



Parvatibai Chowgule College of Arts and Science Autonomous

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)

Best Affiliated College-Goa University Silver Jubilee Year Award



30 August 2021

To whomsoever it may concern

This is to certify that the following students in the list of student placements are true as per the information provided by the institution and the students themselves.

Sachin Kakodkar

Assistant Professor

Convener, Placement and Internship Committee





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LIST OF STUDENT PLACEMENTS 2016 - 2021

SR.NO	Year	Name of student placed	Program graduated from	Name of the employer
1	2020	VARADI SANGEETA NARASIM, 9891985835	B. Sc.	GARRISON ENGINEER GOMANTAK, VASCO-GOA
2	2020	SOLANKI MANISHA BHAVARLAL	B. Voc.	Ctrl Save Pvt Ltd, 9881464392
3	2020	RAHUL NATH	B. Voc.	DStudios
4	2020	BASHA QAISER SAYYED	B. Voc.	CtrlSave Pvt Ltd
5	2020	Marlon Cristiand De Souza, 9834874089	B. Sc.	Montana Bakery Ltd, Colnbrook, Slough, Berks, SL3 0AP
6	2020	Akhansh P. G., 7058953342	B. Sc.	Adhaan décor, Margao-Goa, adhaandecor@gmail.com, 0091-9011383374
7	2021	ANAGHA RAMCHANDRA NAIK, PONDA-GOA, 403115	B.A.	SUREFLOTECHCON PVT LTD, KUNDAIM-GOA
8	2020	SHINGADE AKASH SUDHAKAR	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
9	2020	GAYAKWAD PANDURANG VAMANA AMBUTAI	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
10	2020	KHAIRAMODE AKSHAY MOHAN	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)





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11	2020	PATIL ABHIJIT ATMARAM	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
12	2020	DODMANI RAHUL SANJAY	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
13	2020	KHANDEKAR UTTAMMAHADEV	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
14	2020	CHAVAN AKSHAY ASHOK ANITA	PGDGIS	Maharashtra State Skill Development Society
15	2020	INAMDAR PATIL SAMBHAJI HIMMATRAO	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
16	2020	BEG ALTAF YASIN	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
17	2020	ITKAR KARAN VASANT	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
18	2020	RATHOD SANTOSH RAMA	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
19	2020	KHANDEKAR VISHAL SANJAY	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
20	2020	KHANDAGLE VANKATESH DAGDU	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)





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21	2020	BARADE GANESH NAGANATH	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
22	2020	AMALE UMESHCHANDRASHEK HAR	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
23	2020	DIXIT DAYASAGAR POPAT	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
24	2020	MAKHAR VIKAS SHANKAR	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
25	2020	GHOSARVADE SWAPNIL ANIL	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
26	2020	BORADE BALIRAM RAJABHAU	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
27	2020	KADAM VISHAL PANDIT	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
28	2020	TODKAR VIKRAM DILIP	PGDGIS	Bellissimo Ventures Private Limited (parent company of DEDUCE TECHNOLOGIES)
29	2020	SHERLEKAR SHUBHAM DILEEP, Bardez-Goa, 403507	M. Sc. - Informati on Technolo gy	3D systems
30	2020	MISHA LSUYOG SADASHIV	M. Sc. - Informati on Technolo gy	Transerve Technologies Pvt. Ltd., Panaji-Goa





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31	2020	D'SOUZA AARON BAPTISTA	M. Sc. - Informati on Technolo gy	Three DSycode India Pvt Ltd
32	2019	Patil Vishal Sharan, Vasco- Goa, 9922961280	B. Sc.	Spicejet Airways, NITB, Dabolim Airport, Goa
33	2019	Fernandes Mikhail Roal, 7798743973	B. Sc.	Goa Webtech, Fatorda-Goa
34	2019	FERNANDES DENZIL GREGORY H.No. 281/2 UddoQuelossimCortalimMo rmugao Goa 403710; 992595714	B. Sc.	Coral Clinical Systems (A Division of Tulip Diagnostics (P) Ltd.), Verna Industrial Estate, Verna-Goa
35	2019	Quadros Xavier Ally, H. No. 563, KaraiBhagShirodaPonda Goa 403103 Email: quadrosally193@gmail.com Phone: 9370445762	B. Sc.	Miracles High School, Sanguem-Goa
36	2019	POOJA TALWAR, 9923292042	B. Sc.	BR Industrial Services, Cortalim-Goa, 9960804690
37	2019	KORAKE SANDESH SATISH	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
38	2019	SHIROLE BAJRANG DIPAK	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India





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39	2019	DUBAL RAMCHANDRA NIVRUTI	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
40	2019	AIWALE SANTOSH ASHOK	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
41	2019	JADHAV RAVINDRA RAMESH	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
42	2019	GAIKWAD MAYUR RAJARAM	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
43	2019	JADHAV GANESH SHANKAR	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India





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44	2019	MANE PRIYANKA DYANESHWAR	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
45	2019	KARANJE SWAPNIL SHRIKANT	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
46	2019	CHIMUTAI GANGARAMBANDAGA R	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
47	2019	GULHE SANDEEP PRAKASH	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
48	2019	SHINDE AVIRAJ VITTHAL	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India





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49	2019	GIRIBUWA VRUNDAWANI JAGADISH	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
50	2019	GARAG GANESH RAJSHEKHAR	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
51	2019	JAGTAP AKSHAY NAGNATH	Post Graduate Diploma in Geograph ical Informati on System	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India
52	2019	RIVONKAR SANDEEP CHINMAYANANDRAO	Post Graduate Diploma in Geograph ical Informati on System	Genesys International Corporation Ltd., Mumbai, India
53	2018	Anisha Fernandes, Sadar, Ponda-Goa	B.A.	Directorate of Women and Child Department, Govt. of Goa, Panaji-Goa 403001
54	2018	Sandeep Jadhav, Margao, Goa 403601	B.A.	Varun Bevergaes Limited, Arlem-Goa





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55	2018	FERNANDES JESUS PERCY, SanvordemCuruhorm, South-Goa, 403706	B.A.	PRESTIGE HOLIDAY RESORTS, LLP, MOBOR, SALCETTE GOA, 403731, INDIA, 0832-6725290
56	2018	LOTLECAR PRITISHPRITOM, Mardicatta, Cuncolim, Salcete- Goa 403703; 7075238667	B. Sc.	Zuari Agro Chemicals Ltd, Jai KisanBhawan, Zuarinagar-Goa, 403726; (0832) 2592644
57	2018	RODRIGUES DARREN NOEL, 7798823346	B. Sc.	PRESTIGE HOLIDAY RESORTS, LLP, MOBOR, SALCETTE GOA, 403731, INDIA, 0832-6725290
58	2018	FERNANDES REAGAN, 895544417	B.Sc.	Viegas Pet Clinic, Colva-Goa
59	2018	Danielle Ferrao, Chinichinim-Goa, 9011454554	B.Sc.	ROYAL GOAN BEACH CLUB LLP, MOBOR, SALCETTE GOA, 403731, INDIA, 0832-6725300
60	2017	DE SOUZA DILLON NAZARIO XAVIER, Cavellossim, Salcette, Goa 403802	Bachelor of Arts	ROYAL GOAN BEACH CLUB LLP, MOBOR, SALCETTE GOA, 403731, INDIA, 0832-6725300
61	2017	D'SOUZA LYSANDER, Flat No. 4, Ambience Prestige, Near MES Junction, Zuarinagar, Vasco Phone: +97 1563014375/+91 9764807167, Email: galaxylysender@gmail.com	Bachelor of Science	Coastal Honda, Verna - Goa
62	2017	Abhishek Kundaikar, 7709790091	Bachelor of Science	CIPLA Ltd, Verna Goa





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63	2017	Jolrence Pereira, 9011269336	Bachelor of Science	CIPLA Ltd, Verna Goa
64	2017	Andrea, 7440182369	Bachelor of Science	OMNISERV, Heathrow Airport, UK
65	2017	D'SOUZA VENGURLEKAR ROVIT H. No:- 38/1, MushirVaddo, NH- 17, ColvaleBardez North Goa - 403513; 9168534774	Master of Science (Analytic al Chemistr y)	Deccan Fine Chemicals (India) Private Limited, Santa Monica Works Corlim, Ilhas-Goa, 403 110, India; (0832) 2284271, (0832) 2284151
66	2017	DESSAI ISHANT MOHAN H. No. 183, Sanvorcotta, Cuncolim, Salcete-Goa, 403703; 9923662402	Master of Science (Analytic al Chemistr y)	Deccan Fine Chemicals (India) Private Limited, Santa Monica Works Corlim, Ilhas-Goa, 403 110, India; (0832) 2284271, (0832) 2284151
67	2017	Rashmi Rajendra Powar, 9766729901	CHGRL/ PGDCG &MLT	CORE INTEGRA CONSELLING SERVICES PVT. LTD.
68	2017	Janice Abreu, 7798419335	CHGRL/ PGDCG &MLT	Rajagiri Victor Hospital, Margao Goa. (0832) 6728888
69	2016	Kenisha Vaz, 8390801135	Bachelor of Arts	VidyaVikas Academy, Margao-Goa,
70	2016	DINIZ JESHUA MARK FRANCISCO, H.NO. 340, Thondvadoo, Betalbatim, Salcete, Goa - 403713, Phone: 9970852546	Bachelor of Science	Teekay Shipping Limited, Hamilton, Bermuda, (office in Mumbai)
71	2016	Nagraj Malogoli, Chicalim, Vasco-Goa	Bachelor of Arts	Amazon Development Centre (India) Private Limited
72	2016	Diksha Naik, Colva Salcete- Goa, 9766729697	Bachelor of Arts	SarwaWater Treatment, Fatorda-Goa





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73	2016	Madhuri Chowgule, H.NO 569/A, QUEVONRAIA, SALCETE - GOA, MARGAO-403720	Bachelor of Science	ICICI Bank
74	2016	COLACO ANTHONY, H. No. 136/1 Nagmoddem, Navelim, Salcete-Goa, 403707	Bachelor of Science	Lupin Limited, Goa.
75	2016	Priya Naik, 9673345279	Bachelor of Science	Watson Pharma Private Limited, Verna Industrial Estate, Verna-Goa, 403722 (0832) 6690555/6690666/6690777
76	2016	GAWADE SHITAL GANPAT, Post NivaliKokajevathar, Gawadewadi No. - 2, Tal. & Dist. - Ratnagiri	Post Graduate Diploma in Geographical Information System	GNG Ltd., Malad (West) Mumbai-400064; (022) 40238410
77	2016	Naik Sneha Pandurang	CHGRL/ PGDCG &MLT	Dr. Mahesh Raikar's Pathology Laboratory, Margao Goa.

Sachin B. Kakodkar
Dr. SACHIN B. KAKODKAR
Convener, Placement and Internship Committee

Shaila Ghanti
Dr. SHAILA GHANTI
Officiating Principal





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NAAC CRITERIA V

5.2.1

*Average percentage of placement of outgoing students during the last
five years*

**Students graduating in
2020**



Sangeeta Viridi



4:09 PM

Name of company: Garrison Engineer
Gomantak

Name of employer: miss kavita
dhiman

Address: GE Gomantak, Mangoor hill,
Vasco

Contact no: [9891985835](tel:9891985835)

Designation: SDC

Annual Salary: 1.2 lack

4:17 PM



Type a message



Date: 01st September, 2020

To,

Ms. Manisha Solanki

Sub: Letter of Appointment – Software Developer

Dear Manisha,

Further to our interview, we are pleased to inform you that you are hereby appointed to the post of Software Developer at CtrlSave Pvt. Ltd as per the Company's terms and conditions.

The purview of this post is inclusive of but not limited to the designing and development of softwares, maintenance of existing code bases along with the hosting and deployment of applications and/or any such requirements highlighted by the Directors of the Company in keeping with the salary and allowances awarded to you.

We look forward to working with you and wish you the very best.

Thanking you,

Yours Sincerely,



Shreya Jain

Founder / COO



Castor Godinho

Founder / CTO



भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE



Our small hands to
make you LARGE

TYPE OF ENTERPRISE	MICRO		SERVICES	
UDYAM REGISTRATION NUMBER	UDYAM-GA-02-0000833			
NAME OF ENTERPRISE	DSTUDIOS			
SOCIAL CATEGORY OF ENTREPRENEUR	General			
NAME OF UNITS	SNo.	Udyog Aadhaar Memorandum	Units Name	
	1	GA02D0003270	DStudios	
OFFICAL ADDRESS OF	Flat/Door/Block No.	H. NO. 946/I	Name of Premises/ Building	TAMANNA

ENTERPRISE

Village/Town	RAIA	Block	BACBHATT
Road/Street/Lane	GANDHI ROAD	City	SALCETE
State	GOA	District	SOUTH GOA , Pin 403720
Mobile	9657293102	Email:	rahulsnath610@gmail.com

**DATE OF INCORPORATION /
REGISTRATION OF ENTERPRISE**

26/12/2019

**DATE OF COMMENCEMENT OF
PRODUCTION/BUSINESS**

01/01/2020

**NATIONAL INDUSTRY
CLASSIFICATION CODE(S)**

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	18 - Printing and reproduction of recorded media	1812 - Service activities related to printing	18129 - Other service activities related to printing n.e.c.	Manufacturing
2	62 - Computer programming, consultancy and related activities	6201 - Computer programming activities	62012 - Web-page designing	Services
3	74 - Other professional, scientific and technical activities	7410 - Specialized design activities	74103 - Services of graphic designers	Services

DATE OF UDYAM REGISTRATION

01/10/2020

Disclaimer: This is computer generated statement, no signature required.

Printed from <https://udyamregistration.gov.in>**For any assistance, you may contact:**

1. DIC **GOA**
2. MSME-DI **GOA**

Visit : www.msme.gov.in ; www.dcmsme.gov.in ; www.champions.gov.in

Follow us @minmsme & @msmechampions



**BE A
CHAMPION**
with the
Ministry of
MSME

Date: 01st September, 2020

To,

Mr. Kaiser Sayyed

Sub: Letter of Appointment – Software Developer

Dear Kaiser,

Further to our interview, we are pleased to inform you that you are hereby appointed to the post of Software Developer at CtrlSave Pvt. Ltd as per the Company's terms and conditions.

