

Name: Fanaaz Shaikh

Date: 13-Dec-23

Letter of Intent

Congratulations Fanaaz Shaikh

Further to your employment application and the discussions you have had with us recently, we are happy to inform you that you have been selected for the position of **Sales Graduate Trainee- L2** in our «**Kotak Agency - Field Sales**» department at **Goa - Margao** for a per annum remuneration of **Rs.2,50,000**.

The following is the program structure:

- 1. You will join us as a Graduate Trainee intern**
- 2. On successful completion of internship period (3 Months) you will be absorbed as Sales Graduate Trainee**
- 3. The stipend for internship period is INR 14,000 per month**

Note: This is the Full time job opportunity and not just an internship. The confirmation as Full time employee will be based on meeting performance criteria.

The Detailed Compensation structure are as follows:

Fixed	Rs.2,50,000
Confirmation bonus - Year End	Rs.50,000
LTIP- Year 2	Rs.60,000
LTIP- Year 3	Rs.90,000
LTIP- Year 4	Rs.90,000

*Fixed CTC will increase from 2nd Year through annual increment based on performance

**LTIP amount mentioned here is based on minimum ME rating

The contents of this Letter of Intent are strictly between you and Kotak Mahindra Life Insurance company Ltd.

Please treat this Letter of Intent and the contents hereof as personal and confidential.

Your joining is subject to fulfillment of all the terms and condition.

Kotak Mahindra Life Insurance Company Limited

CIN: U66030MH2000PLC128503 | IRDAI Reg No: 107

Registered Office:

8th Floor,
Plot # C-12,
G-Block, BKC, Bandra (E),
Mumbai - 400 051

Corporate Office:

7th Floor, Kotak Infinity, Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400 097, India

T +91 22 6605 7777

F +91 22 6725 6166

<https://www.kotaklife.com>

Any information supplied by you in your application or during the selection process if found to be incorrect and/or false and/or you have been found to suppress material information regarding your qualification and/or experience, Kotak Mahindra Life Insurance Company Ltd. reserves the right to revoke this Letter of Intent immediately & without any notice.

This Letter of Intent is valid up to **10th June 2024**

Looking forward to a long and fruitful association with you.

Self-Declaration:

I hereby declare that I have read and understood the Job role which is conveyed in Job description & formally accept the offer.



Yours faithfully,

Kotak Mahindra Life Insurance Company Ltd.



Student Signature

Authorized Signatory



APPOINTMENT LETTER

Date: 01/08/2024

To,

Mr. Adin Baptist Cardozo
H.No. 180-261 Palmar-Grande
Chinchinim Salcete South Goa 403715

Emp Code: 1189

Dear **Mr. Adin,**

With reference to your application and the subsequent interview, we have pleasure in offering you the position as “**Sales Consultant**” with **Pristine Automotive India Private Limited** on the following terms and conditions:-

1] Date of Joining:

Your effective date of employment with the Company is: **01.08.2024**

2] Designation:

You are designated as “**Sales Consultant**”

Your designation is merely indicative of the responsibilities which you are required to carry out. However, you will be liable to be transferred in such capacity as the Company may determine from time to time to any other location, department, function, establishment, or branch of the Company or its subsidiary, associate or affiliate company based on business needs at that point of time. In such case you will be governed by the terms and conditions of service applicable to the new assignment. The Company also reserves the right to make changes to any of your terms of employment, which will be communicated to you in writing.

3] Remuneration:

Your salary details are as follows:

Gross Salary pm	Rs. 12, 500/-
Net Salary pm	Rs. 11,111/-
ER- PF	Rs. 1,393/-
ER- ESIC	Rs. 406/-
ER- LWF	Rs. 30/-
Welfare Cost	Rs. 3,725/-
CTC	Rs. 18, 054/-

Your salary will be reviewed periodically as per the Company policy. Changes in your compensation are subject to the discretion of the Company's management and will be subject to and dependent on your effective performance and results during your employment and other relevant criteria.

4] Statutory Deduction from Gross Salary:

The following amount would also be deducted from your gross remuneration:

1. Provident Fund Contribution
2. ESIC Contribution

RENAULT PRISTINE - GOA
PRISTINE AUTOMOTIVE INDIA PRIVATE LIMITED
H. NO 18/180/A-1 Taleigao, By-pass road, Odlembhat,
caranzalem, Tiswadi, North Goa 403002, Goa.
Email: pristineautomotiveindia@gmail.com
Ph No. : 8553971350, Cell : 9686251111



April 9, 2024

Dear Samiksha,

Welcome to Zomato!

We are excited to offer you a full time position as a **Key Accounts Manager** in the **City Accounts team** at our **Goa office**. Your joining date will be **May 8, 2024**.

Principle terms of your employment with Zomato are as follows:

- a) **Compensation:** Your annual compensation will have 2 components:
- **Fixed Compensation - INR 6,00,000** (Rupees Six Lakh only), which shall be paid to you on a monthly basis on the last date of the month
 - **Performance Based Incentives** - You will have the opportunity to earn incentives amounting to approximately 15% of your fixed compensation, paid out monthly, contingent on your and the Company's performance and subject to terms and conditions as the Company may decide

This compensation will be subjected to deductions in accordance with the applicable laws, including tax deductions at source. It is clarified that Zomato reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Zomato to deduct any amounts from your compensation, which are owed by you to Zomato, including any overpayments, loans or advances outstanding at your end. Please note that the incentive component is applicable only to the current role. If your role changes during employment, the incentive's continuation will be subject to evaluation.

- b) **Exclusivity:** During your employment you will not undertake any other employment/ venture of any nature, whatsoever.
- c) **Place of work:** Your place of work will be in **Goa**. However, during your employment, you may be expected to travel or relocate to an alternate city where Zomato conducts business.
- d) **Performance Reviews:** Zomato shall conduct a performance review of your work on an annual basis or within such intervals as may be determined by Zomato from time to time.
- e) **Conduct:**
- You shall perform all duties and responsibilities assigned to you by Zomato from time to time. You will also comply with all reasonable instructions as may be given by Zomato from time to time.
 - You shall not engage in activities that would be unsuitable with your capacity, as a representative of Zomato and you shall not act in any manner that would conflict with the interests of Zomato.
 - You shall ensure that your conduct is in line with Company policies that may be implemented from time to time. You shall, at all times during your employment at Zomato, adhere to the Code of Conduct of Zomato, which may be modified by Zomato from time to time. Further, while employed with Zomato, you shall not undertake any illegal or unlawful activities.
- f) **Leaves:** During your employment you shall be entitled to leaves in accordance with the company policy applicable to you from time to time.
- g) **Medical Insurance:** You shall be entitled to medical insurance coverage in accordance with the Company policies that may be implemented from time to time.
- h) **Gratuity:** You shall be entitled to avail gratuity benefits as per the Gratuity Act, 1972 and as per Zomato's Gratuity Policy.
- i) **Confidentiality:** You undertake to perform your service at Zomato with trust and confidence. During your employment you will be privileged with confidential information about Zomato. You agree that you shall not, except as may be required to perform your duties or by applicable law, disclose to others or use, directly or indirectly any Confidential Information (defined below). You will use discretion and good faith in what you do disclose that may not be

ZOMATO LIMITED

(Formerly known as Zomato Private Limited and Zomato Media Private Limited)

Registered Address: Ground Floor 12A, 94 Meghdoot, Nehru Place, New Delhi - 110019, Delhi, India.

