

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 INSTITUTIONAL VISION AND LEADERSHIP

6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management

Response:

Effective leadership is reflected through various institutional processes which is deployed through decentralized and participatory governance. The College follows an effective democratic management system through participative decision making.

Various academic responsibilities are shared by faculty members who hold academic and administrative positions to assist in the academic and administrative functioning of the college. For the administrative affairs, the principal is assisted by two vice principals for administrative affairs. Since autonomy demands deeper engagement of academic matters, four Deans were appointed as academic head (Deans for Faculty of Languages, Social sciences, Life sciences and Physical & Natural sciences) to look into the planning and functioning of qualitative matters of academic programmes. This is reflection of decentralization management to ensure smooth functioning. The Academic Deans co-ordinate with respective heads of the department and take responsibility for academic planning and audit of the programmes and courses. They also restructure the curriculum and course pattern based on changing needs of the educational scenario

Subsequently, it was prudent to add more functionaries and statutory committees to co-ordinate specific activities. Accordingly, co-ordinator for international exchange Programme, Placement Officer, coordinator for PG Programmes and co-ordinator for student affairs, were also appointed. Their roles and responsibilities were well defined. This controller of examination is responsible for smooth conduct of examination, formulating guidelines for examinations and timely declarations of results. Co-ordinator of Student Affairs monitors the student related activities, various college club activities and supports their welfare measures in the college. The Liaison officer coordinates and monitors the extension activities to create social awareness among students. The other initiatives include Centre for Teaching – Learning, Academic Industry Interface, Innovation and incubation cell, Institution Innovation Council (IIC- MHRD), The coordinator for International exchange Programme works for promoting international collaborations, academic credit transfer, co-ordination of student exchange Programme, hosting of international faculty on the campus. The management has also appointed HR for smooth liaising between the principal and the management.

Statutory Bodies:

The Governing body, Academic Council, Boards of Studies, Finance Committee and Controller of examination were formulated as per the autonomous guidelines.

Non-Statutory Bodies:

Various committees of the college function and executive various academic, curricular and extracurricular activities. They have well defined guidelines for functioning.
