	







Chowgule Education Society's  
Parvatibai Chowgule College of Arts and Science  
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**INTERNAL COMMITTEE**  
Organises a Workshop on  
**PREVENTION OF SEXUAL HARASSMENT AT  
WORKPLACE (POSH-ACT)**

**Speaker: Ms. Juliana Lohar (ARZ, NGO)**

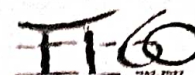
**Venue: Upper Auditorium**

**Date: 15/09/2023**

**Time: 2.00 pm (students)**

**3.00 pm (teaching & non-teaching staff)**





## REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

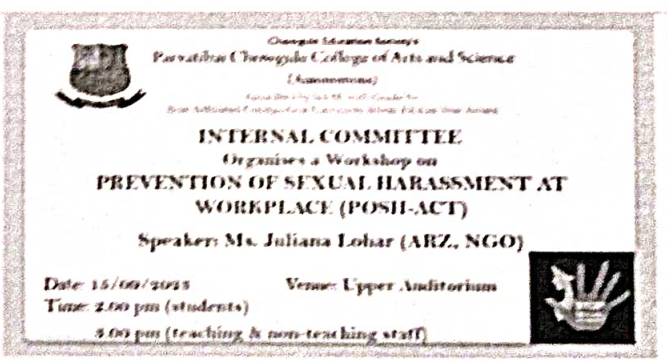
<b>Title of the event</b>	<b>Workshop For Students – Prevention of Sexual Harassment at Workplace (PoSH-ACT)</b>
<b>Date and time</b>	15 <sup>th</sup> September, 2023
<b>Mode</b>	Offline
<b>Organising Department/ School/Directorate/ Section</b>	Internal Committee
<b>Resource Person/s</b>	Ms. Juliana Lohar
<b>Participants in house</b>	Students : 68
<b>Participants (External)</b>	Nil
<b>Faculty attended</b>	02
<b>Students attended</b>	68
<b>Total Participants</b>	70
<b>The objectives and description of the activity</b>	<p>Objective: To Create a safe and secure environment for Women at the Workplace and provide protection against Sexual Harassment.</p> <p>Summary: A safe workplace is a legal right of every women. Perhaps, cases of workplace sexual harassment are rising day by day. Therefore to Create a safe and secure working environment for Women, (PoSH) Act had been implemented in 2013. Under this act there are provisions to call for a Sexual Harassment committee to be set up in every workplace so that there can be frequent reporting of harassment cases. Internal Committee is formed in every institution to receive and redress complaints of Sexual harassment. To create awareness about these legal rights among students and also to empower them to raise their voice against any on-campus harassment going on with them, the Internal Committee of the college had organised</p>

workshop on the topic Prevention of Sexual Harassment at Workplace (POSH-ACT) for students on 15<sup>th</sup> September, 2023 from 2.00 pm to 3.00 pm in the Upper Auditorium. Ms. Juliana Lohar, coordinator of Arz, a social work organization working towards combating sex trafficking in India was present as a resource person.

Program started with the formal Welcome and Introduction of the resource person followed by the talk by resource person Ms. Lohar wherein she explained the term sexual harassment and highlighted on the circumstance that can lead to sexual harassment. She also highlighted on the different Laws that can help students fight against sexual harassment and also how to approach College Internal Committee for help. The workshop became more interactive as resource person involved students by giving them different situations and asking questions.

Workshop concluded with Vote of Thanks delivered by Ms. Lisa Fernandes, the comparer of the workshop.

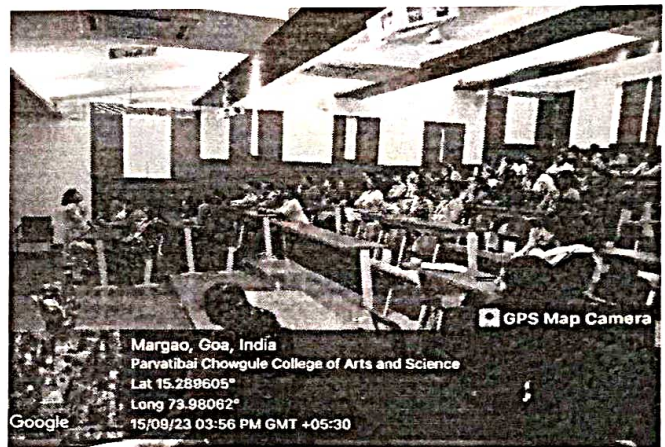
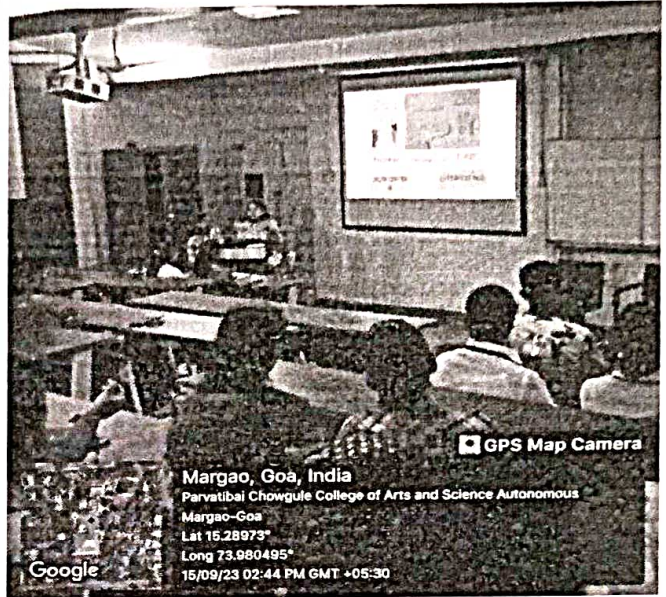
Attach copy of the Flyer event (if any)

