



Welcome To



Parvatibai Chowgule College of Arts and Science  
Gogol, Margao, Goa - 403602.



Meeting of the Vice Principal with the IQAC Committee Members has been scheduled on 09<sup>th</sup> September 2015 at 2.30 p.m. in Conference Room.

Sr. No.	Attendees	Signatures
1.	Dr. Nandkumar N. Sawant *	<i>[Signature]</i>
2.	Dr. E.M.Travassos	<i>[Signature]</i>
3.	Mr. H.S.S.Nadkarni	<i>[Signature]</i>
4.	Dr. Gunaji Desai	<i>[Signature]</i>
5.	Dr. Ananya Das	<i>[Signature]</i>
6.	Dr. G.K. Naik	<i>[Signature]</i>
7.	Mr. V. C. Kumaresh	<i>[Signature]</i> 09.09.2015
8.	Mr. Sandesh K. Nagvenker	<i>[Signature]</i>
9.	Ms. Bhavana M. Sawardekar	<i>[Signature]</i>

### AGENDA

Sr. No.	Items
1.	Career Advancement of Teaching Staff.
2.	Others, if any





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## MINUTES OF THE MEETING

### MEETING OF THE PRINCIPAL WITH THE IQAC COMMITTEE MEMBERS

No: 06

Date: 09.09.2015

Time: 02.30 p.m. to: 04.50 p.m.

Venue: Conference Room.

Conducted by:

Dr. Nandkumar N. Sawant (Principal)

#### ATTENDEES:

1. Dr. E.M. Travassos
2. Dr. H.S.S. Nadkarni
3. Dr. Gunaji S. Desai
4. Dr. Ananya Das

#### ATTENDEES:

5. Dr. G.K. Naik
6. Mr. V.C. Kumaresh
7. Mr. Sandesh K. Nagvenker
8. Ms. Bhavana Sawardekar

S.N.

#### Topics

1. Career Advancement of Teaching Staff.

#### Action Required

- Dr. Ananya Das inquired on whether evidential proofs of previous years prior to the year 2013-14 (when rule to maintain evidential proofs of their work conducted was implemented); may not have been maintained by the faculties as maintaining such records for such a purpose was not mandatory hence she requested whether such cases of those years could be waived off and thereafter rules on emphasizing of the evidential proofs should be made mandatory and make this knowledge known to all faculties also allowing them to prepare and collect their documentation proofs properly hereafter.
- Shri H. S. S. Nadkarni and Mr. V. C. Kumaresh suggested such years could be waived but certain mandatory evidential proofs would be necessary. e.g. Refresher courses, orientation courses.
- It was noticed while verifying file of a faculty that UGC guidelines for self appraisal differ with the point system with UGC guidelines under career advancement where the faculty has given points according to point system under guidelines for self appraisal. - Dr. E.M. Travassos informed UGC guidelines for self appraisal is on yearly basis hence point system is drafted accordingly whereas UGC guidelines under career advancement point system is on a larger aspect and to be considered accordingly.
- Dr. Gunaji Desai inquired on whether to consider UGTAG membership as a professional body and give points for the same? - Dr. Ananya Das informed that UGTAG is not a professional body but it's an association. Dr. E.M. Travassos informed that professional membership is one in which the faculty is a member under its own profession e.g. English faculty being member of British Library becomes a professional membership.





	<ul style="list-style-type: none"> <li>- Dr. Gunaji Desai inquired how being a member of any committee under college (e.g. examination committee) can be justified? - As only specific faculties are chosen directly under committees whereas other faculties don't get such opportunities at all. - Dr. Ananya Das suggested in such cases every year new faculty should be given an opportunity to be part of the committee/s allowing them also to achieve those points under that category.</li> <li>- Mr. V.C.Kumaresh suggested to have uniformity in all criteria's of the guidelines within the panel of committee members in order to have transparency and impartial judgments / decisions.</li> <li>- Similarly Dr. E.M.Travassos mentioned of maintaining some standards and certain guidelines as well within the committee members in order to avoid complications that might arise at a later stage.</li> <li>- Dr. Ananya Das requires Ms. Uma Masur and Manjita Porab to provide all the necessary evidential proofs for their self appraisals submitted.</li> <li>- Dr. E.M.Travassos requires Ms. Rupali Tamuly to be present while scrutinizing her file in order to have clear explanations on doubts reflecting / appearing and transparency in work.</li> <li>- Committee members were scrutinizing following faculties file:- <ul style="list-style-type: none"> <li>- Dr. H.S.S.Nadkarni – Meghana Devali</li> <li>- Dr. G.K.Naik – Nandini Vaz Fernandes</li> <li>- Dr. Ananya Das – Uma Masur &amp; Manjita Porab</li> <li>- Dr. E.M.Travassos – Rupali Tamuly</li> <li>- Dr. Gunaji Desai - Sonia Da Costa</li> <li>- Mr. V.C.Kumaresh – Sameena Falleiro</li> </ul> </li> </ul>
1. Others, if any	
PCC/IQAC/2015/06-29	Rev: 0
Approved by Dr. N.N.Sawant, Principal	Prepared by: Bhavana Sawardekar
	Date: 10.09.2015
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*S. Sawant*  
**PRINCIPAL**  
 PARVATIBAI CHOWGULE COLLEGE  
 OF ARTS & SCIENCE (AUTONOMOUS)  
 MARGAO-GOA