



Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A+'
Best Affiliated College-Goa University Silver Jubilee Year Award



REPORT ON CAMPUS ACTIVITY

(Seminar/Webinar/Expert talk/Workshop/Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

Title of the event	Essay Writing Activity – Provide a safe and secure environment to women
Date and time	5 th April 2024
Mode	Online
Organising Department/School/Directorate/Section	Department of Marathi in Collaboration with Internal Committee of Parvatibai Chowgule College of Arts & Science (Autonomous)
Resource Person/s	-
Participants in house	Students - 47
Participants (External)	NIL
Faculty attended	NIL
Students attended	47
Total Participants	47
The objectives and description of the activity	<p>Objective – To Provide a safe and secure environment to Women.</p> <p>Summary - The department of Marathi organized Essay Writing Activity for the students of the college on 5th April 2024. The main objective of organizing the activity was to eliminate violence and discrimination against women and to sensitize the students regarding the topic. The topic given to students for Essay writing was 'महिलांवरील वाढता अत्याचार - एक सामाजिक समस्या'. The activity was organized mainly for the first-year students of the college. Total 47 students participated in the activity.</p>
Attach copy of the Flyer event (if any)	



Parvati Bai Chowgule College of Arts and Science
(Autonomous)

FL-6

पार्वतीबाई चौगुले महाविद्यालय (स्वायत्त)
मडगाव - गोंवा
मराठी विभाग
●
आयोजित
निबंध लेखन

विषय - महिलांवरील वाढता अत्याचार : एक सामाजिक सगस्या

नियम व अटी -

- सदर कार्यक्रम चौगुले महाविद्यालयातील चिखम वर्गीय AEC विषयाच्या विद्यार्थ्यांसाठी खुला आहे.
- निबंध मराठी भाषेतच असावा.
- निबंध कामदावर लिहून किंवा टाईप करून पाठवावा.
- निबंध पाठवताना न्यावर आपले नाव, हजेरी क्र. वर्ग, विषयाचे नाव आणि महाविद्यालयाचे नाव ज्यवस्थित नमूद करावे.
- सहभागी विद्यार्थ्यांनी आपला निबंध दिनांक २ एप्रिल २०२४ पर्यंत गुगल ब्लॉगसरुमवर अपलोड करावा.



URLoftheevent(if any)

SocialMediapostsandlinks:(ifany)

Instagramlink

-

Facebooklink

-

Youtubelink

-

Photos(minimum5,geo-tagged)

Copies of Essay are attached below.

Feedback

-

Benefit/Keyoutcomeoftheeventin terms of learning/skills/knowledge

- Tosensitizethestudentsregardingthetopic.
- Toeliminateviolenceagainstawomen.

SignatureoftheHeadoftheDepartment/Incharge:

महिावावीरल वादता अत्याचार - एक सामाजलक समस्या

महललावरील वादतल अत्याचार हा एक सामाजलक समस्याचा मोठा वलषव आहे. अदतारी आणि अल्पसंख्येचा यांच्यातील करारघडणुके महललाला ललषा, आरोग्य आणि स्वतंत्रता यांची अधिकारी मलळत नहीत. जेणेकरून त्याला समाजतील म्णनदर न्याय मलळण्याची संधी नही. या समस्यासाठी समाजतील जागरूकता, कायदेशीर सरक्षण आणि न्यायालयाची शक्तीपूर्वक वापर हे आवश्यक आहे. त्यासाठी सरकार, सामाजलक संस्था आणि लोकांच्या सामाजलक वलषाराची बदलाची आवश्यकता आहे.

महललावरील वादतल अत्याचार हा एक गंभीर समस्या आहे. आजच्या काळात महललाला समाजतल समान अधिकारी मलळतण्याची गरज आहे. पण अनेक ठिकाणी, महललांचा वादतल अत्याचार देखील जाणू आहे. ह्या अत्याचारात महललाला शारीरिक, मानसलक आणि आर्थलक बास हीनी महललाला अपमानलत केले. वाधतले अशा प्रकारतील वादतल अत्याचार अत्याचारांच्या अहली समाजाच्या घडामोडीला वादतल आहे. या समस्यासाठी समाजतील समासाठी शलषा, जागरूकता, आणि सरक्षण या तीन चार अधारावर अधिक लक्ष देण्याची गरज आहे. महललाला आपले अधिकारी स्वतंत्रपणे वापरण्याची समर्थते देण्यासाठी समाजाच्या सर्वांगीण वलकासालाच प्रलक्रलित सक्तीयपणे सहभाग घेावे लागेल.

महललावरील वादतल हलसाचार व त्यावरील उपाय...

महललावरील हलसाचार म्हणजे सामान्यतः कोणत्याही वयोगटातील कोणत्याही जातीच्या आणि जातीच्या महललावरील अपराध, गुन्हे कोणत्याही प्रकारचे जन्म

शक्तात, सहसा न्यात घून, अत्याचार वलनयभगा बलात्कार आणि बलाहत्या आणि धरगुनी हलसाचार याचा समावेश असतो. दरवर्षी भारतात महललावरील अत्याचाराचे प्रमाण वाढतच आहे. 2012 मध्ये भारतातील महललावरील अत्याचाराचे प्रमाण 4 % होते. म्हणजे सयसरी तीन मलतलगतच एक महलला हलसाचाराला बळी पडतो. भारतातील महललावरील गुन्हे अनेक रूप धारण करतात. सुद्धत या गुन्हेगारगुळे अजीवन, आपत वलषा मृत्यू हीनी हुडा मृत्यू हे भारतीय महललावरील अत्याचाराचे एक उदाहरण आहे. जुन्या भारतीय पारंपारीसार वधूच्या कुडकलना वराला बरीच रक्कम दिली जाते हुडा ही संकल्पना आहे. गामीण समाज वधू सहसा गरीब घााी असते. हुडापारणाठी वगणी जास्त लागणी पूर्ण करणारा असणारी असतात. ते वराला मारलतलेनी रक्कम पूर्ण करणारा आणि देण्यास अपयशस्वी ठरतात. अशा वेळी बलाघटा वधू वरच्या लोडी आणि शारीरिक अत्याचाराला बळी पडतात. हुडासाठी तिच्या कुडुबाच्या असणारीगुळे महललाला मारहाण केली जाते. शिवी दिली जाते आणि नलयमलनयन वलनयभगा केलु जाते हुडा मृत्यू बहुतेक वेळा भारताच्या ग्रामीण भागात पहलला जातो आणि महललावरील अत्याचारासाठी जबाबदार भाग बनते बलात्कार आणि अस्पृशलत लेलक कलषा ही भारतीय महललावरील हलसाचाराचा मोठा भाग आहे. आकडेवारीवरून असे दलसून आले आहे की भारतीय उपखंडात महलला सर्वाधिक दुर्मलळ आहेत. अलापयन बलात्काराच्या घटनाशी संबंधलत सर्वात धोकदायक देश आहे बलात्कार म्हणजे सहसा तिच्या समतीशलषाय महललाबरोबर लेलक संबंध ठेवते जातात हे खाले खाले आहे की बलात्काराच्या वलषावाबद्दल महलला अलात अधिक जागरूक आणि मुक्त झाल्या आहेत ते त्याच्या स्वतःच्या लेलक अत्याचाराच्या कथाबद्दल उपधत बोलत आहेत. तथापल, भारतात सध्या वादतच आहे. गुन्हेगाराला बलाघटा शलषा भोगीवली जात आहे. वैवाहलक बलात्कार हे वलषावरील हलसाचाराचे आणखी एक प्रमुख उदाहरण आहे. वैवाहलक

