



Parvatibai Chowgule College of Arts and Science  
(Autonomous)

Accredited by NAAC with Grade 'A+'  
Best Affiliated College-Goa University Silver Jubilee Year Award

# ANNUAL REPORT

## 2023-24

# GENDER CHAMPIONS COMMITTEE

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# Parvatibai Chowgule College of Arts and Science (Autonomous)

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## **GENDER CHAMPIONS COMMITTEE**

### **ANNUAL REPORT 2023-24**

The Gender Champions Committee formation was initiated from the word SAMATVAM 'समत्वम्' an Sanskrit word which means 'equal consideration towards all human beings'. This committee was formulated for the first time in our college on 23<sup>rd</sup> August 2023.

#### **1. Introduction:**

Gender socialization of both boys and girls begins early, and it is important to initiate change processes at a young age to shape attitudes and transform behaviours. We have initiated to play a major role in this regard, because students spend large amount of time engaged with peers in such settings. Creating positive social norms in educational institutions that value equal rights of both men and women is essential to achieve long-term and sustainable social change.

Engaging with these young boys and girls is crucial to help them critically assess notions of masculinity and question prevailing gender inequities.

#### **2. Preamble: Parvatibai Chowgule College**

As per the Guidelines for Gender Champions in educational institutions informed by the UGC (University Grants Commission) norms of 2015. We are enthusiastic to not just comply with the norms set by UGC, but also to push them by bringing behavioural changes in the campus.

These rules will be called Parvatibai Chowgule College guidelines for Gender Champions. The aim is to promote gender equality guaranteed by Article 15 of the Constitution of India.

### 3. Objectives:

The broad mandate of a Gender Champion is to provide an integrated and interdisciplinary approach to understanding the socio-cultural constructions of gender that shape the experiences of - all people in society and working towards equality and empowerment.

- i. To promote a social and psychological environment that will address gender norms in its various forms and perceptions.
- ii. To ensure and provide a platform for equal gender representation, participation on all panels, committees and activities including classrooms and sports within the College.
- iii. To engage and collaborate with stakeholders like students, parents, staff, neighbouring communities, educational institutes to create an enabling environment that would value equal participation of both men and women in different domains of work and social life.
- iv. To enhance capacities of people of all genders through trainings, workshops, lectures etc.
- v. To create a safe, supportive and healthy environment where everyone is contributing to their full potential irrespective of their gender, sexual orientation or sexual identity.

### 4. Composition of Gender Champions Committee:

S.N.	Name	Post	Email. Id.	Phone No.
1	Dr. Sachin Moraes (Chairman)	Faculty (Nodal Teacher) UG	ssm005@chowgules.ac.in	9822489496
2	Ms. Aiswarya Babu M.	Faculty (Nodal Teacher) PG	abm002@chowgules.ac.in	9765815068
3	Ms. Bhavana Sawardekar (Secretary)	Administrative Staff	bms003@chowgules.ac.in	9923797041
4	Ms. Trisha Babuso Bene	UG Student (Gender Champion)	tba001@chowgules.ac.in	9146190143
5	Mr. Vismay Vivek Bandodkar	UG Student (Gender Champion)	vvb001@chowgules.ac.in	9353542628
6	Ms. Sabira Shaikh,	PG Student (Gender Champion)	sbm001@chowgules.ac.in	7263947514
7	Mr. Jesus Roydon Antao	PG Student (Gender Champion)	jra000@chowgules.ac.in	8975895875
8	Mr. Sudesh Manjrekar	MTS	ssm022@chowgules.ac.in	9075369356

## 5. List of Activities Conducted:

SN	Title of the activities	Concept	Target audiences	Date of the activities
1.	Street Play on Men's Mental Health	On the Occasion of Men's Mental Health Day showcase the societal pressures and entrenched gender norms that hinder men from seeking mental health support, emphasizing the urgent need for accessible resources.	Students	12.10.2023
2.	Open Day	To introduce students at large about the Gender Champions Club being formulated	Students	15.12.2023
3.	Pride Corner for the youth mental health festival	Awareness about gender and sexuality among youth while promoting inclusivity and understanding within the LGBTQ+ community.	Students	16.12.2023
4.	Inter-Collegiate Street Play Competition: "Gender Equality: Let's Make It A Reality"	To shed light on the crucial issue of gender equality under the theme "Gender Equality: Let's Make it a Reality."	Our college students & Other college students	16.02.2024
5.	International Women's Day Celebration: "Invest In A Woman, Accelerate Progress"	To inspire both girls and boys by showcasing the success stories of ordinary women who have made extraordinary strides in entrepreneurship.	Students and staff	07.03.2024