CIN:L93030DL2010PLC198141, **Telephone Number:** 011 - 40592373

specifically defined as Confidential Information hereunder. "Confidential Information" shall mean any confidential and/ or proprietary information of Zomato disclosed to and/ or obtained by you on behalf of Zomato whether or not in relation to the scope of your employment, either directly or indirectly, in writing or orally or as contained in tangible or fungible form.

- j) **Overseas Citizenship of India (OCI):** It is your duty to disclose to Zomato if you are holding an OCI at the time of your joining. Zomato shall make deductions from your salary in accordance with the applicable laws on account of your OCI status during the term of your employment. If you do not disclose your OCI status at the time of joining and it is subsequently found that you are holding an OCI, Zomato shall be entitled to make deductions from your salary on account of your OCI status with retrospective effect along with any other deductions required under applicable laws.
- k) **Termination:** Your employment may be terminated at any time either by Zomato or yourself by providing a written notice of one (1) month or such lesser period as mutually agreed between your reporting manager and yourself. Further, your services can be terminated at the sole discretion of Zomato if you violate any company policy applicable to you from time to time.

For the purpose of clarity, where a handover of your existing responsibilities is required at the time of termination, you will be required to provide a notice of such period of time as mutually agreed between your reporting manager and yourself, which shall not exceed a period of thirty (30) days. Please note that it is not mandatory for you to provide a notice of the entire one (1) month period in order to terminate your employment with Zomato. You shall be liable for payment of applicable taxes on any amount recovered by Zomato from you towards recovery of notice period. If your employment is terminated on grounds of breach of your employment terms, Zomato internal policies and/or ethical misconduct, Zomato reserves the right to hold back the notice pay and/or your salary.

- l) **Return of Company Assets:** Upon termination of your employment (however it arises) with Zomato, you are obligated to forthwith return all assets of Zomato within your possession (without any loss or damage), failing which Zomato reserves the right to take appropriate legal action against you and recover the cost for such damage or loss from you and take further actions as available under the laws.
- m) **Background Verification:** You agree that we may share the credentials, provided by you to us, with third-party service providers solely for the purposes of conducting your background verification check.
- n) **Notices:** Unless otherwise stated, notices to be given to either parties, shall be in writing and shall be given by electronic mail. If to Zomato: hr@zomato.com. If to the Employee: adamanesamiksha@gmail.com.

If the foregoing terms and conditions along with the terms and conditions of Annexure are acceptable to you, please confirm this by signing in the acceptance section below. Please note, a digitally signed copy of this agreement received by e-mail will create a valid and binding obligation of the party executing with the same force and effect as it would have with a physical signed copy (original) thereof.

We are delighted to welcome you to Zomato!

For & on behalf of Zomato Limited



Niharika Mohanty

Acceptance:

I have read the principle terms of my employment with Zomato and confirm my acceptance of the aforementioned terms. I hereby also declare that I will abide by the Code of Conduct outlined by Zomato at all times during my employment with Zomato.

Name:

Signature:

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Registered Address: Ground Floor 12A, 94 Meghdoot, Nehru Place, New Delhi - 110019, Delhi, India.

CIN:L93030DL2010PLC198141, **Telephone Number:** 011 - 40592373



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION

Goa Education Complex, Alto, Porvorim-Goa.

Email: dir-dhe.goa@nic.in

Tel: 2415585/2410824

No. ACAD III/GC/Contract-Lecture/39/2024/4483

Date: - 29/08/2024

ORDER

Ex post facto Sanction is hereby accorded for appointment of following candidates posted as Assistant Professor on Contract basis in the subject shown against their names at Government College of Commerce & Economics, Borda, Margao- Goa for the Academic Year 2024-25 with effect from the date of Joining as under: -

Sr. No.	Name of the candidate	Category	Subject	Consolidated remuneration as per Annexure	Amount in Rupees
1	2	3	4	5	6
1	Alroy Mascarenhas	UR	Commerce	A	65,000
2	Riva Paes	UR	Commerce	A	65,000
3	Jonlen Desa	UR	Commerce	A	65,000
4	Nikita Costa	ST	Commerce	A	65,000
5	Sudesh Shetkar	OBC	Commerce	A	65,000
6	Shubham Gude	UR	Geography	A	55,000
7	Venkaresh Prabhugaonkar	UR	Geoinformatics	B	40,000
8	Rahul Raikar	ST	Commerce	A	50,000
9	Klins Mendes	UR	Commerce	B	40,000
10	Dylan Vaz	OBC	Computer Science	B	40,000

The above candidates shall be entitled for a consolidated remuneration as per Govt. Order No. 1/36/2017-DHE/4052 dated 01/03/2018 as indicated in Column No. 5 above.

Further ex post facto sanction is hereby accorded for appointment of following candidates posted as Assistant Professor on Lecture basis in the subject shown against their names at Government College of Commerce & Economics, Borda, Margao- Goa for the Academic Year 2024-25 with effect from the date of Joining as under.

Sr. No.	Name of the candidate	Category	Subject
1	2	3	4
1	Prajakta Lolayekar	UR	Business Laws
2	Ojas Mahale	UR	Geography
3	Nisha Rekdo	OBC	Hindi
4	Shruti Ekawade	UR	Economics
5	Monica Patil	UR	English
6	Lakshta Matonkar	SC	Konkani
7	Anisha D'Souza	UR	Commerce
8	Blazel Cardoso	ST	Commerce

From:

Dylan Vaz

H.No 182/B,

Opp 3 MTR Aquem Baixo,

Navellim Goa

7083688400

dylanvaz9825@gmail.com

19/08/2024

To:

The Principal,

Govt. College of Commerce&Economics,

Borda, Margao-Goa

Subject:Joining Letter

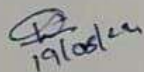
Respected Sir,

As instructed I will be joining my duties as an Assistant Professor in Computer Science at Govt. College of Commerce&Economics Borda, Margao-Goa and I will be on working arrangement basis at Directorate of Higher Education, Alto-Porvorim with effect from 19th August 2024 (B.N.).

I kindly request you to accept my joining letter.

