



Parvatibai Chowgule College of Arts and Science

Autonomous

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale in 3rd cycle)

Best affiliated College-Goa University Silver Jubilee Year Award

POLICY DOCUMENT: PROMOTING RESEARCH EXCELLENCE

PARVATIBAI CHOWGULE COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)

I. PREAMBLE:

Besides being an academic institution focusing on quality education, Parvatibai Chowgule College of Arts and Science (PCCAS), is also actively involved in research. The college has "Research, Consultancy and Extension activities" committee (RCEA), along with the Head of the institution, which looks into the planning and execution of encouraging and enhancing research amongst faculty members and students. To streamline the processes the committee has formulated policy document on "Promotion of Research".

The research policy of RCEA-PCCAS explains the processes used to promote research on campus. The policy document highlights research policies for faculty members and students and gives the framework for development and implementation of initiatives taken to promote research at Chowgule College.

II. OBJECTIVES:

- 1) Create conducive research environment.
- 2) Promote research culture amongst teachers and students.
- 3) To create awareness on research related ethical requirements of the college.
- 4) To enhance research paper publications and presentation.
- 5) Encourage faculty to obtain research projects/funds and consultancy works.
- 6) Promote community works, extension activities, consultancy by the departments

III. PROMOTING RESEARCH EXCELLENCE:

In order to promote quality of research and achieve research excellence, the College has initiated a protocol for encouraging teachers to complete Ph.D and to reward teachers who have consistent record of remarkable achievements in research. The Management has instituted Research awards for those teachers, who attain highest

cumulative score of Academic Performance Index (API) for three years, and so also those who publish research papers in Scopus/WoS indexed journals.

i) ENCOURAGING COMPLETION OF PhD BY FACULTY MEMBERS.

1) Following Provisions are made available for promoting completion of PhD:

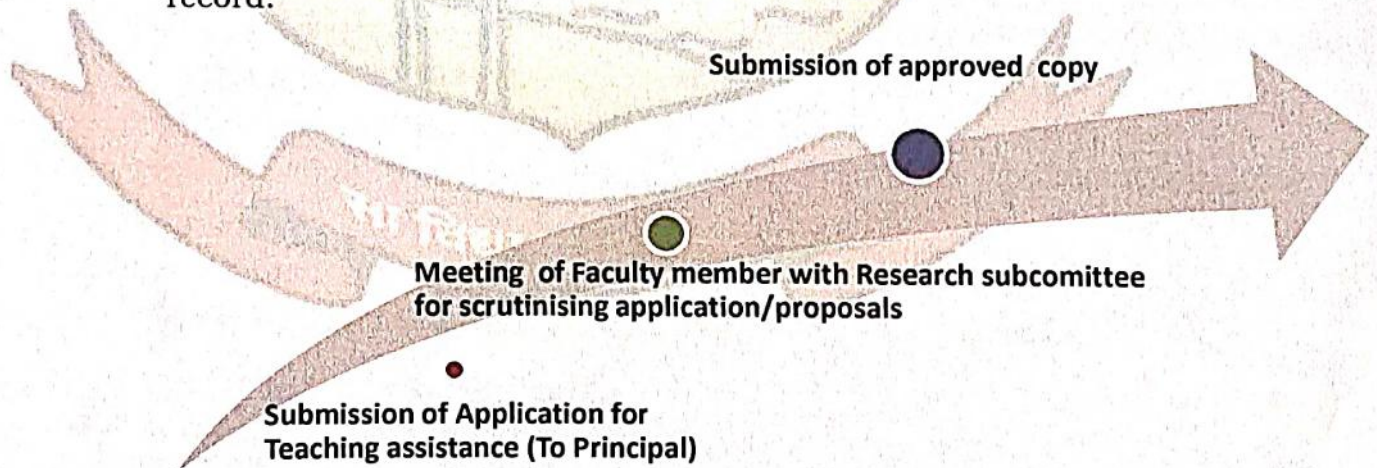
- Flexibility to ask for adjustment in timetable to make provision for time to carry out research/pursue PhD.
- Special research section in library created to facilitate research writing and reading.
- Instituted Certificate of appreciation and cash prize for PhD completion.

2) Protocol for Availing Teaching assistance:

- i. College has policy of encouraging completion of PhD by Faculty members. To facilitate this, the college has made this policy for availing teaching assistance. This can be availed by teachers who are about to submit their PhD thesis.

The following protocol applies:

- Submission of proposal for availing teaching assistance by faculty member to Principal/Management with justification.
- Application is evaluated by Research subcommittee for recommendation / modification / rejection as per the protocol of the committee.
- The financial assistance required for the same is submitted to Principal/Management for approval.
- Final document approved is submitted back to the Faculty.
- A copy of the same is submitted in office and to research committee for record.



WORKFLOW OF PROCESS

ii) COLLEGE RESEARCH AWARDS.

a) FOUNDER'S DAY CORNERSTONE AWARD: BEST TEACHER - EXCELLENCE IN RESEARCH

- i. Applications are sought in the month of august every year in a prescribed format (Format emailed to Faculty members every year).
- ii. The format prepared is based on the Criteria III of the Academic Performance Index of Point Based Appraisal System of UGC.
- iii. Applicant has to furnish data of three consecutive years.
- iv. The applications are scrutinized by an 'Award scrutiny Committee' constituted by Principal / Management.
- v. The applicant with the highest cumulative score of 03 years is selected as the awardees for that year.
- vi. The recipient is awarded Cash prize, Certificate and Plaque with citation.
- vii. The recipient is not eligible for application of the award again for next 02 years.

b) CERTIFICATE OF APPRECIATION FOR QUALITY RESEARCH:

With an objective to promote quality research, certificate of appreciation and cash prize was instituted. The following category of felicitations is instituted for faculty members:

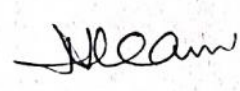
- 1) Research publication with highest impact factor (Web of Knowledge).
 - 2) Authoring Book with ISBN.
 - 3) Felicitations of PhD Awardees.
 - 4) Felicitations of PhD Guide on award of PhD to student.
 - 6) Recognition of faculty with International collaborative projects or funding / Post doctoral Fellowships / Patents / Recipient of Awards.
- The data on the same will be obtained from 'Principal's monthly report'.
 - The eligible candidates will be scrutinized by Research Committee to finalize the recipients.
 - The selected recipients will be felicitated on 5th September every year.
 - The faculty members will be felicitated with certificate of appreciation and cash prize.

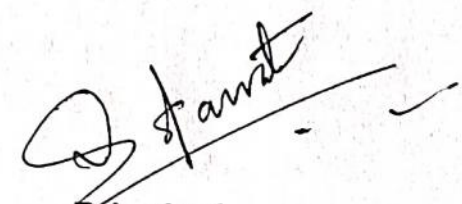
Policy initiated: December 2016

Revised and Approved in Academic council: 15/12/2018

Revised and Approved in Academic Council: 14/03/2019


Convener
RCEA-PCCAS


IQAC Co-Ordinator
Parvatibai Chowgule College of
Arts & Science (Autonomous)


Principal
Parvatibai Chowgule College of
Arts & Science (Autonomous)