*Reports of these activities are enclosed in the end of the report.*

## 6. Meetings Conducted:

SN	Dates of the meeting	Agenda	Count of attendees
1.	31.08.2023	Plan of action for the academic year 2023-24	6
2.	01.09.2023	Plan of action for the academic year 2023-24	8
3.	08.09.2023	Gender Champions Club Finalising Plan of action for the academic year 2023-24	4
4.	01.04.2024	Activities undertaken based on the action plan of the Gender champions	5

*Minutes of these meetings have been enclosed after the activity reports.*

## **7. Tentative Plan of Action for the next academic year 2024-25**

1. Gender Champions Introductory visit to each class by the gender champion committee/ club members.
2. Meeting to be held with different departments about collaborations to conduct activities related to gender.
3. Conducting street play/s during the State/National days.
4. Celebrating Gender Festivals.
5. Awareness or discussion forum on the Gender champions for the students of the college.
6. Inviting student/s who have/are conducted/conducting their Third year projects on the topics related to gender to have talk sessions with the gender champion students.



## REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

<b>Title of the event</b>	<b>Street Play on Men's Mental Health</b>
<b>Date and time</b>	October 12, 2023
<b>Mode</b>	Offline (√)-College Campus
<b>Organising Department/ School/Directorate/ Section</b>	Gender Champion Club, "Samatvam," in collaboration with Club Cerebro
<b>Participants in house</b>	Students: 5
<b>Faculty attended</b>	1
<b>Total Participants</b>	5
<b>The objectives and description of the activity</b>	On the Occasion of Men's Mental Health Day showcase the societal pressures and entrenched gender norms that hinder men from seeking mental health support, emphasizing the urgent need for accessible resources.
<b>Benefit/Key outcome of the event in terms of learning/skills/knowledge</b>	<p>The Gender Champion Club, "Samatvam," in collaboration with Club Cerebro, organized a poignant street play on Men's Mental Health Day. Dressed in full black attire, five participants delivered a powerful narrative addressing the pressing issue of men's mental well-being.</p> <p>The central character, Criswen, vividly depicted the internal struggle faced by many men grappling with mental health challenges. Through his portrayal, the audience gained insight into the reluctance men often feel to express their emotions or seek professional help. The play's climax, featuring a compassionate mental health professional, underscored the importance of creating a nonjudgmental space for men to share their burdens.</p> <p>The event concluded with a symbolic gesture of tying a blue ribbon, signifying solidarity and support for men facing mental health challenges. This poignant visual served as a reminder that seeking professional help is an act of courage and strength, dispelling the misconception of it being a sign of weakness. The street play resonated with the audience,</p>

driving home the message that it is our collective responsibility to foster an environment where seeking help is not only encouraged but celebrated.

### PHOTOS



**Signature of the Head of the Department/ Incharge :**

A handwritten signature in blue ink, appearing to read "A. Ananya".







## REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

<b>Title of the event</b>	<b>OPEN CLUB DAY</b>
Date and time	December 15, 2023
Mode	Offline (√)-College Campus
Organising Department/ School/Directorate/ Section	Office of Students' Affairs (OSA) Tiger Club Management Board (TCMB)
Participants in house	Students: 3
Faculty attended	1
Total Participants	3
The objectives and description of the activity	The primary objective of the Open Club Day event, featuring the Gender Champion Club's stall among others, was to introduce incoming freshmen (FY) to the diverse range of clubs available within the academic institution. Specifically, the goal was to inform attendees about the purpose and values of the Gender Champion Club "Samatvam", thereby encouraging new members to join and participate in club activities. Through personal interactions, the event aimed to create awareness and generate interest in the clubs, ultimately fostering a sense of belonging and community among the student body.
Benefit/Key outcome of the event in terms of learning/skills/knowledge	During the Open Club Day event, the Gender Champion Club set up a stall where students could approach and inquire about the club's purpose and activities. Upon approaching the stall, interested students engaged in conversations with members of the Gender Champion Club, who provided detailed explanations about the club's mission, values, and ongoing activities. These discussions delved into topics such as the significance of gender, the importance of gender equality, and the concept of gender fluidity. Participants had the opportunity to ask questions, share their perspectives, and learn more about these crucial issues in a supportive and informative environment. By facilitating open dialogue and educational exchanges, the Gender Champion Club

effectively promoted awareness and understanding of gender-related topics among the student community, encouraging active participation and engagement in promoting gender equality and inclusivity on campus..