The purview of this post is inclusive of but not limited to the designing and development of softwares, maintenance of existing code bases along with the hosting and deployment of applications and/or any such requirements highlighted by the Directors of the Company in keeping with the salary and allowances awarded to you.

We look forward to working with you and wish you the very best.

Thanking you,

Yours Sincerely,



Shreya Jain

Founder / COO



Castor Godinho

Founder / CTO



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F.83/15

30-Mar-2021.

Miss Pratibha Tripathi,
S-5, Rajvihar Society,
Near Powerhouse,
Margao, Salcette Goa.
403601.

Dear Miss Tripathi

With reference to your application for the post of Assistant Professor in Zoology and the subsequent interview by the duly constituted Selection Committee held in the College, we are pleased to inform you that you are appointed as **ASSISTANT PROFESSOR in ZOOLOGY** on **Lecture Basis** in the College with effect from **15/10/2020 till the end of academic year 2020-2021.**

Your appointment is as per the approval of the Government issued by the Directorate of Higher Education, Panaji vide letter no. ACAD/AC-02/316/NOC/TS/Par/DHE/2020/PF/5472 dated 30/12/2020 and from Goa University vide letter no. GU/Acad.Col./PCCAS/2021/2418 dated 26/03/2021.

You will be paid on calendar month basis for total number of lectures @ **Rs.750/-** per lecture. You will be required to submit a claim at the end of every month or before 7th of next month, stating the number of lectures taken and attaching the attendance sheets, duly certified by concerned Head of Department and Dean, for payment of your fees.

Your service will be governed by the provisions of the Goa University Act 1984 and the Statutes, Ordinances, Regulations and Rules of the University for time being in force and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University and rules / regulations of Government of Goa as issued from time to time.

If your services are found unsatisfactory, College reserves the right to terminate your service by giving one calendar month's notice in writing. Similarly, you have to give one month's notice in writing, in case you leave the service. In absence of such notice, you have to refund to the Principal, an amount equivalent to the pay of one month in lieu of the said notice.

cont.....2/



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2

In case you accept the appointment, you have to submit discharge certificate(s) and **Last Pay Certificate** from your present employer(s) if any, and to execute a deed of contract of service in the prescribed form at the time of joining duties

Please return the enclosed copy of the appointment letter duly signed and dated by you as token of your acceptance.

Yours faithfully

Dr. (Smt.) Shaila R. Ghanti
Offg. Principal

Place : Margao Goa

Return to the Principal

* I accept the offer as per terms and conditions indicated above

Place : Margao Goa
Date : 6/4/2021

Signature :
Name : Miss Pratibha Tripathi

C.C. : 1. Accounts
2. Personal file



Private & Confidential

Marlon Cristiano De Sousa
6 Doghurst Avenue
Harlington
Hayes
Middlesex
UB3 5BJ

26th February 2021

Dear Marlon Cristiano,

On behalf of the Montana Bakery Ltd, I am delighted to offer you the position of Factory Operative. We look forward to working with you and believe that you can make a very significant and positive contribution to the success of the Montana Bakery Ltd. Welcome to the team!

The position will be based at Blackthorne Road, Colnbrook, Slough, SL3 0AP. In this position you will report to the Night Shift Manager, Mohammed Saher or their elected deputy who will have overall responsibility for all employees within the Production department on a day-to-day basis.

We would like you to start work on 28th February 2021.

This offer is subject to receipt of satisfactory medical information on our Medical Questionnaire, completion of a New Start Details Form, confirmation of your right to work in the United Kingdom and your acceptance of the terms set out in your contract of employment. The offer is also subject to satisfactory references.

Compensations and Benefits

Your hourly rate for this position is £8.72 per hour and will be paid monthly no later than the 7th of each Month through Bankers Automated Clearance System.

Your annual holiday entitlement in any holiday year is 28 days, which is inclusive of recognised English public holidays. The holiday year runs from April to March. As you have joined us part way through this current year, your entitlement for this year will be pro-rated.

Hours of Work

You will be required to work 45 hours per week, Sunday to Friday, 22:00-06:00 shift. You will, however, be required to work the hours necessary to fulfil your role. You will also be entitled to a 30-minute unpaid lunch break.

Probation

As with all new joiners, your employment is conditional upon satisfactory completion of a six months probationary period during which time your performance in the role and conduct will be assessed. During your probationary period you will be expected to demonstrate your suitability for the job and your work performance will be monitored.

Pension

The Company offers work place pension scheme with The People's Pension, the contribution will be up to 8% based on the employee contributing 5%.

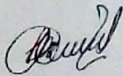
Workwear & PPE

You will be issued with protective clothing and a locker (if available); these are on loan from the Company. If the keys are lost or other items not returned either on termination of your employment or when requested, regrettably we may make a deduction from your wages. If any of these items wear out through normal usage we will be pleased to replace them free of charge.

I would be grateful if you could confirm your acceptance of this offer on the above terms by signing and returning the enclosed copy of this letter.

Again, I would like to take this opportunity to welcome you to Montana Bakeries and wish you a long and successful career with us.

Yours sincerely,



Lucia Pohrebnyak
HR Manager

I have received a copy of this letter and Principal Statement of Terms and Conditions. I accept all terms and conditions outlined:

Signed:..... **Full Name:**.....

MONTANA BAKERY LTD

CONTRACT OF EMPLOYMENT

This document dated 26th February 2021 sets out the main terms of your employment in accordance with the Employment Rights Act 1996. You should also refer to the Employee Handbook for further information on policies and procedures applicable to your employment with **Montana Bakery Ltd, Blackthorne Road, Colnbrook, Slough, Berks, SL3 0AP** ("the Company").

Employee: Marlon C. De Sousa (referred to as "you")

1. Commencement of contract of employment:

Your contract of employment with the Company commenced on: 28th February 2021.

No previous employment counts toward your period of continuous employment with the Company.

2. Position:

You shall serve the Company in the job role as: Factory Operative.

The Company may amend your duties either on a temporary or permanent basis. You will be notified of any permanent change in writing. In addition to your normal duties, you may occasionally be required to undertake additional or other duties as necessary to meet the needs of the business.

The employee is required to notify the Company, in writing, before taking on any additional employment, whether paid or unpaid. The employee may not engage or have an interest in any business in competition with that of the Company during the term of their employment with the Company. The employee agrees to devote the whole of their time, attention and abilities during their hours of work to promote, develop and extend the Company's business and interests.

The Company reserves the right to transfer you between/within departments.

3. Eligibility to Work

You will be asked to provide formal documentation to confirm that you are eligible to work in the UK. Failure to comply with the request or to provide satisfactory documentation may lead to your employment being terminated.

4. Employee Handbook:

The Employee Handbook is available for you to consult in the HR Office.

5. Probationary Period:

New employees are subject to the satisfactory completion of a six month probationary period. The Company reserves the right to extend this period at its discretion.

The Company will assess and review your work performance during this time and reserves the right to terminate your employment at any time during your probationary period.

During the first month of your employment, the Company or you may terminate your employment without notice.

After one month's service and up to the satisfactory completion of your probationary period, including any extension to this, either party may terminate your employment by giving one week's notice in writing.

6. Place of Work:

Your normal place of work will be Montana Bakery Ltd, Blackthorne Road, Colnbrook, Slough, Berks, SL3 0AP or such other place which the Company may reasonably require for the proper performance and exercise of your duties.

7. Working Abroad:

You are not expected to work outside the UK for more than one month.

8. Collective Agreement:

There are no collective agreements applicable to your employment.

9. Pay:

Your rate of pay is £8.72 per hour payable on or around the 7th of each month, by BACS, in arrears.

If a mistake is made in the payment of any monies due, the Company expects to be notified immediately. The error will normally be corrected at the next available opportunity.

If you choose to work overtime, you will be entitled to receive one and a third times to your normal rate of pay for any hours worked provided you have already completed the full time 45 hours of work that week.

When working a night shift you will receive a bonus of £10 for each night worked.

Any other bonuses received are discretionary bonuses. The Company reserves the right to amend, vary or withdraw the bonus scheme at any time. Further details of the bonus scheme are available from management.

10. Training:

You are required to complete the Company Induction which includes Health and Safety, Food Safety and Manual Handling.

You may be required to complete additional training at the Company's discretion and will be paid at your normal rate of pay for any compulsory training undertaken.

Details of any training entitlement will be given to you separately.

11. Pension:

The Company will comply with the employer pension duties applicable to your employment under Part 1 of the Pensions Act 2008. You will be provided with further details in writing of the pension arrangements applicable to you. Further details of the pension arrangements can be obtained from the HR Department.

12. Deductions:

The Company reserves the right to require you to repay to the Company by deduction from your pay:

- any fines, penalties or losses sustained during the course of your employment and which were caused through your conduct, carelessness, negligence, recklessness or through your breach of the Company's rules or any dishonesty on your part;
- any damages, expenses or any other monies paid or payable by the Company to any third party for any act or omission by you, for which the Company may be deemed vicariously liable on your behalf;
- the costs of any personal use made by you on Company telephones, without prior authorisation from the Company;
- on termination of employment, any holiday pay paid to you in respect of holiday granted in excess of your accrued entitlement;
- any other sums owed to the Company by you, including, but not limited to, any overpayment of wages, outstanding loans or advances, or relocation expenses;
- any deductions otherwise entitled under this contract;
- where you have entered into a separate agreement with the Company, any outstanding costs detailed in the agreement.

You authorise the Company to make any such deductions from any and all monies owing to you by the Company.

13. Hours of Work:

Your normal working week will comprise of 45 hours, Sunday to Friday, with working hours of 22:00-06:00. The start and finish times may vary due to the operational requirements of the business and sometimes at short notice.

You are entitled to a 30 min unpaid lunch break. In accordance with the Working Time Regulations this must be taken in the middle of the day and this is in addition to your contracted working hours.

The Company reserves the right to change your working pattern or working hours on a temporary or permanent basis. Reasonable notice of such changes will be given, although due to the nature of our business, such changes can be at short notice.

14. Short-Time Working and Lay Off:

The Company reserves the right to introduce short time working on proportionately reduced pay or a period of temporary lay off without pay (with the exception of any statutory entitlement) where this is necessary to avoid redundancies, where work cannot be performed due to exceptional circumstances, or where there is a shortage of work. The Company will make any effort to avoid this situation and you may be required to be temporarily transferred to other work if it is available. These actions do not constitute a termination or alteration of your contract of employment.

15. Holiday Entitlement:

The holiday year runs from 1st April to 31st March.

Your annual holiday entitlement in any holiday year is 5.6 weeks (subject to a maximum of 28 days) which is inclusive of recognised public holidays.

The Company recognises the following public holidays, the dates of which may vary from year to year:

New Year's Day
May Day
Christmas Day

Good Friday
Spring Bank Holiday
Boxing Day

Easter Monday
August Bank Holiday

If you work part-time your annual holiday entitlement will be calculated and applied on a pro-rata basis.

If you are required to work on any bank/public holiday that falls on your rostered working day, you will be entitled to receive double time for working on these days. In addition, you will receive Christmas Day off as the Company will be closed.

If your appointment commences or terminates part way through a holiday year, your entitlement during that holiday year shall be calculated on a pro-rata basis rounded up to the nearest half day.

You will be paid your normal rate of pay in respect of periods of annual holiday.

You are required to submit annual holiday requests to management as early as possible, giving at least a minimum of two weeks' notice prior to the requested annual holiday start date.

The Company may require you to take all, or part of any outstanding holiday entitlement, and reserves the right not to provide you with advance notice of this requirement.

Due to an increase in business activities, annual holiday will not normally be approved during December except at the discretion of management.

In the event of termination of your employment, you will be entitled to holiday pay calculated on a pro-rata basis in respect of all annual holiday already accrued in the current holiday year, but not taken at the date of termination of your employment.

If on termination of your employment, you have taken more annual holiday than your pro-rata entitlement in the current holiday year an appropriate deduction will be made from your final payment.

If you are dismissed for gross misconduct, or you fail to give the required notice of resignation, you are not entitled to be recompensed for unused holidays in excess of the minimum statutory entitlement in the current holiday year.

The Company reserves the right to amend holiday rules at its discretion.

Any accrued but unused holiday entitlement shall be deemed to be taken during any periods of Garden Leave.

Further details relating to holiday entitlement are set out in the Employee Handbook.

16. Absence Reporting:

You are required to notify the Company of your sickness absence. You should do this personally, by telephone, to the absence reporting line or your Line Manager by no later than one hour before your scheduled start time on the first day of absence.

If you are absent for a period of up to seven days through sickness, you must complete a Self-Certification Form

If absent from work due to incapacity which continues for more than seven days (including weekends), you must provide the Company with a medical certificate by the eighth day of incapacity. Thereafter medical certificates must be provided to the Company to cover any continued absence at any time by any independent doctor at its expense.

It is disciplinary offence to knowingly give wrong information on the self-certification form or fail to comply with the Company's absence policy.

Sick Pay will be paid in accordance with the Statutory Sick Pay Regulations. Where you have exhausted your entitlement to Statutory Sick Pay, you will be issued with an SSP1 form.

The Company may require at any time to submit to a medical examination and /or attend an interview with a doctor at the Company's own choice at the Company's own expense. Notwithstanding the provisions of the Access to Medical Records Act 1988, you will allow the Company access to any medical report relating to your health prepared by a medical practitioner who is or has been responsible for your clinical care.

Further details relating to the Company's absence procedure and rules are set out in the Employee Handbook.

17. Unauthorised absence

If you fail to comply with the provision of the Absence reporting clause, the Company will treat such absence as unauthorised and reserves the right to withhold pay for the period of unauthorised absence. Unauthorised absence may be dealt with as a disciplinary matter under the Company's prevailing disciplinary policy, which could include penalty of dismissal.

18. Statutory Sick Pay:

You will be entitled to Statutory Sick Pay for any period of absence due to sickness or injury subject to meeting the required qualifying conditions.

Further rules relating to the notification of and payment in respect of absence because of sickness or injury are set out in the Employee Handbook.

19. Notice:

You and the Company are required to give the following written notice to terminate your employment.

Length of Service	Notice Period
Less than one month	No notice
At least one month but less than two years' continuous service	One week
Two years' or more continuous service	One week per completed year of service up to a maximum of 12 weeks

The Company may exclude these notice provisions in the event of dismissal for gross misconduct.

The Company reserves the right to make a payment in lieu of notice for all or any part of your notice period upon the termination of your employment, regardless of whether notice to terminate the contract is given by you or the Company.