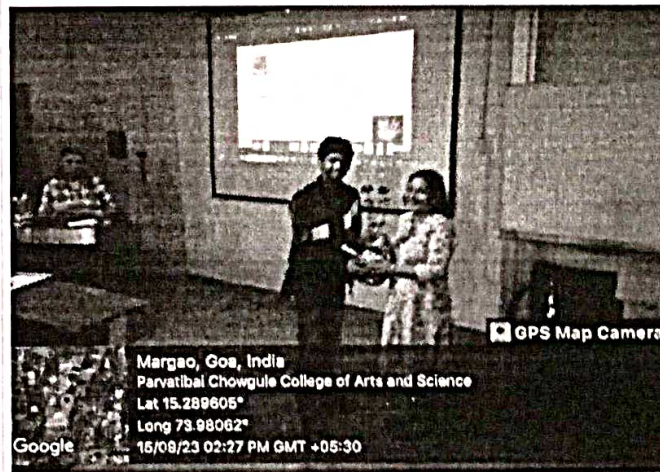
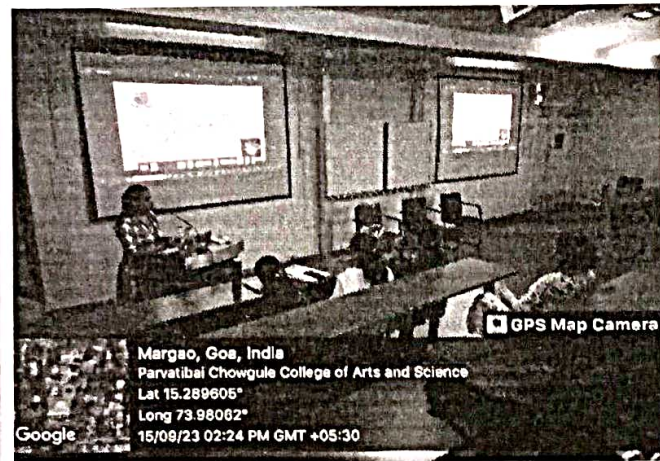
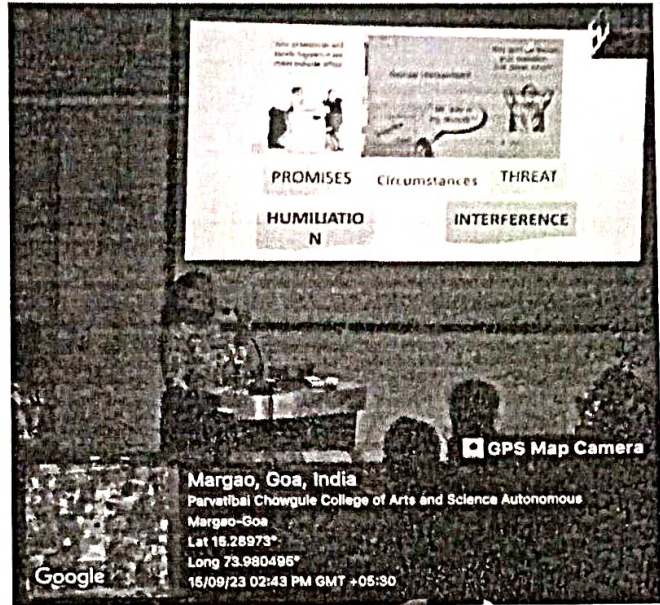


URL of the event (if any) -  
 Social Media posts and links: (if any)  
 Instagram link -  
 Facebook link -

**Youtube link**

**Photos (minimum 5, geo-tagged)**





Feedback

**Benefit/Key outcome of the event in terms of learning/skills/knowledge**

- Students understood the meaning of the term Sexual Harassment and the different laws that can help them to fight against it.
- Students will be able use this information in any such situations.
- Students will feel free to approach college Internal Committee.

**Signature of the Head of the Department/ Incharge :**

*Selhanh*



Parvatibai Chowgule College of Arts and Science  
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ISO  
9001:2015

Workshop for Students  
on  
'Prevention of Sexual Harassment at Workplace (POSH-ACT)'

Organised by Internal Committee

Resource Person : Ms. Juliana Lohar  
Date : 15<sup>th</sup> September, 2023  
Time : 2:00 pm to 3:00 pm.  
Venue : Upper Auditorium

ATTENDANCE SHEET

Sr.No.	Roll No.	Name	Department	Signature
01	2301108	Abigail Dsouza	Philo/socio	ADsouza
02	2301010	Dwiti S. Kavlekar	Konk/socio	DKavlekar
03	2201156	Vismay .v. Bandekar	Lyography	Bandekar
04	2202127	Anish P. P. Konkarni	Maths	AKonkarni
05	2373023	Shania Vaz	Diploma in AHC	SVaz
06	2373009	Tamara Pires	Diploma in AHC	TPires
07	2373001	Exekiel Fernandes	Diploma in AHC	EFernandes
08	2373020	Rajneendran Singh	Diploma in AHC	RSingh
09	2202248	Mannat Sali	Zoology	Mannat
10	2202147	ANUSH WAIK	Zoology	Anush
11	2202051	Om Karpaskar	Zoology	OKarpaskar
12	2202082	Elita Siqueira	Zoology	ESiqueira
13		Joyce Fernandes	Diploma in AHC	JFernandes
14	2373032	Mukesh Kewat	Diploma in AHC	MKewat

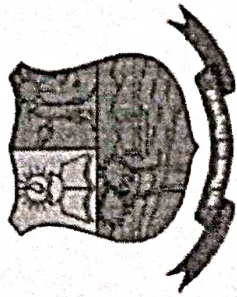
Sr.No.	Roll No.	Name	Department	Signature
15	2373031	Mimanshu Kataria	Diploma in AHC	
16	2373025	Moin Chowdhari	Diploma in AHC	
17	2373019	VIJAY PAZ	Diploma in AHC	
18	2201033	Sana Prabhu	Psychology	
19.	2201041	Shambhari Prathu Dessai	Psychology	
20	2201070	Rutvi Paingankar	<del>Psychology</del> Psy.	
21	<del>22010</del>	Pratiksha Adekar	Diploma in AHC	
22		Diya J. Arumugam	Diploma in AHC	
23		SAGAR.M.KUMBAR	Diploma in AHC	
24	2302019	Shivam Desai	FY BSC (CS)	
25	2102374	Divita Gawas	TY BSC chem	
26	2102373	Anushka Fal desai	TY Bsc chem	
27	2102375	Tia Hanne Saunto	TY Bsc chem	
28	2102360	Nidhi Karapurkar	TY BSC chem	
29	2373003	Esha Fernandes	Diploma in AHC	
30	2373013	Cadence Aastha Costa	Diploma in AHC	
31	2202078	Kiddhi Praveej Naik	5th BSC mathematics	
32.	2201102	Saima Sayyad	SYBA Economics	
33.	2201121	ZIFAN SHAIKH	SYBA Economics	
34.	2301046	Samsuddhi S. Tengse	FYBA Eng/His	
35	2301035	Namrata Debsikdar	FYBA Psychology	
36.	2301007	Anishka Naik	FYBA Psychology	
37.	2301031	Siya Shrikumar Sarjyotishi	FYBA Psychology	
38	2301040	Tanishqa. Walavalkar	FYBA Psychology	
39	2101174	Ahifa Mawoddiin Sayed	TYBA Geography	
40	2101332	Charan Teering	TY BA Sociology	