बलात्कार म्हणजे बहुतेक वेळा त्याच्या समतीशलषाय आपल्या पत्नीवर लादून आणि त्याचचारावर जबाबदारी करतात. यामुळे महललाच्या शरीरावर मोठ्या घमाणात गैरवर्तन आणि शारीरिक छेडछाड होते. महललाची तस्करी आणि जबाबदारी वेध्यावधवसाय हे दोन प्रकारचे हलसाचार आहेत. ज्याच भारतीय महललाला बळी पडतो. भारतीय महललावलसुद्ध केलेल्या हलसाचाराच्या इतर प्रकारांमध्ये बाल वलषाह, धरगुनी अत्याचार, लेलक तस्करी आणि अपहरण याचा समावेश आहे. महललावलसुद्ध केलेल्या पत्नीक दहा गुन्हेगारीची पुरुष लडच वावरून हे ललसुद्ध होते की महललावरील गुन्हेगारीची उत्पत्ती भारतीय पुरुषाच्या मनात खोलवर रुजलेली पुरुषघमान वलषारसरणीतून कशी नलमाग झाली आहे. पुरुषावेष पुरुष शारीरिकदृष्ट्या बळक आहे असा त्याचा वलषास त्याला त्याच्या महलला भागावर स्वतःला भ्रम पाळण्यास प्रवृत्त करतो आणि महलला समुदायाला बास जात आहे.

जो स्त्रीचा अपमान करतो तो आईचा अपमान करतो,

जो आईचा अपमान करते, देवाचा अपमान करते

आणल जो देवाचा अपमान होतो

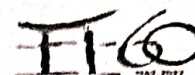
त्याचा वलनयभग नलषलत आहे

हलसाचाराचे प्रकार...

महललावरील हलसाचार बलाघ वलसुत्त प्रकारांमध्ये बसू शक्तात. यात व्यक्तीनी तसेच राज्यांनी केलेल्या हलसाचाराचा समावेश आहे. व्यक्तीनी केलेल्या हलसाचाराचे काही प्रकार आहेत बलात्कार, धरगुनी हलसाचार, लेलक छळ, असलत फेकणे, पुनरुत्पादक बळजबरी, स्त्री-बालहत्या, जन्मपूर्व ललग नलषा, प्रसूती हलसा, ऑनलाइन ललग-आधारलत हलसा आणि जन्मवटोडी हलसा. तसेच हानिकारक घषा कलषा पारंपारीक पद्धती जसे की हुडा हलसा, अपहरण कलषा ललग आणि

जबाबदारीत ललग करणे अशा प्रकारच्या हलसाचाराचे प्रकार आहेत. ज्यावर सरकारकडून अत्याचार होऊ शक्तात कलषा त्याचचारावर दंडात्मक कारवाई केली जाऊ शक्ते. जसे की शारीरिक बलात्कार, लेलक हलसा आणि नलषावटो सक्तीचा गरीयवत, पालीस आणि अधिकृत कमीयालयाकडून हलसाचार दणडगार आणि मारहाण

स्त्री ही आहे. बहीण, पत्नीची श्रुतलषा चार पात्र बौद्धलक जबाबदारी समायपणे पेतत असते. पुरुषघमान संस्कृतीत ललषा पुरुषावर अवलंबून असल्याने त्याला स्वतःचा नलषा घेण्याचा कारस अधिकारी नाही. त्यामुळे आजही त्याचे स्थान नलषायच असल्याने त्याचचारावर अत्याच अत्याचार होताना दलसतो. आपुलक काळात त्याला राजकीय पुरासकीय व व्यवस्थापन क्षलगत पुरुषाच्या बरोवरीने संधी मलळली पाडले. तसे त्याचा आर्थलक दली सुधारण व राष्ट्राच्या प्रमतीने त्याचे योगदान वाढेल. प्रत्येक स्तरातील महललाच्या समस्या वेगवेगळ्या आहेत. तरी सर्वसाधारण समस्याचा वलषार केला तर पुढील प्रमाणे समस्याची वगवारी करता येईल. बौद्धलक हलसाचार, सामाजलक हलसाचार, शलषाचाराच्या सारखा, आरोग्याच्या समस्या इ.



REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

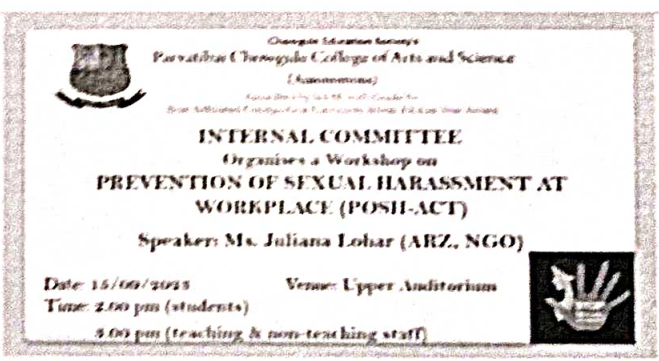
Title of the event	Workshop For Students – Prevention of Sexual Harassment at Workplace (PoSH-ACT)
Date and time	15 th September, 2023
Mode	Offline
Organising Department/ School/Directorate/ Section	Internal Committee
Resource Person/s	Ms. Juliana Lohar
Participants in house	Students : 68
Participants (External)	Nil
Faculty attended	02
Students attended	68
Total Participants	70
The objectives and description of the activity	<p>Objective: To Create a safe and secure environment for Women at the Workplace and provide protection against Sexual Harassment.</p> <p>Summary: A safe workplace is a legal right of every women. Perhaps, cases of workplace sexual harassment are rising day by day. Therefore to Create a safe and secure working environment for Women, (PoSH) Act had been implemented in 2013. Under this act there are provisions to call for a Sexual Harassment committee to be set up in every workplace so that there can be frequent reporting of harassment cases. Internal Committee is formed in every institution to receive and redress complaints of Sexual harassment. To create awareness about these legal rights among students and also to empower them to raise their voice against any on-campus harassment going on with them, the Internal Committee of the college had organised</p>

workshop on the topic Prevention of Sexual Harassment at Workplace (POSH-ACT) for students on 15th September, 2023 from 2.00 pm to 3.00 pm in the Upper Auditorium. Ms. Juliana Lohar, coordinator of Arz, a social work organization working towards combating sex trafficking in India was present as a resource person.

Program started with the formal Welcome and Introduction of the resource person followed by the talk by resource person Ms. Lohar wherein she explained the term sexual harassment and highlighted on the circumstance that can lead to sexual harassment. She also highlighted on the different Laws that can help students fight against sexual harassment and also how to approach College Internal Committee for help. The workshop became more interactive as resource person involved students by giving them different situations and asking questions.

Workshop concluded with Vote of Thanks delivered by Ms. Lisa Fernandes, the comparer of the workshop.