This payment in lieu will be equal to the basic salary/pay (as at the date of termination) which you would have been entitled to receive during the notice period less income tax and National Insurance contributions.

For the avoidance of doubt, the payment in lieu shall not include any element in relation to any bonus or commission payments that might otherwise have been due during the period for which the payment in lieu is made, any payment in respect of benefits which you would have been entitled to receive during the period for which the payment in lieu is made and any payment in respect of any holiday entitlement that would have accrued during the period for which the payment in lieu is made.

20. Garden Leave:

The Company reserves the right, at its sole discretion, not to offer you any work during the whole, or any part, of the notice period, and to require you not to attend work during this time. In these circumstances, you will continue to receive your normal pay and benefits to which you are entitled during the notice period.

Any accrued holiday entitlement will form part of this notice period.

Apart from the duty to attend work, you will remain bound by all the obligations and restrictions set out in your contract of employment. You must, within reason, remain available to be contacted by the Company.

You are not permitted to undertake any other form of employment, whether paid or unpaid, during your period of garden leave, without the Company's prior written permission.

21. Disciplinary Procedure:

The Company's Disciplinary Procedure, Code of Conduct and Standards are set out in the Employee Handbook. You are strongly advised to familiarise yourself with them.

The Company reserves the right to discipline or dismiss you without following the Disciplinary Procedure if you have less than a certain minimum period of continuous service as set out in the Employee Handbook.

22. Disciplinary and Dismissal Appeals:

If you are dissatisfied with any disciplinary or dismissal decision taken in respect of you, you may appeal to the appointed Manager. Further details on Disciplinary and Dismissal Appeals are set out in the Employee Handbook.

23. Grievance Procedure:

The Company encourages employees to settle grievances informally with their Line manager. If, however, you have a grievance relating to any aspect of your employment which you would like to be resolved formally, you must set out the nature of the grievance in writing and submit it to the HR Department.

You will have the right to appeal against any decision taken in respect of your grievance. You should submit the written appeal to the appointed Manager.

Further details of the Grievance Procedure are set out in the Employee Handbook.

24. Personal Property

The Company accepts no responsibility for damage to or loss of personal property including private vehicles used on site. You are therefore, advised to ensure that any risk to your property is covered by insurance.

25. Change of Personal Details

You have the responsibility to advise the Company of any personal details' changes, e.g. name, address, bank account, next of kin, beneficiary, etc. Any delay in doing so may cause confusion and or delay in the Company's ability to keep in contact and make payments.

26. Health and Safety:

It is your duty and responsibility to familiarise yourself with, and to comply with, the Company's or any third party's health and safety policies and procedures.

The Company will take all reasonably practicable steps to ensure your health safety and welfare while at work including preventing and dealing with bullying and harassing behaviour. You have a legal duty to take reasonable care for the health and safety of yourself and others who may be adversely affected by your acts or omissions at work and co-operate with the Company as is necessary to enable health and safety requirement to be met.

If you are in any way dangerous and liable to cause injury, you are required by the Health and Safety at Work Act 1974 to make use of the appropriate items of protective clothing provided by the company.

Breach of these rules may result in disciplinary action, up to and including the termination of your employment without notice for gross misconduct.

27. Company Property:

You may be provided with certain Company items, e.g. Personal Protective Equipment, Locker to assist you in performing your duties. It is your responsibility to ensure that proper care is taken of this equipment provided by the Company.

On termination of your employment, the any items must be returned to the Company no later than the final day of your employment. The Company retains the right to deduct the cost of any equipment that is not returned, or is returned in a damaged condition due to your actions, from your final pay.

28. Confidentiality:

You agree that during the course of your employment you will have access to Confidential Information belonging to the Company. You shall not at any time during (except in the proper course of carrying out your duties) or after your employment, whether directly or indirectly, disclose to a third party or make use of any Confidential Information.

For the purposes of this section, "Confidential Information" is defined as information, regardless of the format or manner in which it is recorded or stored, which is not within the public domain and which relates to the business, products, finances, affairs, trade secrets, intellectual property, technical data, and know-how of the Company, its clients, customers, or any business contacts whatsoever.

29. Data Protection:

In accordance with data protection legislation, it will be necessary for the Company to maintain personal data which is processed for the purposes of your employment and for legitimate business and legal reasons and requirements. Your attention is drawn to the Employee Privacy Notice and the Data Protection Policy in the Employee Handbook.

30. Other Benefits:

You are not entitled to any additional contractual benefits.

31. Other Paid Leave:

Your entitlements to Maternity Leave, Adoption Leave, Shared Parental Leave, Time Off for Dependents, Parental Leave, Parental Bereavement Leave and Paternity Leave (and any entitlement to pay) and any other paid leave are set out in the Employee Handbook.



ADHAAN DECOR

Let's Think Different

AZAAN SHAIKH

MOB:-0091-9011383374

0091-9130700316

Shop no,SH-4. SPRINGFIELD VENUE
Gogal Vidyanagar Margao Goa. 403601.

adhaandecor@gmail.com
www.adhaandecor.in

GSTN:- 30DYHPS068E1Z7

Sub: Appointed you as Site Supervisor.

Dear sir,

P.G.AKANSH, We are glad to inform you that you have been appointed as (Site Supervisor) of the Company (ADHAAN DÉCOR) for a period of 2 years with effect from 01st December 2020 upto 30th November 2022. Subject to the approval on a Monthly remuneration of Rs.10,000/- Per Month, as we will increase your salary as per according to your work. And your working timing will be from 9:30 Am to 6:00 Pm. If you want holiday then you have to inform us one week before in advance.

Hence, we are giving you a opportunity to work with our Management and expecting you to give your best in work & Want you to join us as soon as possible.

Thank you





SUREFLO
TECHCON PVT LTD

CIN : U74999MH2013PTC241949

FILTRATION | SEPARATION | AERATION | ONLINE ROBOTIC CLEANING

3. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
4. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
5. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
8. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
10. During your probation period you are not allowed for any leaves. In case of an emergency you will be allowed leave with prior permission however salary for the leave period will be deducted.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to SUREFLO family and look forward to a fruitful collaboration.

FOR SUREFLO TECHCON PVT. LTD

Head - Hr & Admin

Lavina Koli

Signature of the Employee

Ms. Anagha Ramchandra Naik

16th November, 2020.

To,

Ms. Anagha Ramchandra Naik

Near Navadurga Temple,

Dassol Wada Kundiam.

Ponda. Goa - 403115.

Email id: anajanaik123@gmail.com

SUB.: APPOINTMENT LETTER

Dear **Ms. Anagha Ramchandra Naik**,

This has reference to your application we are pleased to appoint you as **Store Incharge** in our company to be based at Goa.

Terms & Conditions:

1. You are requested to join on or before **16th November, 2020**.
2. You will be paid a consolidated gross salary of **Rs.12,000.00 /- Per Month**.
3. You shall be on probation for Initial Six months. After successful completion of Six months of your service you will be appointed in Regular Cadre of Company subject to decision by the management. Your probation period may be further extended based on your performance.
4. Your services will be governed by the general Rules & Regulations [Including any amendments or modifications thereof] of the COMPANY. During the period of your employment you will devote all your time exclusively for the work as may be assigned to you from time to time. You will not engage in or serve in any capacity whatsoever either full time or part time or undertake or carry on or be concern or interested in any Business, Trade, Profession or Concern other than the work assigned to you by the company

OTHER RULES & REGULATIONS:

1. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
2. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.



Akash Sudhakar Shingade
DT-385



DEDUCE
Technologies



Gayakwad Pandurang Vaman
DT-394



DEDUCE
Technologies



Akshay Mohan Khairamode
DT-319



DEDUCE
Technologies

Blood Group:

A+

Emergency Contact Person:

Mohan (Father)

Emergency Contact no:

+91 7387675791

If found please return to

Deduce Technologies

No. 719/A, 53-2, JK Tower 4th Floor,
46th Cross Rd, Jayanagar 8th Block,
Sangam Circle, Bengaluru,
Karnataka-560082

Bellissimo Ventures Private Limited

(parent company of DEDUCE TECHNOLOGIES)

16th November 2020

Abhijit Atmaram Patil
At.Bopla, Ekurga Post
Latur Taluk & District
Maharashtra India 413511

Dear Abhijit,

Subject: Offer Letter

Congratulations! Further to your application for employment with us and the subsequent selection process, we are pleased to offer the position of **“Trainee GIS Analyst”** to you effective from **21st September 2020**.

This is subject to you confirming the appointment within a period of 4 days on receipt of this Offer Letter. You need to confirm this offer by providing us a duly signed copy.

The location of your initial reporting will be Bangalore.

Your monthly salary will be Rs.12,000/-per month (Rupees Twelve Thousand only) from the date of your joining. On successful completion of 4 months of your training, the CTC will be Rs.15,500/- (Rupees Fifteen Thousand Five Hundred only) per month.

A formal appointment letter indicating the terms and conditions of employment will be issued to you at the time of joining our organisation, including your observance to Non-Compete/ Non- Solicit/ Letter of Undertaking and execution of Non-Disclosure Agreements.

As a part of the joining process, you are advised to submit the following documents at the time of joining by way of true and correct disclosure:

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs

Welcome to Deduce Technologies. Look forward to your joining us.

Best Wishes,

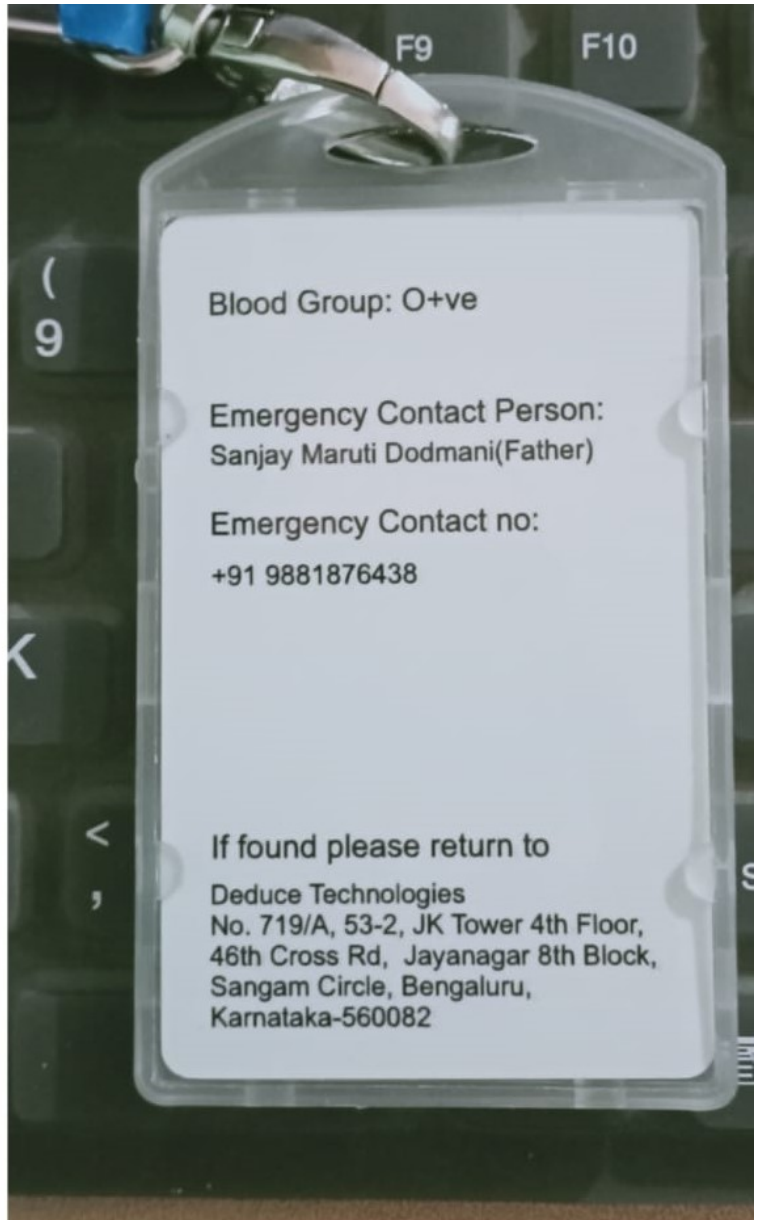
For Deduce Technologies Private Limited,

Mahima Shrivastava
Director-Corporate Affairs

DO THINGS DIFFERENTLY

Registered Office: 21, Street S-4, Sector 82, Vatika India Next, Gurgaon, Haryana-122012, INDIA

Tel No:+ 91 7899 75 65 65; CIN No: U74999HR2017PTC071715; URL: www.deducetech.com





Uttam Mahadev khandekar
DT-323



DEDUCE
Technologies



कौशल्य विकास, रोजगार व उद्योजकता विभाग
मंत्रालय, मुंबई - ४०००३२.

महाराष्ट्र राज्य कौशल्य विकास सोसायटी
तात्पुरते ओळखपत्र



ओळखपत्र क्र.: **MSSDS/AEP/C/०१/२०२०/१२**
नाव : श्री. अक्षय अशोक चव्हाण
पदनाम : जीआईएस ॲनालिस्ट
कालावधी : २८.१०.२०२०-२७.१०.२०२१

धारकाची स्वाक्षरी

(र. प्र. सुरवसे)

प्रबंधक



Sambhaji Himmatrao
inamdar patil
DT-316



DEDUCE
Technologies

Blood Group:
B+

Emergency Contact Person:
Shivaji (Brother)

Emergency Contact no:
+91 9379626390

If found please return to

Deduce Technologies
No. 719/A, 53-2, JK Tower 4th Floor,
46th Cross Rd, Jayanagar 8th Block,
Sangam Circle, Bengaluru,
Karnataka-560082



Altaf Yasin Beg
DT-393



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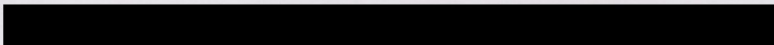
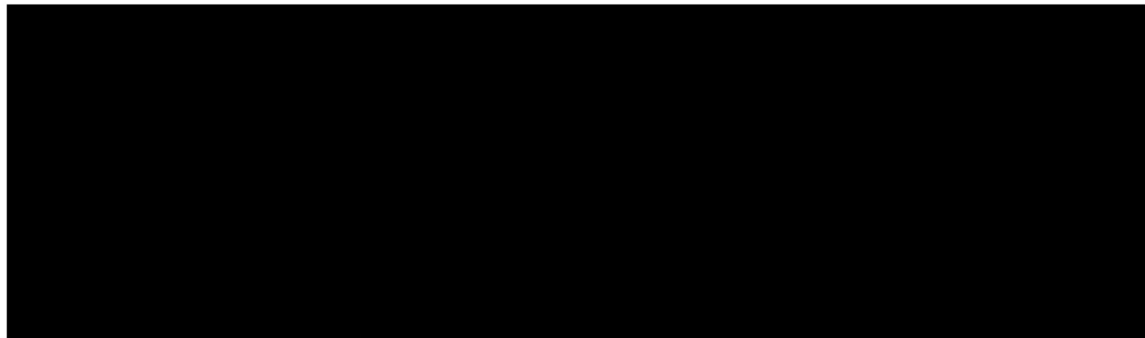
Shubham Sherlekar

"SHIVAM" H.No.:11/3, Uccassiam, Paliem,
Mapusa, Bardez, Goa - 403507

Dear Shubham:

Three D Sycode India Private Limited ("3D Systems India") is pleased to offer you a position as a **"Quality Analyst Engineer"**, reporting to [REDACTED] effective [REDACTED]. In this position, you will work at our Porvorim, Goa India office.