Sr.No.	Roll No.	Name	Department	Signature
41	2101167	Sibyl valanka. Rodrigu	geography	SVK
42	2302014	Almas Quazi	Chemistry	<del>Almas</del>
43	2301029	Riffaath Rikardiy	Psychology	<del>Riffaath</del>
44	2302165	Nashra kalai	Biotechnology	Nashra
45	2301090	Lizanne Saldanha	Psychology	Saldanha
46	2301062	AKSHI Saglani	Psychology	AKSHI
47	2301022	Fiza Karol	"	<del>Fiza</del>
48	2301100	Kameena Patel	Hindi	<del>Kameena</del>
49	2301105	Kavina	"	Kavina
50	2301135	Zuberiya	Sociology	Zuberiya
51	2302020	Anthea Martins	Chem	Anthea
52	2302102	Velvia Miranda	"	Velvia
53	2201093	Pranita Shetkar	kontani	Pranita
54	2301169	Saeed Khavan	Psychology	Saeed
55	2301006	Geetali Velip	History	Geetali
56	2101190	Sonal mayekar	marathi	Sonal
57	2301019	Ambes Rodrigues	Psychology	Ambes
56	2301139	Faiyaz Mameen	Geog	Faiyaz
57	2101273	Shaba Sayed	Geog	Shaba
58	2202183	Mahak Shaikh	Chem	Mahak
59	2202131	Preeti Shrama	Chem	Preeti
60		Shadaan Shaikh	AHC	Shaikh
61		Macey Travasso	AHC	Macey
62	2373029	Richard Fernandes	AHC	Richard
63	2373027	Dwayne perelra.	AHC	Dwayne
64	2373011	Muriel Travasso	AHC	Muriel

Sr.No.	Roll No.	Name	Department	Signature
65	2373024	Megan Fernandes	D. in AHC	<i>Megan Fernandes</i>
66	2373002	berl Fernandes	D in AHC	<del>berl Fernandes</del>
67	2373004	Sania Desouza	D in AHC	<i>Sania Desouza</i>
68.	2101292	lisa Fernandes	TYBA Eng & Arch	<del>Lisa Fernandes</del>

*Selvanth*



Chowgule Education Society's  
**Parvatibai Chowgule College of Arts and Science**  
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Best Affiliated College-Goa University Silver Jubilee Year Award

**INTERNAL COMMITTEE**  
Organises a Workshop on  
**PREVENTION OF SEXUAL HARASSMENT AT  
WORKPLACE (POSH-ACT)**

**Speaker: Ms. Juliana Lohar (ARZ, NGO)**

**Date: 15/09/2023**

**Time: 2.00 pm (students)**

**3.00 pm (teaching & non-teaching staff)**

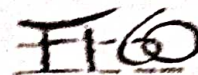
**Venue: Upper Auditorium**





Parvatibai Chowgule College of Arts and Science  
(Autonomous)

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Best Affiliated College-Gem University Silver Jubilee Year Award



## REPORT ON CAMPUS ACTIVITY

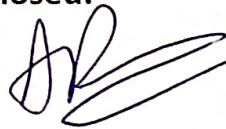
(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

<b>Title of the event</b>	Raising Awareness About Prevention of Discrimination Against Women and Elimination of Violence Against Women 2023
<b>Date and time</b>	October 1-21, 2023
<b>Mode</b>	Online
<b>Organising Department/School/Directorate/ Section</b>	Internal Complaints Committee (ICC), National Service Scheme (NSS)
<b>Resource Person/s</b>	NSS, College Unit, College ICC
<b>Participants in house</b>	Faculty:, Students:34, Non-Teaching:
<b>Participants (External)</b>	Faculty:____, Students: 34, Others:____
<b>Faculty attended</b>	
<b>Students attended</b>	34
<b>Total Participants</b>	34
<b>The objectives and description of the activity</b>	The objective is raising awareness about discrimination against women and violence against women as it exists.
<b>Attach copy of the Flyer event (if any)</b>	
<b>URL of the event (if any)</b>	
<b>Social Media posts and links: (if any)</b>	
	<ul style="list-style-type: none"><li>• Creative Social Media Status - <a href="https://drive.google.com/drive/folders/1Ts5TaaHta_Kv4WE6f37_U8U0BeiMIUN6Gpyq7yAeu5IkIo4n32LhHLKrrGtPYkomeWNwBaJ?usp=share_link">https://drive.google.com/drive/folders/1Ts5TaaHta_Kv4WE6f37_U8U0BeiMIUN6Gpyq7yAeu5IkIo4n32LhHLKrrGtPYkomeWNwBaJ?usp=share_link</a></li><li>• Essay - <a href="https://drive.google.com/drive/folders/1wW8jTZbN8MZPwpYZtA80xfquUvWTvpF32yxnKflmH2fW4_crd_WyACamypxAsxIMAql-DXxw?usp=share_link">https://drive.google.com/drive/folders/1wW8jTZbN8MZPwpYZtA80xfquUvWTvpF32yxnKflmH2fW4_crd_WyACamypxAsxIMAql-DXxw?usp=share_link</a></li></ul>

<b>Instagram link</b>	
<b>Facebook link</b>	
<b>Youtube link</b>	
<b>Photos (minimum 5, geo-tagged)</b>	
<b>Feedback</b>	The activity was a good opportunity for volunteer students to express their views on the subjects, through creative expression and social media.
<b>Benefit/Key outcome of the event in terms of learning/skills/knowledge</b>	The activity helps the participants become more aware of the issues faced by women in the country especially with regards to harassment and violence against them. This helps with taking steps to know and improve our own behaviour when it comes to women's rights. These are ways of promising ourselves of our duty and responsibility of aiding in the nation's progress towards becoming an equitable society. The activity helps us forget our differences and focus on the fact that we are human and Indian first thereby focusing on larger goals.