Attach copy of the Flyer event (if any)



URL of the event (if any)

-

Social Media posts and links: (if any)

Instagram link

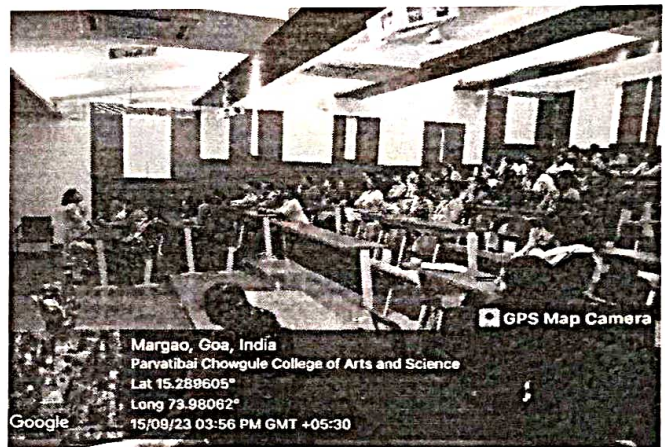
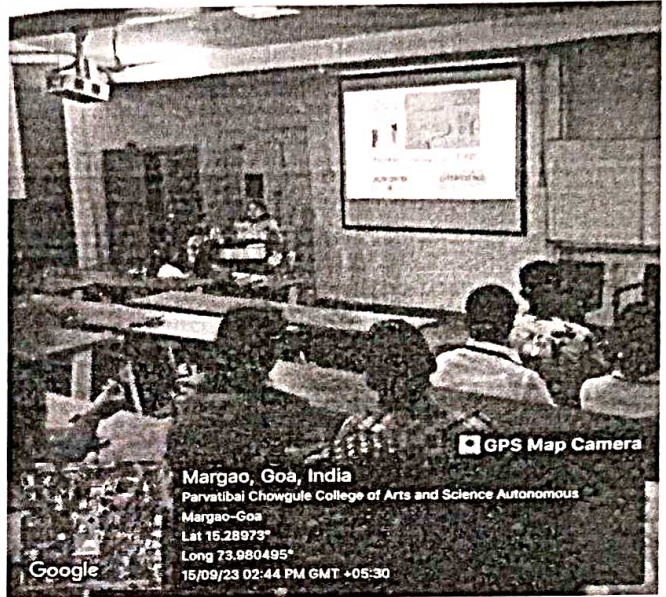
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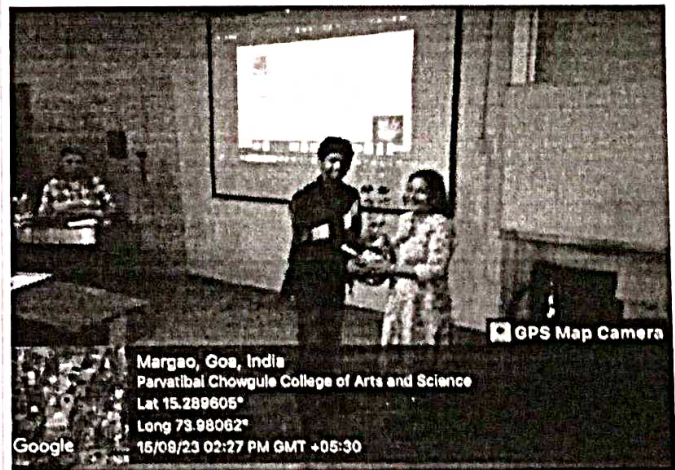
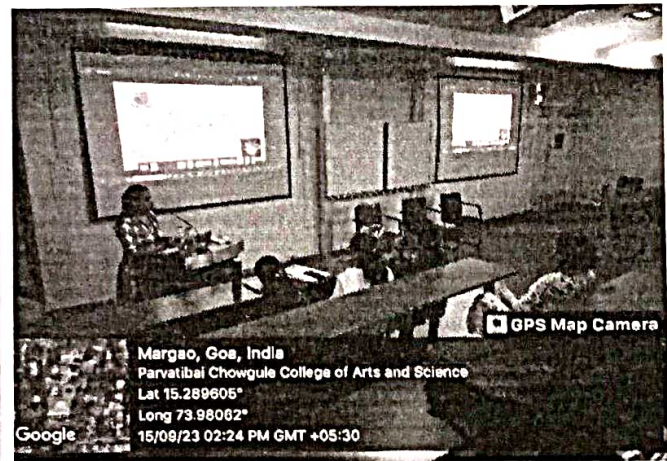
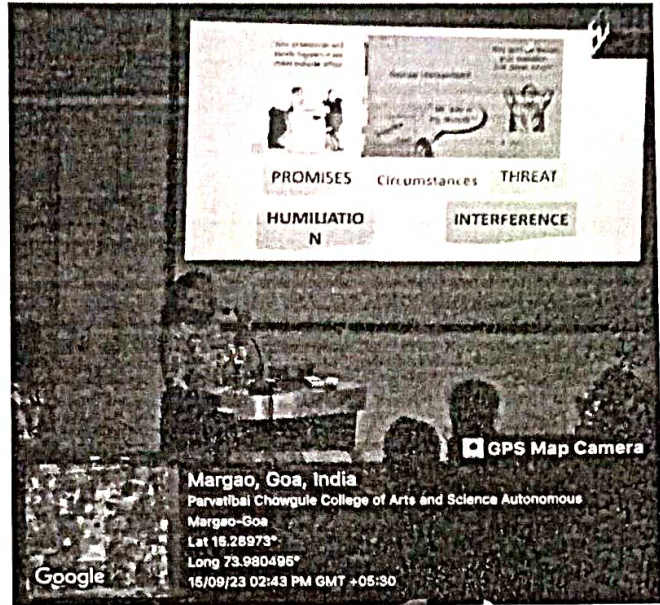
Facebook link

-

Youtube link

Photos (minimum 5, geo-tagged)





Feedback

Benefit/Key outcome of the event in terms of learning/skills/knowledge

- Students understood the meaning of the term Sexual Harassment and the different laws that can help them to fight against it.
- Students will be able use this information in any such situations.
- Students will feel free to approach college Internal Committee.

