



Parvatibai Chowgule College of Arts and Science Autonomous

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Best Affiliated College-Goa University Silver Jubilee Year Award

Internship Program Framework for Undergraduate Students under NEP 2020

Introduction:

The college offers opportunities to students for internships under NEP 2020. Internships are a crucial component of undergraduate education, offering students invaluable opportunities to gain practical experience, develop professional skills, and build networks that can significantly enhance their future careers.

Objectives:

The primary objective of the internship program is to provide undergraduate students with professional or research-based internship opportunities that enhance their skills and contribute to their personal and professional growth. The specific objectives of the program are as follows:

1. **Enhance Practical Skills:** Enable students to apply their academic knowledge in real-world industry settings.
2. **Foster Professional Growth:** Provide exposure to workplace dynamics and offer networking opportunities for career development.
3. **Refine Career Goals:** Allow students to explore various roles and industries to better understand potential career paths.
4. **Develop Research Skills:** Provide students with the opportunity to work on real projects that require research, analysis, and problem-solving.
5. **Gain Industry-Specific Knowledge:** Deepen student's understanding of specific fields through hands-on research and practical experience.
6. **Improve Critical Thinking and Problem-Solving:** Strengthen student's ability to address research challenges and develop innovative solutions.

Internship Categories:

Internships for undergraduate students will be categorized into two main types:

1. **Skill-Based Internships (Enhancing Employability):** These internships focus on developing industry-relevant skills that increase employability.
2. **Research-Based Internships (Developing Research Aptitude):** These internships focus on building research capabilities and critical analysis skills.

Internship Framework:

The Placement and Internship Cell (PIC) in collaboration with the Research and Development Cell (RDC) will establish a comprehensive framework to facilitate and organize internships for students. The process will be coordinated by the Nodal Officer, who will work with departmental mentors to ensure smooth implementation across all academic disciplines.

- **Nodal Officer:** The Nodal Officer will be a convener or member of both the Placement and Internship Cell and the Research and Development Cell. This individual will be responsible for coordinating the internship program at the institutional level.
- **Mentors:** Faculty members from the Departmental Faculty Council (DFC) will be designated as mentors to guide students during their internships. Mentors will supervise students from both regular and contractual faculty pools, ensuring proper academic and professional guidance.
- **Internship Supervisor:** The Internship Providing Organisation (IPO) will nominate an internship supervisor, or students may select an approved supervisor, subject to the approval of the Placement and Internship Cell. Experienced professionals, such as retired research scientists, industry experts, academicians, and local specialists, may also serve as supervisors for students opting for individual-based internships.

Students may extend their internships during the summer or winter breaks, if necessary, provided their academic commitments (attendance, assignments, etc.) are not adversely affected.

Academic Credentials and Monitoring of Internships:

As a part of the Undergraduate curriculum the internship is of 4 credits - evaluative type, which carries 100 marks. Internship programs will be offered in three distinct formats, with academic credit assigned based on the type and duration of the internship.

1. **120-hour Skill-Based Internship:** 4 credits (typically undertaken after the 3rd semester).
2. **120-hour Research-Based Internship:** 4 credits (typically undertaken after the 4th semester).
3. **Combined Research and Employability Internship:** A split internship of 60 hours of skill-based internship (2 credits) and 60 hours of research-based internship (2 credits), completed after the 3rd and 4th semesters respectively.

Credit System: One credit corresponds to 30 hours of engagement.

Internship Process:

The following steps outline the internship procedure:

1. **Application Process:** Students must apply for internships with prior approval from their Departmental Faculty Council (DFC) and the Placement and Internship Cell.
2. **Selection by Internship Providing Organisations (IPOs):** IPOs will select interns based on predetermined criteria.
3. **Online and Group Internships:** In cases where physical internships are not possible, students may opt for an online internship. Group Internships are also acceptable.
4. **Approval and Joining:** Upon receiving an internship offer, students must consult their designated internship supervisor, obtain approval from the Placement and Internship Cell, and then officially begin the internship, adhering to the designated schedule.

5. **Monitoring and Reporting:** Throughout the internship, mentors and internship supervisors will oversee the students' activities and performance. Students will submit regular progress reports to document their experiences and learning.
6. **Internship Report:** After completing the internship, students must prepare a detailed report, which will be endorsed by their mentor. After evaluation, the final report will be submitted to the Placement and Internship Cell through the Departmental Faculty Council.

The assessment for Skill based internship shall be based on the following criteria's:

Sr. No.	Criteria
1	Evaluation report of Internship Supervisor (including aspects of industrial etiquettes and corporate professionalism)
2	Presentation and the quality of the intern's report
3	Acquisition of skill sets by the intern
4	Viva-Voce

This structured framework aims to provide students with meaningful internship opportunities, ensuring both academic and professional development aligned with their career aspirations.

Web Links for Government and Online Internship Opportunities:

The list of government internship programs and online internship platforms below was compiled from the Higher and Technical Education Department of Maharashtra's Internships Policy document. It offers a comprehensive guide for numerous government internships and online platforms, allowing students to obtain important experiences across different sectors.

Government Internship Programs:

- Internship schemes, Government of Goa:
<https://goaonline.gov.in/Appln/UIL/DeptServices? DocId=WCD& ServiceId=WCD09>
- National Qualification Register: <https://nqr.gov.in/>
- AICTE Internship: <https://internship.aicte-india.org/>
- NITI Ayog Internship: <https://www.niti.gov.in/internship>
- TULP Internship Program:
<https://smartcities.gov.in/The Urban Learning Internship Program>

- Digital India Internship:
<https://www.meity.gov.in/writereaddata/files/Digital%20Internship%20Scheme%202023%20%281%29.pdf>
- Directorate General of Foreign Trade Internship program:
<https://www.dgft.gov.in/CP/?opt=intership-scheme>
- National Commission for Scheduled Tribes Internship:
<https://ncst.nic.in/sites/default/files/2021/Internship/3677>
- Corporate Affairs Ministry Internship program:
<https://www.mca.gov.in/bin/dms/getdocument?mds=aC%252B%252F82boz%252FD%252FdHcFkAAJ0A%253D%253D&type=open>
- Finance Ministry Internship program: <https://dpe.gov.in/schemes/scheme-internship>
- Women and Child Development Ministry Internship program:
https://wcd.nic.in/sites/default/files/Internship%20Guideline.._0.pdf
- Ministry of Culture Internship programs:
<https://nationalmuseumindia.gov.in/en/national-museum-internship-programme>

Online Platforms for Internships:

- Internshala: <https://internshala.com/>
- LetsIntern: <https://letsintern.in/>
- Twenty19: <http://twenty19.com.testednet.com/>
- HelloIntern: <https://hellointern.co/>
- Freshersworld: <https://www.freshersworld.com/>
- Youth4work: <https://www.youth4work.com/>
- Freshersnow: <https://www.freshersnow.com/internships-in-delhi/>
- Zuno by Foundit: <https://www.foundit.in/zuno/>
- LinkedIn:
<https://www.linkedin.com/jobs/internshipjobs/?currentJobId=3647611763&originalSubdomain=in>
- Well Found (earlier, AngelList Talent): <https://wellfound.com/location/india>
- Indeed: <https://in.indeed.com/jobs?q=internships&l=&vjk=fd2d4f96a2564717>
- Naukri.com: <https://www.naukri.com/internship-jobs>
- TimesJobs: <https://www.timesjobs.com/jobs-by-roles/intern-jobs>
- NGO Box: https://ngobox.org/job_listing.php
- CSR Box: <https://csrbox.org/>