**Copy of attendance sheet of the participants to be enclosed.**

**Signature of the Head of the Department/ Incharge :**

  
Selvam

**Timestamp**      **Email Address**      **Roll Number**      **Gender**      **Name (Write in Sentence Case)**      **Write and upload the essay raising awareness about Prevention of Discrimination Against Women**

10-4-2023 9:17:34	va001@chowgules.ac.in	2201006	Female	Valois fernandes	<a href="https://drive.google.com/open?id=1xyPqtbdkIOeZe-JNzdKUn-L3zDz2ym2ndrEzHk">https://drive.google.com/open?id=1xyPqtbdkIOeZe-JNzdKUn-L3zDz2ym2ndrEzHk</a>
10-4-2023 10:02:35	ssv017@chowgules.ac.in	2201022	Female	Shruti Vasta	<a href="https://drive.google.com/open?id=1CDC1qrSv6BQCHDLRkEgTsk7k80CobNKq">https://drive.google.com/open?id=1CDC1qrSv6BQCHDLRkEgTsk7k80CobNKq</a>
10-4-2023 16:16:56	ssb031@chowgules.ac.in	2201048	Male	Shlok Sachin Bhat	<a href="https://drive.google.com/open?id=1obZsCFEnZX7-179ZkzzyjSgq4o2fmC">https://drive.google.com/open?id=1obZsCFEnZX7-179ZkzzyjSgq4o2fmC</a>
10-4-2023 22:22:23	sdn001@chowgules.ac.in	2201007	Female	Shalaka Naik	<a href="https://drive.google.com/open?id=12VUYqzEO4ZkOyCtb5mRSEXFVbDq2">https://drive.google.com/open?id=12VUYqzEO4ZkOyCtb5mRSEXFVbDq2</a>
10-5-2023 11:54:13	rm027@chowgules.ac.in	AU2201021	Female	Riya R. Nanoskar	<a href="https://drive.google.com/open?id=14W7ZTNA3cQ2N-C0BG-HVdWInp2D22BYBII">https://drive.google.com/open?id=14W7ZTNA3cQ2N-C0BG-HVdWInp2D22BYBII</a>
10-5-2023 11:56:57	anc003@chowgules.ac.in	AU2201113	Female	Anisia Costa	<a href="https://drive.google.com/open?id=1JuvGgXOaDPYmN-c-CCCKK3-1V9B2B29-CoufALe2y1Q">https://drive.google.com/open?id=1JuvGgXOaDPYmN-c-CCCKK3-1V9B2B29-CoufALe2y1Q</a>
10-5-2023 18:13:09	ssj002@chowgules.ac.in	2201024	Female	Shanyu Shrikant Janodkar	<a href="https://drive.google.com/open?id=1nMYo2oD2363HGL53mK5-SkblR2zEz4c">https://drive.google.com/open?id=1nMYo2oD2363HGL53mK5-SkblR2zEz4c</a>
10-5-2023 21:03:42	srp007@chowgules.ac.in	2201033	Female	Sana Prabhu	<a href="https://drive.google.com/open?id=1X98Z10Z4stgJfHhWE-1FEZ0417ck7TdL7a_gzNvg">https://drive.google.com/open?id=1X98Z10Z4stgJfHhWE-1FEZ0417ck7TdL7a_gzNvg</a>
10-5-2023 21:18:18	mnb011@chowgules.ac.in	2201004	Female	mansvi nilesh borkar	<a href="https://drive.google.com/open?id=1juR5enZ12IRPHH5cZ52B0e2ITNNoGFZ">https://drive.google.com/open?id=1juR5enZ12IRPHH5cZ52B0e2ITNNoGFZ</a>
10-5-2023 23:20:04	odg001@chowgules.ac.in	2202172	Male	Omkar datakumar gaunekar	<a href="https://drive.google.com/open?id=1e5oQ8KRV54NZ-LV5e80S8k45mKv5Gw">https://drive.google.com/open?id=1e5oQ8KRV54NZ-LV5e80S8k45mKv5Gw</a>
10-5-2023 23:32:01	sr000@chowgules.ac.in	2201041	Female	Shambhavi PrabhuDessai	<a href="https://drive.google.com/open?id=1_ScaQZLjCN1mGpaOv6UPEE0ScSmUDFNc-47BJMAyE">https://drive.google.com/open?id=1_ScaQZLjCN1mGpaOv6UPEE0ScSmUDFNc-47BJMAyE</a>
10-7-2023 19:54:37	mit004@chowgules.ac.in	2202093	Female	Mitali Tamse	<a href="https://drive.google.com/open?id=1uV91mXvPWsa7uzmqegTamp9BMXj">https://drive.google.com/open?id=1uV91mXvPWsa7uzmqegTamp9BMXj</a>
10-9-2023 12:11:45	atn001@chowgules.ac.in	2202026	Female	Anushka naik	<a href="https://drive.google.com/open?id=1e-Yvc5QSc-YforYPMWl562-Ly8mP2jW">https://drive.google.com/open?id=1e-Yvc5QSc-YforYPMWl562-Ly8mP2jW</a>
10-10-2023 8:03:09	app001@chowgules.ac.in	2202127	Male	Anish Pravin Prabhu Konkar	<a href="https://drive.google.com/open?id=1bKTSRO1e3TP7JdF3_DNwGUS55dmdCY">https://drive.google.com/open?id=1bKTSRO1e3TP7JdF3_DNwGUS55dmdCY</a>
10-10-2023 9:22:58	sib000@chowgules.ac.in	Au2101107	Female	Sibyl valanka Rodrigues	<a href="https://drive.google.com/open?id=18m72K6w4clLhM54jmaFK_DaGawicOaEj">https://drive.google.com/open?id=18m72K6w4clLhM54jmaFK_DaGawicOaEj</a>
10-11-2023 16:03:47	rjn000@chowgules.ac.in	2302162	Male	RazaKNadaf	<a href="https://drive.google.com/open?id=1BZqetK3vWNTx2LJdD3ag7-UJAN5k5v7">https://drive.google.com/open?id=1BZqetK3vWNTx2LJdD3ag7-UJAN5k5v7</a>
10-11-2023 17:36:54	bst001@chowgules.ac.in	2202066	Female	Bianca Steffi Fernandes	<a href="https://drive.google.com/open?id=1WmH-SvH10X4YdUjOn55DmbckK50P">https://drive.google.com/open?id=1WmH-SvH10X4YdUjOn55DmbckK50P</a>
10-11-2023 19:30:39	rpm001@chowgules.ac.in	2202079	Female	Riddhi Praaweej Naik	<a href="https://drive.google.com/open?id=1HvysnmTQgAKKGR931JZS2Q1m0TFAmQ">https://drive.google.com/open?id=1HvysnmTQgAKKGR931JZS2Q1m0TFAmQ</a>
10-12-2023 20:53:09	vbp001@chowgules.ac.in	2201069	Female	Vanessa Pereira	<a href="https://drive.google.com/open?id=1EW5R7z5rwyTmQUUumvWhan0_Q0LXm3">https://drive.google.com/open?id=1EW5R7z5rwyTmQUUumvWhan0_Q0LXm3</a>
10-16-2023 9:37:08	vsn005@chowgules.ac.in	2202023	Female	vaibhavi naik	<a href="https://drive.google.com/open?id=1HvGthv3h12SKu1Q-hw-57R3R9G0m3bG">https://drive.google.com/open?id=1HvGthv3h12SKu1Q-hw-57R3R9G0m3bG</a>