Your compensation package includes an annual salary of [REDACTED] paid in accordance with our normal payroll practices.



Sincerely,

3D Systems India

By

[REDACTED]
Managing Director, 3D Systems India



I accept the above on the stated terms effective [REDACTED]

Signed

Three D Sycode India Private Limited, a wholly owned subsidiary of 3D Systems Inc.
S1/116 | Nova Cidade Complex, NH-66, Alto-Porvorim | Goa - 403521 | India
Mob.: +91 7774047434 | www.3dsystems.com | NYSE: DDD



Ref: TTPL/HRD/EL-2019/EN10
Private & Confidential

Date: 13/11/2019

Suyog Sadashiv Mishal
Goa

Dear Suyog,

Subject: Employment Letter -Trainee

Transerve Technologies Private Limited is pleased to offer you a position as "**Intern-Developer**", effective from **13th November 2019**. In this position, you will work at **Goa** location.

Your monthly stipend for the training period is [REDACTED]

A 6 months of training/internship period is applicable to this role, the full-time employment with Transerve shall be applicable only on successful completion of the training period and as per further business requirement.

Enclosed is the copy of policy document as **Annexure "B"**, along with the confidentiality agreement. We request that you review and become familiar with the content of these documents. As a condition of your employment with Transerve Technologies, you are required to sign these documents. If you agree with the terms, please sign and return a copy of this letter agreement along with the above-mentioned documents to Yashu Sharma in the **Human Resources Department via email at hr@transerve.com** within 7 days, else the offer shall be revoked and considered null and void.

It is a pleasure to make you this offer to join our Transerve team.

Sincerely,

Yashu Sharma
Manager-Human Resources-BP

I, Suyog S. Mishal accept the above on the stated terms effective [13/11] 2019.

13/11/2019

Date

Signature
Transerve Technologies Pvt. Ltd.

111,112, & 114, 1st floor, Gera Grand
EDC Patto Plaza, Panaji, Goa-403001
Phone: 0832-2979765
Email: info@transerve.com
Web: www.transerve.com
CIN: U72300GA2009PTC007713
GSTIN: 30AADCT3435C1Z0

AGREEMENT

THIS AGREEMENT is entered into and effective this day of 1st June, 2020 for a period of six months by and between Three D Sycode India Private Limited and Mr. Aaron Dsouza hereinafter referred to as "Quality Analyst Consultant".

WHEREAS, Three D Sycode India Private Ltd., hereby engages the Quality Analyst Consultant to render services in area of testing of software quality analysis:

Agree

1.

2.

3.

4.

5.

CONFIDENTIAL



Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best affiliated College-Goa University Silver Jubilee Year Award

NAAC CRITERIA V

5.2.1

*Average percentage of placement of outgoing students during the last
five years*

**Students graduating in
2019**



SpiceJet Limited
319 Udyog Vihar, Phase-IV,
Gurgaon 122016, Haryana, India.
Tel: + 91 124 3913939
Fax: + 91 124 3913844

Ref No. : SJ/HR/GSD/19-20/128710
ECN - 128710

18-Jun-19

LETTER OF APPOINTMENT

Mr. Vishal Sharan Patil

Address: - Hs No 153 Near Mk Sayed Timber
, Merchant Baina , Vasco Da Gama ,Goa-403802

Contact No. - 9922961280

Dear Mr. Vishal Sharan Patil,

We are pleased to appoint you to the post of **Trainee Security Executive** in the **Ground Services (Security) Department** at our **Goa** location.

The Compensation package has already been discussed with you and the same has been accepted by you. The detailed terms and conditions of your employment are given in **Annexure 'A'**.

As a token of acceptance of the above offer, you are requested to sign this letter and send us a copy of the same.

We take this opportunity to welcome you to the SpiceJet family and look forward to a mutually rewarding relationship.

Yours sincerely,

For SpiceJet Limited

Agreed & Accepted

Surajit Banerjee
Sr. Vice President & Head - HR

Candidate's Signature
Candidate's Name: Vishal Sharan Patil
Date & Place: 06/12/19 Vasco

Signature valid

SURAJIT BANERJEE

18.11.2019 12:52

Registered Office: Indira Gandhi International Airport, Terminal 1D, New Delhi - 110037, India. Website : www.spicejet.com
CIN: L51909DL1984PLC288239

Scanned with CamScanner



17-06-2019

Dear Mikhail,

Sub: Joining letter

As discussed we can offer you a consolidated package of Rs 7,000 as a monthly salary and your designation will be Trainee Content Writer with effect from 17 June 2019. You will be under 3 months of probation after which a review will be conducted.

In case you are agreeable to the terms and conditions as set out here in, you are requested to sign the duplicate copy of this joining letter in token of your acceptance.

We look forward to your dedicated efforts, excellent performance and commitment towards work and the organisation.

We hope that your professional association with us will be a rewarding and fulfilling experience.

Best Regards

Peter De Souza



Goa Hotel Tech (Brand Name Goa Web Tech)

Margao, Goa

B1, B2 , Wilson Corner Building, Behind KTC Bus Stand, Fatorda, Goa

Mikhail Fernandes



TULIP DIAGNOSTICS (P) LTD

a PerkinElmer company

CIN: U85195GA1989PTC005

TULIP/HRD/HO/2019

December 21, 2019

To,
Mr. Denzil Gregory Fernandes
H. No. 281/2, Uddo Quelossim,
Cortalim Mormugao Goa.

SUB: APPOINTMENT LETTER

Dear Mr. Denzil,

We are pleased to appoint you in our organisation with effect from **December 14, 2019** on the following agreed terms:

Employment Status

Designation : "Officer-Production", Grade-I

Location : Coral Clinical Systems (A Division of Tulip Diagnostics (P) Ltd.)

Reporting to : Mr. Shrinivas Narvekar, Asst. Manager-Production, Verna-Goa.

1. Compensation:

You shall be entitled to an all-inclusive annual gross compensation as follows:

Components	Monthly (Rs.)	Annually (Rs.)
Basic	11800.00	141600.00
HRA	1950.00	23400.00
Conveyance	100.00	1200.00
Total Gross	13850.00	166200.00
Co's ESIC. Contribution	450.00	5400.00
Co's P.F. contribution	1416.00	16992.00
Bonus/Ex Gratia	2241.00	26892.00
CTC	17957.00	215484.00

You will be entitled to performance-based incentives as per the applicability of the job requirement. The same is subject to deduction of tax and other statutory payments as may be applicable. The compensation structure is subject to change from time to time.

Cont...2

Corporate Office: Gitanjali, Tulip Block, Dr. Antonio Do Rego Bagh, Alto Santacruz, Bambolim Complex P.O., Goa - 403 202, INDIA.
Tel.: (0832) 2458546-51, Fax: (0832) 2458544. E-mail: sales@tulipgroup.com, Website: www.tulipgroup.com

Innovative Excellence



Xaverian Educational Society's
MIRACLES HIGH SCHOOL

Sanguem, Goa 405704
UDISE NO. 30020400203 School Index No. San.09.01

Ref. No. MHS/2019-20/372

Date: 25/04/2020


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. XAVIER ALLY QUADROS** worked temporary in this institution as a substitute Laboratory Assistant on Child Care Leave vacancy w.e.f. 1st August 2019 to 16th April 2020.

During his working tenure, we found him to be very hardworking, responsible, obedient and co-operative.

We wish him success in his future endeavours.

This experience certificate is being issued at the request of the person concerned for his future prospects.


HEADMASTER
MIRACLES HIGH SCHOOL
SANGUEM-GOA



email: miracleshighschoolsanguem@gmail.com

phone: 0832-2604209



BR INDUSTRIAL SERVICES

HOUSEKEEPING, PACKING & LOADING/ UNLOADING SERVICES

Shop No. 8-B, Ground Floor, Nemman Bldg., Birla Junction, Cortalim - Goa,
Emailid: brindustrialservices18@gmail.com
MOB: 9960804690

Appointment Letter - Contract Employees

Date: _____

To,
POOJA TALWAR
ARLEM
Dear,

Date: 10/1/2019

With reference to your application for employment and the subsequent interview you had with us, we are pleased to inform you that you are offered an employment as a Data Entry Operator on a contractual basis at our site M/s Real Mazon India Ltd.

Your contract of appointment is effective from (MM/DD/YYYY): 10/1/2019

Your salary breakup (Monthly) is given below for your reference

Basic	HRA	Other Allow.	Uniform	LWW	Gross Salary	PF-12%	ESIC-0.75%	LWF	Net Salary
11466	-	-	200	1006	12672	1376	95	10	11191

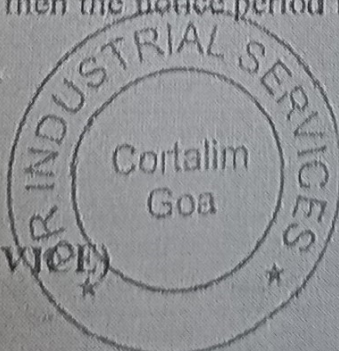
Please note that statutory deductions such as PF, ESIC, etc as per rules applicable from time to time shall be made upon the aforementioned monthly payment made to you.

Notwithstanding anything contained herein, this contract will be co-terminus with the completion or the earlier determination of the customer's contract with the company, upon completion of the aforementioned contract, this appointment shall come to an automatic end by efflux of time. Depending upon its requirement the company reserves the right to transfer the employee to any other project located in Goa. In such cases, the terms and conditions applicable to that client will be in force; the employee shall during the said terms, himself/herself efficiently and diligently and to the best of his/her ability and shall devote his/her whole time and attention to the company and generally carry out duties and work as assigned to him/her and shall obey and comply with all lawful orders and directions given to him/her by officers superior to him/her and shall honestly, diligently and faithfully serve the company and use his/her utmost endeavour to promote the interest of the company. In case you are going on a leave you need to take prior approval from your supervisor so that your replacement can be arranged. Please sign and return the duplicate copy of this appointment letter and agreement confirmation for having accepted the terms and conditions therein.

Note: -If an employee is resigning then the notice period is 7 days & if the employee is asked to be relieved by the employer then the notice period is one day.

Thanking you

Authorized Signatory



Received & Accepted By:

Name: _____

Sign: _____

(BR INDUSTRIAL SERVICES)



Fwd: Campus Drive

1 message

Anil Yedage <asy002@chowgules.ac.in>
To: Sachin Kakodkar <sbk001@chowgules.ac.in>

Sat, May 29, 2021 8

----- Forwarded message -----

From: **Dr. Anil S Yedage** <anilyedage@gmail.com>
Date: Sat, May 29, 2021, 10:56 AM
Subject: Fwd: Campus Drive
To: Anil Yedage <asy002@chowgules.ac.in>

----- Forwarded message -----

From: **Rahid Sajeel** <rahid.sajeel@ceinsys.com>
Date: Fri, Sep 27, 2019, 11:10 AM
Subject: RE: Campus Drive
To: Dr. Anil S Yedage <anilyedage@gmail.com>

From: Rahid Sajeel [mailto:rahid.sajeel@ceinsys.com]
Sent: 25 September 2019 19:40
To: 'Dr. Anil S Yedage' <anilyedage@gmail.com>
Cc: ashton.lawrie@ceinsys.com; majid.jafri@ceinsys.com
Subject: RE: Campus Drive

Dear Dr Anil,

Please find attached appt letter, kindly confirm the joinings of below mention 5 candidates.

Sr No	Name	Joining Date	Joining Address	Contact Person
1	Rahul Tarange	03.10.2019	Ceinsys Tech Ltd 10/5, IT Park, Nagpur – 440022, Maharashtra, India	Mr Rahid Sajeel-9168878684
2	Sandesh Karake			
3	Bajarang Shirole			
4	Ramchandra Dubal			
5	Santosh Aiwale			

Thanks & Regards

Rahid Sajeel

Sr.Executive - HR

Desk: +91 712 3014 304

www.ceinsys.com

Description: Description: Description: Final Ceinsys Logo_Set 3

10/5, IT Park, Nagpur – 440022, Maharashtra, India

Tel: +91 712 3014000 | Fax: +91 712 2249605

From: Rahid Sajeel [<mailto:rahid.sajeel@ceinsys.com>]
Sent: 19 September 2019 10:43
To: 'Dr.Anil S Yedage' <anilyedage@gmail.com>
Cc: ashton.lawrie@ceinsys.com; majid.jafri@ceinsys.com
Subject: RE: Campus Drive

Dear Dr Anil,

Please find below campus status for your reference.

