

## **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.2 STRATEGY DEVELOPMENT AND DEPLOYMENT**

#### **6.2.1 The institutional Strategic/ Perspective plan is effectively deployed**

**Response:**

Ten year strategic plan with the action plan was prepared for achieving the objectives.

**Case Study: Effective Deployment of Five Year Strategic plan of ‘Research, Consultancy and Extension activity Committee’ (RCEA)**

From 2015, the ‘Research, Consultancy and Extension Activities committee of the college (RCEAPCCAS) redefined it’s goals. Short term and long term goals were laid. The plan also included strategies to contribute to the society through various extension services and community outreach activities.

**a)Strategic Plan:**

Short term goals of RCEAC:

- 1.Create conducive research environment
- 2.Promote research on the campus
- 3.Encourage research publications and Interdisciplinary research
- 4.Create Research Policies
- 5.Encourage community outreach activities at the departments

Long term goals of RCEAC:

- 1.Initiate international collaborations for research
- 2.Obtain funds for research infrastructure development
- 3.Create Portal for research.

**b) Deployment:**

*i) Planning:* The RCEAC is given autonomy to prepare its annual plan considering the goals to be achieved. Based on the annual goals, the Principal gives pointers to the Heads of the departments. HODs make an annual plan in consultation with all faculty members, considering the requirements of the programme to conduct various activities. The budget plan is then submitted to the principal / management for approval. Thus the college involves all faculty members in planning its research and extension activity works.

*ii) Execution:* Periodic meetings were scheduled for execution of all the works and monitor the progress and achieve its objectives.

**c) Milestones achieved:** The IQAC/ RCEA-PCCAS initiated and conducted multiple programmes to sensitize and promote conducive research environment for faculty and students. Initially the focus was to promote research on campus.

- **Created conducive research environment:** Committee conducted several workshops to promote quality publications, understand ethical issues, academic integrity, plagiarism, scholarly communications, writing research papers, research data management on global platform, IPR, patents etc. 03 new Research laboratories were initiated post accreditation. College established IIC for encouraging innovation and startups.
- **Created Research Policies:** research related policies were formulated. Freedom and transparency in operation is observed through various guideline and policy documents governing the processes.
- **Created Research Portal on the Website:** Research Portal created serves as research E-database and displayed all research promotion policies and data related to research, ethics, and consultancy and extension activities on the campus. The portal displays information on research publications, books authored, projects funded and various community outreach activities carried out by the faculty and students of the college as part of social responsibility.
- **Increased Research activities for past 05 years :** 50 research paper were published in UGC/WoS journals, 145 papers were presented, 46 Books/Chapters published, 28 projects/grants received 527 conferences attended, 263 extension activities organized, faculty were invited as resource person for 255 events and Community outreach activities conducted were 237.

**d) Outcome:** A significant number of faculty members are actively involved in by, undertaking research projects, publishing and presenting their research findings, providing consultancy and carrying out collaborative research activities