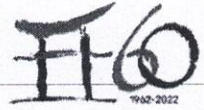




Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A+'
Best Affiliated College-Goa University Silver Jubilee Year Award



Gender Audit Report

For

The Academic Year 2022-2023



Gender Audit report

Parvatibai Chowgule College of Arts and Science is a premier educational institution in the State of Goa, offering courses at the Graduate, Postgraduate and PhD levels Accredited by NAAC with Grade 'A+' (CGPA of 3.27 on a 4-point scale on the 4th cycle). The College was adjudged as Best Affiliated College by Goa University at its Silver Jubilee celebrations in 2009 and was given the Best Educational Institute award by Business Goa in 2014. The College was conferred with Autonomous status by University Grants Commission in June 2014, being the only Autonomous College in the State of Goa and subsequently the status was extended till 2026.

The following indicators affirm the commitment to promoting gender equity within the campus environment:

- The leadership role of officiating principal is held by a female in the college.
- The college exhibits a higher representation of female faculty members compared to their male counterparts.
- A greater number of female students are enrolled in the college compared to their male counterparts. The female to male ratio is 2.22:01.
- The establishment of the Internal Committee (IC) , Women Welfare & SC /ST Students Welfare Committee and Collegiate Student Grievance Redressal Committee (CSGRC): underscores the commitment to supporting women within the campus. Additionally, ongoing Gender Sensitization Programmes aim to raise awareness among women regarding pertinent gender issues.
- The college's Internal Committee is actively engaged in organizing a range of awareness activities aimed at empowering students. These initiatives are designed to enhance students' understanding of important issues, foster a culture of inclusivity, and promote a safe and respectful campus environment. These include events such as a Poetry Writing Competition commemorating the "International Day for the Elimination of Violence," Online Poster and essay competition to raise awareness about prevention of discrimination against women and elimination of violence against women and on "Women Empowerment: Gender Sensitization", street play on " The sexual Harassment



of Women at workplace” and workshops for teaching and non teaching faculty on "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act)."

- A dedicated Women Welfare & SC /ST Students Welfare Committee within the college conducts impactful programs like a Sketch Competition focusing on 'Women Empowerment', informative talks on 'Adolescent and Reproductive Health (ARSH),' and awareness sessions addressing the 'Safety of Women.'
- The college prioritizes the safety of its students through the strategic installation of CCTV cameras across the campus. This proactive measure aims to enhance security by providing surveillance coverage in key locations, contributing to the overall well-being and peace of mind of the college community.
- The college is committed to supporting the mental health and well-being of its students by offering counseling facilities. This initiative is designed to provide students with a confidential and supportive space where they can access professional guidance, discuss personal concerns, and receive assistance in navigating various academic and personal challenges.

In conclusion, gender audit of the college underscores a commitment to fostering an environment of inclusivity, equity, and empowerment. The presence of a higher representation of female faculty and students, coupled with the diligent efforts of the Internal Committee, demonstrates a proactive approach to addressing gender-related concerns. The installation of CCTV cameras strategically contributes to student safety, emphasizing the institution's dedication to providing a secure learning environment.

Moreover, the provision of counseling facilities reflects the college's recognition of the holistic well-being of its students, reinforcing a supportive atmosphere conducive to personal and academic growth. As we move forward, it is imperative to continue these efforts.

Shaila Ghanti
Report by Dr. Shaila Ghanti
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Date: 16.11.2023



Shaila Ghanti
05/12/2023
PRINCIPAL
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MARGAO-GOA