Sr No	Name	Interview outcome	Joining Date
1	Rahul Tarange	Selected	Will release the offer once approved from management
2	Sandesh Karake	Selected	Will release the offer once approved from management
3	Bajarang Shirole	Selected	Will release the offer once approved from management
4	Ramchandra Dubal	Selected	Will release the offer once approved from management
5	Santosh Aiware	Selected	Will release the offer once approved from management
6	Ravindar Jadhav	Selected	Will release the offer once approved from management
7	Mayur Gaikwad	Selected	Will release the offer once approved from management
8	Ganesh Jadhav	Selected	Will release the offer once approved from management
9	Priyanka Mane	Selected	Will release the offer once approved from management
10	Swapnil Karangle	Selected	Will release the offer once approved from management
11	Chimutai Bandgar	Selected	Will release the offer once approved from management
12	Sandeep Gulhe	Selected	Will release the offer once approved from management
13	Aviraj Shinde	Selected	Will release the offer once approved from management
14	Giribuwa	Selected	Will release the offer once approved from management
15	Ganesh Garag	Selected	Will release the offer once approved from management
16	Akshay Jagtap	Selected	Will release the offer once approved from management

Regards,

Rahid Sajeel

From: Dr.Anil S Yedage [<mailto:anilyedage@gmail.com>]
Sent: 04 September 2019 23:03
To: Rahid Sajeel <rahid.sajeel@ceinsys.com>
Subject: Re: Campus Drive

Thank you sir for shown interest to conduct compus drive
you can come on 10th of september 2019

On Tue, 3 Sep 2019, 12:38 p.m. Rahid Sajeel, <rahid.sajeel@ceinsys.com> wrote:

Dear Dr Anil,

Please find below details for Camus drive, we are looking experience candidate as well.

Sr. No	Designation of Resource	No of Positions	Skill Set	Years of Exp Reqd	J.D	Budget of Resource CTC	Joining Location	J
1	GIS Jr.Executive	10	Diploma In Engg/Graduate or Post graduates Geography	0 to 2 Yr Exp	Will work on Production of basemap creation, Should have knowledge of Autocad/Arcgis	15K	Nagpur	Im
2	GIS Executive	10	Diploma In Engg//Graduate or Post graduates Geography and RS with GIS background	2 to 3 Yrs	Good ArcGIS/Autocad knowledge in Image Interpretation and basemap Creation, Will work on advance level of Basemap creation	18k	Nagpur	Im
3	GIS Sr.Executive	5	Diploma In Engg//Graduate or Post graduates in RS and GIS background	3+Yrs	Good Interpretation knowledge, Knowledge of Autocad/ArcGIS is required, Worked on Basemap QC and other similar projects, Will work on QC	22k	Nagpur	Im

Note: Do let us know the campus drive date in coming week.

Thanks & Regards

Rahid Sajeel

Sr.Executive - HR

Desk: +91 712 3014 304

www.ceinsys.com

 Description: Description: Description: Final Ceinsys Logo_Set 3


10/5, IT Park, Nagpur – 440022, Maharashtra, India

Tel: +91 712 3014000 | Fax: +91 712 2249605

3 attachments

 **Ceinsys Tech Ltd** image001.png
Formerly ADCC Infocad Ltd 15K

 **Ceinsys Tech Ltd** image001.png
Formerly ADCC Infocad Ltd 15K

 **Document Check List.docx**
35K

From: Rahid Sajeel [mailto:rahid.sajeel@ceinsys.com]
Sent: 19 September 2019 10:43
To: 'Dr.Anil S Yedage' <anilyedage@gmail.com>
Cc: ashton.lawrie@ceinsys.com; majid.jafri@ceinsys.com
Subject: RE: Campus Drive

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13	Aviraj Shinde	Selected	Will release the offer once approved from management
14	Giribuwa	Selected	Will release the offer once approved from management
15	Ganesh Garag	Selected	Will release the offer once approved from management
16	Akshay Jagtap	Selected	Will release the offer once approved from management

Regards,

Rahid Sajeel

From: Rahid Sajeel [mailto:rahid.sajeel@ceinsys.com]
Sent: 19 September 2019 10:43
To: 'Dr.Anil S Yedage' <anilyedage@gmail.com>
Cc: ashton.lawrie@ceinsys.com; majid.jafri@ceinsys.com
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15	Ganesh Garag	Selected	Will release the offer once approved from management
16	Akshay Jagtap	Selected	Will release the offer once approved from management

Regards,

Rahid Sajeel





Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best affiliated College-Goa University Silver Jubilee Year Award

NAAC CRITERIA V

5.2.1

*Average percentage of placement of outgoing students during the last
five years*

**Students graduating in
2018**



Government of Goa,
Directorate of Women & Child Development
Old Education Department Bldg., 2nd Floor, 18th June Road,
Panaji, Goa 403001
www.dwcd.goa.gov.in

Phone:- (0832) 2235308 / 2426112 Fax:- (0832) 2424238 e-mail:- dir-wcd.goa@nic.in

No. 1-508/2016-17/DWCD/ 36.56

Date: 23/03/2018

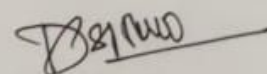
OFFER OF APPOINTMENT

1. On the recommendation of Departmental Selection Committee, the following candidates are hereby selected and offered posts on contract basis for the District Child Protection Unit (DCPU), State Adoption Resource Agency (SARA) & State Child Protection Society (SCPS) for a period of 03 years to be continued on year to year basis under the administrative control of Directorate of Women & Child Development, Panaji on fixed monthly consolidated pay as shown below.

Sr. No.	Name of the candidate	Designation	Consolidated pay per month
1.	Teja S. Gaunker	Legal cum Probation Officer	Rs. 21,000/-
2.	Akshata A. Gawas	Counselor	Rs. 14,000/-
3.	Anisha Aurora Fernandes	Social Worker	Rs. 14,000/-
4.	Ganga M. Gujnal	Accountant	Rs. 14,000/-
5.	Aastha A. Narvekar	Data Analyst	Rs. 14,000/-
6.	Nirmala H. Gurav	Assistant cum Data Entry Operator	Rs. 10,000/-
7.	Kalpana Y. Raut	Outreach worker	Rs. 8,000/-

2. The above officials are hereby selected and offered posts in the Directorate of Women & Child Development, Panaji Goa purely on contract basis for a period of 03 years to be continued on year to year basis from the date of appointment on fixed monthly consolidated pay per month as shown above.
3. The terms of appointment are as under:
- The appointment is temporary and will not confer any title to permanent employment. They shall in no way be entitled to any Government facilities as are available to Government servants who are appointed on regular or temporary basis.
 - The appointment may be terminated at any time by a month's notice given by either side viz. the appointee or the Appointing Authority without assigning any reasons. The Appointing Authority however, reserves the right of termination of the services of the appointee forthwith and on such termination the appointee shall be entitled to claim a sum equivalent to the amount of his/her pay plus allowances for the period of the notice at the same rates at which he/she was drawing then before the termination of his/her services, or as the case may be for the period by which such notice falls short of one month.
 - They shall be entitled to leave as stated in the orders that shall be issued for the purpose of employment.

4. The appointment will be further subject to: -
- Production of a medical fitness certificate of fitness from the Competent Authority.
 - Submission of declaration in the form enclosed (Annexure I) and in the event of the candidates who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into a contracted a marriage with any person, the appointment will be subject to his / her being exempted from the enforcement of the requirement in this behalf.
 - Taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.
 - Verification of antecedents and character.
 - Production of the following certificates in original:
 - Certificate of Education and other Technical qualification;
 - Certificate of Age (Birth Certificate);
 - Discharge certificate of the previous employment, if any;
 - Character certificate in the prescribed form attested by the District Magistrate or Sub Divisional Magistrate or Superior Officer in the candidates for class III post.
 - Any other documents (to be specified).
5. They should also intimate the acceptance of the offer to this office by 10/04/2018. In case nothing is heard from them by the said date, it will be presumed that they are not interested for the post.
6. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, the candidate will be liable to be removed from the services and/or such other action, as Competent Authority may deem necessary.
7. No traveling allowances will be allowed for joining the appointment.



(Dipak Desai)
Director

Directorate of Women & Child Development

To,

- Teja S. Gaunker, H. No. 1442, Tisk Usgao, Ponda Goa.
- Akshata A. Gawas, H. No. 254, Tembwada, Keri, Sattari Goa.
- Anisha Aurora Fernandes, Raj Aurtin Plaza, Sadar, Ponda Goa.
- Ganga M. Gujnal, H. No. 273, Behind Tanuja Stores, St. Inez, Panaji Goa.
- ✓ 5. Aastha A. Narvekar, Flat No. 3, First Floor, Municipal Staff Quarters, Behind Municipal Library, Next to Palacio de Goa Hotel, St. Inez, Panaji Goa.
- Nirmala H. Gurav, Ward No. 1, Velus, Valpoi, Sattari Goa.
- Kalpana Y. Raut, H. No. 38/2, Matoli, V.P. Nagargao, Sattari Goa.

Copy to:

- Office Copy.



VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 E-mail : info@rjcorp.in • Visit us at : www.varunpepsi.com
CIN No. : L74899DL1995PLC069839

REF: VBL/Goa/2019/10415

Date: 10.10.2019

Mr. Sandeep Jadhav
227, Comba, Kesarkar Chawl,
Salcete, Margao, South Goa,
Goa-403601

SUB: CONTRACT OF EMPLOYMENT

With reference to your application and subsequent discussions with us, we are pleased to appoint you as "Customer Executive" in grade 'M01', subject to your joining us on or before 01-Nov-2019.

You will initially be based out of Goa Territory.

The broad terms and conditions of your employment are as follows:

1. Your basic pay, allowances and perquisites will be as mentioned in the attached Annexure.
2. This contract is subject to your being physically and mentally fit at all times.
3. You will be governed by the Company's policies and code of conduct/ ethics (which may be amended periodically), at all times. It will be your responsibility to keep abreast of all such policies and codes applicable to you.
4. You will discharge your assigned roles and responsibilities with complete integrity, and maintain a high standard of initiative, efficiency and cost consciousness.
5. You shall not divulge to anyone, during the tenure of your service or subsequently thereafter, through any means, particulars or details of our business processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential / secret nature, which you may be privy to, by virtue of your role and discharge of your responsibilities. In case of any breach of this clause, you shall be liable to prosecution in a court of law besides any other disciplinary or other action that may be deemed appropriate by the Company.
6. During the course of your employment with us, any process improvement, patents, and technology which you may create, improve or modify, will remain the sole Intellectual property of the Company, and you will not have any claim to any individual rights on the same during or subsequent to your employment with us. You will ensure that patents, where applicable, are registered in the name of the Company.
7. Your entire time and attention will be devoted to the Company, during the period of your employment. You will not, during the course of this contract, work directly or indirectly for any person, firm or company/organization, with or without pay/remuneration nor will you engage yourself or take interest, directly or indirectly in any trade or business in any capacity.



VARUN BEVERAGES LIMITED



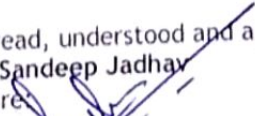
Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph. : +91-124-4643100-500 • Fax: +91-124-4643303/04 E-mail : info@rjcorp.in • Visit us at : www.varunpepsi.com
CIN No. : L74899DL1995PLC069839

8. You will be responsible for the safe custody of all Company property whether they are assigned to you specifically, or as a shared resource. The Company reserves the right to recall any of these from you, at any time. In the event of any loss or damage of any Company property in your possession, the Company reserves the right to recover the damages, and/ or take any such action as it deems appropriate.
9. Based on business requirements, at the sole discretion of the Company, your services, may be transferred, assigned or deputed to any department, unit, plant, office or division or to any subsidiary/ sister concern of the Company, (whether existing or to be set up in the future) anywhere in India or abroad, at any time, for any duration, without any additional remuneration.
10. Clauses related to resignation/termination are as follows:
 - a. Your notice period will be 1 month.
 - b. In case you resign from the services of the Company, you will be required to serve the full notice period unless the company agrees to an earlier release and resultant recovery of notice pay calculated based on your Basic Salary.
 - c. Upon your resignation, the Company reserves the right to release you earlier, at its sole discretion, by paying you notice pay for the unserved period of notice.
 - d. The company reserves the right to terminate your services at any point by providing 1 months' notice or 1 months' notice pay in lieu thereof, in any proportion.
 - e. If you are found guilty, at any time, of (i) an act of misconduct, (ii) any willful breach of the terms of this appointment (iii) violation of rules and directions (iv) having misrepresented any facts about yourself at the time of hiring or subsequently (v) disobeying any reasonable and ethical instructions given to you from time to time, the Company may, without any notice or payment in lieu thereof, put an end to your service and terminate your employment forthwith, and retain the right to recover all losses, damages and outstanding as it may deem appropriate.
11. You will superannuate from the services of the Organization on the last day of the month in which you attain the age of 58 years. As declared by you, your Date of Birth is **05-Nov-1997**.
12. The compensation offered to you is confidential and must not be shared with anybody at any time.

Please sign a copy of this letter in token of your acceptance of these appointment terms and conditions.

For Varun Beverages Limited;


Anjali Bhatia
AVP- Human Resources

I have read, understood and agree to the above
Name: Sandeep Jadhav
Signature: 

Date:
Place:



Prestige Holiday
Resorts L.L.P.

Date: 26th September 2018

To

Jesus Percy Fernandes
House No. 29/1, Capxem, Sanvordem,
Churchorem, South Goa, 403706

SUB: LETTER OF APPOINTMENT

Dear Jesus,

We are happy to offer you the role of "**Marketing Executive**" as part of the Customer Services (Odyssey) Department starting from 26th September 2018.

You will be on probation for ninety days, which depending on your abilities and performance, maybe extended by a maximum of a further thirty days. On the successful completion of your probation you shall be given a contract, renewable annually and subject to a performance review.

1) This contract details your main duties and responsibilities. However, as part of your job and depending on departmental needs and work exigencies you may be asked to be involved or in-charge of other tasks, not detailed in this contract.

On a regular basis you would be required to:

- Present yourself to office on time.
- Be Presentable and well groomed.
- Make outbound calls, document all the all actions and send email respectively.
- Make report at the end of the day of the calls done.
- Do not use Mobile Phone while on the job.

2) Your gross (all-inclusive) salary per month will be **Rs. 15000/-** (Rupees Fifteen Thousand Only). Statutory deductions pertaining to your salary such as for Provident Fund will be applicable.

3) You will be based at Prestige Holiday Resorts LLP in Karma Royal Haathi Mahal, Cavelossim, Mobor, Salcete, Goa. However, depending on work demands and exigencies your services may be transferable to other Company offices at the option of the Company.