Signature of the Head of the Department/ Incharge :

Selvanth



Parvatibai Chowgule College of Arts and Science
(Autonomous)

Accredited by NAAC with Grade 'A1'
Best Affiliated College Goa University 15th Jubilee Year Award

ISO
9001:2015

Workshop for Students
on
'Prevention of Sexual Harassment at Workplace (POSH-ACT)'

Organised by Internal Committee

Resource Person : Ms. Juliana Lohar
Date : 15th September, 2023
Time : 2:00 pm to 3:00 pm.
Venue : Upper Auditorium

ATTENDANCE SHEET

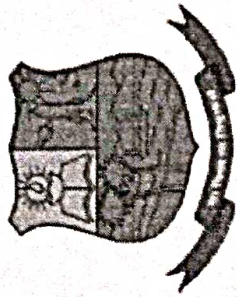
Sr.No.	Roll No.	Name	Department	Signature
01	2301108	Abigail Dsouza	Philo/socio	ADsouza
02	2301010	Dwiti S. Kavlekar	Konk/socio	DKavlekar
03	2201156	Vismay .v. Bandekar	Lyography	Bandekar
04	2202127	Anish P. P. Konkarni	Maths	AKonkarni
05	2373023	Shania Vaz	Diploma in AHC	SVaz
06	2373009	Tamara Pires	Diploma in AHC	TPires
07	2373001	Ezeckiel Fernandes	Diploma in AHC	Ezeckiel
08	2373020	Rajneendran Singh	Diploma in AHC	RSingh
09	2202248	Mannat Sali	Zoology	Mannat
10	2202147	ARUSH WAIK	Zoology	ARUSH
11	2202051	Om Karpaskar	Zoology	OKarpaskar
12	2202082	Elita Siqueira	Zoology	ESiqueira
13		Joyce Fernandes	Diploma in AHC	Joyce
14	2373032	Mukesh Kewat	Diploma in AHC	MKewat

Sr.No.	Roll No.	Name	Department	Signature
15	2373031	Mimanshu Kataria	Diploma in AHC	
16	2373025	Moin Chowdhari	Diploma in AHC	
17	2373019	VIJAY PAZ	Diploma in AHC	
18	2201033	Sana Prabhu	Psychology	
19.	2201041	Shambhari Prathu Dessai	Psychology	
20	2201070	Rutvi Paingankar	Psy.	
21	22010	Pratiksha Adekar	Diploma in AHC	
22		Diya J. Arumugam	Diploma in AHC	
23		SAGAR.M.KUMBAR	Diploma in AHC	
24	2302019	Shivam Desai	FY BSC (CS)	
25	2102374	Divita Gawas	TY BSC chem	
26	2102373	Anushka Faldesai	TY Bsc chem	
27	2102375	Tira Hanne Saunto	TY Bsc chem	
28	2102360	Nidhi Karapurkar	TY BSC chem	
29	2373003	Esha Fernandes	Diploma in AHC	
30	2373013	Cadence Aastha Costa	Diploma in AHC	
31	2202078	Kiddhi Praveej Naik	5th BSC mathematics	
32.	2201102	Saima Sayyad	SYBA Economics	
33.	2201121	ZIFAN SHAIKH	SYBA Economics	
34.	2301046	Samsuddhi S. Tengse	FYBA Eng/His	
35	2301035	Namrata Debsikdar	FYBA Psychology	
36.	2301007	Anishka Naik	FYBA Psychology	
37.	2301031	Siya Shrikumar Sarjyotishi	FYBA Psychology	
38	2301040	Tanishqa. Walavalkar	FYBA Psychology	
39	2101174	Khifa Mawoddiin Sayed	TYBA Geography	
40	2101332	Charan Teering	TY BA Sociology	

Sr.No.	Roll No.	Name	Department	Signature
41	2101167	Sibyl valanka. Rodrigu	geography	SVK
42	2302014	Almas Quazi	Chemistry	Almas
43	2301029	Riffaath Rikardiy	Psychology	Riffaath
44	2302165	Nashra kalai	Biotechnology	Nashra
45	2301090	Lizanne Saldanha	Psychology	Saldanha
46	2301062	AKSHI Saglani	Psychology	AKSHI
47	2301022	Fiza Karol	"	Fiza
48	2301100	Kameena Patel	Hindi	Kameena
49	2301105	Kavina	"	Kavina
50	2301135	Zuberiya	Sociology	Zuberiya
51	2302020	Anthea Martins	Chem	Anthea
52	2302102	Velvia Miranda	"	Velvia
53	2201093	Pranita Shetkar	kontani	Pranita
54	2301169	Saeed Khavan	Psychology	Saeed
55	2301006	Geetali Velip	History	Geetali
56	2101190	Sonal mayekar	marathi	Sonal
57	2301019	Ambes Rodrigues	Psychology	Ambes
56	2301139	Faiyaz Mameen	Geog	Faiyaz
57	2101273	Shaba Sayed	Geog	Shaba
58	2202183	Mahak Shaikh	Chem	Mahak
59	2202131	Preeti Shrama	Chem	Preeti
60		Shadaan Shaikh	AHC	Shaikh
61		Macey Travasso	AHC	Macey
62	2373029	Richard Fernandes	AHC	Richard
63	2373027	Dwayne perelra.	AHC	Dwayne
64	2373011	Muriel Travasso	AHC	Muriel

Sr.No.	Roll No.	Name	Department	Signature
65	2373024	Megan Fernandes	D. in AHC	<i>Megan Fernandes</i>
66	2373002	Bert Fernandes	D in AHC	_____
67	2373004	Sania Desouza	D in AHC	<i>Sania</i>
68	2101292	Lisa Fernandes	TYBA Eng & Tech	_____

Selvanth



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INTERNAL COMMITTEE
Organises a Workshop on
**PREVENTION OF SEXUAL HARASSMENT AT
WORKPLACE (POSH-ACT)**

Speaker: Ms. Juliana Lohar (ARZ, NGO)

Date: 15/09/2023
Time: 2.00 pm (students)
3.00 pm (teaching & non-teaching staff)





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REPORT ON CAMPUS ACTIVITY

Title of the event	Sensitization Program Against Ragging On Campus (SPARC)
Date and time	15 th February 2024, 1.15pm-2.15pm
Mode	Offline
Organising Department/ School/Directorate/ Section	Anti-Ragging Committee & Mentoring Committee
Resource Person/s	Dr.Sobita Kirtani, Convenor-Mentoring Committee & Ms. Jofira Gonsalves, College Counsellor
Participants in house	46 students
Total Participants	46 students
The objectives and description of the activity	<p>The session was conducted to create awareness among the First Year students and to sensitize them about the menace of ragging.</p> <p>The event commenced with a short skit on ragging on campus that depicted how ragging impacts an individual. It highlighted how ragging can take place over the internet.</p> <p>Dr. Sobita Kirtani educated the participants on the types and methods of ragging and urged the students to stand against any such ragging activities as it is a crime according to the Indian law. She also reiterated that any individual who is actively or passively, or is a part of a conspiracy to promote ragging, is liable to be punished. Dr. Kirtani also reminded the students that they can be the change makers who can break the cycle as they will soon themselves turn into seniors.</p> <p>Ms. Jofira Gonsalves focussed on the impact of ragging on students. She shed light on various consequences like death by suicide, physical injury, mental stress, depression, low performance and high rise in students dropping out of college. She also discussed some myths related to ragging like,</p>

‘Ragging acts as an icebreaker and helps in rapport building’

During the session, the students were informed about how they can issue a complaint against ragging and how they can get emotional and psychological support from the counsellor.

The session came to an end as the queries of the participants were addressed.

Attach copy of the Flyer event (if any)



Benefit/Key outcome of the event in terms of learning/skills/knowledge

The students achieved awareness about the laws related to ragging and they were filled with empathy towards individuals who have faced ragging in their lives.