*Signature*

Timestamp	Email Address	Roll Number	Gender	Name (Write in Sentence)	Create and upload a screenshot of your creative social media status raising a
10-4-2023 11:01:32	ssv017@chowgules.ac.in	2201022	Female	Shruti Vasta	<a href="https://drive.google.com/open?id=1lrd3wC9vngQN9NgrmJyso7OUIT71EKkkJJ1">https://drive.google.com/open?id=1lrd3wC9vngQN9NgrmJyso7OUIT71EKkkJJ1</a>
10-4-2023 15:22:25	ssb031@chowgules.ac.in	2201048	Male	Shlok Sachin Bhat	<a href="https://drive.google.com/open?id=1c7ql7-6UwsXeFk2G41ZwVosZGgZ-KtI">https://drive.google.com/open?id=1c7ql7-6UwsXeFk2G41ZwVosZGgZ-KtI</a>
10-5-2023 12:50:44	rpn001@chowgules.ac.in	2202078	Female	Riddhi Praweej Naik	<a href="https://drive.google.com/open?id=1fWnHMPt6tz8Qg1V-mv1b2NUyjbGA24w9">https://drive.google.com/open?id=1fWnHMPt6tz8Qg1V-mv1b2NUyjbGA24w9</a>
10-5-2023 15:08:29	sdh001@chowgules.ac.in	2201007	Female	Shalaka Naik	<a href="https://drive.google.com/open?id=1kRA4123x20dec5AXHIOgXG-Q2kYRlujZ">https://drive.google.com/open?id=1kRA4123x20dec5AXHIOgXG-Q2kYRlujZ</a>
10-5-2023 19:17:25	spc002@chowgules.ac.in	2201020	Female	Sheme pritey costa	<a href="https://drive.google.com/open?id=1PSr30MviviWl2X3O2zennGc0xb5IZ71ge">https://drive.google.com/open?id=1PSr30MviviWl2X3O2zennGc0xb5IZ71ge</a>
10-5-2023 21:19:58	mnb011@chowgules.ac.in	2201004	Female	Mansvi nilesh borkar	<a href="https://drive.google.com/open?id=1xPimzu4ncx1Llcbh9oOXik6gNknriwPHV">https://drive.google.com/open?id=1xPimzu4ncx1Llcbh9oOXik6gNknriwPHV</a>
10-5-2023 21:33:18	srp007@chowgules.ac.in	2201033	Female	Sana Prabhu	<a href="https://drive.google.com/open?id=1BsYxzKh0O_Ahb03pIXqbPssiVZsU6MSI">https://drive.google.com/open?id=1BsYxzKh0O_Ahb03pIXqbPssiVZsU6MSI</a>
10-5-2023 22:29:29	str000@chowgules.ac.in	2201041	Female	Shambhavi PrabhuDessai	<a href="https://drive.google.com/open?id=1COeiCB_xJEIROGU-iUOsHwXXI3AvtyVc">https://drive.google.com/open?id=1COeiCB_xJEIROGU-iUOsHwXXI3AvtyVc</a>
10-5-2023 22:56:05	ssj002@chowgules.ac.in	2201024	Female	Sharyu Shrikant Janodkar	<a href="https://drive.google.com/open?id=1iw0jbpZltypiOMxKoscUrio9U32cBmi">https://drive.google.com/open?id=1iw0jbpZltypiOMxKoscUrio9U32cBmi</a>
10-6-2023 10:59:23	anc003@chowgules.ac.in	AU2201113	Female	Anisia Costa	<a href="https://drive.google.com/open?id=1QTgAOpUzNFINx-pwtLBAge0ig2rpMsPy">https://drive.google.com/open?id=1QTgAOpUzNFINx-pwtLBAge0ig2rpMsPy</a>
10-6-2023 10:59:25	rrn027@chowgules.ac.in	AU2201021	Female	Riya R. Nanoskar	<a href="https://drive.google.com/open?id=1SacXlq_hPctVGR4I51kk3bhJ-xO0KXk">https://drive.google.com/open?id=1SacXlq_hPctVGR4I51kk3bhJ-xO0KXk</a>
10-10-2023 13:05:16	mit004@chowgules.ac.in	2202093	Female	Mitali Tamse	<a href="https://drive.google.com/open?id=1QocVGzakgY0SPHyVH-12-9BYLJQW12GS">https://drive.google.com/open?id=1QocVGzakgY0SPHyVH-12-9BYLJQW12GS</a>
10-11-2023 17:34:15	bsf001@chowgules.ac.in	2202068	Female	Bianca Steffi Fernandes	<a href="https://drive.google.com/open?id=1J-C_vD6ztUnMdILE1m5PZ9jysl.3rb3-y">https://drive.google.com/open?id=1J-C_vD6ztUnMdILE1m5PZ9jysl.3rb3-y</a>
10-11-2023 20:36:17	sas028@chowgules.ac.in	2201102	Female	Saima Sayyad	<a href="https://drive.google.com/open?id=1ZiYMIgbe-nforNiHBYa1bJrAAi9ITII6">https://drive.google.com/open?id=1ZiYMIgbe-nforNiHBYa1bJrAAi9ITII6</a>

*Sachin*





Chowgule Education Society's


**Parvatibai Chowgule College of Arts and Science**  
(Autonomous)

Accredited by NAAC with Grade A+  
Best Affiliated College-Goa University Silver Jubilee Year Award

## REPORT

<b>Title of the event</b>	E-Poster-Making Competition on the topic "Provide a safe and secure environment to women at the workplace".
<b>Last date of submission</b>	14 <sup>th</sup> October 2023, Saturday
<b>Mode</b>	Online
<b>Organising Department/School/Directorate/ Section</b>	Counselling Center in collaboration with Internal Complaints Committee
<b>Participants in house</b>	18
<b>Total Participants</b>	18
<b>The objectives and description of the activity</b>	<p>The e-poster making competition was organized to spread awareness among students regarding the hardships women face when they are not provided with a safe environment at the workplace. The students have now become more sensitized to the issue.</p> <p>The participants had to create an original e-poster on the topic and submit it via Google Classroom. The judges for the event were Ms. Chelsea Fernandes, Writing Advisor and Ms. Lavixia Carvalho, Professor MA-Psychology. The judges evaluated the e-posters on the basis of originality, creativity, relevance to topic and effectiveness in message communication. Two winners, Ms. Nida Begum Shaikh and Ms. Shruti Machha were presented with certificates. For further details, the flyer was put up on the college website.</p>
<b>Attach copy of the Flyer event (if any)</b>	