### PHOTOS



**Signature of the Head of the Department/ Incharge :**





## REPORT ON CAMPUS ACTIVITY

(~~Seminar / Webinar / Expert talk / Workshop / Activity / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property~~)

Title of the event	<b>PRIDE CORNER FOR THE YOUTH MENTAL HEALTH FESTIVAL</b>
Date and time	December 16, 2023
Mode	Offline (√)-Near College Canteen area
Organising Department/ School/Directorate/Section	Gender Champion Club, "Samatvam," in collaboration with Club Cerebro
Participants in house	Students: 6
Faculty attended	1
Total Participants	6
The objectives and description of the activity	The Pride Corner at the Youth Mental Health Festival, held on December 16, 2023, aimed to raise awareness about gender and sexuality among youth while promoting inclusivity and understanding within the LGBTQ+ community.
Benefit/Key outcome of the event in terms of learning/skills/knowledge	<p>The Pride Corner event at the Youth Mental Health Festival was organized by the Gender Champion Club "Samatvam," in collaboration with the Cerebro Club. Attendees were provided with sticky notes to write positive messages for individuals belonging to the gender or LGBTQ+ community, fostering a supportive and affirming atmosphere.</p> <p>Awareness posters were strategically placed around the board where participants could take their sticky notes, sparking curiosity and prompting discussions about gender identity and sexual orientation. This interactive setup facilitated open dialogue, with attendees asking questions and seeking clarification about transgender, non-binary, and intersex identities.</p> <p>Six dedicated organizers were on hand to guide and support participants through these discussions. The key outcome of the event was the increased understanding and awareness among attendees regarding diverse gender identities and sexual orientations, promoting empathy, inclusivity, and acceptance within the community.</p>

## PHOTOS



Signature of the Head of the Department/ Incharge :





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~~(Seminar / Webinar / Expert talk / Workshop / Activity / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)~~

<b>Title of the event</b>	<b>INTER-COLLEGIATE STREET PLAY COMPETITION: "GENDER EQUALITY: LET'S MAKE IT A REALITY"</b>
<b>Date and time</b>	16th February 2024
<b>Mode</b>	Offline (√)-Near the College Canteen area
<b>Organising Department/ School/Directorate/ Section</b>	Gender Champion's Club in collaboration with Human Dosto Club
<b>Participants in house</b>	Students: 10
<b>The objectives and description of the activity</b>	To shed light on the crucial issue of gender equality under the theme "Gender Equality: Let's Make it a Reality."
<b>Benefit/Key outcome of the event in terms of learning /skills/knowledge</b>	<p><b>Participating Colleges:</b>          Six colleges enthusiastically participated in the event, each bringing their unique perspective and interpretation of the theme. The participating colleges included:</p> <p>St. Xaviers College-Mapusa          M.E.S College of Arts and Science          Rosary College of Commerce and Arts          Fr. Agenel College-Pilar          Government College of Arts, Science, and Commerce-Qupem          Malikarjun College -Canacona</p> <p><b>Judges:</b>          The esteemed panel of judges for the event consisted of:          Ms. Sangeeta Tate, Assistant Professor at Goa University          Ms. Trupti Phaldesai, Assistant Professor of Marathi</p> <p><b>Event Highlights:</b>          The street plays presented by the different colleges showcased a wide array of perspectives and narratives surrounding gender equality. Each performance was a powerful depiction of societal norms, stereotypes, and the challenges faced in achieving true gender parity.</p> <p>St. Xavier's College portrayed the struggles of women breaking free from traditional roles and stereotypes imposed by society.</p>

Rosary College presented a thought-provoking narrative on gender discrimination in workplaces and the importance of equal opportunities.

MES College depicted the journey of empowerment and solidarity among women from diverse backgrounds. Damodar College of Commerce and Economics highlighted the significance of education in challenging gender norms and fostering inclusivity.

Government College of Arts, Science, and Commerce emphasized the need for men to be allies in the fight for gender equality, promoting dialogue and understanding.

Fr.Agenel College concluded the performances with a powerful portrayal of legal battles fought for gender justice, advocating for systemic changes.