Report prepared by

Ms. Jofira Gonsalves

Report approved by

Mr. Kumaresh VC and Dr. Sobita Kirtani

PHOTOGRAPHS





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THE ANTI-RAGGING COMMITTEE

in association with

THE MENTORING COMMITTEE

organizes a

SENSITIZATION PROGRAMME AGAINST

RAGGING ON CAMPUS

Date: 15 February 2024

Time: 1.15 pm

Resource Persons: Ms. Sobita Kirtani, Ms. Jofira Gonsalves

Sr.No.	Name	Department	Roll no	Signature
1	Muskhan. H. Todamani	B. VOC	2320018	
2.	Shreya Shinde	B.VOC(SD)	2320006	
3	Anas Baig	B.VOC(SD)	2320020	
4.	Line Patel	B.Voc. (SD)	2320029	
5.	Serena Pereira	B.VOC(SD)	2320030	
6.	Sejal Prabhu	B.VOC(SD)	2320002	
7	Antonio Tortado	B.VOC(SD)	2320002	
8	Rayan Kittura	B.VOC(SD)	2320015	
9	Pritam Badagi	B.Voc(SD)	2320008	
10	Dylan Rodrigues	B.VOC(SD)	2320010	

Sr.No.	Name	Department	Roll no	Signature
1.	Riddhi Faldesai	Biotech	2302158	<u>Baldepai</u>
2.	Sona Snetya.	Biotech.	2302145	<u>Sona</u>
3.	Nashra Kalas	Biotech	2302165	<u>Nashra</u>
4.	CHLOE RODRIGUES	BIOTECH	2302185	<u>Chloe</u>
5.	NIMISHA REBELLO	BIOTECH	2302152	<u>Nimisha</u>
6.	KARTIK VELIP	BIOTECH	2302160	<u>Kelip</u>
7.	Anaida Pereira	BIOTECH	2302181	<u>Anaida</u>
8.	Elaine Ferrao	Biotech	2302143	<u>Ferrao</u>
9.	Suha Volvolkan	Biotech	2302183	<u>Suha</u>
10.	Vrinda Gaonkar	Biotech.	2302188	<u>Vrinda</u>
11.	Savni Tari	Economics	2301039	<u>S-Tari</u>
12.	Akanksha Velip	Economics	2301072	<u>Akanksha</u>
13.	Alisha Ferrao	Economics	2301014	<u>Alisha</u>
14.	Chevonne Coelho	Economics	2301036	<u>Coelho</u>
15.	Nicole-C Gomes	Economics	2301030	<u>Ngomes</u>
16.	VedShailesh Prabhu Volvolkan	Economics	2301023	<u>Volvolkan</u>
17.	Aarni Nilesh Kudtarkar	Biotechnology	2302184	<u>Aarni</u>
18.	Naseen Ahmed Allahkhan Chikodi	Biotechnology	2302142	<u>Naseen</u>
19.	Ethan Alexander Rebello	Biotechnology	2302172	<u>Rebello</u>
20.	Leann Da Costa	Biotech.	2302147	<u>Leann</u>
21.	Elvia Fernandes	Philosophy	2301103	<u>Elvia</u>
22.	Kashish Naik	Economics	2301085	<u>Naik</u>
23.	Prerana Naik	Economics	2301091	<u>Naik</u>



Login ▾

Sensitization Program against Ragging

Dear Students, All the FYBA, FYBSc and FYBVoc students are required to attend the Sensitization Program against Ragging on Campus on Thursday, 15th February from 1.15 to 2.15 in the Upper Auditorium. Flyer is attached for your information. All are required to attend the same.

Sd/-
Principal

Attachment 1 📎



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REPORT

Title of the event	E-Poster-Making Competition on the topic "Provide a safe and secure environment to women at the workplace ".
Last date of submission	14 th October 2023, Saturday
Mode	Online
Organising Department/ School/Directorate/ Section	Counselling Center in collaboration with Internal Complaints Committee
Participants in house	18
Total Participants	18
The objectives and description of the activity	<p>The e-poster making competition was organized to spread awareness among students regarding the hardships women face when they are not provided with a safe environment at the workplace. The students have now become more sensitized to the issue.</p> <p>The participants had to create an original e-poster on the topic and submit it via Google Classroom. The judges for the event were Ms. Chelsea Fernandes, Writing Advisor and Ms. Lavixia Carvalho, Professor MA-Psychology. The judges evaluated the e-posters on the basis of originality, creativity, relevance to topic and effectiveness in message communication. Two winners, Ms. Nida Begum Shaikh and Ms. Shruti Machha were presented with certificates. For further details, the flyer was put up on the college website.</p>
Attach copy of the Flyer event (if any)	

*Each student can make only one submission

*Topic should be mentioned clearly on the e-poster

*JPEG OR PDF format only

*A3 or A4 size

*File should not exceed 100mb

Submission must contain:

- Name , Class, Roll no.
- Self-declaration of originality
- E-poster

Judging Criteria:

- Originality
- Relevance to topic
- Creativity
- Effectiveness in communicating the message

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**THE COUNSELLING CENTRE
 IN ASSOCIATION WITH
 THE INTERNAL COMPLAINTS COMMITTEE
 ORGANISES AN**

E-Poster Making Competition
 on the topic
 "Provide a safe and secure environment to women at workplace"
 Open to all students

Last date of submission:
14.10.23, Saturday

For clarifications, email at:
counseling@chowgules.ac.in

Submission link:
<https://classroom.google.com/c/NTI5NzY0NTg1MDYy?cjc=5qndek>

**5
NEC HOURS**

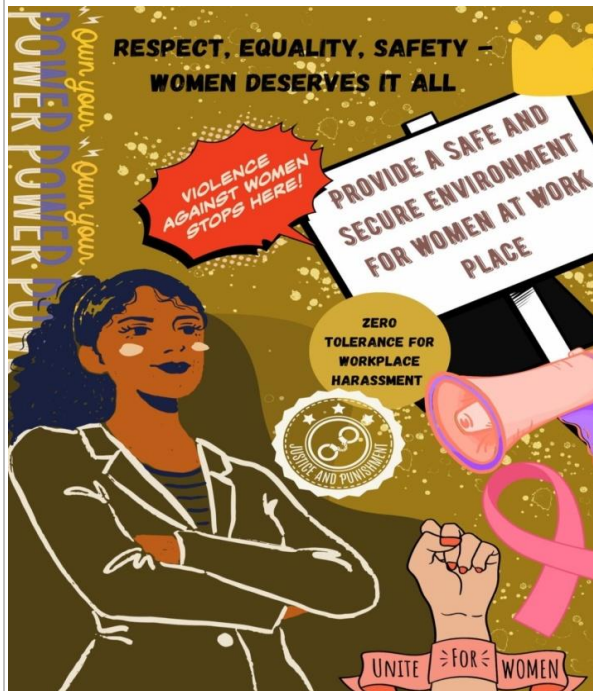
Instructions →

Winners will be awarded with e-certificates

URL of the event (if any)

<https://classroom.google.com/c/NTI5NzY0NTg1MDYy?cjc=5qndek>

Photos



“Provide a safe and secure environment to women at workplace”

1. Sexual Harassment Policy:
 Explain the zero-tolerance approach
 Educate on inappropriate conduct
 Outline consequences

2. Create Awareness Among the Employees

You must encourage the female employees to express and come out of their discomfort. Try boosting their confidence by implementing equal opportunities for both male and female workers in the workplace. The sense of equality in the workplace will make them fight the social

3. Develop Internal Complaint Committee (ICC)

They form this kind of group guard of the women's physical safety that indirectly takes care of their emotional well being. It will click them to the workplace, and then there will be sky as limit for their growth.