	 <p>Parvathi Chowgale College of Arts and Science (Autonomous)</p> <p><b>THE COUNSELLING CENTRE IN ASSOCIATION WITH THE INTERNAL COMPLAINTS COMMITTEE ORGANISES AN</b></p> <p><b>E-Poster Making Competition</b> on the topic "Provide a safe and secure environment to women at workplace" Open to all students</p> <p>Last date of submission: 14.10.23, Saturday</p> <p>For clarifications, email at: counselling@chowgales.ac.in</p> <p>Submission link: <a href="https://classroom.google.com/u/0/NT15NzY0NTg1MDYy?cjc=5qdndek">https://classroom.google.com/u/0/NT15NzY0NTg1MDYy?cjc=5qdndek</a></p> <p><b>5 NEC HOURS</b></p> <p><b>Instructions</b> →</p> <p>Winners will be awarded with e-certificates</p>
<p><b>URL of the event (if any)</b></p>	<p><a href="https://classroom.google.com/c/NT15NzY0NTg1MDYy?cjc=5qdndek">https://classroom.google.com/c/NT15NzY0NTg1MDYy?cjc=5qdndek</a></p>
<p align="center"><b>Social Media posts and links: (if any)</b></p>	
<p><b>Instagram link</b></p>	<p align="center">NA</p>
<p><b>Facebook link</b></p>	<p align="center">NA</p>

### "Provide a safe and secure environment to women at workplace"

#### 1. Sexual Harassment Policy:

Explain the zero tolerance approach  
Elaborate on inappropriate conduct  
Outline consequences



#### 2. Create Awareness Among the Employees



You must encourage the female employees to express and come out of their discomfort. Try boosting their confidence by implementing equal opportunities for both male and female workers in the workplace. The sense of equality in the workplace will make them fight the social

#### 3. Develop Internal Complaint Committee (ICC)

They form the kind of group guard of the women's physical safety that indirectly takes care of their emotional well being. It will click them to the workplace, and then there will be sky as limit for their growth.



Velosha Dixit  
cyber Biotechnology 2202115

Created by me courtesy canva graphics

Photos

### "Provide a safe and secure environment to women at workplace"



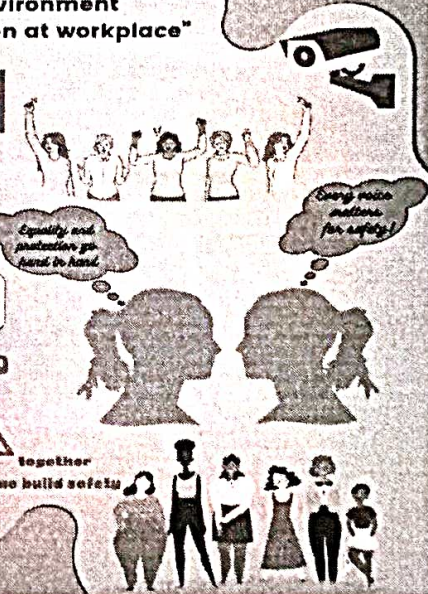
safety:  
the heart of  
business..

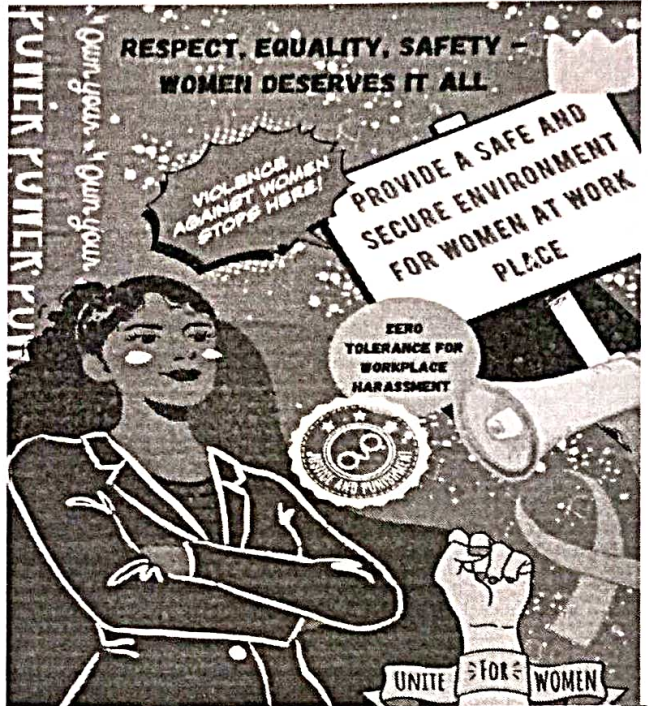



sexual harassment



together  
we build safety





	 <p><b>Ways to Make Workplace Safe for Women</b></p> <p><b>Death penalty is given accused of heinous crime like rape</b></p> <ul style="list-style-type: none"> <li>Death penalty is given to those who are 17 years of age</li> <li>Persons accused of committing such heinous crime should get a death sentence</li> </ul> <p><b>Anti trafficking Bill</b></p> <ul style="list-style-type: none"> <li>Anti trafficking bill passed in the Lok Sabha</li> <li>Stronger penalties for crimes against women and children</li> </ul> <p><b>Provision of filing online Complaints &amp; the Bill</b></p> <ul style="list-style-type: none"> <li>Provision of filing online complaints regarding workplace harassment through digital platform</li> <li>Minimum number of government jobs on priority basis should be reserved through digital platform</li> </ul> <p><b>Nirbhaya Fund</b></p> <ul style="list-style-type: none"> <li>Continue the work of Nirbhaya Fund for women</li> <li>Revised 10 projects of amount Rs. 5,000 crore</li> <li>11 projects worth Rs. 2,000 crore included and discontinued</li> <li>Proposed worth Rs. 2,000 crore to 8 more states and union territories</li> </ul> <p><b>Harassment App</b></p> <ul style="list-style-type: none"> <li>Women Helpline, Helpline, and Harassment app will be launched</li> <li>Provision steps taken for ensuring minimum safety and dignity</li> </ul>
<p><b>Feedback</b></p>	<p>There was a positive response from students</p>
<p><b>Benefit/Key outcome of the event in terms of learning/skills/knowledge</b></p>	<p>The students have become sensitized to the difficulties that women face at workplace and they have understood that providing a safe space to women will lead to progress in society.</p>

Signature of the Head of the Department/ Incharge :