4) Your hours of work will be 09.30 am to 05.30 pm from Monday to Saturday. (This may change subject to the requirement)



REGISTERED OFFICE : HAATHI MAHAL | Cavelossim | Mobor | South Goa | India
T : +91 (0)832 672 5230 | E : phrllp@karmagroup.com
LLP identification number : AAJ-4423
WWW.KARMAGROUP.COM



Jesus

SCHEDULE - III

(See Rule 14)

Format - I

Contract of Apprenticeship Training for Major/ Minor Apprentices

1.	Name and Address of Establishment: Telephone No: 2592644 Fax: Nil Telegram: JAIKISAAN	ZUARI AGRO CHEMICALS LTD. Jai Kisaan Bhawan, Zuarinagar, Goa 403726. E-Mail ID: cars.plant@adventz.com
2.	Name of Apprentice (Block Letter):	PRITISH LOTLECAR
	Father's/Mother's/Husband's Name:	PRITOM / SUPRIYA LOTLECAR
3.	Correspondence Address:	MARDICATTA CUNCOLIM SALCETE - GOA
4.	Date of Birth: 07/02/1997	Resi. Phone No. 2866201 Mobile No. 8668507314
5.	(a) Date of Execution of contract: 26/12/18 (b) Age on the date of execution of the contract: 21	
6.	Whether belongs to Scheduled Caste/Scheduled Tribe/ Physically Handicapped/Other Backward Class or Minor Community. If so, please mention the category	General
7.	Present qualification: B.Sc (chemistry) (a) General Education: (b) Technical Education: Name of the trade/course: Duration of Training (in ITI) From To Name of Board/Council:	
8.	Name of the Apprenticeship Trade:	A OCP. Attendant operator (Chemical Plant)
9.	(a) Duration of Apprenticeship Training Year: 12 months Month: Nil (b) Period of Apprenticeship: From 26/12/18 To 25/12/19	
10.	Rate of Stipend proposed for payment :	FIRST YEAR: Rs. 10,985 PM SECOND YEAR: Rs. PM THIRD YEAR: Rs. PM FOURTH YEAR: Rs. PM
11.	(a) Name & Address of Guardian*: SUPRIYA. PRITOM. LOTLECAR MARDICATTA CUNCOLIM SALCETE - GOA (b) Relationship with the Apprentice: MOTHER Phone No.: 9767160665	
12.	Name & Address of the Surety:	J. S. Gokhale - NPK-G Plant.
13.	We, the Employer, Apprentice/Guardian* and the Surety Solemnly declare that we have read the Apprentices Act, 1961 and the Apprentices Rule, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentices or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).	
	Signature of the with seal	Signature of Apprentice
	Signature of Guardian	Signature of Employer Surety
14.	Witness and their Address: 1. J. S. Gokhale - NPK-G Plant 2. P. H. Vidhate - NPK-G Plant	
15.	To be filled in by the Office of the Apprenticeship Advisor i) Registration No.: 1512971/2019 ii) Date: 19/11/2019 iii) Place: Panaji-Goa	

*Guardian in case of minor apprentices

Signature and Seal of the Regional Central Apprenticeship Advisor/ State Apprenticeship Advisor



1

**Prestige Holiday
Resorts L.L.P.**

Date: 02 October 2018

To
Darren Noel Rodrigues
Benaolim- Goa

SUB: LETTER OF APPOINTMENT

Dear Mr. Rodrigues,

We are happy to offer you the role of "Karma Odyssey- Junior Administrative Executive" as part of the Karma Odyssey Department for the period from 02 October 2018 to 01 September 2019.

1) This contract details your main duties and responsibilities. However, as part of your job and depending on departmental needs and work exigencies you may be asked to be involved or in-charge of other tasks, not detailed in this contract.

On a regular basis you would be required to:

- You will be responsible for maintaining administrative records for the Customer Service Department.
- Ensure that all logs and reports are maintained and updated efficiently
- Responsible for updating and maintaining of client records and communications.
- You will be reporting to Allan Pereira (HOD- Customer Services).
- During your working hours, you will dress in attire prescribed to you by the Company. You are expected to always dress smartly.

2) This contract is valid for eleven months from the date of signing the contract by accepting the terms and conditions details herein.

3) Your gross (all-inclusive) salary per month will be **Rs. 12000/-** (Rupees Twelve thousand only). Statutory deductions pertaining to your salary such as for Provident Fund and TDS will be applicable. Your salary will be reviewed once a year or at the discretion of Management.

4) You will be based at Prestige Holiday Resorts LLP in Karma Royal HaathiMahal, Cavelossim, Mobor, Salcete, Goa. However, depending on work demands and exigencies your services may be transferable to other Company offices at the option of the Company.

5) Your hours of work will be 09.30 am to 05.30 pm from Monday to Saturday.

6) On a day-to-day basis, you will report to Allan Pereira, General Manager – Customer Services and Jessica Fernandes – Asst. General Manager – Customer Services. However, you will always be required to report to Kevin Augustine, President, Sales and Marketing, India and Esperanca Patricio, M.D., India.

7) Leave and holidays: You are entitled on a pro-rata basis to six days of casual leave and six days of sick leave for every year of completed service. Should your contract be renewed or extended further, you will be entitled to twelve days of earned leave on pro-rata basis. Earned leave can be availed only after completion of one year of service. Paid leave has to be utilized in the year for which it is assigned and cannot be carried over to the next year or be exchanged for cash.

In order for the Department to function smoothly, the Company prefers and encourages you to apply for leave in advance. In the case of annual leave, an application must be made and approved at least sixty days in advance of

REGISTERED OFFICE: HAATHI MAHAL | Cavelossim | Mobor | Salcete | Goa 403 731 | India
T : +91 81832 872 8230 | E : phrllp@karmagroup.com
LLP identification number : AAJ-4423

WWW.KARMAGROUP.COM



VIEGAS PET CLINIC

Name: Reagan Anthony Fernandes

Designation: Veterinary Assistant

Blood Group: O +

Address: Loutolim

Ph. No.: 8975544417

JViegas



REDMI NOTE 8 PRO
AI QUAD CAMERA

Date: 16th August 2018



To,

Ms. Danielle Ferrao
H.No 108
Coppelvaddo Deussua,
Chinchinim Goa

SUB: CONTRACT OF EMPLOYMENT

Dear Ms. Danielle Ferrao ,

You have been engaged in Royal Goan Beach Club LLP. with effect from the 16th August 2018, for the role of a Management Charge Executive in the Management Charge Department. The terms & conditions of employment are listed below

- 1) You will be paid a basic of Rs.10,000/-
- 2) Your initial posting will be at Royal Goan Beach Club, Haathi Mahal, but your services are transferable to any other offices of the Company, at the discretion of the company.
- 3) Your hours of work will be 9a.m. to 6p.m.
- 4) You will be reporting to Manager – Management Charge India.

Now it is hereby agreed between yourself and the company as follows:

- 1) Not to have any contact or dealings / association whatsoever with any other competitor Holiday Ownership/Timeshare Company in Goa whether directly or indirectly or with any of such company staff, employees or agents.
- 2) You shall not divulge any information concerning Royal Goan Beach Club or pass on any data, leads, sales, graphics, materials, contacts, collateral to any competitor company.
- 3) You may terminate this Agreement at any time upon giving one month notice in writing and Royal Goan Beach Club shall at this absolute discretion have the option of releasing you earlier than the said one month period.
- 4) If you leave without giving the notice as provided in 3 above Royal Goan Beach Club shall be entitled to indemnify itself against the costs of re recruiting for the role which shall include costs of advertising, transport, accommodation, training, etc for a replacement.

Royal Goan Beach Resorts LLP

Registered Office : Haathi Mahal, Cavellossim, Mobor, Salcette, Goa 403 731, India (LLP Identification Number: AAI-4250)
T : +91 (0) 832 672 5300 | F : +91 (0) 832 287 1139 | E : rgbrlp@karmagroup.com

Royal Goan Beach Club at Haathi Mahal,
Cavellossim, Mobor,
Salcette, Goa 403 731, India
T : +91 (0) 832 672 5300
F : +91 (0) 832 287 1139
E : haathimahal@karmagroup.com

Royal Goan Beach Club at Benaulim
Near Taj Exotica, Calvaddo, Benaulim,
Salcette, Goa 403 716, India
T : +91 (0) 832 672 5600
F : +91 (0) 832 277 0291
E : benaulim@karmagroup.com

Royal Goan Beach Club at Royal Palms
Vasvaddo, Benaulim,
Salcette, Goa 403 716, India
T : +91 (0) 832 672 6100
F : +91 (0) 832 277 0610
E : royalpalms@karmagroup.com

Royal Goan Beach Club at Monterio
Arapora, P.O, Calangute, Baga,
Goa 403 516, India
T : +91 (0) 832 671 6200
F : +91 (0) 832 277 7186
E : monterio@karmagroup.com

Please signify your acceptance of your contract letter on the above mentioned terms and conditions by signing the duplicate copy of this letter of contract in the space provided below and return to us.

Yours truly,

For **ROYAL GOAN BEACH CLUB LLP.**



Winston Miranda

Manager

Management Charge Department

I have read, understood and accepted the above terms and conditions of employment.

Signature: 

Date: 16th August 2018

5) Royal Goan Beach Club shall be entitled to terminate this Agreement in the event you are in gross and willful default of a fundamental nature going to the root of the Principal/Agent Relationship.

6) a) Royal Goan Beach Club shall be entitled to terminate this Agreement with notice in the event you do not meet your KPI's (Key Performance Indicators or Targets) or for being in breach of this agreement in any other way.

6) b) Such notice shall take the form of numbers which shall be at Royal Goan Beach Club's reasonable discretion. In the event you not meeting numbers this Agreement will be terminated.

7) Royal Goan Beach Club shall be entitled to terminate this Agreement without notice given any of the following:

a) Gross and willful misconduct/disobedience.

b) Dishonesty

c) Fundamental breach of contract going to the root of the Principal Agent relationship.

d) Obtaining any confidential information and passing it to a competitor company.

e) Association or involvement with a competitor company - direct or indirect.

8) Upon termination you will return all materials in your possession and understand not to contact any of the members of Royal Goan Beach Club or make any defamatory or negative comments about Royal Goan Beach Club to members or staff.

9) Upon Termination with Notice, Royal Goan Beach Club shall pay you all bonuses due provided you do not come under the terms of para 7 hereof.

10) Upon Termination without Notice, Royal Goan Beach Club shall be entitled to retain all bonuses due or pending to you.

11) You will have to submit your PAN No. within 7 days of signing the Agreement.

CONTD...



Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best affiliated College-Goa University Silver Jubilee Year Award

NAAC CRITERIA V

5.2.1

*Average percentage of placement of outgoing students during the last
five years*

**Students graduating in
2017**

Date: 3rd July 2017

**The
Royal Goan
Beach Club**



To,

Mr. Dillon Desouza
H. No 134,
Gomes Vaddo,
Cavelossim Salcette Goa
403802

SUB: CONTRACT OF EMPLOYMENT

Dear Mr. Dillon Desouza,

You have been engaged in Royal Goan Beach Club LLP. with effect from the 3rd July 2017, for the role of a Management Charge Executive in the Management Charge Department. The terms & conditions of employment are listed below

- 1) You will be paid a basic of Rs.10,000/-
- 2) Your initial posting will be at Royal Goan Beach Club, Haathi Mahal, but your services are transferable to any other offices of the Company, at the discretion of the company.
- 3) Your hours of work will be 9a.m. to 6p.m.
- 4) You will be reporting to Manager – Management Charge India.

Now it is hereby agreed between yourself and the company as follows:

- 1) Not to have any contact or dealings / association whatsoever with any other competitor Holiday Ownership/Timeshare Company in Goa whether directly or indirectly or with any of such company staff, employees or agents.
- 2) You shall not divulge any information concerning Royal Goan Beach Club or pass on any data, leads, sales, graphics, materials, contacts, collateral to any competitor company.
- 3) You may terminate this Agreement at any time upon giving one month notice in writing and Royal Goan Beach Club shall at this absolute discretion have the option of releasing you earlier than the said one month period.
- 4) If you leave without giving the notice as provided in 3 above Royal Goan Beach Club shall be entitled to indemnify itself against the costs of re recruiting for the role which shall include costs of advertising, transport, accommodation, training, etc for a replacement.

Royal Goan Beach Resorts LLP

Registered Office : Haathi Mahal, Cavelossim, Mobor, Salcette, Goa 403 731, India LLP Identification Number: AAI-4250
T: +91 (0) 832 672 5300 | F: +91 (0) 832 267 1136 | E: info@karmagroup.com

Royal Goan Beach Club at Haathi Mahal,
Cavelossim, Mobor,
Salcette, Goa 403 731, India
T: +91 (0) 832 672 5300
F: +91 (0) 832 267 1136
E: haathi@karmagroup.com

Royal Goan Beach Club at Benaolim,
Near Taj Exotica, Cavelossim, Benaolim,
Salcette, Goa 403 716, India
T: +91 (0) 832 672 5600
F: +91 (0) 832 277 1136
E: benalim@karmagroup.com

Royal Goan Beach Club at Royal Palm,
Vatilado, Benaolim,
Salcette, Goa 403 716, India
T: +91 (0) 832 672 6100
F: +91 (0) 832 277 0610
E: royalpalm@karmagroup.com

Royal Goan Beach Club at Montiro,
Ardora, P.D. Calangute, Panaji,
Goa 403 516, India
T: +91 (0) 832 671 6200
F: +91 (0) 832 277 1146
E: montiro@karmagroup.com

WWW.KARMAGROUP.COM



HONDA

Date: 12.06.2017

Mr. Lysander D'souza
Vasco- Goa.

Sub: Employment on Probation

Dear Mr. Lysander,

With reference to your application for employment and the subsequent interview you had with us, we are pleased to offer you the post of 'Jr. Sales Consultant' w.e.f 12th June 2017 on the following terms and conditions.

1. You will be on probation for an initial period of 6 months. At the end of the probation period, if your services are found to be satisfactory, you will be confirmed in writing to the permanent staff of the company. If no confirmation is made at the end 6 months, your probation will be extended to a further period of 6 months and you will continue to be on probation for the extended period, on the same terms and conditions as laid down in this letter.
2. During the probation period /extended probation period, either party may terminate the appointment on a days notice, in writing or salary in lieu thereof.
3. On confirmation, one month's advance notice in writing or salary in lieu thereof shall be required to be given by either party to terminate the appointment.
4. You will receive remuneration of Rs. 9000/- per month as under:

Consolidated Basic Pay	: 5720.00
HRA	: 2288.00
VDA	: 208.00
Supplementary Allowance:	784.00
5. You will be covered under the Employees Provident Fund Scheme, towards which statutory deduction @ 12% will be effected from your monthly salary. An equal amount shall also be contributed by the Company.
6. You will also be covered under the Employees State Insurance Scheme, towards which statutory deduction @ 1.75% will be effected from your monthly salary. The company shall also contribute to the scheme



Coastal Honda

Caculo Cars (P) Ltd.