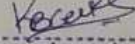
Thanking you.

Yours Sincerely,


19/08/24

Dylan Vaz

GOVERNMENT COLLEGE OF COMMERCE
& ECONOMICS, BORDA, MARGAO-GOA

Received by: 

Date: 20/08/2024

CONTRACT AGREEMENT

THIS CONTRACT AGREEMENT is entered into and effective this day of **1st June, 2024** for a period of one Year between **3D Systems India Private Limited** and **Mr. Deeptesh Shet** hereinafter referred to as "**Software Development Consultant**".

WHEREAS, **3D Systems India Private Limited**, hereby engages the Software Development Consultant to render services in area of development of software:

NOW, THEREFORE, the parties intending to be legally bound have entered into the following Agreement:

1. Software Development Consultant will perform Services for **3D Systems India Private Limited** at such place(s) to which the parties have mutually agreed.
2. Software Development Consultant represents that it possesses the requisite expertise and technical ability to perform the Services.
3. Software Development Consultant will devote such time as is reasonably necessary to complete the Services on such timelines as mutually agreed-upon between the parties.
4. **Deliverables:** During the contract period, the Software Development Consultant will be primarily responsible for completion of tasks of applications developed / used by 3D Systems/Oqton. This includes, but are not limited to following -
 1. Completing assigned tasks and features in timely manner.
 2. Documenting all the changes and updates.
 3. Participating in team planning and tasks.
 4. Owning the responsibility for quality deliverables.
 5. Ensuring bug-free development with required coding ethics and structure.
5. **Compensation:** **3D Systems India Private Limited** shall pay to **Software Development Consultant** on monthly basis of **Rs.37,500/- (Rupees Thirty Seven Thousand Five Hundred Only)** Service tax if applicable will be charged to 3D systems on the agreed invoice amount. Software development Consultant shall present to **3D Systems India Private Limited** invoices for Services rendered. **3D Systems India Private Limited** shall pay all invoices after **7 days** from the date of receipt of invoice and approval of the Services by **3D Systems India Private Limited**, provided that other conditions to payment set forth in this Agreement are met. No payments will be made for services rendered by **Software Development Consultant** other than the Services unless such services are approved in writing by 3D Systems as amendments to this Agreement.
6. The taxes shall be deducted as applicable by **3D Systems India Private Limited** to Software Development Consultant for Services under this agreement.


7. The initial term of this Agreement shall be for a period of 1 year, commencing on 1st June, 2024. The parties may extend such term upon mutual agreement.
8. If any provision of this Agreement is determined to be invalid or unenforceable, then, unless the intent of this Agreement would fail, the provision shall be deemed to be severable from the remainder of this Agreement and shall not cause the invalidity or unenforceability of the remainder of this Agreement.
9. This Agreement has been entered into in the State of Goa, India and all questions with regard to the construction of this Agreement and the rights and liabilities of the parties hereunder shall be governed by the laws of India.
10. This Agreement contains the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous written or oral negotiations and agreements between the parties regarding the subject matter hereof. This Agreement may be amended only by a writing signed by each of the parties hereto. This Agreement may be terminated with one-month advance notice from either party during the contract period.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and first above written.

ON, 1st June, 2024

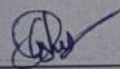
3D Systems India Private Limited

By:


Name: Pramila Mayekar
Title: Asst. Manager HR

Mr. Deeptesh Shet

By:


Name: Mr. Deeptesh Shet
Title: Software Development Consultant

CN072458583

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : EDC Limited (E02223000010)
- with Telephone no. & E-mail address : EDC HOUSE, 1ST FLOOR, PANAJINorth Goa, Goa
- : 0832-2224510
: edcpanaji@edc-goia.com
2. (a) Name of Apprentice (Block Letters) : DWIJESH PANDHARINATH SHET TALAULIKAR (A072430253)
(b) Father's/Mother's /Spouse's Name : Pandharinath Jingu Shet Talaulikar
3. Address of apprentice : 331/1, MADLEM, DURBHAT, 331/1, Goa, Sout
: h Goa, 403401, Ponda
: South Goa, Goa
4. Gender : Male
5. Date of Birth : 14-06-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Post Graduate - M.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : IT Support Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 01-08-2024 to 26-07-2025
10. Apprenticeship Training Location : EDC LIMITED
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : EDC Limited
EDC LIMITED
North Goa
Goa
11. (a) Date of execution of contract : 23-07-2024
(b) Age of Apprentice on the date of execution of contract : 23 years, 1 months and 9 days
12. Is the establishment opting for benefits under NAPS*? : No
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	13000	13000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN072458583
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

CONTRACT AGREEMENT

THIS CONTRACT AGREEMENT is entered into and effective this day of **1st June, 2024** for a period of one Year between **3D Systems India Private Limited** and **Mr. Joshua Pereira** hereinafter referred to as "**Software Development Consultant**".

WHEREAS, **3D Systems India Private Limited**, hereby engages the Software Development Consultant to render services in area of development of software:

NOW, THEREFORE, the parties intending to be legally bound have entered into the following Agreement:

1. Software Development Consultant will perform Services for **3D Systems India Private Limited** at such place(s) to which the parties have mutually agreed.
2. Software Development Consultant represents that it possesses the requisite expertise and technical ability to perform the Services.
3. Software Development Consultant will devote such time as is reasonably necessary to complete the Services on such timelines as mutually agreed-upon between the parties.
4. **Deliverables:** During the contract period, the Software Development Consultant will be primarily responsible for completion of tasks of applications developed / used by 3D Systems/Oqton. This includes, but are not limited to following -
 1. Completing assigned tasks and features in timely manner.
 2. Documenting all the changes and updates.
 3. Participating in team planning and tasks.
 4. Owning the responsibility for quality deliverables.
 5. Ensuring bug-free development with required coding ethics and structure.
5. **Compensation:** **3D Systems India Private Limited** shall pay to **Software Development Consultant** on monthly basis of **Rs.37,500/- (Rupees Thirty Seven Thousand Five Hundred Only)** Service tax if applicable will be charged to 3D systems on the agreed invoice amount. Software development Consultant shall present to **3D Systems India Private Limited** invoices for Services rendered. **3D Systems India Private Limited** shall pay all invoices after **7 days** from the date of receipt of invoice and approval of the Services by **3D Systems India Private Limited**, provided that other conditions to payment set forth in this Agreement are met. No payments will be made for services rendered by **Software Development Consultant** other than the Services unless such services are approved in writing by 3D Systems as amendments to this Agreement.
6. The taxes shall be deducted as applicable by **3D Systems India Private Limited** to Software Development Consultant for Services under this agreement.