*Jofira*

Ms. Jofira Gonsalves  
Counsellor  
Counselling Centre

*Sachin*

## ATTENDANCE SHEET

### E-Poster-Making Competition (Online)

Topic: Provide a safe and secure environment to women at the workplace

Department: Counselling Center & Internal Complaints Committee

Sr. No.	Name	Roll No
1	Aaron Vales	SU2102351
2	Beverly Dina Noronha	2201091
3	Keola Merl Joanes	2202168
4	Neva Amber Dourado	SU2102287
5	Nida Begum Shaikh	2202206
6	Nishi Pandey	2202211
7	Princi Gonsalves	MA-2263010
8	Sai Priti Rasalay	2202013
9	Sakshi Vajrekar	SU2102390
10	Saloni Rodrigues	2201180
11	Samiya Sayyed	2202213
12	Saumya Singh	2202245
13	Sharyu Janodkar	2201024
14	Shruti Machha	SU2202072
15	Shruti Vasta	2201022
16	Sravani Dessai	2202006
17	Tracy Coutinho	2201055
18	Veloshka Diniz	2202115

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Souham



Parvatibai Chowgule College of Arts and Science  
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## REPORT ON CAMPUS ACTIVITY

(Seminar/Webinar/Expert talk/Workshop/Visit to Incubator on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

<b>Title of the event</b>	Essay Writing Activity – Provide a safe and secure environment to women
<b>Date and time</b>	5 <sup>th</sup> April 2024
<b>Mode</b>	Online
<b>Organising Department/School/Directorate/Section</b>	Department of Marathi in Collaboration with Internal Committee of Parvatibai Chowgule College of Arts & Science (Autonomous)
<b>Resource Person/s</b>	-
<b>Participants in house</b>	Students - 47
<b>Participants (External)</b>	NIL
<b>Faculty attended</b>	NIL
<b>Students attended</b>	47
<b>Total Participants</b>	47
<b>The objectives and description of the activity</b>	<p>Objective – To Provide a safe and secure environment to Women.</p> <p>Summary - The department of Marathi organized Essay Writing Activity for the students of the college on 5<sup>th</sup> April 2024. The main objective of organizing the activity was to eliminate violence and discrimination against women and to sensitize the students regarding the topic. The topic given to students for Essay writing was 'महिलांवरील वाढता अत्याचार - एक सामाजिक समस्या'. The activity was organized mainly for the first-year students of the college. Total 47 students participated in the activity.</p>
<b>Attach copy of the Flyer event (if any)</b>	



Parvati Bai Chowgule College of Arts and Science  
(Autonomous)

FL-6

पार्वतीबाई चौगुले महाविद्यालय (स्वायत्त)  
मडगाव - गोंवा  
मराठी विभाग  
●  
आयोजित  
निबंध लेखन

विषय - महिलांवरील वाढता अत्याचार : एक सामाजिक सगस्या

नियम व अटी -

- सदर कार्यक्रम चौगुले महाविद्यालयातील चिखम वर्गीय AEC विषयाच्या विद्यार्थ्यांसाठी खुला आहे.
- निबंध मराठी भाषेतच असावा.
- निबंध कामदावर लिहून किंवा टाईप करून पाठवावा.
- निबंध पाठवताना न्यावर आपले नाव, हजेरी क्र. वर्ग, विषयाचे नाव आणि महाविद्यालयाचे नाव ज्यवस्थित नमूद करावे.
- सहभागी विद्यार्थ्यांनी आपला निबंध दिनांक २ एप्रिल २०२४ पर्यंत गुगल डॉकसवर अपलोड करावा.



URLoftheevent(if any)

SocialMediapostsandlinks:(ifany)

Instagramlink

-

Facebooklink

-

Youtubelink

-

Photos(minimum5,geo-tagged)

Copies of Essay are attached below.

Feedback

-

Benefit/Keyoutcomeoftheeventin terms of learning/skills/knowledge

- Tosensitizethestudentsregardingthetopic.
- Toeliminateviolenceagainstawomen.

SignatureoftheHeadoftheDepartment/Incharge:









## महिावावीरल वादता अत्याचार - एक सामाजलक समस्या

महिलावरील वादत अत्याचार हा एक सामाजिक समस्येचा मोठा विषय आहे. अज्ञानी आणि अल्पशुद्धा यांच्यातील करारामुळे महिलांना शिक्षा, आरोग्य आणि स्वतंत्रता यांची अधिकारी मिळत नाहीत. जेणेकरून त्यांना समाजातील म्दानतर न्याय मिळण्याची संधी नाही. या समस्येसाठी समाजातील जागरूकता, कायदेशीर सरक्षण आणि न्यायालययाची शक्तीपूर्वक वापर हे आवश्यक आहे. त्यासाठी सरकार, सामाजिक संस्था आणि लोकांच्या सामाजिक विचारांची बदलाची आवश्यकता आहे.

महिलावरील वादत अत्याचार हा एक गंभीर समस्या आहे. आजच्या काळात महिलांना समाजतून समाज अधिकार मिळवण्याची गरज आहे. पण अनेक ठिकाणी, महिलांचा वादत अत्याचार देखील चालू आहे. ह्या अत्याचारात महिलांना शारीरिक, मानसिक आणि आर्थिक बास हीनी महिलांना अपमानित केले, वाधतले. अशा प्रकारतील वादत अत्याचार अत्याचारांच्या अर्थात समाजाच्या घडामोडींना वादत आहे. या समस्येसाठी समाजातील समासाठी शिक्षा, जागरूकता, आणि सरक्षण या तीन चार अधारावर अधिक लक्ष देण्याची गरज आहे. महिलांना आपले अधिकार स्वतंत्रपणे वापरण्याची समर्थ देण्यासाठी समाजाच्या सर्वांगीण विकासच्या प्रक्रियेत सक्रीयपणे सहभाग घ्यावे लागेल.

महिलावरील वादत हिासाचार व त्यावरील उपाय...

