QUALITATIVE COMPONENT: CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 PROMOTION OF RESEARCH AND FACILITIES

3.1.1 The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented.

Response:

Besides being an academic institution focusing on quality education, PCCAS is actively involved in encouraging research. With the implementation of Autonomy, the goals and objectives of the research committee were redefined, more oriented towards on attaining quantitative and qualitative milestones.

A strategic plan was prepared for promoting and strengthening research through short term, mid-term and long-term goals, accordingly action plan for execution was prepared. This also included strategies to contribute to the society through various extension services and community outreach activities.

1.Promote research Culture:

Considerable efforts were made to promote and strengthen research on the campus. Research committee initiated and conducted multiple programmes to sensitise and promote quality research and create conducive research environment for faculty and students (Refer Mindmap uploaded). A Course on 'Research Writing' was introduced as compulsory component of the curriculum for making students understand process of research. Various workshops and orientations were held periodically to foster research ethics and promote quality research. Students and teachers were encouraged to present or publish their research works. Necessary infrastructural support and financial assistance was provided to enhance research skills of teachers and students. Research awards and certificate of appreciation were initiated by the college management to reward teachers who demonstrated excellence in research. To ensure smooth implementation of qualitative initiatives, research policies and guideline documents were formulated.

2.Research Promotion Policies: 'Research promotion policy' of the college describes the facilities and provisions for conducting research on the campus and initiatives for promoting research culture on the campus. Other policy documents

related to research are:

- 1.Promotion of Research Culture
- 2. Promoting Research excellence
- 3.Availing seed money
- 4.Initiating linkages
- 5. Promoting research proposal submission
- 6.Research Ethic Policy
- 7. Consultancy Policy
- 8.Plagiarism policy
- 9.IPR policy
- 10.IEC policy

Thus, myriad measures were taken to create awareness on research related ethical requirements. 'Research Ethics Policy' was formulated to govern the standards of conduct of research on the campus, encompassing ways to avoid Plagiarism; Research Publication Ethics and Quality Publications (UGCCARE list). College also formulated 'Institutional Ethical Committee' as per the guidelines of ICMR which looks into the procedures of issuing Ethical Clearance for research projects. IEC policy document is formulated for understanding ethics and procedure for seeking ethical clearance for research. These policies are revised periodically and duly approved by the academic council of the college (Refer Policies uploaded).

3. Research Portal:

The college believes in consistency of quality of processes across the institution. A research portal was created on the college website in 2016. It serves as research E-database and displays all research promotion policies and data related to research, ethics, and consultancy and extension activities on the campus. The portal also displays information on research publications, books authored, projects funded and various community outreach activities carried out by the faculty and students of the college as part of social responsibility.