7. The initial term of this Agreement shall be for a period of 1 year, commencing on 1st June, 2024. The parties may extend such term upon mutual agreement.
8. If any provision of this Agreement is determined to be invalid or unenforceable, then, unless the intent of this Agreement would fail, the provision shall be deemed to be severable from the remainder of this Agreement and shall not cause the invalidity or unenforceability of the remainder of this Agreement.
9. This Agreement has been entered into in the State of Goa, India and all questions with regard to the construction of this Agreement and the rights and liabilities of the parties hereunder shall be governed by the laws of India.
10. This Agreement contains the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous written or oral negotiations and agreements between the parties regarding the subject matter hereof. This Agreement may be amended only by a writing signed by each of the parties hereto. This Agreement may be terminated with one-month advance notice from either party during the contract period.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and first above written.

ON, 1st June, 2024

3D Systems India Private Limited

By:

Name: **Amilia Mavekar**
Title: **Asst. Manager HR**



Mr. Joshua Pereira

By:

Name: **Mr. Joshua Pereira**
Title: **Software Development Consultant**

A handwritten signature in blue ink, appearing to be 'J. Pereira', written over a horizontal line.

CONTRACT AGREEMENT

THIS CONTRACT AGREEMENT is entered into and effective this day of **1st June, 2024** for a period of **one Year** between **3D Systems India Private Limited** and **Mr. Nikesh Singh** hereinafter referred to as "**Software Development Consultant**".

WHEREAS, **3D Systems India Private Limited**, hereby engages the Software Development Consultant to render services in area of development of software:

NOW, THEREFORE, the parties intending to be legally bound have entered into the following Agreement:


1. Software Development Consultant will perform Services for **3D Systems India Private Limited** at such place(s) to which the parties have mutually agreed.
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4. **Deliverables:** During the contract period, the Software Development Consultant will be primarily responsible for completion of tasks of applications developed / used by 3D Systems/Oqton. This includes, but are not limited to following -
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 2. Documenting all the changes and updates.
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 4. Owning the responsibility for quality deliverables.
 5. Ensuring bug-free development with required coding ethics and structure.
5. **Compensation:** **3D Systems India Private Limited** shall pay to **Software Development Consultant** on monthly basis of **Rs.37,500/- (Rupees Thirty Seven Thousand Five Hundred Only)** Service tax if applicable will be charged to 3D systems on the agreed invoice amount. Software development Consultant shall present to **3D Systems India Private Limited** invoices for Services rendered. **3D Systems India Private Limited** shall pay all invoices after **7 days** from the date of receipt of invoice and approval of the Services by **3D Systems India Private Limited**, provided that other conditions to payment set forth in this Agreement are met. No payments will be made for services rendered by **Software Development Consultant** other than the Services unless such services are approved in writing by 3D Systems as amendments to this Agreement.
6. The taxes shall be deducted as applicable by **3D Systems India Private Limited** to Software Development Consultant for Services under this agreement.

7. The initial term of this Agreement shall be for a period of 1 year, commencing on 1st June, 2024. The parties may extend such term upon mutual agreement.
8. If any provision of this Agreement is determined to be invalid or unenforceable, then, unless the intent of this Agreement would fail, the provision shall be deemed to be severable from the remainder of this Agreement and shall not cause the invalidity or unenforceability of the remainder of this Agreement.
9. This Agreement has been entered into in the State of Goa, India and all questions with regard to the construction of this Agreement and the rights and liabilities of the parties hereunder shall be governed by the laws of India.
10. This Agreement contains the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous written or oral negotiations and agreements between the parties regarding the subject matter hereof. This Agreement may be amended only by a writing signed by each of the parties hereto. This Agreement may be terminated with one-month advance notice from either party during the contract period.

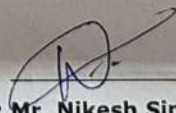
IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and first above written.

ON, 1st June, 2024

3D Systems India Private Limited

By: 
Name: Pranjha Mayekar
Title: Asst. Manager HR

Mr. Nikesh Singh

By: 
Name: Mr. Nikesh Singh
Title: Software Development Consultant



Spintly India Private Limited: Shop No.G1, Vaz Apartments, Murida, Fatorda, Goa - 403602

Office: +91 827 502 2406
Sales: +91 876 681 2888

GST Number: 30ABGCS9874E1Z5
Regional Sales: +91 702 219 7893

Email: sales@spintly.com
Website: www.spintly.com

Internship Offer Letter

Dated : 10th July 2024

To,
Reha Raikar,
Margao, Goa India.

Subject: Offer letter as a QA Tester - Intern at Spintly India Pvt. Ltd., Fatorda Goa.

Dear Reha,

On behalf of Spintly India Pvt. Ltd., I am pleased to extend to you this offer of temporary employment as a QA Tester - Intern, reporting to Ms. Sweta Naik, Product Validation Engineer.

Your internship with the Company will begin on 10th July 2024 and will end on 10th August 2024. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working days are Mondays through Saturdays, and normal working hours are from 9:30 am to 6:30 pm. You are expected to work not less than 40 hours each week, and if necessary for additional hours depending on your responsibilities.

This is a paid internship. Your stipend will be Rs. 17,000/- per month (kindly note that PF 12% & ESIC - 0.75% deductions are applicable). Based on your performance during this internship period and the requirements of the company, you may be offered a full time employment with us. However, your internship with the Company is “at-will,” which means that either you or the Company may terminate your internship at any time, with or without cause, provided that a reasonable notice period is given for proper knowledge and role transfer.



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During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding.

If you have any questions, please feel free to contact either of us.

Yours Sincerely,

Rohin Parkar

CEO & Managing Director

I accept an internship with the Company on the terms and conditions set out in this letter.

Signature:



Spintly India Private Limited: Shop No.G1, Vaz Apartments, Murida, Fatorda, Goa - 403602

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Website: www.spintly.com

(Reha Raikar)

Date:13-07-2024



Anuja Savoiverenkar <anuja.savoiverenkar@anant.co.in>

to me, Saba, Thaisen, Kiran ▾

Thu, 4 Jul, 10:04



Dear Saba,

We are pleased to offer you the position of "**Software Support Executive**". You are requested to join us on or before **01st July 2024**.

Your **total gross salary** will be **20,000 /-** (Rupees:- **Twenty Thousand Only**). Pursuant to an appraisal conducted and if your performance is found to be satisfactory we shall revise your compensation.