Verna-Sales & Service : NH 17, Verna Plateau, Salcete, Goa 403 722 Tel : (0832) 669 33 33

Panaji Showroom : Behind Caculo Mall, St. Inez, Goa 403 001 Tel : (0832) 664 37 38

Email : info@coastalhonda.net CIN No. : U34103 Ga2001 PTC 003038

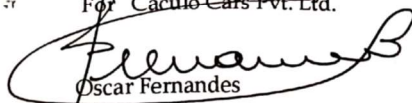
Regd. Office : "CACULO", New Shanta, Level 7, above Caculo Mall, St. Inez, Panaji - Goa 403 001



7. You will be entitled to Privilege Leave, Sick leave and Casual leave as per the Rules.
8. You will not carry on any business or take up any employment in any other firm, company or person, as long as you are employed with us.
9. You will either during the continuance of your employment herewith or thereafter except in the proper course of your duties, divulge any of the confidential matters of the company to any other company, person or persons nor use any information which may cause injury or cause loss to the company or its reputation.
10. You will be responsible for the safekeeping and returning in good condition of all property of the company, which may be in your custody or charge. The company shall have the right to deduct money value of all such property from your dues and /or take such other action as may be deemed proper in the event of your life failure to account for such property to the company's satisfaction.
11. You will devote your whole time and attention exclusively to the business of the company during the normal working hours, and in case of exigencies of work demand, you must always be prepared to work beyond normal working hours or on holidays.
12. You shall not remain on the premises of the company including the backyard, when you are not on duty.
13. You will abide by the rules and regulations of the company, which are in force and as varied from time to time as per our discretion.
14. You may be transferred to any of our company or sister company in Goa without any extra remuneration.
15. The age of retirement shall be 58 years.
16. You will forthwith notify to the firm of any change in your residential address. Till then the address furnished by you shall be deemed to be legal address for any correspondence to be addressed to you.
17. This offer is also subject to your successfully passing our medical examination.

Please return the duplicate copy of this letter duly signed in acknowledgment of your having understood and accepted the above terms and conditions.

Yours truly,
For Caculo Cars Pvt. Ltd.


Oscar Fernandes
Vice President

October 05,2020

Abhishek S Kundaikar

Service Letter

Mr. Abhishek,

We hereby confirm the following particulars regarding your service with Cipla Ltd.

Employee Code:	125280
Date of Joining:	June 26,2017
Date of Separation :	August 21,2020
Last Division worked in :	Manufacturing
Last Function worked in :	Formulation
Last Designation held :	Senior Executive
Location:	Goa 1

You are requested to ensure that you either transfer your Provident Fund to your new employer or withdraw it at the earliest. We are enclosing PF transfer/withdrawal form for your action. We also confirm that there are no outstanding dues towards your Full & Final Settlement with the Company.

Wish you all the best in your future endeavor.

Yours Sincerely,



Nikhil Morade
Director and Head – HRSS & Technology

Please note:

- Your Provident Fund form have been attached with this letter.
- You are requested to acknowledge receipt of F&F settlement and notify to us any discrepancy in the f&f settlement/letter within 45 days of receipt of payout. In case of any discrepancy, kindly contact MiHorizon@Cipla.com.
- The Final Settlement amount has been credited into your Account no 002301555780.
- This letter can be printed and used as original letter.

February 05,2020

Jolrence Junior Pereira

Service Letter

Mr. Jolrence,


We hereby confirm the following particulars regarding your service with Cipla Ltd.

Employee Code:	124658
Date of Joining:	June 05,2017
Date of Separation :	November 14,2019
Last Function worked in :	Formulation
Last Designation held :	Senior Executive
Location:	Goa 1

You are requested to ensure that you either transfer your Provident Fund to your new employer or withdraw it at the earliest. We are enclosing PF transfer/withdrawal form for your action. We also confirm that there are no outstanding dues towards your Full & Final Settlement with the Company.

Wish you all the best in your future endeavor.

Yours Sincerely,



Anindya Shee
Vice President and Head Organization Development

Please note:

- Your Provident Fund form have been attached with this letter.
- You are requested to acknowledge receipt of F&F settlement and notify to us any discrepancy in the f&f settlement/letter within 45 days of receipt of payout. In case of any discrepancy, kindly contact MiHorizon@Cipla.com
- This letter can be printed and used as original letter.



Induction 17 - 19 October 2017

Inbox



Karen Chalk 12 Oct 2017



to Aysha ▾

Please note: for the ease of distribution we have sent a generic email to you.

Dear Ambassador,

Congratulations and welcome to the Passenger Ambassador Team at **OmniServ**.

Further to your recent interview, as discussed you are required to attend our induction training sessions on 17, 18 and 19th October 2017 from 08:30 am to 17:00 pm. The induction will take place a in our training room at D'Albiac House, Room 1028, Cromer Road, London Heathrow Airport, Hounslow Middlesex, TW6 1SD (opposite to short stay car park 1A, next to Heathrow ID Centre). Please ensure you arrive promptly at 08.00 am and report to the reception and one of our team will collect you from there. We recommend you bring a packed lunch and wear smart attire.

It is also essential that if you did not submit your completed **OmniServ reference pack and the**

CONFIDENTIAL

1st June 2017

Rovit D'Souza Vengurlekar
Hno. 38/1, St. Anthony waddo
Colvale, Bardez
Goa -403513

Sub: Letter of Appointment

Dear Rovit,

Congratulations!!! We are pleased to issue the letter of appointment to you for the position of **Process Analyst - Trainee** in Grade **3B** based at Santa Monica Works, Goa.

Deccan Fine Chemicals (India) Private Ltd. engages in the business of custom manufacturing of agrochemical active ingredients and intermediates and fine chemicals. The company was incorporated in 2006 and is based in Hyderabad, India.

The terms and conditions of your appointment are set out as below. This offer is subject to you being medically fit; verification of your credentials/documents and satisfactory checking of background/character from the references. In the instance that either of the above are reported as negative or unsatisfactory, this offer letter becomes null and void ab initio.

Please return the duplicate copy of this letter, duly signed by you, as token of your acceptance of the terms and conditions.

1. Code of Conduct

During your employment you must comply with all Company's policies and codes of practice.

2. Duties

You shall perform the duties allotted to you in responsible fashion. In this connection you shall;

- faithfully safeguard the interests of the Company;
- comply with the general regulations and the special instructions issued to you;
- not engage in any other gainful activity in so far as it is incompatible with your obligations to the Company; in all cases of doubt you shall obtain written authorization from the Company;
- Conscientiously preserve the Company's business and manufacturing secrets both during the currency of the employment relationship and after its termination.
- During the period of your employment, you shall not without the prior consent in writing of the Company engage yourself in any trade, business or occupation or any other activity and shall exclusively devote your time and attention to the business of the Company.



ANNEXURE

Compensation Details	Amount in INR per annum
Basic Salary	1,33,420
House Rent Allowance	40,026
Special Allowance	1,05,904
Medical Allowance	15,000
Leave Travel Allowance	20,000
Conveyance Allowance	19,200
Annual Guaranteed Cash	3,33,550
*Target STI @15%	44,783
Target Total Cash	3,78,333
Provident Fund @12%,Employer's Contribution	16,010
Gratuity@4.81%	6,418
Total Target Cost To Company	4,00,760

*To be eligible for the STI award, at both the time of calculation of the STI award and at the time of payout, you must not have entered into an employment termination agreement and must be on Deccan payroll to receive the STI payment. All payments under the STI program rest within the sole and absolute discretion of Deccan.



Deccan Fine Chemicals (India) Private Limited
Santa Monica Works,
Corlim, Ilhas Goa 403 110, India
Tel.: +91 832 2284271-72 Fax.: +91 832 2284151
Corporate ID No. U24117AP2006PTC050967

CONFIDENTIAL

1st June 2017

Ishant Dessai
HNo. 183, Sanvorcotta
Cuncolim, Salcette
Goa -403703

Sub: Letter of Appointment

Dear Ishant,

Congratulations!!! We are pleased to issue the letter of appointment to you for the position of **Process Analyst - Trainee** in Grade **3B** based at Santa Monica Works, Goa.

Deccan Fine Chemicals (India) Private Ltd. engages in the business of custom manufacturing of agrochemical active ingredients and intermediates and fine chemicals. The company was incorporated in 2006 and is based in Hyderabad, India.

The terms and conditions of your appointment are set out as below. This offer is subject to you being medically fit; verification of your credentials/documents and satisfactory checking of background/character from the references. In the instance that either of the above are reported as negative or unsatisfactory, this offer letter becomes null and void ab initio.

Please return the duplicate copy of this letter, duly signed by you, as token of your acceptance of the terms and conditions.

1. Code of Conduct

During your employment you must comply with all Company's policies and codes of practice.

2. Duties

You shall perform the duties allotted to you in responsible fashion. In this connection you shall;

- faithfully safeguard the interests of the Company;
- comply with the general regulations and the special instructions issued to you;
- not engage in any other gainful activity in so far as it is incompatible with your obligations to the Company; in all cases of doubt you shall obtain written authorization from the Company;
- Conscientiously preserve the Company's business and manufacturing secrets both during the currency of the employment relationship and after its termination.
- During the period of your employment, you shall not without the prior consent in writing of the Company engage yourself in any trade, business or occupation or any other activity and shall exclusively devote your time and attention to the business of the Company.

ANNEXURE

Compensation Details	Amount in INR per annum
Basic Salary	1,33,420
House Rent Allowance	40,026
Special Allowance	1,05,904
Medical Allowance	15,000
Leave Travel Allowance	20,000
Conveyance Allowance	19,200
Annual Guaranteed Cash	3,33,550
*Target STI @15%	44,783
Target Total Cash	3,78,333
Provident Fund @12%, Employer's Contribution	16,010
Gratuity@4.81%	6,418
Total Target Cost To Company	4,00,760

*To be eligible for the STI award, at both the time of calculation of the STI award and at the time of payout, you must not have entered into an employment termination agreement and must be on Deccan payroll to receive the STI payment. All payments under the STI program rest within the sole and absolute discretion of Deccan.




Date 16/05/2018

Letter of Employment

Dear Rashmi Powar,

We are pleased to offer you employment in our organization **Core Integra Consulting Services Pvt. Ltd.** ("Company") situated Mumbai as **Analyst** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **15/04/2018** till **14/04/2019** Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work. Unless otherwise extended by mutual consent, this contract shall stand terminated on its expiry i.e.

2. You shall report to work on our ("Client") at **Mumbai**

You will be bound by the rules, regulations and office orders presently in force at the client site at their **Mumbai**, Mumbai office (office location of the associate where he/she will perform his/her duties. Hence, this will change on case to case basis.) which the client may reframe from time to time.

3. Details of your salary break up with components are as per the enclosure attached herewith.

4. This contract shall be terminable by either party giving 30days' notice in writing or salary in lieu of notice, to the other party.

5. You will, with effect from **15/04/2018** be deputed by the Company to work at the Client's office/ premises at any of their locations, either onsite or offshore. The working week will be 6 (six) days. It is expressly understood that at all times you are an employee of the Company and there is no employee employer relationship between you and the client.

6. You will be governed by the policies of the Client's organization with respect to holidays. You will be entitled to 21 (Twenty One) days annual leave. In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,

For **Core Integra Consulting Services Pvt. Ltd**



Authorized Signatory

Coreintegra Consulting Services Pvt.Ltd.

1st Floor, Vinmar House, Plot No. A/ 41, Road No. 2, MIDC Opp. Marol Bus Depot, Andheri - East, Mumbai- 400093
U74140MH2009PTC191409, Tel.: 91-22-29261501, www.coreintegra.com



CARMELITES OF MARY IMMACULATE

Rajagiri Victor Hospital

Malbhat, Margao, Goa 403 601, India.

Tel.: +91 832 6728888 • Fax: +91 832 2726090 / 2720078

Email: info@rajagirivictorhospital.com • Website: www.rajagirivictorhospital.com

CIN: U85110GA2000PLC002896

AVH/HR/17/591

21st February 2017

CERTIFICATE OF EXPERIENCE

This is to certify that **Ms. Janice Abreu** was employed in our Hospital as a “**Laboratory Technician**” in **Biochemistry, Microbiology, Cytology, Clinical Pathology** and **Hematology Department** from **18th August 2016** to **28th December 2016**.

Rajagiri Victor Hospital is a 200 bedded hospital with a total of 35 ICU beds. We take care of all types of critical cases in all specialities and superspecialities.

During this period we found her to be sincere, hardworking and professionally competent.

We wish her all the success.

For RAJAGIRI VICTOR HOSPITAL,

Sujay P.G. Dessai
Asst. Manager - HR





Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A' (CGPA Score 3.41 on a 4 Point Scale)
Best affiliated College-Goa University Silver Jubilee Year Award

NAAC CRITERIA V

5.2.1

*Average percentage of placement of outgoing students during the last
five years*

**Students graduating in
2016**



Vidya Vikas Mandal's
VIDYA VIKAS ACADEMY

Affiliated to Central Board of Secondary Education, New Delhi, School Affiliation Code: 2830043

Shree Damodar Educational Campus,
G.R. Karm Road, Tansot, Concha, Margao, Goa - 403601.
Tel/Fax: 0832 - 2706794 E-mail: principal.vvm@vrm.edu.in
Website: www.vidyavikasacademy.edu.in

TO WHOMSOEVER IT MAY CONCERN

Ms. **KENISHA LIVIA VAZ**, was appointed as a Temporary Teacher from June 6, 2016 to April 30, 2017. She was reappointed as a Temporary Teacher on June 2, 2017.


She has resigned w.e.f. June 15, 2017.

During this period she taught French in Class 5, 6, 7 and 8. She undertook Remedial Teaching twice a week after school hours. She was also responsible for conducting the following activities :

1. Co-ordinated French Day programme
2. Main Co-ordinator - Conserve my Planet programme.
3. Teacher Co-ordinator - DECA-GoNe.....