Veloskha Diniz
 sybac Biotechnology 2202115
 Created by me: courtesy, canva graphics

WAYS TO MAKE WORKPLACE SAFE FOR WOMEN

Women Safety

Death penalty to person accused of heinous crime like rape

- Death penalty to person accused of raping girl child of less than 12 years of age
- Persons accused of committing such atrocious crime have been given a death sentence

Anti-trafficking Bill

- Anti-trafficking Bill passed in the Lok Sabha
- Stringent penalties for crimes against women and children

Provision of Filing Online Complaints & She-Box

- Provision of filing online complaints regarding workplace harassment by Women employees
- Women working at government as well as private workplaces can file complaints through this online system, without any fear

Nirbhaya Fund

- Constructive use of Nirbhaya Fund for women
- Received 16 proposals of around Rs. 2,348 crore
- 15 proposals worth Rs. 2,047.85 crore evaluated and recommended
- Proposals worth Rs. 2,919.55 crore in 8 states, evaluated and recommended

Himmat App

- Women Police Volunteers' and 'Himmat' women safety apps launched
- Positive steps taken for assuring women safety and dignity

Feedback	There was a positive response from students
Benefit/Key outcome of the event in terms of learning/skills/knowledge	The students have become sensitized to the difficulties that women face at workplace and they have understood that providing a safe space to women will lead to progress in society.

Ms. Jofira Gonsalves
Counsellor
Counselling Centre



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ATTENDANCE SHEET

E-Poster-Making Competition (Online)

Topic: Provide a safe and secure environment to women at the workplace

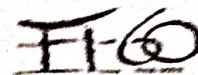
Department: Counselling Center & Internal Complaints Committee

Sr. No.	Name	Roll No
1	Aaron Vales	SU2102351
2	Beverly Dina Noronha	2201091
3	Keola Merl Joanes	2202168
4	Neva Amber Dourado	SU2102287
5	Nida Begum Shaikh	2202206
6	Nishi Pandey	2202211
7	Princi Gonsalves	MA-2263010
8	Sai Priti Rasalay	2202013
9	Sakshi Vajrekar	SU2102390
10	Saloni Rodrigues	2201180
11	Samiya Sayyed	2202213
12	Saumya Singh	2202245
13	Sharyu Janodkar	2201024
14	Shruti Machha	SU2202072
15	Shruti Vasta	2201022
16	Sravani Dessai	2202006
17	Tracy Coutinho	2201055
18	Veloshka Diniz	2202115



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REPORT ON CAMPUS ACTIVITY

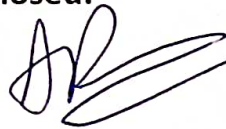

(Seminar / Webinar / Expert talk / Workshop / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

Title of the event	Raising Awareness About Prevention of Discrimination Against Women and Elimination of Violence Against Women 2023
Date and time	October 1-21, 2023
Mode	Online
Organising Department/School/Directorate/ Section	Internal Complaints Committee (ICC), National Service Scheme (NSS)
Resource Person/s	NSS, College Unit, College ICC
Participants in house	Faculty:, Students:34, Non-Teaching:
Participants (External)	Faculty:____, Students: 34, Others:____
Faculty attended	
Students attended	34
Total Participants	34
The objectives and description of the activity	The objective is raising awareness about discrimination against women and violence against women as it exists.
Attach copy of the Flyer event (if any)	
URL of the event (if any)	
Social Media posts and links: (if any)	<ul style="list-style-type: none">• Creative Social Media Status - https://drive.google.com/drive/folders/1Ts5TaaHta_Kv4WE6f37_U8U0BeiMIU_N6Gpyq7yAeu5IkIo4n32LhHLKrrGtPYkomeWNwBaJ?usp=share_link• Essay - https://drive.google.com/drive/folders/1wW8jTZbN8MZPwpYZtA80xfquUvWTv_pF32yxnKflmH2fW4_crd_WyACamypxAsxIMAql-DXxw?usp=share_link

Instagram link	
Facebook link	
Youtube link	
Photos (minimum 5, geo-tagged)	
Feedback	The activity was a good opportunity for volunteer students to express their views on the subjects, through creative expression and social media.
Benefit/Key outcome of the event in terms of learning/skills/knowledge	The activity helps the participants become more aware of the issues faced by women in the country especially with regards to harassment and violence against them. This helps with taking steps to know and improve our own behaviour when it comes to women's rights. These are ways of promising ourselves of our duty and responsibility of aiding in the nation's progress towards becoming an equitable society. The activity helps us forget our differences and focus on the fact that we are human and Indian first thereby focusing on larger goals.

Copy of attendance sheet of the participants to be enclosed.

Signature of the Head of the Department/ Incharge :

Timestamp **Email Address** **Roll Number** **Gender** **Name (Write in Sentence Case)** **Write and upload the essay raising awareness about Prevention of Discrimination Against Women**