General terms and conditions:

1. You will be under Probation for the first 6 months.
2. Work Timings from 9:30 am – 6:30 pm – Monday to Saturday.
3. Leave - PL of 15 Days and CL of 7 days available in a year
4. All Increments would be annual and in the range of 5% to 20% per annum and would be subject to performance appraisals conducted on half-year Intervals.
5. All Emoluments will be subject to various Statutory Deductions
6. In the event that either the company or you wish to terminate your service, two months' notice in writing from either party is required. The Company reserves the right to pay you two month's salary in lieu of such notice. However, in cases of misconduct considered to be gross in the opinion of the management or non-compliance or breach of the terms of your employment, Anant Infomedia Pvt Ltd. reserves the right to terminate employment without notice.
7. You will not either during your employment with the Company or thereafter use to the detriment of the Company or any of its subsidiaries or associate companies nor disclose to any third party any confidential or secret information that has been acquired by you in the course of your employment concerning the business or affairs of the Company, or any of its subsidiaries, or associate companies or any client of such companies.
8. After resignation, you need to serve a notice period of 2 months irrespective of the number of months or years completed in the organization.

The roles and responsibilities and other benefits, terms, and conditions of your employment will be specified in your letter of appointment.

We welcome you to the Anant Infomedia Pvt Ltd Family and hope it will be the beginning of a long and mutually beneficial association.

Kindly acknowledge this Email as an acceptance of this offer.

Thanks and Regards,

EMPLOYMENT OFFER

Date: 18th June 2024

To,
Mr.Saiesh Kharangate,
Avedem, Covatem,
Quepem - Goa

Subject: Offer letter for the post of Jr. UI/UX Designer at Spintly India Private Limited.

Dear Saiesh,

Spintly India Private Limited is delighted to offer you the full-time position of **Jr. UI/UX Designer** with an anticipated start date of **20th June 2024**. Your appointment letter will be issued to you contingent upon confirmation of your joining date, background check and references verification.

As “Jr. UI/UX Designer” your responsibilities include but are not limited to:

1. Gather and evaluate user requirements in collaboration with product managers and engineers
2. Illustrate design ideas using storyboards, process flows and sitemaps
3. Design graphic user interface elements, like menus, tabs and widgets
4. Build page navigation buttons and search fields
5. Develop UI mockups and prototypes that clearly illustrate how sites function and look like

-
6. Create original graphic designs (e.g. images, sketches and tables)
 7. Prepare and present rough drafts to internal teams and key stakeholders
 8. Identify and troubleshoot UX problems (e.g. responsiveness)
 9. Conduct layout adjustments based on user feedback
 10. Adhere to style standards on fonts, colors and images

You will report directly to Mr.Britto Chacko, Sr.UI/UX Designer, with a dotted line reporting to Mrs.Vaibhavi Parkar, Head, Product Management, at Spintly India Private Limited. Working hours are from 9:30 am to 6:30 pm, Mondays to Fridays. Your reporting office will be at our Spintly Head Office at Fatorda, Goa.

Your compensation package is as given below in Annexure A.

Annexure A below, on next page

ANNEXURE A

Salary Components	Per month	Per annum
Basic Salary	₹11,400.00	₹136,800.00
HRA	₹4,560.00	₹54,720.00
Fixed Allowances	₹6,840.00	₹82,080.00
Total Gross Salary	₹22,800.00	₹273,600.00
Deductions		
PF contribution by employee	₹1,800.00	₹21,600.00
ESI contribution by employee	₹0.00	₹0.00
PT Deduction (if applicable)	₹0.00	₹0.00
Total deductions (PF+ESI)*	₹1,800.00	₹21,600.00
In Hand Salary (Gross-Total deductions)**	₹21,000.00	₹252,000.00
CTC Calculation		
Performance variable	₹0.00	₹0.00
Employer PF contribution + PF Admin charges*	₹1,950.00	₹23,400.00
Employer ESI contribution	₹0.00	₹0.00
Total Cost to Company	₹24,750.00	₹297,000.00

* Subject to changes as per statutory regulations

**TDS deductions extra if applicable

Payment of salary will be between the 5th to 8th of the month. Any expenses borne by you on the behalf of the company will be reimbursed subject to approval based on the company's reimbursement policy. Spintly India offers a benefits program, which includes ESIC, PF, Laptop Allowance, and other benefits which will be communicated separately. You are entitled to casual leave of 10 days. You are entitled to 7 days of paid sick leave. The Company shall notify a list of declared holidays at the beginning of each year.



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Regional Sales: +91 702 219 7893

Email: sales@spintly.com
Website: www.spintly.com

Your employment with Spintly will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter within one week of receipt of this offer letter.

Sincerely,

Joann C. Fernandes

HR Manager

I hereby accept the job offer.

Candidate Signature: _____

Candidate Printed Name: Saiesh Kharangate

Date:



Spintly India Private Limited: Shop No.G1, Vaz Apartments, Murida, Fatorda, Goa - 403602

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Internship Offer Letter

Dated : 10th July 2024

To,
Shreiya Naik,
House No. 86-4, Betki Borim, Ponda
- Goa, India.

Subject: Offer letter as a QA Tester - Intern at Spintly India Pvt. Ltd., Fatorda Goa.

Dear Shreiya,

On behalf of Spintly India Pvt. Ltd., I am pleased to extend to you this offer of temporary employment as a QA Tester - Intern, reporting to Ms. Sweta Naik, Product Validation Engineer.

Your internship with the Company will begin on 10th July 2024 and will end on 10th August 2024. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working days are Mondays through Saturdays, and normal working hours are from 9:30 am to 6:30 pm. You are expected to work not less than 40 hours each week, and if necessary for additional hours depending on your responsibilities.

This is a paid internship. Your stipend will be Rs. 17,000/- per month (kindly note that PF 12% & ESIC - 0.75% deductions are applicable). Based on your performance during this internship period and the requirements of the company, you may be offered a full time employment with us. However, your internship with the Company is “at-will,” which means that either you or



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Regional Sales: +91 702 219 7893

Email: sales@spintly.com
Website: www.spintly.com

the Company may terminate your internship at any time, with or without cause, provided that a reasonable notice period is given for proper knowledge and role transfer.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding.

If you have any questions, please feel free to contact either of us.

Yours Sincerely,

Rohin Parkar

CEO & Managing Director

I accept an internship with the Company on the terms and conditions set out in this letter.



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Regional Sales: +91 702 219 7893

Email: sales@spintly.com
Website: www.spintly.com

Signature:

(Shreiya Naik)

Date: 13-07-2024

SJI/JUNE-2024

1st June 2024

Mr. Animish Shrivant
Flat No F-106 Plot No 74B, 1st
Floor Santa Cruz, Kurtarkar Nagari,
Ponda Goa.

Subject: Appointment Letter – QA Trainee

Dear Animish,

Following the successful completion of your internship, we are delighted to extend an offer for the position of QA Trainee with our company, starting from 5th June 2024.