### **Conclusion:**

The Inter-Collegiate Street Play Competition was a resounding success, providing a platform for students to express their perspectives on gender equality creatively. The event not only showcased the talent and dedication of the participants but also sparked meaningful conversations and reflections on the journey towards achieving true gender equality. The efforts of the organizing clubs, participants, and judges are commendable in raising awareness and advocating for a more inclusive and equitable society.

### **Acknowledgments:**

The organizers extend their heartfelt gratitude to all participating colleges, judges, volunteers, and attendees for their contributions in making the event a memorable and impactful one.

## **PHOTOS**





**Signature of the Head of the Department/ Incharge :**





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## REPORT ON CAMPUS ACTIVITY

~~(Seminar / Webinar / Expert talk / Workshop / Activity / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)~~

<b>Title of the event</b>	<b>INTERNATIONAL WOMEN'S DAY CELEBRATION: "INVEST IN A WOMAN, ACCELERATE PROGRESS"</b>
<b>Date and time</b>	07 <sup>th</sup> March 2024                      02.15 p.m.
<b>Mode</b>	Offline (√)-AV room
<b>Organising Department/ School/Directorate/ Section</b>	Gender Champion's Club in collaboration with Human Dosto Club
<b>Participants in house</b>	Students: 38    Faculty: 03
<b>Faculty attended</b>	3
<b>Students attended</b>	38
<b>Total Participants</b>	41
<b>The objectives and description of the activity</b>	To inspire both girls and boys by showcasing the success stories of ordinary women who have made extraordinary strides in entrepreneurship.
<b>Benefit/Key outcome of the event in terms of learning /skills/knowledge</b>	<p>The theme of the event, aligned with the UN's theme, "Invest in a Woman, Accelerate Progress," emphasized the pivotal role of women in driving societal advancement.</p> <p><b>Venue and Timing:</b> The event took place in the AV room of the College at 2:15 pm, providing a conducive environment for learning and inspiration.</p> <p><b>Hosts:</b> Ms. Arya Prabhu and Ms. Sakshi Revodkar kick-started the event with enthusiasm and warmth, setting the tone for an engaging and insightful session.</p> <p><b>Special Invitees:</b> The event was graced by esteemed guests, including:</p> <ul style="list-style-type: none"> <li>• Ms. Leandra Vaz, an ex-student of the sociology batch 2015-16, an entrepreneur, and the founder of PREYA ethnic fashion brand.</li> <li>• Dr. Meghna Devli, the Dean of Academics, who added value with her profound insights.</li> </ul> <p><b>Documentary Screening:</b> The event commenced with a screening of a compelling documentary showcasing the remarkable journey of Ms. Ritu Kaushik. From being a housewife in a patriarchal society to emerging as a successful entrepreneur in the realm of e-commerce, Ritu's story epitomized resilience, determination, and the power of</p>



women's entrepreneurship. Her journey underscored how online platforms provided a level playing field for women, enabling them to realize their dreams despite societal constraints.

**Life Story Presentation:** Following the documentary, Ms. Leandra Vaz shared her inspiring life story. From navigating challenges post-college to embracing entrepreneurship amidst personal milestones such as marriage and motherhood, Leandra's journey resonated with many. She candidly discussed the hurdles she faced and the triumphs she savored along her entrepreneurial odyssey, offering invaluable lessons and insights to the audience.

**Coordination and Photography:** The event was seamlessly coordinated by Ms. Valeska Gracias, an Assistant Professor, who ensured its smooth execution. Ms. Shenelle Fernandes captured the essence of the celebration through her adept photography skills, preserving memorable moments for posterity.

**Attendees:** A total of 38 students, along with faculty members including Ms. Siana D'Mello, Dr. Sachin Moraes (Head), and Ms. Varsha, actively participated in the event, contributing to its success.

**Conclusion:** The International Women's Day celebration organized by the Department of Sociology's HUMAN DOSTO CLUB and the Gender Champion's Club was a resounding success, thanks to the collective efforts of all involved. By spotlighting the achievements of women entrepreneurs like Ms. Ritu Kaushik and Ms. Leandra Vaz, the event not only celebrated women's empowerment but also inspired future generations to break barriers and pursue their aspirations relentlessly.

**Acknowledgment:** The event concluded with a heartfelt vote of thanks, expressing gratitude to all attendees, speakers, coordinators, and contributors for their invaluable contributions towards making the celebration a memorable and impactful one.

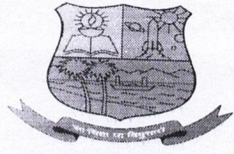
**Closure:** With a renewed sense of purpose and empowerment, the event concluded at 3:45 pm, leaving a lasting impression on all those who attended, and reaffirming the commitment to championing gender equality and women's empowerment in society.