10-4-2023 9:17:34	va001@chowgules.ac.in	2201006	Female	Valois fernandes	https://drive.google.com/open?id=1xyPqtbdkIOeZe-JNzdKUn-L3zDz2ym2ndrEzHk
10-4-2023 10:02:35	ssv017@chowgules.ac.in	2201022	Female	Shruti Vasta	https://drive.google.com/open?id=1CDC1qrS6BQCHDLRkEgTsk7k80CobNKq
10-4-2023 16:16:56	ssb031@chowgules.ac.in	2201048	Male	Shlok Sachin Bhat	https://drive.google.com/open?id=1obZsCFEInZX7-179ZkzzyjSgq4o2fmC
10-4-2023 22:22:23	sdn001@chowgules.ac.in	2201007	Female	Shalaka Naik	https://drive.google.com/open?id=12VUYqzEO4ZkOyCtb5mRSEXFVbDq2
10-5-2023 11:54:13	rm027@chowgules.ac.in	AU2201021	Female	Riya R. Nanoskar	https://drive.google.com/open?id=14W7ZTNA3cQ2N-C0BG-HVdWInge2D2BYBII
10-5-2023 11:56:57	anc003@chowgules.ac.in	AU2201113	Female	Anisia Costa	https://drive.google.com/open?id=1JuvGgXO0DPYmN-c-CCCKK3-1V9B2B29-CoufALe2y1Q
10-5-2023 18:13:09	ssj002@chowgules.ac.in	2201024	Female	Shanyu Shrikant Janodkar	https://drive.google.com/open?id=1nMYo2oD2363HGL53mK5SobLR2e24c
10-5-2023 21:03:42	srp007@chowgules.ac.in	2201033	Female	Sana Prabhu	https://drive.google.com/open?id=1X98Z10Z4stgJfHhWE-1FEZ0417ck7TdL7a_g2Nvg
10-5-2023 21:18:18	mnb011@chowgules.ac.in	2201004	Female	mansvi nilesh borkar	https://drive.google.com/open?id=1juR5enZ12IRPHH5cZ52B0e2ITNNoGFZ
10-5-2023 23:20:04	odg001@chowgules.ac.in	2202172	Male	Omkar datakumar gaunekar	https://drive.google.com/open?id=1e5oQ8KRV54NZ-LV5e80SbkJ5mKv5Gw
10-5-2023 23:32:01	sr000@chowgules.ac.in	2201041	Female	Shambhavi PrabhuDessai	https://drive.google.com/open?id=1_ScaQZLjCN1mGpaOv6UPEE0ScSmJDFNc-47BJMAxE
10-7-2023 19:54:37	mit004@chowgules.ac.in	2202093	Female	Mitali Tamse	https://drive.google.com/open?id=1uV91mXvPWsa7uzmqegTmpe3IMXj
10-9-2023 12:11:45	atn001@chowgules.ac.in	2202026	Female	Anushka naik	https://drive.google.com/open?id=1e-Yvc5QSc-YforYPMWl562-158pP2jW
10-10-2023 8:03:09	app001@chowgules.ac.in	2202127	Male	Anish Pravin Prabhu Konkar	https://drive.google.com/open?id=1bKTSRO1e5TP7JdF3_DNwGUS55dmdCY
10-10-2023 9:22:58	sib000@chowgules.ac.in	Au2101107	Female	Sibyl valanka Rodrigues	https://drive.google.com/open?id=18m72K6w4clLhM54jmaFK_DoGawicOaEj
10-11-2023 16:03:47	rjn000@chowgules.ac.in	2302162	Male	RazaKNadaf	https://drive.google.com/open?id=1BZqetK3vWNTxZLJdDQ3agp-UJAN5k5v7
10-11-2023 17:36:54	bst001@chowgules.ac.in	2202066	Female	Bianca Steffi Fernandes	https://drive.google.com/open?id=1WmH-SvH10X4YdUjOn55DmbckK50P
10-11-2023 19:30:39	rpm001@chowgules.ac.in	2202079	Female	Riddhi Praaweej Naik	https://drive.google.com/open?id=1HvysnmTQgAKKGR931JZSQJmOJFAmQ
10-12-2023 20:53:09	vbp001@chowgules.ac.in	2201069	Female	Vanessa Pereira	https://drive.google.com/open?id=1EW5R7z5rwyTmQUUumvWban0_Q0LXm3
10-16-2023 9:37:08	vsn005@chowgules.ac.in	2202023	Female	vaibhavi naik	https://drive.google.com/open?id=1HvGthv3hU2SKuIQhw157R3R9G0m3bG

Signature

Timestamp	Email Address	Roll Number	Gender	Name (Write in Sentence)	Create and upload a screenshot of your creative social media status raising a
10-4-2023 11:01:32	ssv017@chowgules.ac.in	2201022	Female	Shruti Vasta	https://drive.google.com/open?id=1lrd3wC9vngQN9NgrmJyso7OUI71EKkkJJ1
10-4-2023 15:22:25	ssb031@chowgules.ac.in	2201048	Male	Shlok Sachin Bhat	https://drive.google.com/open?id=1c7ql7-6UwsXeFk2G41ZwVosZGgZ-KtI
10-5-2023 12:50:44	rpn001@chowgules.ac.in	2202078	Female	Riddhi Praweej Naik	https://drive.google.com/open?id=1fWnHMpT6tz8Qg1V-mvIb2NUyjbGA24w9
10-5-2023 15:08:29	sdh001@chowgules.ac.in	2201007	Female	Shalaka Naik	https://drive.google.com/open?id=1kRA4123x20dec5AXHIOgXG-Q2kYRlujZ
10-5-2023 19:17:25	spc002@chowgules.ac.in	2201020	Female	Sheme pritey costa	https://drive.google.com/open?id=1PSr30MyivwI2X3O2zennGc0xb5IZ71ge
10-5-2023 21:19:58	mnb011@chowgules.ac.in	2201004	Female	Mansvi nilesh borkar	https://drive.google.com/open?id=1xPimzu4ncx1Llcbh9oOXik6gNknwPHV
10-5-2023 21:33:18	srp007@chowgules.ac.in	2201033	Female	Sana Prabhu	https://drive.google.com/open?id=1BsYxzKh0O_Ahb03pIXqbPssiVZsU6MSI
10-5-2023 22:29:29	strd000@chowgules.ac.in	2201041	Female	Shambhavi PrabhuDessai	https://drive.google.com/open?id=1COeiCB_xJEIROGU-iUOsHwXXI3AvtyVc
10-5-2023 22:56:05	ssj002@chowgules.ac.in	2201024	Female	Sharyu Shrikant Janodkar	https://drive.google.com/open?id=1iw0jbpZltypiOMxKoscUrio9U32cBmi
10-6-2023 10:59:23	anc003@chowgules.ac.in	AU2201113	Female	Anisia Costa	https://drive.google.com/open?id=1QTgAOpUzNFINx-pwtLBAge0ig2rpMsPy
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10-11-2023 20:36:17	sas028@chowgules.ac.in	2201102	Female	Saima Sayyad	https://drive.google.com/open?id=1ZiYMIgbe-nforNiHBYa1bJrAAi9ITII6

Sachin





NSS ACTIVITY REPORT

Parvatibai Chowgule College of Arts and Science, Autonomous

- **Title of the Activity:** NSS Activities Raising Awareness About Prevention of Discrimination Against Women and Elimination of Violence Against Women 2023
- **Date:** October 1-21, 2023

Report details

As part of the UGC initiative to improve Gender Sensitization in educational institutions and create awareness about Prevention of Discrimination Against Women and Elimination of Violence Against Women, the National Service Scheme (NSS) along with the Internal Complaints Committee (ICC) organized activities below to raise awareness about Prevention of Discrimination Against Women and Elimination of Violence Against Women. The activities were as follows:

1. Creative Social Media Status – Create and upload a screenshot of your creative social media status raising awareness about Prevention of Discrimination Against Women and Elimination of Violence Against Women 2023
2. Essay - Write and upload the essay (700-800 words) raising awareness about Prevention of Discrimination Against Women and Elimination of Violence Against Women 2023

Participation	Number of participants
Activity 1	14
Activity 2	20

Activity 1:



Activity 2:

Empowering Women: Preventing Discrimination and Eliminating Violence

Discrimination against women encompasses various forms such as gender-based violence, unequal pay, limited access to education, and restricted opportunities in the workforce. Societal norms, patriarchal systems, and harmful stereotypes contribute to the perpetuation of discrimination against women. Discrimination hinders women's personal growth, economic independence, and overall well-being. Discrimination against women not only affects individuals but also impedes societal progress. Gender inequality deprives societies of the immense potential and talent that women possess. Discrimination often leads to low self-esteem, mental health issues, and limited opportunities for women to reach their full potential. Education and awareness play a pivotal role in preventing discrimination against women. Encouraging gender equality in schools, colleges, and workplaces helps challenge stereotypes and promote inclusivity. Promoting women's empowerment and leadership through mentorship programs and support networks can contribute to a more equal society. Violence against women takes many forms, including physical, sexual, emotional, and psychological abuse. It is rooted in power imbalances, patriarchal structures, and societal norms that perpetuate gender-based violence. Violence against women results in severe physical and emotional trauma, often leaving long-lasting scars. Violence against women not only affects the immediate victims but also has wider societal consequences. It perpetuates a culture of fear and silence, making it difficult for survivors to come forward and seek justice. It hampers women's freedom, autonomy, and ability to participate fully in society. Creating a society free from violence requires a multi-faceted approach. Legal frameworks that criminalize violence against women must be enforced effectively. Promoting gender-sensitive education, awareness campaigns, and support services for survivors are crucial steps. Gender equality, at its core, is essential for preventing discrimination and violence against women.