As of date, we consider you suitable for association with the Company, in the post mentioned above, on the following conditions:

- You will start with our company as QA Trainee for a period of six months, which can be extended for a maximum of eight months. During this period, you will be eligible for a stipend of Rs. 15,000/- (Rupees Fifteen Thousand Only), inclusive of all allowances and company contributions, calculated as "Cost to Company." The details of the same can be viewed in Annexure 1.
- You will be expected to work weekdays for 8 hours per day, according to the schedule mutually agreed upon during the interview. Shift timings may vary depending on project requirements, and you may need to work additional hours as necessary.
- Flexibility in adapting to a variable work schedule, including afternoon and night shifts, is essential based on the specific needs and demands of your assigned projects.
- You are required to abide by the rules and regulations as per the Company Personnel Policy.
- Leave may not be availed, except leave without pay, that too with the prior permission of the project lead. In case of frequent leave/absence, the association may cease depending on the circumstances.
- Completion of the training does not directly make you eligible for future vacancies.
- You will have to maintain complete confidentiality of all company and client data you are dealing with. Failure to do so will invite serious action. You will be required to sign the Non-Disclosure Agreement with the Company.
- During this period, either party can terminate the association by giving one week's notice.

We hope you will justify your association with us by taking this opportunity to perform your duties to the best of your ability.

Kindly return the second copy of this letter attached herewith duly signed in acceptance of our offer.

Yours Sincerely,



Mr. Madhav Ranganekar
Director
For SJ Innovation Private Limited

Annexure 1

Compensation Details

Components	Amount per month
Basic	12877
Gross (before deduction)	12877
Employee PF	1545
Employee ESI	97
Employee Labor Welfare Fund	10
Net Salary (In hand)	11225
Company PF	1674
Company ESI	419
Company Labor Welfare Fund	30
Total Cost to Company	15000



ClubMahindra

Dear Anant,

Greetings and Congratulations!!!

This has reference to your application and subsequent interview held regarding a placement in our organization. We are pleased to confirm that we would like to offer you a position of **Apprentice – F&B Service to be based at Club Mahindra, Assonora, North Goa**

As discussed, your annual Cost to company will be as mutually agreed upon and as per attached salary fitment. Your date of joining will be on **22-05-2024**.

This offer stands valid subject to your medical fitness and verification of your certificates and testimonials (i.e., certificates in proof of educational qualifications, proof of past employments and satisfactory reference checks). The company may also, if found necessary, conduct background verification in specific instances even after your joining the company.

The below mentioned tests are to be conducted for pre-employment medical checkup.

- Complete Blood Count
- Urine & Stool Routine
- Chest X-Ray
- Height & Weight
- Visual Accuracy
- Ears
- Blood pressure
- E.C.G.
- HIV
- Fitness Certificate

Along with this letter, we have also attached the list of documents (mandatory) to be submitted on your date of joining.

We look forward to have you on the board....!!!

Note: It's mandatory to complete your medical checkups immediately after the receipt of this offer letter.

for Club Mahindra Assonora,

Casilda Fernandes
Human Resource Department

Mahindra Holidays & Resorts India Limited

Resort address: Club Mahindra Assonora, Goa. Survey No 7/0, & 16/0, of Moitem, Village Assonora Bardez Goa Pin code : 403503.
t: 0832 2214 300, e: reservations.assonora@mahindaholidays.com

www.clubmahindra.com CIN: L55101MH1996PLC405715

Registered Off: Mahindra Towers, 1st floor, "A" Wing, Dr. G M Bhosale Marg, P k Kurne Chowk, Worli, Mumbai - 400 018.



KILLARNEY
ROYAL

OFFER LETTER

Berl Fernandes

berlfernandes26@gmail.com / 0877536313

Dear Berl,

Offer Letter 30/10/2024

Congratulations, we are delighted to offer you a position at Killarney Royal.

Employer	Killarney Royal	Rate of Pay / Hours	€12.85 per Hour (based on 40 hours week, may at times be less)
Position	Food and Beverage Assistant	Probation	26 Weeks
Contract	Permanent, full time	Start Date	08/10/2024
Benefits	Use of Leisure Facilities at GSK at a discounted rate – T&C's apply Various discounts with the Hayfield Family Collection - attached		

On commencement of your employment you must register your employment with Revenue. Our employer registration number is **3319183 BH**.

Staff Parking

Staff parking is €10.00 per calendar year. On or before your first day – before commencement of your shift, please speak to Nuala to arrange your staff parking. Note the company does not take any responsibility for fines incurred over incorrect parking. Staff Parking is behind the Great Southern at the Conference centre (past the train station in the very last row of parking).

We hope that you will enjoy working with us at Killarney Royal.

Sincerely,

Jelena Rajak
HR Generalist

I, the undersigned, understand and accept the terms of this offer in its entirety.

Name: _____

Signature: _____

Date: _____

We Believe



12 August 2024

To whom it may concern,

DWAYNE PEREIRA

Statement of Employment

I write to confirm that the above-named employee has been employed by JKS Restaurants since 1 July 2024. They are currently employed at Gymkhana Restaurants Ltd, in the permanent position of Commis Waiter.

Dwayne's total remuneration is £14.50 per hour, made up of a basic rate of £11.44 per hour and a tronc rate (service charge) of £3.06 per hour.

The Company does not recognise any payments made to the employee under the Tronc system as part of their terms and conditions of employment.

If you require any further information, please don't hesitate to contact me.

Yours sincerely,

Aayushi Dhawan

People Coordinator

aayushi@jksrestaurants.com

CN052430449

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : SILVER SPRINGS PLEASURE RESORTS PVT. LTD (E05193000003)
with Telephone no. & E-mail address : Pedda Varca, Salcete Goa, MargaoSouth Goa, Goa
: 0832-2727272
: shweta.seth@thezurihotels.com
2. (a) Name of Apprentice (Block Letters) : ESHA FERNANDES (A052411405)
(b) Father's/Mother's /Spouse's Name : Francis Fernandes
3. Address of apprentice : H.No. 480, Devote, null, H.No. 480, Goa,
: South Goa, 403718, H.No. 480,
: South Goa, Goa
4. Gender : Female
5. Date of Birth : 02-03-2004
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Humanity
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Food & Beverage Service Assistant V 2.0
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 3 Weeks
(b) Period of On-the-Job Training : From 02-05-2024 to 26-04-2025
10. Apprenticeship Training Location : Pedda varca Goa
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : SILVER SPRINGS PLEASURE RESORTS PVT. LTD
Pedda varca Goa
South Goa
Goa
11. (a) Date of execution of contract : 04-05-2024
(b) Age of Apprentice on the date of execution of contract : 20 years, 2 months and 2 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



HOTEL WITH ELEGANCE AND COMFORT

Raj Resort

Near Ravanford Circle,
On Eastern By-Pass High-Way Road, Ravanford,
Madgaon, Salcete, South Goa, Goa. 403707
Ph.No. 0832 2976650/51

Ref.:

Date: 10/09/2024.