## PHOTOS



Signature of the Head of the Department/ Incharge :





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A meeting of the Gender Champion Committee Coordinator along with the members of the Committee has been scheduled on 31<sup>st</sup> August 2023 at 12.40 p.m. in flipped classroom.

SR. NO.	ATTENDEES	SIGNATURES
1.	Dr. Sachin Moraes (Chairman)* -Faculty (Nodal Teacher) UG	-
2.	Ms. Aiswarya Babu M. -Faculty (Nodal Teacher) PG	<i>Aiswarya</i>
3.	Ms. Bhavana Sawardekar (Secretary) -Administrative Staff	<i>B Sawardekar</i>
4.	Ms. Trisha Babuso Bene -UG Student	<i>Trisha</i>
5.	Mr. Vismay Vivek Bandodkar -UG Student	<i>Bandodkar</i>
6.	Ms. Sabira Shaikh, -PG Student	-
7.	Mr. Jesus Roydon Antao -PG Student	-
8.	Mr. Sudesh Manjrekar -MTS	<i>Sudesh Manjrekar</i> 31/08/23

9. Dr. Devashish Bagchi - Invitee

*Bagchi*

Sr. No.	AGENDA
1.	Plan of action for the academic year 2023-24
2.	Others, if Any



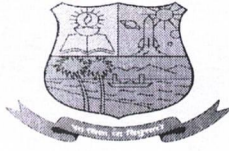
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**MINUTES OF THE MEETING**

<b>GENDER CHAMPION COMMITTEE MEETING</b>		<b>No:</b> 01 <b>Date:</b> 31.08.2023 <b>Time:</b> 01.15 p.m. to: 01.50 p.m <b>Venue:</b> Flipped classroom.
Conducted by: <b>Ms. Aiswarya Babu M (Nodal Teacher)</b>		
<b>ATTENDEES:</b> 1. Dr. Devashish Bagchi (Invitee) 2. Ms. Bhavana Sawardekar 3. Ms. Trisha Babuso Bene		<b>ATTENDEES:</b> 4. Mr. Vismay Vivek Bandodkar 5. Mr. Sudesh Manjrekar
		<b>ABSENTEES with intimation:</b> 1. Dr. Sachin Moraes 2. Mr. Jesus Roydon Antao 3. Ms. Sabira Shaikh
<b>S.N.</b>	<b>Topics</b>	<b>Action Required</b>
1.	<b>Plan of action for the academic year 2023-24</b>	- All are asked to come prepared with their plan of action for the tomorrow i.e. 01 <sup>st</sup> September 2023 meeting at 12.40 p.m. in flipped classroom.
2.	<b>Others, if any</b>	- Dr. Devashish Bagchi gave brief introduction about the gender champions to the attendees of the meeting. He informed that the students in the gender champion committees will be the once responsible to come up with an execution of the plans, documentation and everything. Informed a file on the gender champion being given to Dr. Sachin Moraes. - Asked to visit other colleges/University to understand the how they function and what all our college can adopt in bring uniformity in the mindsets of all in our surroundings/ college. - Suggested to have a gender champion club wherein students of the club could organise various activities and the committee could monitor, supervision and maintain records provided to them this club. - Gender Champion Committee to be included in the college committee list.
PCCAS/GC/BMS//2023/13a-01      Rev: 0      Prepared by: Bhavana Sawardekar      Date:31.08.2023      Page: 2 of 2		
Approved by Ms. Aiswarya Babu M., Nodal Teacher		

*Aiswarya Babu*  
*Sachin Moraes*



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A meeting of the Gender Champion Committee Coordinator along with the members of the Committee has been scheduled on 01<sup>st</sup> September 2023 at 12.40 p.m. in flip classroom.