महिलावरील हिासाचार म्हणजे सामान्यतः कोणत्याही व्यंगीटातील कोणत्याही जातीच्या आणि जातीच्या महिलावरील अपराध, मुन्हे कोणत्याही प्रकारचे जन्म

शक्तात, सहसा न्यात घून, अत्याचार, दिनयभग, बलात्कार आणि बलाहत्या आणि धरगुनी हिासाचार याचा समावेश असतो. दरवर्षी भारतात महिलावरील अत्याचाराचे प्रमाण वाढतच आहे. 2012 मध्ये भारतातील महिलावरील अत्याचाराचे प्रमाण 4 % होते. म्हणजे सधसरी तीन त्रितितानच एक महिला हिासाचारात बळी पडते. भारतातील महिलावरील मुन्हे अनेक रूप धारण करतात. मुह्यत या मुह्यामुळे अजीवन, आपत किंवा मृत्यू हीनी हुडा. मृत्यू हे भारतीय महिलावरील अत्याचाराचे एक उदाहरण आहे. जून्या भारतीय पारणयोमसार वधूच्या कुटुंबिनाला वयाला बरीच रक्कम दिली जाते हुडा ही संकल्पना आहे. यामीण समाजत वधू सहसा गरीब घााी असते. हुडापिासाठी वगणी जास्त मागणी पूर्ण करण्यास असमर्थ असतात. ते वरातके मागितलेली रक्कम पूर्ण करण्यात आणि देण्यास अपयशस्वी ठरतात. अशा वेळी बऱ्याचदा वधू वरच्या लोडी आणि शारीरिक अत्याचाराला बळी पडतात. हुडासाठी तिच्या कुटुंबाच्या असमर्थतेमुळे महिलेला मारहाण केली जाते. शिवी दिली जाते आणि नियमितपणे दिनयभग केला जाते हुडा मृत्यू बहुतेक वेळा भारताच्या ग्रामीण भागात पहिला जातो आणि महिलावरील अत्याचारासाठी जबाबदार भाग बनते बलात्कार आणि अस्पष्टित लैंगिक क्रिया ही भारतीय महिलावरील हिासाचाराचा मोठा भाग आहे. आकडेवारीवरून असे दिसून आले आहे की भारतीय उपखंडात महिला सर्वाधिक दुर्मिळ आहेत. अतापयान बलात्काराच्या घटनाही संबंधित सर्वात धोकदायक देश आहे. बलात्कार म्हणजे सहसा तिच्या समतीशिवाय महिलेबरोबर लैंगिक संबंध ठेवते. ज्ञानत हे खराच खर आहे की बलात्काराच्या विषयाबद्दल महिला अजून अधिक जागरूक आणि मुक्त झाल्या आहेत. ते त्यांच्या स्वतःच्या लैंगिक अत्याचाराच्या कथाबद्दल उपडत बोलत आहेत. तथापि भारतात सध्या वादतच आहे. मुन्हेगारना बऱ्याचदा शिक्षा भोगीवली जात आहे. वैवाहिक बलात्कार हे स्त्रियावरील हिासाचाराचे आणखी एक प्रमुख उदाहरण आहे. वैवाहिक

बलात्कार म्हणजे बहुतेक वेळा त्याच्या समतीशिवाय आपल्या पत्नीवर लादून आणि त्याच्यावर जबरदस्ती करतात. यामुळे महिलेच्या शरीरावर मोठ्या घमाणात गैरवर्तन आणि शारीरिक छेडछाड होते. महिलेची तस्करी आणि जबरदस्ती वैश्याव्यवसाय हे दोन प्रकारचे हिासाचार आहेत. ज्याच भारतीय महिलांना बळी पडतो. भारतीय महिलांविरुद्ध केलेल्या हिासाचाराच्या इतर प्रकारांमध्ये बाल विवाह, धरगुनी अत्याचार, लैंगिक तस्करी आणि अपहरण यांचा समावेश आहे. महिलांविरुद्ध केलेल्या पत्नीक टास मुह्यांपैकी पुरुष नऊच यावरून हे सिद्ध होते की महिलावरील मुह्यांमधीली उत्पत्ती भारतीय पुरुषांच्या मनात खोलवर रुजलेली पुरुषपधान विचारसरणीतून कशी निर्माण झाली आहे. पुरुषांपेक्षा पुरुष शारीरिकदृष्ट्या बळकट आहे. असा त्याचा विश्वास त्यांना त्यांच्या महिला भागावर स्वतःला भ्रम पाळण्यास प्रवृत्त करतो आणि महिलेला समुदायाला बास जात आहे.

जो स्त्रीचा अपमान करतो तो आईचा अपमान करतो.

जो आईचा अपमान करते, देवाचा अपमान करते.

आणि जो देवाचा अपमान होतो

त्याचा विनाश निश्चित आहे.

हिासाचाराचे प्रकार...

महिलावरील हिासाचार बऱ्याच विस्तृत प्रकारांमध्ये बसू शकतात. यात व्यक्तीनी तसेच राज्यांनी केलेल्या हिासाचाराचा समावेश आहे. व्यक्तीनी केलेल्या हिासाचाराचे काही प्रकार आहेत. बलात्कार, धरगुनी हिासाचार, लैंगिक छेड, असित फेकणे, पुनरुत्पादक बळजबरी, स्त्री-बालहत्या, जन्मपूर्व लिंग निवड, प्रसूती हिास, ऑनलाइन लिंग-आधारित हिास आणि जन्मवटोडी हिास. तसेच हानिकारक घष किंवा पारंपारिक पद्धती जसे की हुडा हिास, अपहरण कर्कन लग्न आणि

जबरदस्तीने लग्न करणे. अशा प्रकारच्या हिासाचाराचे प्रकार आहेत. ज्यावर सरकारकडून अत्याचार होऊ शकतात किंवा त्याचारावर दंडात्मक कारवाई केली जाऊ शकते. जसे की राश्ट्रिक बलात्कार, लैंगिक हिास आणि नसबंदी सक्तीचा गैरवापर. पत्नीस आणि अधिकृत कर्मीयांच्याकडून हिासाचार टाळण्यावर आणि गारक्षण

स्त्री ही आहे. बहीण, पत्नीची श्रुतिक चार पात्रत बौद्धिक जबाबदारी समर्थपणे पेतत असते. पुरुषपधान संस्कृतीत मित्रा पुरुषांवर अवलंबून असल्याने त्यांना स्वतःचा निर्णय घेण्याचा कारस अधिकार नाही. त्यामुळे आजही त्यांचे स्थान नमर्थपणे असल्याने त्यांच्यावर अत्याच अत्याचार होताना दिसतो. आपुनिक काळात त्यांना राजकीय प्रशासकीय व व्यवस्थापन क्षीगत पुरुषांच्या बरोबरीने संधी मिळाली पाहिजे. तसे त्यांचा आर्थिक दर्जा सुधारणे व राश्ट्राच्या प्रगतीत त्यांचे योगदान वाढवणे. प्रत्येक स्तरातील महिलांच्या समस्या वेगवेगळ्या आहेत. तरी सर्वसाधारण समस्यांचा विचार केला तर पुढील प्रमाणे समस्यांची वर्गीवारी करता येईल. बौद्धिक हिासाचार, सामाजिक हिासाचार, शिक्षणाच्या समस्या, आरोग्याच्या समस्या इ.