TO WHOMSOEVER IT MAY CONCERN
CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Ezekiel Nathan Fernandes was working with us as Receptionist in the front office Department of our Hotel from 08th April 2024 to 07th August 2024.

Mr. Ezekiel Nathan Fernandes was found to be sincere, hardworking while on duty and bears a good moral and pleasing character.

We wish him success in all his future endeavours.

For Hotel Raj Resort,

General manager



1:13 pm

An amount of INR 1,500.00 has been credited to XXXX4177 on 16/09/2024 towards NEFT by Sender CURTI ENTERPRISES LLP FAIRFIEL, IFSC HDFC0000240, Sender A/c XXXX8561, HDFC BANK, MUMBAI SANDOZ HOUS, UTR N260243269556036, Total Avail. Bal INR 6409.38- Canara Bank

CN052440155

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : The LaLiT Golf and Spa Resort (E12233000003)
- with Telephone no. & E-mail address : The LaLiT Golf & Spa Resort, Goa, Canacona South Goa, Goa
- : 0832-22667777
- : satish.pandey@thelalit.com
2. (a) Name of Apprentice (Block Letters) : JANICE FERNANDES (A042454869)
- (b) Father's/Mother's /Spouse's Name : D.O Joaquina Carlota Barretto
3. Address of apprentice : H No. 31/A, Bhatpal, Shristhal, H No. 31
- : /A, Goa, South Goa, 403702, Canacona
- : South Goa, Goa
4. Gender : Female
5. Date of Birth : 18-07-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.A.
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Guest Service Associate (Front Office) v 3.0
9. Apprenticeship Training duration (Total) : 360 Days
- (a) Duration of Basic Training : 2 Weeks
- (b) Period of On-the-Job Training : From 01-05-2024 to 25-04-2025
10. Apprenticeship Training Location : The LaLiT Golf & Spa Resort
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : The LaLiT Golf and Spa Resort
- The LaLiT Golf & Spa Resort
- South Goa
- Goa
11. (a) Date of execution of contract : 17-05-2024
- (b) Age of Apprentice on the date of execution of contract : 21 years, 9 months and 29 days
12. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	10000	8500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

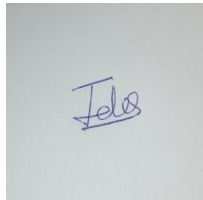
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN052440155
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Mr. Rajan Bahadur
JAA (Joint Apprenticeship Advisor)
Tourism & Hospitality Skill Council

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



July 19, 2024

Ms. Manisha Satish Fernandes
Mirjan, Near Ram Nagar,
Uttara Karnataka - 581440

Dear **Manisha Satish Fernandes**,

Sub: Appointment Letter dated 19th day of July 2024 ("Appointment Letter")

We, **InterGlobe Aviation Limited** ("Company"), are pleased to appoint you as **Officer - AO&CS** in the role of **Customer Service** in **Airport Operations & Customer Services** department of the Company, with effect from **July 23, 2024** or such other date notified in writing to you by the Company ("**Joining Date**") at **Goa** on the following terms and conditions:

1. **Compensation**

- (i) With effect from the Joining Date, your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("**PAN**") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("**Income Tax Act**"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.

2. **Leave Entitlement**

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.

3. **Probation and Confirmation**

- (i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.
- (ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.

JOYDEEP GHOSH

23.07.2024 17:34

InterGlobe Aviation Limited
Registered Office: Upper Ground Floor, Thorar House, Gate No. 2, Western Wing, 124 Janpath, New Delhi - 110 001, India. M +91 9650098905.
F +91 11 43513200, Email: corporate@goindiGo.in
Corporate Office: Emcar Capital Tower-II, Sector-26, Silkandepur Ghosi, MG Road, Gurugram - 122092, Haryana, India. T +91 194 435 2500.
CN no.: L62100DL2004PLC129768

goIndiGo.in

4. **Working Hours**

You shall perform your duties as per the working hours, communicated to you by the Company, from time to time.

5. **Retirement**

You shall retire from the services of the Company upon attaining such retirement age as may be determined by the Company from time to time in accordance with its policies. Upon such retirement, you shall cease to be an employee of the Company. Notwithstanding the foregoing, the Parties may agree to extend the term of your employment for such further period as agreed between you and the Company.

6. **Location**

As a part of the operational requirements of the Company, you may be required to be relocated or transferred or seconded or deputed to any department, division, location (domestic or international), affiliate, subsidiary or group company of the Company.

7. **Company Policies and Directives**

You shall keep yourself updated, informed and shall comply with all existing and future policies and directives of the Company, as amended from time to time, including the Company's code of conduct ("**Company Policies**"). The Company Policies shall be applicable to you and be considered as an integral part of this Appointment Letter. You shall also be required to comply with all the directions of the Company given to you from time to time. The Company shall not be responsible for any damage/loss of any nature whatsoever accruing to you, owing to your not being aware of and/or updated with any Company Policies. In the event of any inconsistency between any of the provisions of the Company Policies and this Appointment Letter, the provisions of the Company Policies shall prevail.

CERTIFICATE OF EXCELLENCE



EXOTICA RESORT & SPA
GOA

This certificate is proudly presented to

Ms. Megan Samantha Fernandes

in recognition of successfully completing the 'Industrial Training'

in *Front-Office Department*

with attendance of *100%*

The duration of this training was from *15-04-2024 to 15-08-2024*

GENERAL MANAGER



LEARNING & DEVELOPMENT MANAGER



SELECTIONS

VIVANTA

GINGER

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SATS

IHCL



15th July 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. MUKESH DAYARAM KEWAT** has undergone **Job Training** in the **F&B SERVICE** Department from **17th April 2024 to 13th July 2024** at **Kenilworth Resort & SPA Goa**.

During the tenure of his training his attendance & conduct was found to be good.

We wish him all the very best in all his future endeavors.

Best Regards,

FOR KHR HOSPITALITY INDIA LTD,




SHEETAL BALE

HUMAN RESOURCES MANAGER

KHR HOSPITALITY INDIA LTD.

CIN : U55101WB1988PLC095941

Utorda, Salcete, Goa - 403 713, India. T +91 832 6698888, F +91 832 2754183. E kenilworthgoa@kenilworthhotels.com
Kandolim, Salcete, Goa - 403 713, India. T + 91 33 22822939 / 40. E + 91 33 22825136 F kenilworthkol@kenilworthhotels.com



FrotaMiles Private Limited

704,705,706, 7th Floor,
Gera's Imperium I, Patto Plaza, Panjim,
Goa, 403001. (INDIA)
Contact No. +91 8007999885

Date: May 02nd, 2024.

Employee ID: - 230
Name: Pratiksha Parshuram Adekar
H.no. 116, Housing Colony,
Vasco-Da-Gama North Goa

Subject: Appointment Letter for Employment as Help Desk Associate.