Gender mainstreaming should be integrated into policies, institutions, and practices to challenge existing power structures. Men and boys should be actively involved as allies in this process to challenge harmful masculine norms. Empowering women is a crucial step towards achieving gender equality, which is a fundamental human right. Women's empowerment is also an essential tool for advancing development and reducing poverty. Empowered women contribute to the health and productivity of whole families and communities and to improved prospects for the next generation. Discrimination against women and girls remains the most pervasive and persistent form of inequality. Women and girls bear enormous hardship during and after humanitarian emergencies, especially armed conflicts. Despite many international agreements affirming their human rights, women are still much more likely than men to be poor and illiterate. They usually have less access than men to medical care, property ownership, credit,



training, and employment. They are far less likely than men to be politically active and far more likely to be victims of domestic violence. Empowering women is also an indispensable tool for preventing discrimination and eliminating violence against them. A critical aspect of promoting gender equality is the empowerment of women, with a focus on identifying and redressing power imbalances and giving women more autonomy to manage their own lives. When women are empowered, they can stand up for themselves, reducing their risk of falling victim to domestic violence. It is time for action to end violence against women. We must address the root causes of gender inequality and discrimination. Evidence shows that where the “gender gap” is greater in the status of women’s health, participation in the economy, education levels, and representation in politics women are more likely to be subjected to violence. Promoting gender equality is a critical part of violence prevention.

A critical aspect of promoting gender equality is the empowerment of women, with a focus on identifying and redressing power imbalances and giving women more autonomy to manage their own lives. Empowering them shows how they are important in society, thus reducing their risk of falling victim to domestic violence. The prevention of discrimination against women and the elimination of violence against them are critical issues that require collective effort and sustained awareness. By understanding the impact of discrimination and violence, promoting gender equality, and advocating for legal and societal changes, we can create a world where every woman is treated with dignity, respect, and equality. Let us stand together, raise our voices, and work towards a future where women can thrive without fear of discrimination or violence.



REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Activity / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

Title of the event	PRIDE CORNER FOR THE YOUTH MENTAL HEALTH FESTIVAL
Date and time	December 16, 2023
Mode	Offline (√)-Near College Canteen area
Organising Department/ School/Directorate/Section	Gender Champion Club, "Samatvam," in collaboration with Club Cerebro
Participants in house	Students: 6
Faculty attended	1
Total Participants	6
The objectives and description of the activity	The Pride Corner at the Youth Mental Health Festival, held on December 16, 2023, aimed to raise awareness about gender and sexuality among youth while promoting inclusivity and understanding within the LGBTQ+ community.
Benefit/Key outcome of the event in terms of learning/skills/knowledge	<p>The Pride Corner event at the Youth Mental Health Festival was organized by the Gender Champion Club "Samatvam," in collaboration with the Cerebro Club. Attendees were provided with sticky notes to write positive messages for individuals belonging to the gender or LGBTQ+ community, fostering a supportive and affirming atmosphere.</p> <p>Awareness posters were strategically placed around the board where participants could take their sticky notes, sparking curiosity and prompting discussions about gender identity and sexual orientation. This interactive setup facilitated open dialogue, with attendees asking questions and seeking clarification about transgender, non-binary, and intersex identities.</p> <p>Six dedicated organizers were on hand to guide and support participants through these discussions. The key outcome of the event was the increased understanding and awareness among attendees regarding diverse gender identities and sexual orientations, promoting empathy, inclusivity, and acceptance within the community.</p>

PHOTOS



Signature of the Head of the Department/ Incharge :



Chowgule Education Society's

**Parvatibai Chowgule College of Arts and Science
Autonomous**

Accredited by NAAC with Grade 'A+'
Best Affiliated College-Goa University Silver Jubilee Year Award

REPORT ON CAMPUS ACTIVITY

(Seminar / Webinar / Expert talk / Workshop / Activity / Visit to Incubators on the themes pertaining to Innovation/Entrepreneurship/Intellectual property)

Title of the event	INTER-COLLEGIATE STREET PLAY COMPETITION: "GENDER EQUALITY: LET'S MAKE IT A REALITY"
Date and time	16th February 2024
Mode	Offline (√)-Near the College Canteen area
Organising Department/ School/Directorate/ Section	Gender Champion's Club in collaboration with Human Dosto Club
Participants in house	Students: 10
The objectives and description of the activity	To shed light on the crucial issue of gender equality under the theme "Gender Equality: Let's Make it a Reality."
Benefit/Key outcome of the event in terms of learning /skills/knowledge	<p>Participating Colleges: Six colleges enthusiastically participated in the event, each bringing their unique perspective and interpretation of the theme. The participating colleges included:</p> <p>St. Xaviers College-Mapusa M.E.S College of Arts and Science Rosary College of Commerce and Arts Fr. Agenel College-Pilar Government College of Arts, Science, and Commerce-Qupem Malikarjun College -Canacona</p> <p>Judges: The esteemed panel of judges for the event consisted of: Ms. Sangeeta Tate, Assistant Professor at Goa University Ms. Trupti Phaldesai, Assistant Professor of Marathi</p> <p>Event Highlights: The street plays presented by the different colleges showcased a wide array of perspectives and narratives surrounding gender equality. Each performance was a powerful depiction of societal norms, stereotypes, and the challenges faced in achieving true gender parity.</p> <p>St. Xavier's College portrayed the struggles of women breaking free from traditional roles and stereotypes imposed by society. Rosary College presented a thought-provoking narrative on</p>

gender discrimination in workplaces and the importance of equal opportunities.

MES College depicted the journey of empowerment and solidarity among women from diverse backgrounds. Damodar College of Commerce and Economics highlighted the significance of education in challenging gender norms and fostering inclusivity.

Government College of Arts, Science, and Commerce emphasized the need for men to be allies in the fight for gender equality, promoting dialogue and understanding.

Fr.Agenel College concluded the performances with a powerful portrayal of legal battles fought for gender justice, advocating for systemic changes.

Conclusion:

The Inter-Collegiate Street Play Competition was a resounding success, providing a platform for students to express their perspectives on gender equality creatively. The event not only showcased the talent and dedication of the participants but also sparked meaningful conversations and reflections on the journey towards achieving true gender equality. The efforts of the organizing clubs, participants, and judges are commendable in raising awareness and advocating for a more inclusive and equitable society.

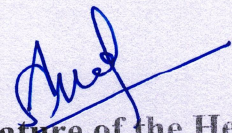
Acknowledgments:

The organizers extend their heartfelt gratitude to all participating colleges, judges, volunteers, and attendees for their contributions in making the event a memorable and impactful one.

PHOTOS






Signature of the Head of the Department/ Incharge :