She carried out her duties sincerely and was loved by her students. She was a dedicated teacher who took up responsibilities willingly.

We thank her for her services to this institution and wish her happiness and success in her future endeavours.


Jobe Bijoy
Principal



Margao, Goa
June 15, 2017



OUR REF: ZNG/CADETAPPT
08 December 2017

"LETTER OF ASSIGNMENT"

To,

Mr. DINIZ JESHUA MARK FRANCISCO Employee ID No. 18786
H.NO. 340, THONDVADOO BETALBATIM,
SALCETE, GOA – 403713.

Dear Mr. DINIZ JESHUA MARK FRANCISCO

Our Principals Teekay Shipping Limited, Nassau herewith advice you detail of your appointment:

SHIP:	Ashkini Spirit
OWNER:	Ashkini Spirit L.L.C. Trust Company
	Complex Ajeltake Road, Ajeltake Island
	Majuro, Marshall Island MH96960
RANK:	DECK CADET
MONTHLY SALARY (CONSOLIDATE)	USD 502.00
TOUR OF DUTY:	6 – 7 MONTHS
PORT:	Singapore
ETA:	10 December 2017
AGENTS:	Wilhelmsen Ships Service

The current employment conditions are as issued to you, and we have enclosed a copy of letter for you to sign and return confirmation of your acceptance of this appointment and conditions.

Travel arrangements are attached, and you should be ready to travel as per travel details.

Your attention is drawn to the seafarer's baggage allowance whilst traveling by air which should not exceed 30 kilos.

We also attach herewith a letter for customs and immigration and appendix A, which you should sign and return to this office.

Welcome aboard and Bon Voyage.

Yours Sincerely
For and on behalf of
Teekay Shipping (India) Pvt. Ltd
(As Agents only)

I hereby confirm my acceptance
of this appointment.

Signature:

Date:

08-12-2017

DIRECTOR





Development Centre
(India) Private Limited

21-Jul-16

To,
NAGRAJ MALEGOLI
H.NO 155, ADARSH NAGAR NEAR VIDHYA MANDIR SCHOOL, AIRPORT ROAD, CHICALIM, VASCO GOA

Re: Offer of Employment

Dear NAGRAJ,

On behalf of Amazon Development Centre (India) Private Limited (the "Company"), We are very pleased to issue this offer letter for the position of **Customer Service Associate, at Pune**. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the Company.

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on **01-Aug-16 (the "Start Date")**. Your total compensation will be **Rs.262000 (Rupees Two Lakh Sixty Two Thousand Only)** annualised, payable as per the following structure:

1. Annual Base Pay of INR 222700 (Rupees Two Lakh Twenty Two Thousand Seven Hundred Only) per annum payable in arrears in accordance with Company's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise.
2. Variable Pay of INR 39300 (Rupees Thirty Nine Thousand Three Hundred Only) per annum, payable on quarterly basis; actual payout may be higher /lower subject to individual's performance level and as per the Company standards and policy.

Your base salary is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any overtime.

Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of a written employment agreement between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You are requested to note that NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of upto 12 months after you leave the Company. Please review the Employment Agreement and NDA carefully and if appropriate, have your attorney review it as well.

You shall be on a probationary period of 3 months ("Probation Period"). Your performance will be reviewed at regular intervals during the probation period. Depending on the outcome of such evaluations, Amazon may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, the company may, at its sole discretion, extend the probationary period for a further period of 3 more months (only in writing) or terminate your employment with Amazon India with immediate effect and without any notice, with no further liabilities to Amazon India, except for remuneration up to the date of termination of employment.



2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

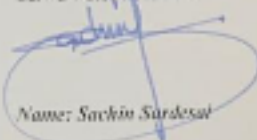
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Sarwa Water treatment family and look forward to a fruitful collaboration.

With best wishes,

Sarwa water treatment

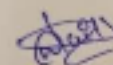


Name: Sachin Sardesai

Designation: Proprietor



Accepted by,



Name: Diksha Chandrakant Naik

Designation: Admin Executive



ANNEXURE I:

SALARY DETAILS:

SR.NO.	DETAILS	MONTHLY	ANNUALY
1	Basic salary	5800	Rs.69600/-
2	HRA	1500	Rs.18000/-
3	Conveyance	1120	Rs.13440/-
4	Washing Allowance	580	Rs.6960/-
	TOTAL	Rs.9000 /-	Rs.108000/-

Note:

1. You are eligible for PF & ESI facilities as per PF & ESI act.
2. If you wish to leave the service you have to give in writing to the company one month prior notice starting from the date of resignation.
3. If you fail to do so the company is liable to recover its losses to the company by legal means if required.





Sarwa Water Treatment

APPOINTMENT LETTER

2nd May 2017,

To,
Ms. Diksha Chandrakant Naik,
Sakhubhat, Per-Sernulim, Colva
Salcete- Goa.

Dear Ms Diksha C. Naik.

With reference to your application and subsequent interview with us, we are pleased to appoint you as **ADMIN EXECUTIVE** in our organization on the following terms and conditions.

Date of Joining: You have joined us on 2nd May 2017.

Salary: Your Annual Total Employment Cost to the company would be 1,08,000/- the details of which is been given in the Annexure attached below.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted anywhere to serve any of the Company's Projects in India at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien in the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Nov 23, 2017

Employee Code: 5033567

Madhuri Chowgule

H.NO 569/A,QUEVON RAIA,SALCETE - GOA,

MARGAO-403720

No Dues / Experience Certificate

Dear Madhuri

We hereby confirm the following particulars regarding your service with ICICI Prudential Life Insurance Company Ltd.

- | | | |
|---------------------------|---|-------------------------------|
| • Date of Joining | : | 02 May 2016 |
| • Date of Separation | : | 03 Nov 2017 |
| • Last Function worked in | : | BANCA SOUTH |
| • Last Designation held | : | FINANCIAL SERVICES CONSULTANT |
| • Location | : | Madgaon |

You are requested to ensure that you either transfer your Provident Fund to your new employer or withdraw it from ICICI Prudential Life Insurance Co Ltd Employee's Provident Fund at the earliest. We are enclosing PF Transfer/Withdrawal form for your action.

We also confirm that there are no outstanding dues towards your Full & Final Settlement with the Company.

Yours sincerely,



Sweta Puthran.
Chief Manager

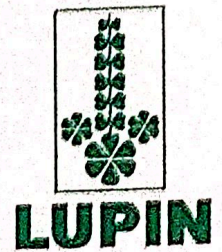
Please note:

- Your Provident Fund Account is same as your employee number & on receipt of your PF form this would be settled within 81 days from your last working day.
- Name of the trust is ICICI Prudential Life Insurance Co Ltd Employees Provident Fund.
- You are requested to acknowledge receipt of F&F settlement and notify to us any discrepancy in the F&F statement/Letter within 14 days of receipt. In case of any discrepancy, kindly contact on 1-800-102-7576 .
- The Final Settlement amount has been credited into your Account No.002301553752
- Please note that this letter can be printed and used as original letter.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India

Tel : 6662 1600 Fax : 2437 6638 Visit us at www.iciciprulife.com



CVN/MUMBAI

Ref. No.: APPT/MT-238260/CVN/NS/3748
MARCH 06, 2017

To,
MR. ANTHONY COLACO
136/1 NAGMODDEM
SALCETE
GOA - 403707

Dear MR. COLACO,

APPOINTMENT LETTER

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Marketing Trainee** our organization.

This appointment is subject to the following terms:

1. You will undergo training for a period of six months from **06.03.2017** to. At the absolute discretion of the Company, you may be considered for suitable employment in the Company subject to satisfactory completion of the training period by you. Please note that you probation in service will occur only when explicitly communicated to you by an order in writing.
2. It is also understood and agreed that this job is transferable and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at **GOA**.
3. During the period of training you will receive the following benefits:
 - I. **Basic salary of Rs. 10500/-** (Rupees Ten thousand Five hundred only) per month.
 - II. **Conveyance Allowance** of Rs. 800/- per month
 - III. **Daily Working Allowance:**

HQ (Metro)	: Rs. 235/-
(Non Metro)	: Rs. 225/-
Ex- STATION	: Rs. 240/-
OUT STATION	: Rs. 280/-
CONFERENCE	: Rs. 800/-

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.

Contd. Page 2/-

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspiro, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel : (91-22) 6640 2323.

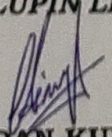
Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com

4. You will not be entitled to any leave during your training period.
5. You will undergo training on full - time basis in various aspects of the marketing operations of the Company like sales, customer services, distribution activities, market research, etc.
6. It is expected that you will exhibit behavior commensurate to your position.
7. During the period of your training, you are not permitted to engage yourself or devote any time or attention to any other full-time or part-time employment, trade, business or occupation with or without remuneration other than that of the company. So also, you will not undertake directly or indirectly any activity which is contrary to or inconsistent with your obligation to the Company or the Company's interest. At any time if it is found that there is any breach of this condition on your part, your training is liable to be terminated.
8. During the training period, your appointment will be subject to termination at any time without assigning any reason or notice or any compensation in lieu thereof. So also, in case you desire to discontinue the training, you may be relieved on receipt of a written request to that effect.
9. You are required to undergo training (including on the job training) to effectively handle the role of a "Marketing Executive" in future whose job description is attached in brief as Annexure "A"
10. You are required to produce the following documents on your joining as a Marketing Trainee:
 - I. A photocopy duly attested of each of the following:
 - (a) Professional qualification
 - (b) S.S.C. certificate showing date of birth
 - (c) Two copies of recent passport size photograph
 - (d) PAN
 - II. For the purpose of provident fund - name and address on the nominee(s)"
11. Passing your final examination, if any.

With best wishes!

Yours Truly,
For LUPIN LIMITED


NANDAN KUMAR SINGH
MANAGER - HR

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel : (91-22) 6640 2323.
Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com

LUPIN LIMITED
REMUNERATION STRUCTURE

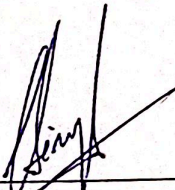
MR. ANTHONY COLACO

GRADE	MT	
DESIGNATION	Marketing Training	
	PM (Rs)	PA (Rs)
BASIC		
CONVEYANCE ALLOWANCE	10,500	126,000
GROSS MONTHLY	800	9,600
BONUS / EXGRATIA	11,300	135,600
ANNUAL ALLOWANCES		24,000
PROVIDENT FUND (12%) of BASIC		24,000
GRATUITY (4.81%) of BASIC		15,120
ESIC (4.75% of Gross Salary)		6,061
TOTAL RETIRALS		6,441
		27,622
COST TO COMPANY		187,222

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- A. Mediclaim: This Policy covers self, spouse, two children and dependent parents, subject to a limit of Rs.1,25,000/-.
- B. Group Accident Insurance: The Insurance coverage for your grade is Rs.5,00,000/-.

2. All payments are subject to the provisions of Income Tax Act.



NANDAN KUMAR SINGH
MANAGER - HR



ATEVA
company

Watson Pharma Private Limited

Plot No. A3 to A6, Phase I-A,
Verna Industrial Estate, Verna,
Salcette, Goa-403 722,
INDIA.

Tel. : +91 (0) 832 6690555/666/777

Fax : +91 (0) 832 2887133

CIN : U24230MH2005

Date: 09-04-2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Priya Naik has undergone Apprenticeship Training under Apprentices Act 1961, in our organization in "Laboratory Assistant" trade for the period from April 10, 2017 to April 09, 2018 in Quality Control Department.

During her tenure we found her very sincere in discharging her duties, she was always eager to learn and was very committed team member.

We wish her good luck for her future endeavor.

For Watson Pharma Private Limited.


Vijaykumar Ainapurkar
Director – Human Resources

Document Code

GNG/MU/GIC/204

APPOINTMENT LETTER

Ms. Shital Gawade,
Mumbai.

May 24, 2016

Dear Ms. Shital Gawade,

We have pleasure in appointing you as **(Trainee GIS)** in our organization, effective **23rd May'2016** on the following terms and conditions:

Your appointment is being made on contractual basis which commence from **23rd May'2016** and expired on **23rd November'2016**. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu thereof, no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

1. Placement & Compensation

You will be placed in the appropriate brand / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in *Annexure "A"*. Compensation will be governed by the rules of the company on the subject, as applicable and/ or amended hereafter.

2. Posting & Transfer

Your initial posting will be at **"Trainee GIS"** at the Client Site **(Gensys International Corporation Limited)**. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation:

During the period of probation (original or extended) you shall not be entitled to any of the other allowances applicable to the permanent employee of your category. In the event of your leaving the services in the organization or your services being terminated by the organization within the first month of service, in either case your employment will be declared as null and void. Further, you shall not use the name of **M/S GNG Ltd.** and its sister concern and projects in your bio-data.

GNG Ltd.

H. O.: 596-597, Udyog Vihar Phase-V, Gurgaon, Haryana, India 122016.

Tel.: +91 0124 - 4294000, Fax : +91 0124 - 4087325

B. O.: Kemps Plaza, 401, 4th Floor, Chincholi Bunder Road, Mind Space,
Malad (West), Mumbai - 400 064. Tel.: 022 - 40238140

E-mail : info@gnggroup.com Website : <http://www.gnggroup.com>





DR. MAHESH RAIKAR'S
PATHOLOGY LABORATORY

Dr. Mahesh Raikar
M.B.B.S., M.D. (Path.)
Consultant Pathologist
Histopathologist & Cytologist

Reliance Trade Center, A 203, 204 & A205, 2nd Floor, Behind Grace Church,
Above Sony Exclusive Showroom, Varde Vajalilkar Road, Margao - Goa 403 601.
Tel : Lab - 27035559, 2735515; Res. : 2768435 Mobile : 9890288980 Telefax : 2703559 e-mail : drmmraikar@yahoo.com
Timings : 7.30 a.m. to 7.00 p.m.

Date : 1/7/2017

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO STATE THAT MS. SNEHA NAIK HAS WORKED

IN THIS LABORATORY FROM THE 1ST OF AUGUST 2016 TILL DATE AS A

MEDICAL LABORATORY TECHNICIAN.

SHE HAS WORKED IN ALL THE SECTIONS OF THE LABORATORY SUCH AS

HEMATOLOGY, BIOCHEMISTRY, MICROBIOLOGY, CLINICAL PATHOLOGY &

CYTOLOGY.



PATHOLOGIST

Dr. Mahesh Raikar
M. D.