Dear. Pratiksha

Welcome to Frotamiles Private Limited!

Pursuant to your application for employment with us, and the subsequent selection process, it gives us great pleasure to appoint you as **Help Desk Associate** with **Frotamiles Private Limited**.

Your appointment is effective from **May 02nd, 2024**. The terms and conditions under this letter shall be binding on either party with effect from the above-stated Start Date. You will report to **Mr, Moses Lakkipogu, Asst. Manager Operations**, FrotaMiles Pvt. Ltd.

You shall be required to provide the company photocopies of all documents (Listed in the **Annexure1**)

Your employment with the Company shall be subject to the following terms and conditions, the Employee Confidentiality and Non-Disclosure Agreement and various other policies of the Company:

1. Remuneration

- a) Your consolidated Annual Cost to the Company will be as detailed in the Offer Letter. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable laws.





CERTIFICATE OF EXCELLENCE



EXOTICA RESORT & SPA
GOA

This certificate is proudly presented to

Ms. Rajnandani Arvindia Singh

in recognition of successfully completing the 'Industrial Training'

in Front Office Department

with attendance of 100%

The duration of this training was from 15-04-2024 to 15-08-2024



Sheela

GENERAL MANAGER



Geeta

LEARNING & DEVELOPMENT MANAGER



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Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Goan Hotels and Realty Private Limited (E05203000088)
with Telephone no. & E-mail address : Grand Hyatt Goa, P.O. Goa University, Bambolim,
Goa, North Goa, Goa
: 08326-641 234
: jaco.leroux@hyatt.com
2. (a) Name of Apprentice (Block Letters) : SAVLI SHANKAR CHAVAN (A052450757)
(b) Father's/Mother's/Spouse's Name : Shankar Chavan
3. Address of apprentice : H.No.D-78, Ground Floor, Dhauji, null, H
: No.D-78, Ground Floor, Goa, North Goa,
: 403402, H.No.D-78, Ground Floor,
: North Goa, Goa
4. Gender : Female
5. Date of Birth : 10-01-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Commerce
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Guest Service Associate (Front Office) v 3.0
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 13-05-2024 to 07-05-2025
10. Apprenticeship Training Location : Grand Hyatt Goa
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Goan Hotels and Realty Private Limited
Grand Hyatt Goa
North Goa
Goa
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 21 years, 4 months and 7 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

CERTIFICATE OF EXCELLENCE



EXOTICA RESORT & SPA
GOA

This certificate is proudly presented to

Mr. Shadaan Shaikh

in recognition of successfully completing the 'Industrial Training'

in Front Office

with attendance of 95%

The duration of this training was from 15-04-2024 to 15-09-2024

GENERAL MANAGER

Shreshth



LEARNING & DEVELOPMENT MANAGER

Shreyas



SELECTIONS

VIVANTA

GINGER

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STAYS & TRAILS

Qmin

for best quality guarantee



sats

PLAZA
PREMIUM
GROUP

July 20th, 2024

Tamarah Kate Pires

Dear Tamarah,

Offer Letter

We are pleased to offer you the position of Lounge Host, (subject to completion of HR documents, acceptance of policies, and a satisfactory reference check).

The offer details are as follows:

1. Hourly Gross Salary of £11.00.
2. Probation period of 6 Months
3. 20 calendar days' annual leave per year – according to UK Labour norms, in addition to Bank Holidays
4. Normal working hours of work per week of 40 hours, however, in this role, you may be expected to work extra hours to fulfil the requirements of the position.
5. For your notice period, please refer to your contract of employment.

You should note that this offer of employment is conditional upon and subject to the receipt of satisfactory references and evidence of your eligibility to work in the United Kingdom.

Your offer of employment is also subject to you being able to obtain an Airport Pass within three months of commencement and will be subject to the receipt of a satisfactory standard disclosure from the Disclosure and Barring Service where applicable, and any other criminal checks required at your own cost. (<https://www.gov.uk/request-copy-criminalrecord>)

Together,
We Make Travel Better

Room number 3501, South Wing Terminal 3
Heathrow Airport, TW6 1AA plazapremiumgroup.com

PLAZA
PREMIUM
GROUP

The Company reserves the right at all times to amend its employees' job duties (including work locations within Plaza Network and working hours) and benefits packages when the need arises with mutual agreement between both parties.

You agree to the Company holding and processing, both electronically and manually, the data which it collects relating to you in connection with your employment for the purpose of its business, administering and managing its employees and complying with applicable laws, regulations and procedures.

If you wish to accept the terms of this Letter of Appointment, please sign and return a copy to us. In doing so, you will be confirming that you have read and understood the terms and conditions of this employment, that you are not committing yourself to us in breach of any agreement with any other person and that you will not be restricted or prevented from undertaking or performing your duties by any such agreement.

We take this opportunity to wish you a meaningful career with us and look forward to your contribution to the success of the Company.

Yours Sincerely,

For and on behalf of
Plaza Premium Lounge (UK) Limited



Together,
We Make Travel Better

Room number 3501, South Wing Terminal 3
Heathrow Airport, TW6 1AA plazapremiumgroup.com



15th July 2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. VIJAY RAMJIT PAL** has undergone **Job Training** in the **F&B SERVICE Department** from **17th April 2024 to 13th July 2024** at **Kenilworth Resort & SPA Goa.**

During the tenure of his training his attendance & conduct was found to be good.

We wish him all the very best in all his future endeavors.

Best Regards,

FOR KHR HOSPITALITY INDIA LTD,




SHEETAL BALLE

HUMAN RESOURCES MANAGER

KHR HOSPITALITY INDIA LTD.

CIN : U55101WB1988PLC095941

Utorda, Salcete, Goa - 403 713, India. **T** +91 832 6698888, **F** +91 832 2754183. **E** kenilworthgoa@kenilworthhotels.com

Regd. Office : 1 & 2 Little Russel Street, Kolkata 700071, India. **T** + 91 33 22823939 / 40 **F** + 91 33 22825136 **E** kenilworthkol@kenilworthhotels.com

W www.kenilworthhotel.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shaikh Mohammed Zaid** has completed his internship with Bambolim Beach Resort, unit of Siridao Beach Resorts Pvt. Ltd. from 26th April, 2022 to 02nd July, 2022 for a period of 45 days.

During the internship, Mr. Zaid worked at our resort in the Front Office, F& B Service, Kitchen and House Keeping Department under our department heads. He was trained in all aspects of the varied departments related to the hospitality industry.

We found him to be a dedicated, industrious and committed trainee. His dedication towards the organisation has been helpful to our progress.

His overall performance was **EXCELLENT**

We wish him the best for his career and all his future endeavours!

For Bambolim Beach Resort,



AISHWARYA NUNES

Director of Sales & Operations