



Chowgule Education Society's
Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A+'
 Best Affiliated College-Goa University Silver Jubilee Year Award

ANNUAL GENDER SENSITIZATION ACTION PLAN
2023-2024

S.N.	Activity	Participants	Organise by	Objective	Tentative date
1.	Open day to introduce gender champions club	Students	Office of students Affairs and Tiger Club Management Board	To create healthy environment in the college	First half of the Academic year
2.	Poster Making competition – to safeguard the health and rights of women and girls	Students	Geography	To create awareness in the young minds	Start of the Academic year
3.	Guest lecture on Menstrual Hygiene and Management of Menstrual Waste'	Staff and Students	Women Welfare and SC/ST Students Welfare Committee	To create the importance of good menstrual hygiene and proper disposal of menstrual waste.	Mid of August 2023
4.	E-Poster making competition to provide safe and secure environment to women at workplace	Students	Career and Personal Counselling Centre & Internal Committee	To create awareness in the young minds	October 2023
5.	i. Men's Mental Health	Students	Gender Champion Club, "Samatvam & Club Cerebro	To create awareness about the mental state of men in today's world and crucial issues of gender equality	October 2023
	ii. Gender Equality				February 2024
6.	International Girl Child Day	students	NSS	To raise awareness about the issues faced by the girl child.	11 th October 2023
7.	Pride Corner for the youth Mental Health Festival	Students	Gender Champion Club, "Samatvam & Club Cerebro	To raise awareness about gender and sexuality among the youth while promoting inclusivity and understanding within the LGBTQ+ Community.	December 2023
8.	Prevention of Discrimination Against Women and Elimination of Violence Against Women				
	i. Social awareness	Students	NSS & Internal Committee	To create awareness to maximum group of students on the subject	October 2023
ii. Essay Writing	Students				
9.	The Sexual Harassment of Women at Workplace' (Prevention, Prohibition and Redressal Act, 2013(POSH Act)				
	i. Workshop	Staff	Internal Committee	Safe and Secure	Mid of



	ii. Workshop	Students		environment for women at workplace	September 2023
10.	Talk on Career prospects for girl students	students	College	To encourage girl students to focus on their career	December 2023
11.	Workshop on Do you only write about you and your People? Or on the Queer Capacities of Gender and Sexuality Studies	Students	English	To introduce students to research in the field of Gender and feminist studies, the scope and the limitations.	
12.	Self Defence Program for Women	Students	Physical Education and Sports Management	To allow girl students to know basic self defences	February – March 2024
13.	International Women's Day	Students	Gender Champion Club & Human Dosto Club	To inspire girls and boys by showcasing the success stories of ordinary women who made extra ordinary strides in entrepreneurship.	March 2024
14.	Essay Writing Activity - Provide a safe and secure environment to women	Students	Marathi	To eliminate violence and discrimination against women and to sensitize the students.	April 2024



Salika

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