SR. NO.	ATTENDEES	SIGNATURE
1.	Dr. Sachin Moraes (Chairman)* -Faculty (Nodal Teacher) UG	
2.	Ms. Aiswarya Babu M. -Faculty (Nodal Teacher) PG	
3.	Ms. Bhavana Sawardekar (Secretary) -Administrative Staff	
4.	Ms. Trisha Babuso Bene -UG Student	
5.	Mr. Vismay Vivek Bandodkar -UG Student	
6.	Ms. Sabira Shaikh, -PG Student	
7.	Mr. Jesus Roydon Antao -PG Student	-
8.	Mr. Sudesh Manjrekar -MTS	
9.	Dr. Devashish Bagchi -Invitee	

Sr. No.	AGENDA
1.	Plan of action for the academic year 2023-24
2.	Others, if Any



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## MINUTES OF THE MEETING

<b>GENDER CHAMPIONS COMMITTEE MEETING</b>		<b>No:</b> 01 <b>Date:</b> 31.08.2023 <b>Time:</b> 12.45 p.m. to: 01.30 p.m <b>Venue:</b> Flipped classroom.
Conducted by: <b>Dr. Sachin Moraes (Nodal Teacher)</b>		
ATTENDEES: 1. Dr. Devashish Bagchi (Invitee) 2. Ms. Aiswarya Babu M 3. Ms. Bhavana Sawardekar 4. Ms. Sabira Shaikh		ATTENDEES: 5. Ms. Trisha Babuso Bene 6. Mr. Vismay Vivek Bandodkar 7. Mr. Sudesh Manjrekar
		ABSENTEES with intimation: 1. Mr. Jesus Roydon Antao
S.N.	Topics	Action Required
1.	<b>Plan of action for the academic year 2023-24</b>	<ul style="list-style-type: none"><li>- Dr. Devashish Bagchi informed that the gender champions committee was first introduced in our college in the year 2018.</li><li>- The Committee has agreed to establish a Gender Champions club wherein the students members of this committee will be the main controllers/coordinators of the Gender Champion Club wherein the other students who have applied to be part of the gender champion could be part of this club.</li><li>- This club could brainstorm and come up with a plan of action for the activities for this academic year.</li><li>- Dr. Sachin Moraes further informed the committee members about the guidelines being framed by the college and explained the concept of Gender Champion and illustrated certain ideas to instigate more ideas into the student gender champions of the committee.</li><li>- Ideas for conducting Gender Champions were like<ul style="list-style-type: none"><li>a. Treasure hunt events wherein male participants during the treasure hunt on acquiring hints need to knead the dough to prepare a chapatti reachout for next hint which could say to stitch the shirt buttons and so on. A female participant could be asked to change the tiers of the vehicle etc.</li><li>b. Screening of movies /series based on gender champions.</li><li>c. Debates pertaining to equality on the topic.</li><li>d. Street plays</li><li>e. Poster making on the topic</li><li>f. Inviting transgenders on campus to interact with students on campus.</li><li>g. Creating an Instagram account to create awareness to the larger public. This should be undertaken under the supervision or</li></ul></li></ul>



		<p>guidance of the faculty from the committee.</p> <ul style="list-style-type: none"> <li>- The decision was taken to initially conducted activities that will create a sense of responsibility on campus by having a positive change in the mind set of thinking in the people on campus and later in the second term slowly focus on creating awareness outside the boundary of college.</li> <li>- The four Gender Champions from the committee were asked to approach the students who had applied to be part of the gender champions in group of 5 each and to bring the interested students for the next meeting on Friday, 08<sup>th</sup> September 2023 at 12.40 p.m. in the flipped classroom to be part of the gender Champion Club and discussion further about the plan of activities for the AY 2023-24.</li> <li>- Once the gender champion club is formed, the Gender Champions were informed to execute the activities immediately that do not need any budgetary requirements and later, plan out activities that require budget as it requires undergoing of several formalities.</li> <li>- Once the Club members are included they were asked to prepare plan of action for the A.Y. 2023-24 and to maintain documentations for the activities or tasks undertaken.</li> </ul>
2.	<b>Others, if any</b>	-
PCCAS/GC/BMS//2023/13a-02		Rev: 0
Approved by Dr. Sachin Moraes, Nodal Teacher		Prepared by: Bhavana Sawardekar
		Date:01.09.2023
		Page: 2 of 2

*Bhavana Sawardekar*





Chowgule Education Society's

# Parvatibai Chowgule College of Arts and Science Autonomous

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A meeting of the Gender Champion Committee Coordinator along with the members of the Committee has been scheduled on 08<sup>th</sup> September 2023 at 12.40 p.m. in flipped classroom.

SR. NO.	ATTENDEES	SIGNATURES
1.	Dr. Sachin Moraes (Chairman)* -Faculty (Nodal Teacher) UG	
2.	Ms. Aiswarya Babu M. -Faculty (Nodal Teacher) PG	—
3.	Ms. Bhavana Sawardekar (Secretary) -Administrative Staff	
4.	Ms. Trisha Babuso Bene -UG Student	
5.	Mr. Vismay Vivek Bandodkar -UG Student	
6.	Ms. Sabira Shaikh, -PG Student	—
7.	Mr. Jesus Roydon Antao -PG Student	—
8.	Mr. Sudesh Manjrekar -MTS	—

Sr. No.	AGENDA
1.	Gender Champions Club
2.	Finalising Plan of action for the academic year 2023-24
3.	Others, if Any



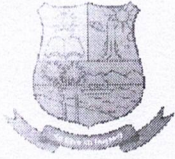


- 2) Ishita Desai  
 3) Aarya Prabhu  
 4) Elia Fernandes  
 5) Saal Anup Gou  
 6) Janhavi Dhulapkar  
 7) Shyna Furtado  
 8] Serena Serrão  
 9) Shemaylah Shaikh  
 10) Gleva Fernandes

MA - II  
 UG  
 UG (TYBA)  
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 UG (TYBA)  
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 UG (FYBSC)  
 UG (SYBA)  
 UG (FYBSC)

Ishita  
Desai  
Prabhu  
Fernandes  
Dhulapkar  
Serrão  
Shaikh  
Fernandes





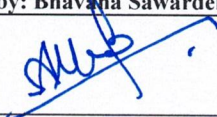
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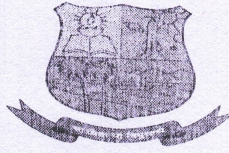
**MINUTES OF THE MEETING**

<b>GENDER CHAMPIONS COMMITTEE MEETING</b>		No: 03 Date: 08.09.2023 Time: 12.40 p.m. to: 01.30 p.m Venue: Flipped classroom.
Conducted by: Sachin Moraes (Nodal Teacher)		
<b>ATTENDEES:</b> 1. Bhavana Sawardekar 2. Trisha Babuso Bene 3. Vismay Vivek Bhandodkar 4. Rutvik Shelkar 5. Ishita Desai 6. Aarya Prabhu 7. Elria Fernandes		<b>ATTENDEES:</b> 8. Sae Anup Gou 9. Janhavi Dhulapkar 10. Shyna Furtado 11. Serena Serrao 12. Shermajhah Shaikh 13. Gleva Fernandes
		<b>ABSENTEES:</b> 1. Aiswarya Babu M 2. Sabira Shaikh 3. Jesus Roydon Antao 4. Sudesh Manjrekar
SN	Topics	Action Required
1.	Gender Champions Club	- The Gender Champions Club has to be registered with the help of Sudesh Manjrekar formally to be on records for various reasons: i. Activities organised by this club will have more impact as it will be officially on records. ii. Students could be motivated as they will get credits for their activities organised. iii. Many students will join the club as it will be known and on record. - The members of the Gender Champion Clubs were asked to finalise with the Office Bearers and to submit duly signed document of the same to the administrative staff.
2.	Plan of action for the academic year 2023-24	- Sachin Moraes encouraged the members informing them that they will be the ambassadors for creating awareness and change of mind sets relating to the concept of gender. - To emphasis the change this committee has to plan certain activities for the current academic year and finalise the same. Following activities were put-forth by the members present at the meeting: a. Survey on the subject b. Screening of movies to the subject c. Street play / role play d. Posters competition e. Debate f. Fashion show (Rainbow colours) g. Pride Rally h. Social Media Awareness through Instagram i. Collaborating with the NGOs j. TED talks k. Collaborate with the tiger studio to come up with original songs presentation on the subject.



	<p>l. Support to the people affected due to the bias behaviour of the society.</p> <p>m. Display banners/posters or paint compound walls on campus that will keep impact and remain for a longer duration.</p> <ul style="list-style-type: none"> <li>- Display of Gender related art that is with contradicted tag line making the readers to think deeply on the subject.</li> <li>- Gender Champion club was asked to focus initially on changing or having impact on students/people on campus once they are confident they have achieved or successful in doing so than focus on taking this impact to the areas outside the college premises.</li> <li>- Presently focus on the basic essential difference of biasness faced by the majority section of the society in their daily routines as it might have become their culture being followed as a practise like distribution of sweets i.e. Gilebi for a girl child born and Ladoo for a boy child born or the mindset that only boys/husband have to build a house and girl/wife will be part to it.</li> <li>- Plan of action for the A.Y 2023-24 was finalised as follows:</li> <li>- Mid September–October 2023-----Social Media awareness throughout <ul style="list-style-type: none"> <li>-----Survey</li> <li>-----Screening of Movies</li> </ul> </li> <li>- December 2023 <ul style="list-style-type: none"> <li>-----Poster Competition</li> <li>-----Debate</li> <li>-----Street play</li> </ul> </li> <li>- January 2024 <ul style="list-style-type: none"> <li>-----Pride Rally</li> </ul> </li> </ul>
Others, if any	-
<p>PCCAS/GC/BMS/2023/13a-03      Rev: 0      Prepared by: Bhavana Sawardekar      Date:09.09.2023      Page: 2 of 2</p>	
<p>Approved by Dr. Sachin Moraes, Nodal Teacher </p>	





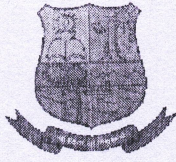
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A meeting of the Gender Champion Committee Coordinator along with the members of the Committee has been scheduled on 01<sup>st</sup> April 2024 at 02.15 p.m. in flipped classroom.

SR. NO	ATTENDEES	SIGNATURES
1.	Dr. Sachin Moraes (Chairman)* -Faculty (Nodal Teacher) UG	
2.	Ms. Aiswarya Babu M. -Faculty (Nodal Teacher) PG	
3.	Ms. Bhavana Sawardekar (Secretary) -Administrative Staff	
4.	Ms. Trisha Babuso Bene -UG Student	
5.	Mr. Vismay Vivek Bandodkar -UG Student	-
6.	Ms. Sabira Shaikh, -PG Student	-
7.	Mr. Jesus Roydon Antao -PG Student	-
8.	Mr. Sudesh Manjrekar -MTS	

Sr. No.	AGENDA
1.	Activities undertaken based on the action plan of the Gender champions.
2.	Others, if Any

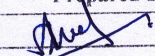


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**MINUTES OF THE MEETING**

<b>GENDER CHAMPIONS COMMITTEE MEETING</b>		<b>No:</b> 04 <b>Date:</b> 01.04.2024 <b>Time:</b> 02. 15 p.m. to: 02.15 p.m <b>Venue:</b> Flipped classroom.
Conducted by: <b>Dr. Sachin Moraes (Nodal Teacher)</b>		
<b>ATTENDEES:</b> 1. Ms. Aiswarya Babu M 2. Ms. Bhavana Sawardekar 3. Ms. Trisha Babuso Bene Mr. Sudesh Manjrekar		<b>ABSENTEES with intimation:</b> 1. Mr. Jesus Roydon Antao 2. Ms. Sabira Shaikh 3. Mr. Vismay Vivek Bandodkar
<b>S.N.</b>	<b>Topics</b>	<b>Action Required</b>
1.	<b>Activities undertaken based on the action plan of the Gender champions</b>	- Dr. Sachin Moraes, Nodal Teacher informed the activities undertaken till date under the gender champions committee. They are as follows: a. An introductory session on Gender Champions club held during the open day. b. 'Street Play' c. Intercollegiate 'street play' d. 'Pride corner' during the Mental health day e. 'Talk and screening of documentation on gender' during the International Women's day. - All the activity /task undertaken, such reports along with attendance sheet and photos to be submitted immediately to Ms. Bhavana Sawardekar in the college format. - Suggestive Plan of action for the Academic year 2024-25: 1. Gender Champions Introductory visit to each class by the gender champion committee/ club members. 2. Meeting to be held with different departments about collaborations to conduct activities related to gender. 3. Conducting street play/s during the State/National days. 4. Celebrating Gender Festivals. 5. Awareness or discussion forum on the Gender champions for the students of the college. 6. Inviting student/s who have/are conducted/conducting their Third year projects on the topics related to gender to have talk sessions with the gender champion students.

		<ul style="list-style-type: none"> <li>- Improving the coordination within the committee:</li> <li>- Tasks assigned to be reported by the gender champion's club students to the Gender Champions Committee Members on monthly basis to take follow-ups and keep the spark ignited within the committee and the club members.</li> <li>- Present student members of the committee to identify more self motivated students for next year and train them for smooth functioning of the committee tasks.</li> </ul>			
2.	<b>Others, if any</b>	-			
PCCAS/GC/BMS//2024/13a-04		Rev: 0	Prepared by: Bhavana Sawardekar	Date:01.04.2024	Page: 2 of 2
Approved by Dr. Sachin Moraes, Nodal Teacher					

**\*\*\*\*\* THE END \*\*\*\*\***